

A journey worth taking:
On the path to student success

McLennan
C O M M U N I T Y
C O L L E G E



McLennan Highlanders At a Glance

FALL 2018 – ALL STUDENTS

Total Students: 8,955

Female: 67%

Ethnicity

African-American: 12%

Hispanic: 32%

White: 49%

Other: 7%



Part-Time: 63%

Dual Credit: 25%

Average Age: 23

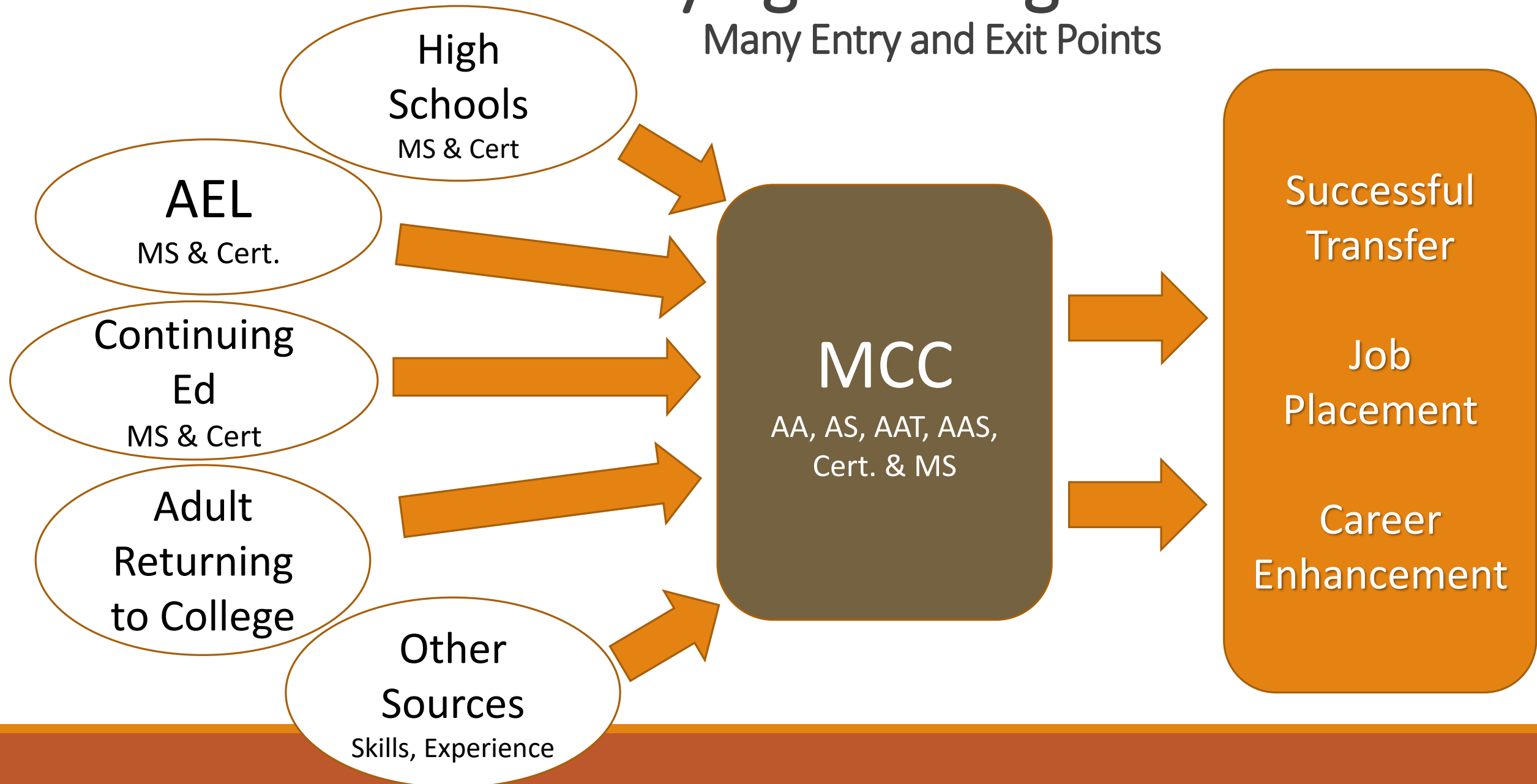
From McLennan Co: 80%

At least one dev need: 66%

Pell Grant Recipients: 50%
(non-Dual Credit)

