

# Texas Pathways Institute #1 Webinar

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September 11, 2019

## Funding Partners

BILL & MELINDA GATES foundation

















## Texas Pathways Programming

- Texas Pathways Institutes
  - Coaching
    - In-person at institutes
    - Remote through phone calls and emails
    - Site visits (coach may differ)
- Board of Trustees Institutes
- Regional Meetings



## Round Two of Texas Pathways Institutes

- Similar format, expanded content
- Cadres reorganized
- Coach assignments may change





## Introduction: Focus & Schedule

Texas Pathways Institute #1, Round Two: Institutional Transformation for Student Success



### Institute Focus

- Leading and sustaining organizational change
- Institutional culture
- Continuous improvement of pathways practices
- Cross-college learning



## Team Membership: 7 Funded by Texas Success Center

- Chief Executive Officer
- 2. Chief Academic Officer
- 3. Chief Student Services Officer Chief Financial Officer
- 4. Pathways Lead
  - if not CAO or CSSO
- 5. Faculty Leader
- 6. Institutional Researcher\*

- Academic Advising Lead
- Adult Education Lead
- Communications Lead
- Dual Credit/High School Liaison
- Employer Liaison Lead
- Professional Development Lead
- Transfer Lead



### Pre-Institute Sessions

- 1. Using Communications to Build Pathways Engagement
- 2. Eight-Week Terms
- Registration required
- Lunch included



## Institute Schedule Daily Start and End Times

- November 6
  - 2:00 p.m. opening plenary
  - 7:00 p.m. reception concludes
- November 7
  - 9:00 a.m. plenary
  - 5:00 p.m. team strategy session concludes
- November 8
  - 9:00 a.m. plenary
  - 12:00 noon adjournment



## Texas Pathways Awards - NEW

- Expansion of traditional mathematics pathways awards
- Award per pillar and overall exemplar
  - 1. Mapping pathways to student end goals
  - 2. Helping students choose and enter a pathway
  - 3. Keeping students on the path
  - 4. Ensuring students are learning



## Submit Concurrent Session Proposals! Due October 4

- Institutional culture
- Leading change
- Shifting mindsets
- Promoting equity
- Communicating change
- Planning for reforms
- Using data for implementation, assessment, and/or continuous improvement
- Engaging stakeholders





## Registration: Process & Payment

## Logistics

- Pathways leads will distribute registration codes to appointed team members
- Additional attendee registration: \$350, plus cost of hotel
- Colleges are responsible for their own travel to and from institute
  - Airfare and mileage
  - Taxis and ride share services
  - Parking
  - Meals not provided
- Colleges are responsible for additional hotel nights
  - Limited availability in room block November 5. Rate of \$189



## Meals Provided

- Wednesday, November 6
  - Lunch for registered pre-institute attendees
- Thursday, November 7
  - Breakfast
  - Lunch
- Friday, November 8
  - Breakfast



## Registration







Fill out the information below, then click Next to proceed.

#### **Invitee Information**

*First Name:				
*Last Name:				
*Email Address:				
*Registration Type	•	•		
	College Team Member or Team Lead			
	Pathways Coach			
	TACC Staff			
	Other Attendee		Cancel	Next I

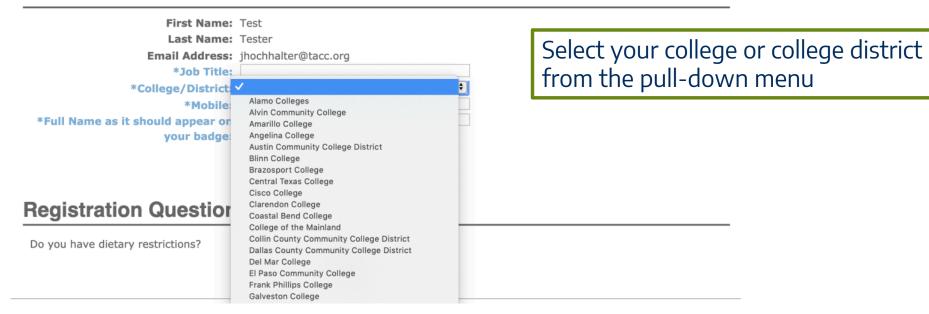
Note: Additional team members should also select College Team Member or Team Lead option





Fill out the information below, then click Next to proceed.

