Texas Pathways Institute #1 Webinar

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September 11, 2019
Funding Partners

Bill & Melinda Gates Foundation

Greater Texas Foundation

Michael & Susan Dell Foundation

The Meadows Foundation

Serving the People of Texas

The Teagle Foundation

Trellis Foundation

Texas Success Center
Texas Pathways Programming

• Texas Pathways Institutes
  • Coaching
    • In-person at institutes
    • Remote through phone calls and emails
    • Site visits (coach may differ)

• Board of Trustees Institutes

• Regional Meetings
Round Two of Texas Pathways Institutes

- Similar format, expanded content
- Cadres reorganized
- Coach assignments may change
Introduction: Focus & Schedule
Texas Pathways Institute #1, Round Two:
Institutional Transformation for Student Success
Institute Focus

• Leading and sustaining organizational change
• Institutional culture
• Continuous improvement of pathways practices
• Cross-college learning
Team Membership:
7 Funded by Texas Success Center

1. Chief Executive Officer
2. Chief Academic Officer
3. Chief Student Services Officer
4. Pathways Lead
   • if not CAO or CSSO
5. Faculty Leader
6. Institutional Researcher*

• Academic Advising Lead
• Adult Education Lead
• Chief Financial Officer
• Communications Lead
• Dual Credit/High School Liaison
• Employer Liaison Lead
• Professional Development Lead
• Transfer Lead
Pre-Institute Sessions

1. Using Communications to Build Pathways Engagement

2. Eight-Week Terms
   - Registration required
   - Lunch included
Institute Schedule
Daily Start and End Times

• November 6
  • 2:00 p.m. – opening plenary
  • 7:00 p.m. – reception concludes

• November 7
  • 9:00 a.m. – plenary
  • 5:00 p.m. – team strategy session concludes

• November 8
  • 9:00 a.m. – plenary
  • 12:00 noon - adjournment
Texas Pathways Awards - NEW

• Expansion of traditional mathematics pathways awards
• Award per pillar and overall exemplar
  1. Mapping pathways to student end goals
  2. Helping students choose and enter a pathway
  3. Keeping students on the path
  4. Ensuring students are learning
Submit Concurrent Session Proposals!
Due October 4

• Institutional culture
• Leading change
• Shifting mindsets
• Promoting equity
• Communicating change
• Planning for reforms
• Using data for implementation, assessment, and/or continuous improvement
• Engaging stakeholders
Registration: Process & Payment
Logistics

• Pathways leads will distribute registration codes to appointed team members
• Additional attendee registration: $350, plus cost of hotel
• Colleges are responsible for their own travel to and from institute
  • Airfare and mileage
  • Taxis and ride share services
  • Parking
  • Meals not provided
• Colleges are responsible for additional hotel nights
  • Limited availability in room block November 5. Rate of $189
Meals Provided

• Wednesday, November 6
  • Lunch for registered pre-institute attendees

• Thursday, November 7
  • Breakfast
  • Lunch

• Friday, November 8
  • Breakfast
Registration

Texas Pathways Institute #1
November 6 - 8, 2019

Register Now
Note: Additional team members should also select College Team Member or Team Lead option.
Select your college or college district from the pull-down menu.
Optional Pre-Institute Sessions

Lunch will be provided for pre-institute session attendees. Because space is limited, you must register to attend.

- Eight-Week Terms
  10:00 AM - 1:00 PM
  Description Coming Soon
  Presenter: Coming Soon

- Using Communications to Build Pathways Engagement
  10:00 AM - 1:00 PM
  Without effective communications, even the most robust guided pathways planning will have limited impact. This hands-on workshop teaches fundamental communications strategies, provides opportunities for colleges to begin using them, and helps each college identify clear next steps for action once they return to their campuses. Each college will focus on its specific communications needs. And each college will leave the session with the beginning of a strategic communications plan tied to at least one of its organizational goals.
  Presenter: Andrea Sussman, Founding Partner, Next Chapter Communications

- I will not attend a pre-institution session

Note: You must register to attend pre-institute sessions.
Note: Additional attendees without a code will be prompted to book hotel at the end of the registration process.
Limited hotel availability Nov 5. First come, first serve.
Registration Summary

QUESTIONS

REGISTRANT INFORMATION

Do you have dietary restrictions? None
Do you require any special accommodations (e.g. wheelchair accessibility, interpreter, service animal, etc.?)

AGENDA

Sessions

Wednesday, November 6, 2019
I will not attend a pre-institution session

HOTEL REQUEST

GRAND HYATT SAN ANTONIO

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<th>Rooms</th>
<th>Room Type</th>
<th>Check In/Out</th>
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<th>Hyatt Rewards Code</th>
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<td>Wednesday, November 6, 2019 - Friday, November 8, 2019</td>
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Special Needs:
## Payment

### Agenda Items

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<tr>
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### Sessions

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<tbody>
<tr>
<td>I will not attend a pre-institution session</td>
<td>Complimentary</td>
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Order Subtotal: $350.00  
Total: $350.00

### Complimentary Code

Complimentary Code: [ ] Apply

### Payment Method

- [ ] Pay Online

*Third-party payment methods are not available in Test Mode.*
Registration Confirmation

Dear Johannah,

Your attendance for the Texas Pathways Institute #6 is confirmed. Please save this email for future reference.