Tying it all Together

Many Entry and Exit Points



Beginning the Journey

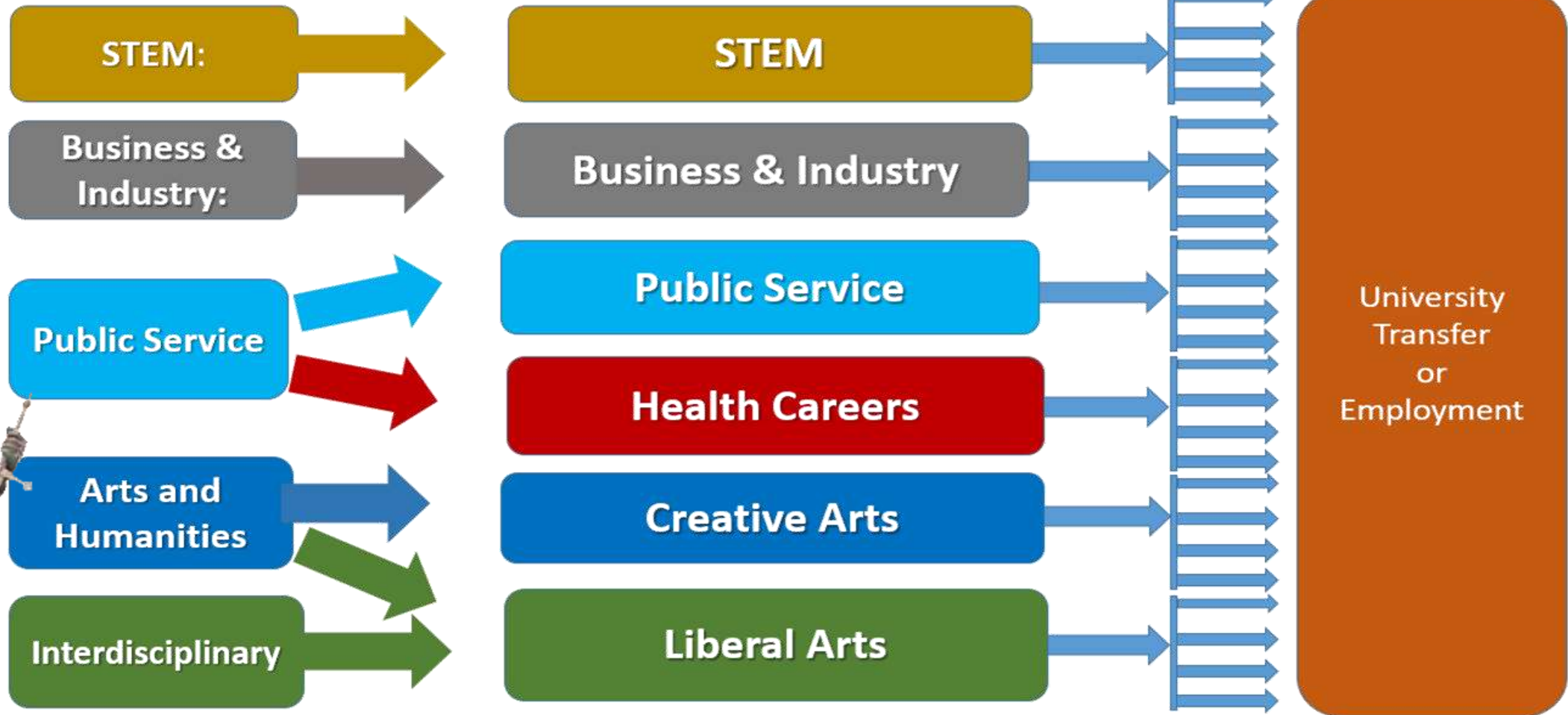
- ✓ Forum on student success issues
- ✓ Board commitment to student success
- ✓ LEAP (QEP)
- ✓ Success by the Numbers
- ✓ AtD