#### **Personal Information**





#### **Optional Pre-Institute Sessions**

Lunch will be provided for pre-institute session attendees. Because space is limited, you must register to attend.

Eight-Week Terms
10:00 AM - 1:00 PM

Description Coming Soon Presenter: Coming Soon

Using Communications to Build Pathways Engagement 10:00 AM - 1:00 PM

Without effective communications, even the most robust guided pathways planning will have limited impact. This hands-on workshop teaches fundamental communications strategies, provides opportunities for colleges to begin using them, and helps each college identify clear next steps for action once they return to their campuses. Each college will focus on its specific communications needs. And each college will leave the session with the beginning of a strategic communications plan tied to at least one of its organizational goals.

Presenter: Andrea Sussman, Founding Partner, Next Chapter Communications

I will not attend a pre-institution session

**Note:** You must register to attend pre-institute sessions.

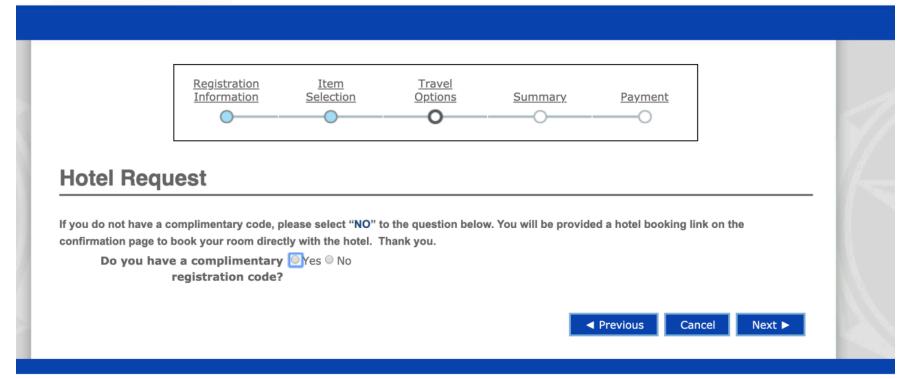












Note: Additional attendees without a code will be prompted to book hotel at the end of the registration process.



additional living space. Dining options include a refined steakhouse, a cafe and a hip lounge. There's a heated rooftop pool, and a 24-hour gym with floor-to-ceiling windows and city views, plus a business center and 115,000 sq ft of meeting space.



Room Type: Guest Room

#### What are your room request details?



PLEASE NOTE: College team members who elect to reserve a room on Tuesday, November 5 are responsible for the cost of that night. The contracted rate for that night is \$189.

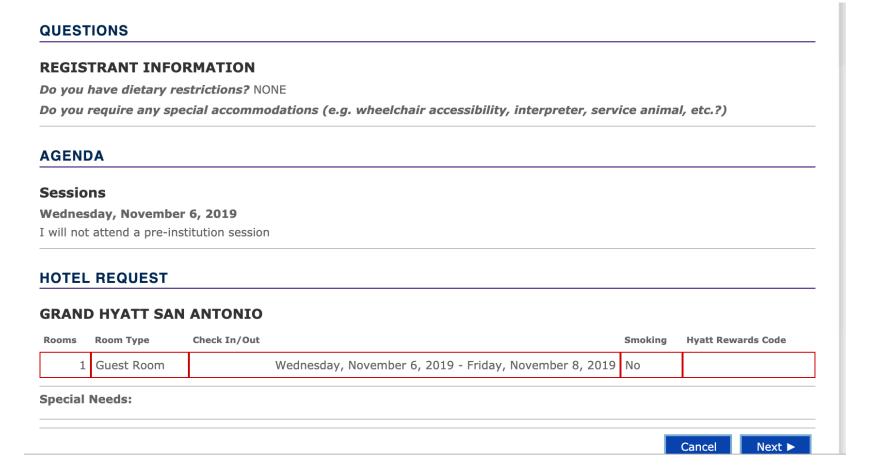
*Name:	Tester, Test \$	
*Check-In Date:	11/06/2019	
*Check-Out Date:	11/08/2019	
Smoking Preference:	Non-Smoking      Smoking	
ADA Accessible:	○ No ○ Yes	
	For security purposes, this field is encrypted.	
<b>Hyatt Rewards Code:</b>		
Special Needs:		
	300 characters remaining	