Event: Texas Pathways Institute #1 - November 2019
Registration Confirmation #: L2N2HB6RZD6
Registration Details:

The registration confirmation number is needed to modify registration.
Important Reminders

• Registration Deadline: **October 11, 2019**
• Last day for refunds: **October 18, 2019**
• Hotel confirmations will be sent by hotel after registration ends
• **Please** do not contact hotel to book directly

Email: success@tacc.org
Advance Work

• Included on letter to pathways lead announcing cadre selection
• Also found on events page of Texas Success Center website
TSC Events

Upcoming Events

**SEPTEMBER 28-29**  
#RealCollege Annual Convening  
Houston, Texas

**NOVEMBER 5-6**  
Corequisite Project Conference  
San Antonio, Texas

**NOVEMBER 6-8**  
Texas Pathways Institute #1: Institutional Transformation for Student Success  
San Antonio, Texas

**MARCH 23-25**  
Board of Trustees Institute 2020  
Lost Pines, Texas

**APRIL 22-24**  
Texas Pathways Institute #2  
Houston, Texas
Texas Pathways Institute #1: Institutional Transformation for Student Success

Wednesday, Nov 6 - Friday, Nov 8, 2019  
Grand Hyatt San Antonio  
600 E Market St.  
San Antonio, TX 78205  
Planner Contact  
Texas Success Center  
Contact person by email

Texas Pathways Round Two, Institute #1, Institutional Transformation for Student Success, will focus on change leadership at all levels of the college, transforming institutional culture, and continuous improvement to support student attainment of high-quality credentials, equity in student outcomes, and socioeconomic mobility.

Tab for each cadre, plus videos & presentations
Advance Work - College Reflection

• Goal-setting and Grounding for Round Two
  • Think big picture
  • Topics: vision, culture, planning, data

• Instructions
  • Assemble pathways team
  • Invite team to review materials
  • Complete College Reflection as a team
  • Submit one college response in SurveyMonkey
Optional Reading – Key Decisions for Colleges Transforming the Student Experience

NCAL Guided Pathways Resource Series #4
Key Decisions for Colleges Transforming the Student Experience through Guided Pathways
Version 1.0 – August 2019
Prepared by NCAL with input from AACCC, CCCAC, and CCIE

Introduction
Over the past five years, NCAL and its guided pathways partners have served hundreds of institutions that are at various stages of exploring, designing, and implementing guided pathways. In many of the conversations that we have observed and facilitated with college colleagues over those years, we have noticed similar threads of conversation and common decisions that colleges need to make in advance of rolling out their initial version of guided pathways on scale. While the array of potential decisions that could be made under a guided pathways framework is vast, we have prevailed a broad list of decisions that tend to be made or to be transformed the student experience on scale.

We also note that colleges’ approaches to those key questions should evolve over time, from the initial rollout of guided pathways to version 2.0 and beyond. This evolution should be driven by ongoing assessment and evaluation of the extent of the rollout on the student experiences, key performance metrics and the institution itself (e.g., culture, engagement, professional development) — all serving the overarching goal of improving student achievement of students’ educational and career goals.

Note that we aren’t providing answers to these decisions—we think there is a range of potential approaches that could address these questions and that colleges’ best suited to design approaches that fits the college culture. As an organizing aid, we are using the four stages of the Learner Outcomes Framework (from Completion by Design), which helps to make key college guided pathways decisions across the full span of the student journey. Note that we are using a more recently updated version of the four stages from the Community College Research Center (CCRC) that combine the Progress and Completion stages and adds Achievement as the new fourth stage.

Decisions to be Made at Stage 1: Connecting
- How do we design the college’s relationship with our K-12 partners to ensure early exploration of career and college programs? How will we inform our K-12 partners about guided pathways related changes at the college such as curricula and/or student pathways? /Formative experiences
- How does recruiting change when we are intentionally recruiting into mandatory and/or program of study/ into the college or program? How do we ensure that recruiting and initial advising efforts promote equitable access to programs that lead to jobs and transfer to high-opportunity fields?
- Does the application process change when we roll out pathways?
- Under a guided pathways approach, how does the college respond intentionally to a student who has applied? Which key steps should be added /removed /revised?
- How does the college immediately begin to build the new student’s sense of connection and belonging to the college?
- How do we ensure that students have the information they need to make the most informed initial decisions among pathways? How do we ensure students understand the impact and consequences of their decision, as well as the ability to make changes?

*Completion by Design Outcomes Framework: https://www.completionbydesign.org/ckbkf

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Optional Videos – Valencia College Culture

VALENCIA COLLEGE: INSTITUTIONAL CULTURE

- Big Ideas: Theory and Approach
- Valencia’s Culture
- Culture Changes from the Inside Out
- Cultivating a Culture of Evidence
- Big Idea 1: Anyone Can Learn Anything Under the Right Conditions
- Big Idea 2: Start Right
- Big Idea 3: Connection and Direction
- Big Idea 4: The College is How the Students Experience Us
- Big Idea 5: The Purpose of Assessment is to Improve Learning
- Big Idea 6: Collaboration
- Collaboration as an Architectural Metaphor
- Our Next Big Idea
Optional Videos – Valencia College Culture
Submitting Advance Work

• Due October 25, 2019
• Submit College Reflection via SurveyMonkey
  • Link online or in letter
Deadline Reminder

• October 4
  • Concurrent session proposal submissions due
• October 11
  • Registration deadline
• October 18
  • Final day for refunds
• October 25
  • College Reflection due

*Links will be emailed to pathways leads
Questions?

See you in San Antonio!