McLennan Pathways

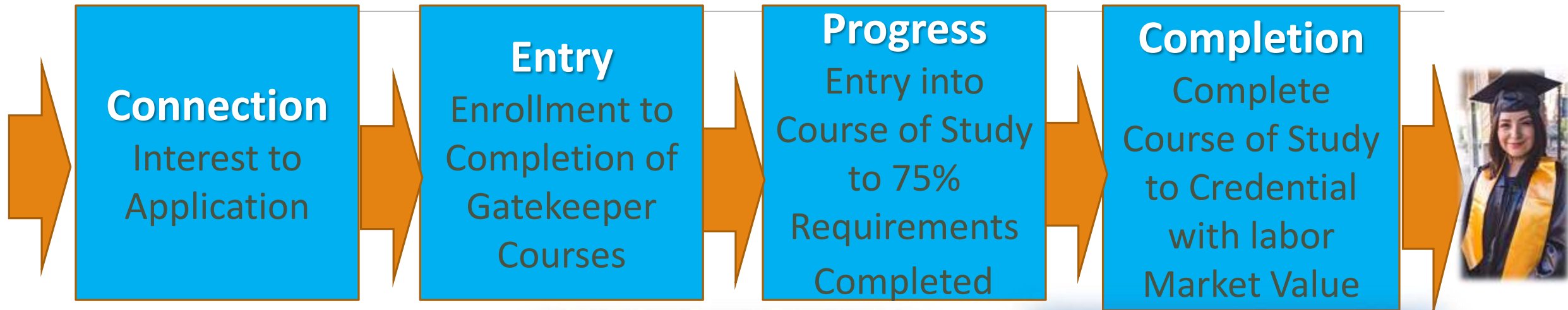
High School Endorsement

MCC Pathways

Transfer & Employment



Building Comprehensive Academic Pathways*



“If you do not change direction, you may end up where you are heading.”

Lao Tzu



A word cloud shaped like a circle, centered around the word "students". The words are in various colors and sizes, representing different attributes and roles of students. The background is a light blue gradient.

Words included in the cloud:

- students
- positive
- committed
- open
- good
- help
- team
- work
- flexible
- player
- passionate
- balance
- approach
- answers
- needed
- education
- shows
- customer
- support
- goals
- enjoys
- competent
- patient
- communicator
- collaborative
- understanding
- change
- people
- things
- will
- campus
- goes
- needs
- service
- high
- knowledgeable
- dedicated
- attitude
- person
- creative
- skills
- able
- takes
- strong
- growth
- great
- better
- approachable
- grow
- dependable
- diverse
- respect
- compassionate
- encouraging
- changes
- adaptable
- job
- succeed
- careers
- friendly
- ethical
- driven
- culture
- beyond
- community
- learning
- happy
- improvement
- commitment
- caring
- focused
- life
- knows
- new
- advocate
- problem
- field
- box
- self
- college
- doing
- ideas
- in
- mind
- helps
- oriented
- professional
- learn
- innovative
- values
- work
- compassionate
- asked
- enthusiastic
- engaged
- willingness
- makes

[illegible]

McLennan Community College *Values:*

**INCLUSIVENESS
COMMUNICATION**

**EXCELLENCE
INTEGRITY**



Strategic Plan Initiatives

Student Success

College Success Team

Academic Pathways

Student Activities & Engagement

Co-Requisite Remediation

Redesign of Student Onboarding

Men of Color Initiative

Flexible Scheduling

Appreciative Advising

Taking Care of People

Reduced Cost Instructional Materials/OER

Employee Onboarding

Staff Salary Adjustment

Communications Review

Coffee and Conversations

Small Group Meetings

Student Welcome Days

Impacting the Community

Joint Board Meetings with ISD Boards

Increasing Community Awareness & Engagement

New Website & Web Tools

Developing Resources

Strategic Enrollment Planning

Customer Relationship Management Software (Slate)