✓ Previous Cancel Next ►

▲ Limited hotel availability Nov 5. First come, first serve.



## Registration Summary





## Payment

#### Agenda Items

Name	Price	Total
Event Registration	\$350.00	\$350.00

#### Sessions

Name	Price	Total
I will not attend a pre-institution session	Complimentary	Complimentary

Order Subtotal: \$350.00

Total: \$350.00

#### **Complimentary Code**



#### **Payment Method**



Third navir narment methods are not available in Test Made



## Registration Confirmation



The registration confirmation number is needed to modify registration



## Important Reminders

- Registration Deadline: October 11, 2019
- Last day for refunds: October 18, 2019
- Hotel confirmations will be sent by hotel after registration ends
- Please do not contact hotel to book directly

Email: success@tacc.org





## Advance Work: Assignments

## Advance Work

- Included on letter to pathways lead announcing cadre selection
- Also found on events page of Texas Success Center website







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TEXAS SUCCESS CENTER

#### **TSC Events**

**Upcoming Events** 

SEPTEMBER 28-29

#RealCollege Annual Convening

Houston, Texas

**NOVEMBER 5-6** 

**Corequisite Project Conference** 

San Antonio, Texas

NOVEMBER 6-8

Texas Pathways Institute #1: Institutional Transformation for Student Success

San Antonio, Texas

MARCH 23-25

Board of Trustees Institute 2020

Lost Pines, Texas

**APRIL 22-24** 

Texas Pathways Institute #2

Houston, Texas

#### TEXAS SUCCESS CENTER

Events

#### Texas Pathways Institute #1: Institutional Transformation for Student Success



Wednesday, Nov 6 - Friday, Nov 8, 2019





Texas Pathways Round Two, Institute #1, Institutional Transformation for Student Success, will focus on change leadership at all levels of the college, transforming institutional culture, and continuous improvement to support student attainment of high-quality credentials, equity in student outcomes, and socioeconomic mobility.



Tab for each cadre, plus videos & presentations



## Advance Work - College Reflection

- Goal-setting and Grounding for Round Two
  - Think big picture
  - Topics: vision, culture, planning, data
- Instructions
  - Assemble pathways team
  - Invite team to review materials
  - Complete College Reflection as a team
  - Submit one college response in SurveyMonkey



## Optional Reading – Key Decisions for Colleges Transforming the Student Experience

#### NCII Guided Pathways Resource Series #4



Key Decisions for Colleges Transforming the Student Experience through Guided Pathways

Version 1.0 - August 2019; Prepared by NCII with input from AACC, CCRC, and CCSSE

#### Introduction

Over the past few years, NCII and its guided pathways partners have served hundreds of institutions that are at various stages of exploring, designing, and implementing guided pathways. In many of the conversations that we have observed and facilitated with diverse college teams over these years, we have noticed similar threads of conversation and common decisions that colleges need to make in advance of rolling out their initial version of guided pathways at scale. While the array of potential decisions that could be made under a guided pathways framework is vast, we have provided a brief list of decisions that need to be made to truly transform the student experience at scale.

