A journey worth taking: On the path to student success
McLennan Highlanders At a Glance

FALL 2018 – ALL STUDENTS

Total Students: 8,955
  Female: 67%
Ethnicity
  African-American: 12%
  Hispanic: 32%
  White: 49%
  Other: 7%

Part-Time: 63%
Dual Credit: 25%
Average Age: 23
From McLennan Co: 80%
At least one dev need: 66%
Pell Grant Recipients: 50%
  (non-Dual Credit)
Tying it all Together
Many Entry and Exit Points

- High Schools
  MS & Cert

- AEL
  MS & Cert.

- Continuing Ed
  MS & Cert

- Adult Returning to College

- Other Sources
  Skills, Experience

MCC
AA, AS, AAT, AAS, Cert. & MS

- Successful Transfer
- Job Placement
- Career Enhancement
Beginning the Journey

✓ Forum on student success issues
✓ Board commitment to student success
✓ LEAP (QEP)
✓ Success by the Numbers
✓ AtD
Building Comprehensive Academic Pathways*

Connection
Interest to Application

Entry
Enrollment to Completion of Gatekeeper Courses

Progress
Entry into Course of Study to 75% Requirements Completed

Completion
Complete Course of Study to Credential with labor Market Value

* Modeled after Completion by Design – completionbydesign.org
“If you do not change direction, you may end up where you are heading.”

Lao Tzu
Why work here?

Describe an ideal employee.
McLennan Community College Values:

Inclusiveness
Communication
Excellence
Integrity
College Success Team Challenge

✓ To monitor and improve the College’s strategic plan to promote student success.

✓ To encourage and promote innovation and success initiatives.

✓ To communicate student success efforts and results to campus and the community.

✓ To serve as Core Team for Achieving the Dream (AtD).
FTIC Students – 3 Year Graduation & Transfer Rates

<table>
<thead>
<tr>
<th>Year</th>
<th>Graduation Rate</th>
<th>Transfer Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 11</td>
<td>14.3%</td>
<td>10.7%</td>
</tr>
<tr>
<td>Fall 12</td>
<td>13.1%</td>
<td>16.2%</td>
</tr>
<tr>
<td>Fall 13</td>
<td>13.1%</td>
<td>20.2%</td>
</tr>
<tr>
<td>Fall 14</td>
<td>13.0%</td>
<td>23.6%</td>
</tr>
<tr>
<td>Fall 15</td>
<td>15.1%</td>
<td>20.9%</td>
</tr>
</tbody>
</table>
Associate Degrees & Certificates Awarded

- 2011-12: 1,116
- 2012-13: 1,474
- 2013-14: 1,501
- 2014-15: 1,528
- 2015-16: 1,556
- 2016-17: 1,583
- 2017-18: 1,615
- 2018-19: 1,647
Next steps

✓ Expand on assessment and program review
✓ Improve both internal & external communication
✓ Promote student self-efficacy
✓ Develop an enrollment management strategy
Questions?
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