Foundation Fundraising

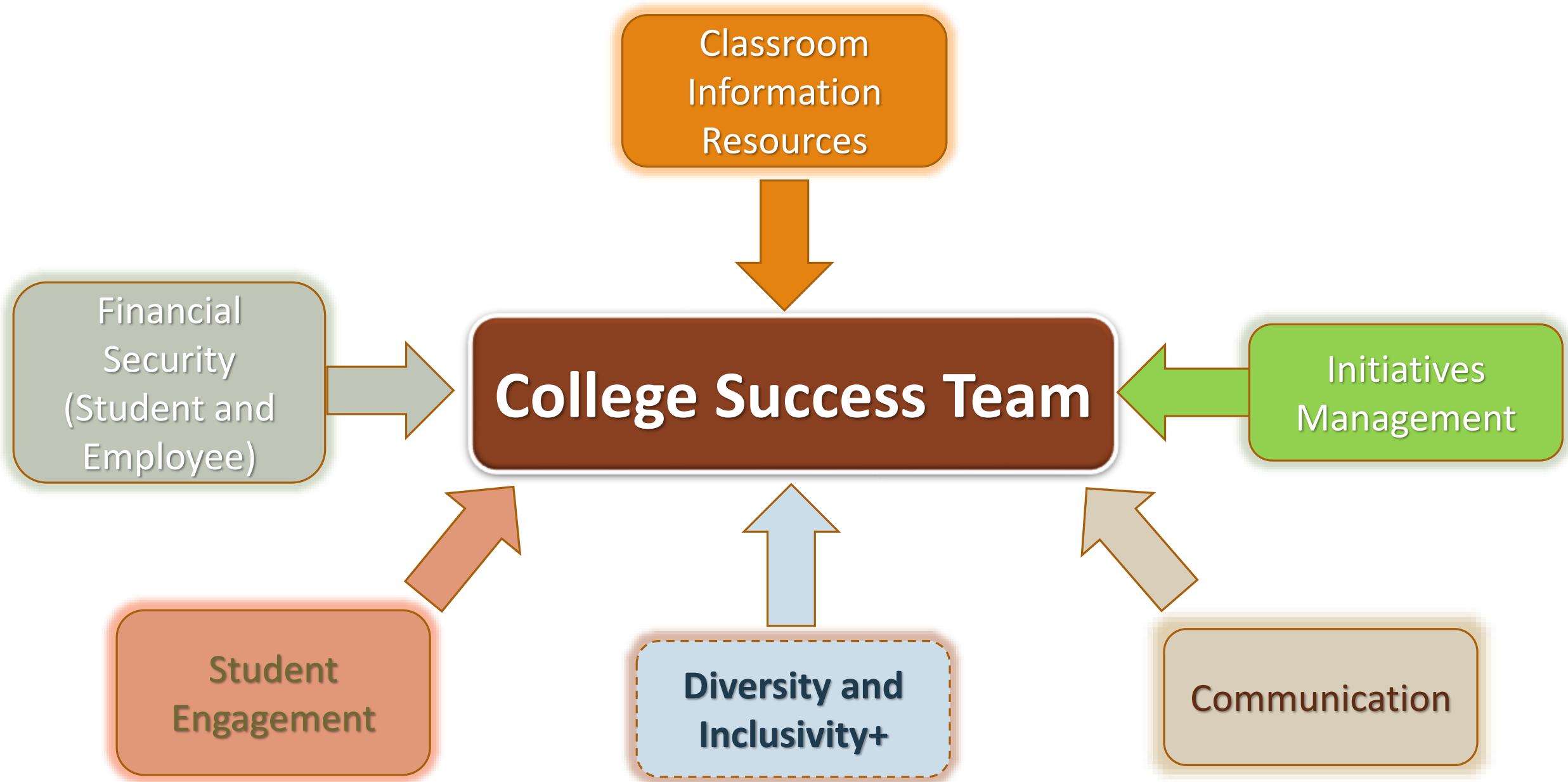
Facility & Technology Master Plan

Process Automation

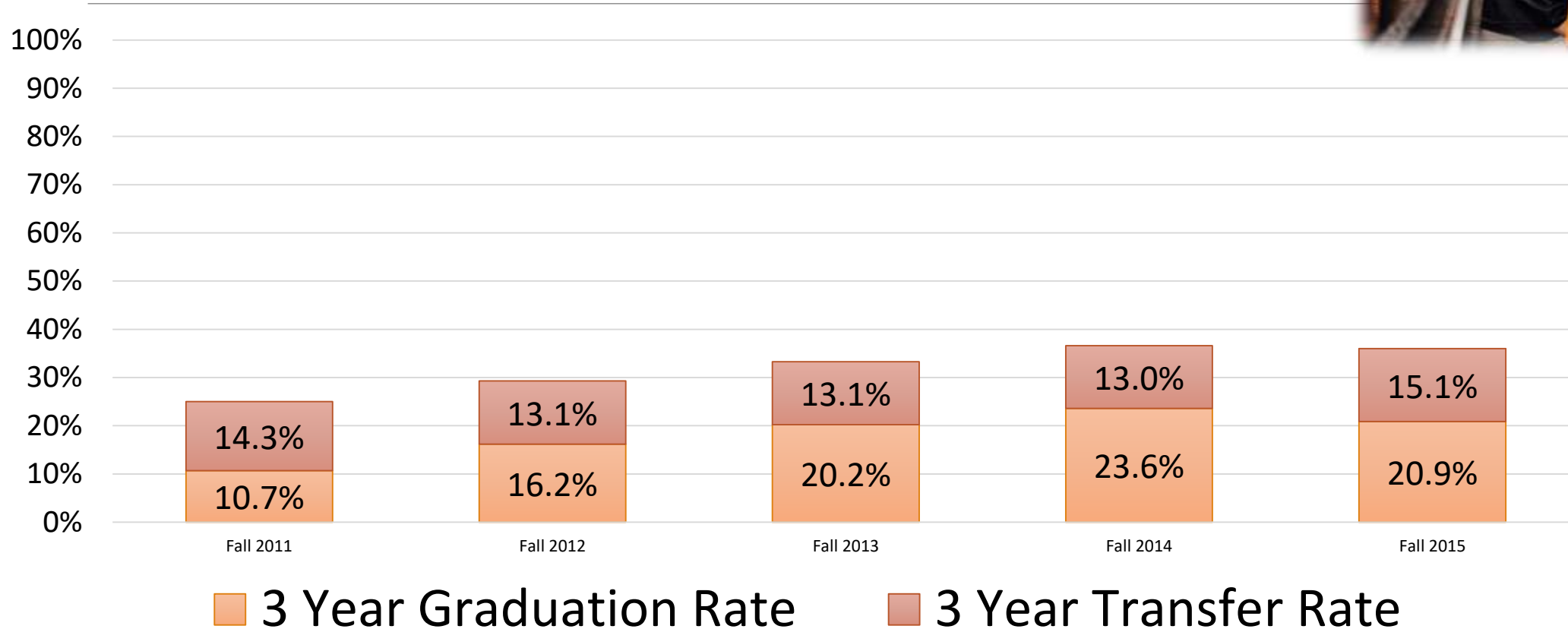
College Success Team Challenge



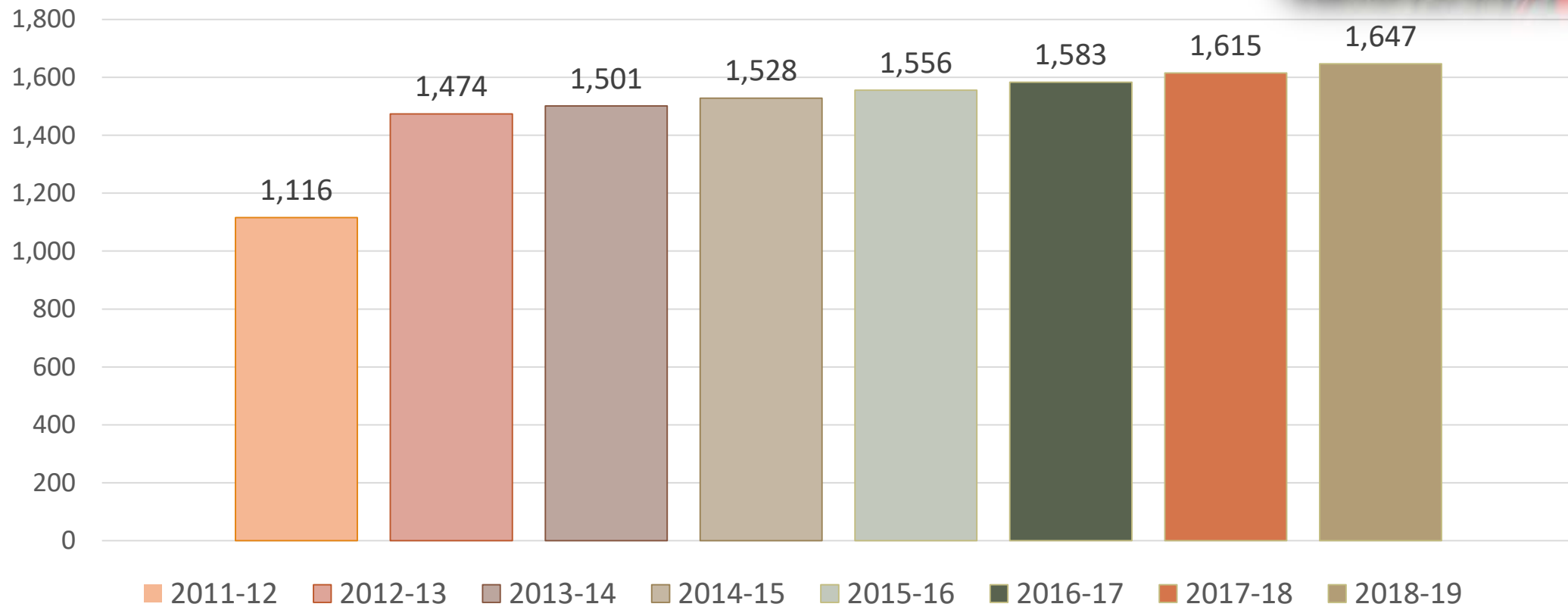
- ✓ To monitor and improve the College's strategic plan to promote student success.
- ✓ To encourage and promote innovation and success initiatives.
- ✓ To communicate student success efforts and results to campus and the community.
- ✓ To serve as Core Team for Achieving the Dream (AtD).



FTIC Students – 3 Year Graduation & Transfer Rates



Associate Degrees & Certificates Awarded



Next steps

- ✓ Expand on assessment and program review
- ✓ Improve both internal & external communication
- ✓ Promote student self-efficacy
- ✓ Develop an enrollment management strategy

Questions?



Contacts



Dr. Fred Hills. Vice President of Instruction

fhills@mclennan.edu

(254) 299-8602

Dr. Phil Rhodes, Vice President REIT

prhodes@mclennan.edu

(254) 299-8638

Dr. Chad Eggleston, Dean of Arts and Sciences

ceggleston@mclennan.edu

(254) 299-8661

Paul Hoffman, Director, Student Development

phoffman@mclennan.edu

(254) 299-8402

Ashley Cruseturner, Faculty Council

acruseturner@mclennan.edu

(254) 299-8920