We also note that colleges' approaches to these key questions should evolve over time, from the initial rollout of guided pathways to version 2.0 and beyond. This evolution should be driven by ongoing assessment and evaluation of the effects of the rollout on the student experience, key momentum metrics and the institution itself (e.g. culture, engagement, professional development)—all serving the superordinate goal of ensuring equitable achievement of students' educational and career goals.

Note that we aren't providing answers to these decisions—we think there is a range of potential approaches that could address these questions and the college is best suited to design approaches that fit the college culture. As an organizing aid, we are using the four stages of the Loss/Momentum Framework' from Completion by Design, which helps to make key college guided pathways decisions across the full span of the student journey. Note that we are using a more recently updated version of the four stages from the Community College Research Center (CCRC) that combines the Progress and Completion stages and adds Advancement as the new fourth stage.

#### Decisions to be Made at Stage 1: Connection

- How do we deepen the college's relationship with our K-12 partners to ensure early exploration of careers and college programs? How will we inform our K-12 partners about guided pathways-related changes at the college such as metamajors and first-semester / first-year experiences?
- How does recruiting change when we are intentionally recruiting into metamajors and/or program of study vs. into the college in general? How do we ensure that recruiting and initial advising efforts promote equitable access to programs that lead to jobs and transfer in high-opportunity fields?
- · How does the application process change when we roll out pathways?
- Under a guided pathways approach, how does the college respond intentionally to a student who has applied? Which key steps should be added / eliminated / revised?
- How does the college immediately begin to build the new student's sense of connection and belonging to the college?
- How do we ensure that students have the information they need to make to make an initial decision
  among metamajors? How do we ensure students understand the impact and consequences of their
  decision, as well as the ability to make chances?

1 Completion by Design's Loss/Momentum Framework: https://www.completionbydesign.org/s/cbd-lmf

Page | 1

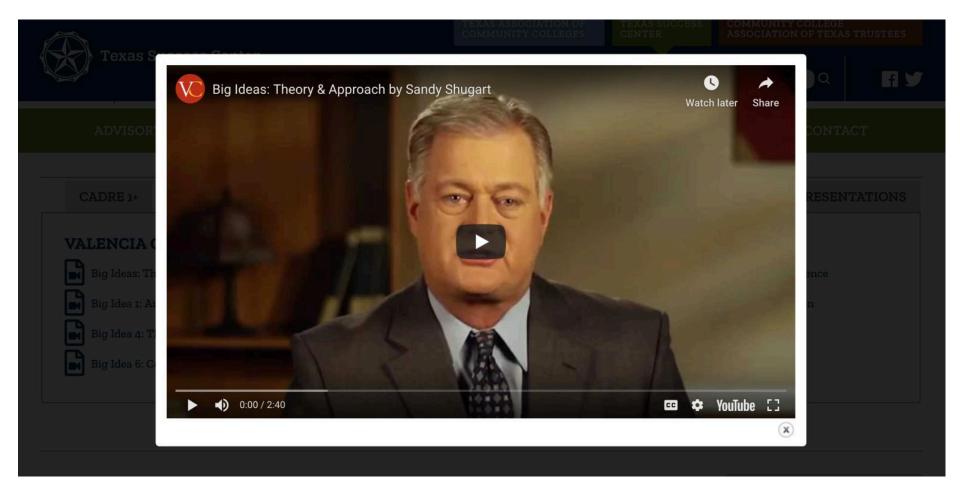


## Optional Videos – Valencia College Culture





## Optional Videos – Valencia College Culture





## Submitting Advance Work

- Due October 25, 2019
- Submit College Reflection via SurveyMonkey
  - Link online or in letter



## Deadline Reminder

- October 4
  - Concurrent session proposal submissions due
- October 11
  - Registration deadline
- October 18
  - Final day for refunds
- October 25
  - College Reflection due

\*Links will be emailed to pathways leads



Questions?

See you in San Antonio!





success@tacc.org tacc.org/tsc