

# Equity-Minded Competence

## Equity-Minded Competence

✓ Awareness of racial identity

✓ Uses disaggregated data to identify racialized patterns of outcomes

✓ Reflects on racial consequences of taken-for-granted practices

✓ Exercises agency to produce racial equity

✓ Views the classroom as a racialized space and actively self-monitors interactions with students of color

## Lack of Equity-Minded Competence

✗ Claims to not see race

✗ Does not see value in disaggregated data

✗ Unable to notice racialized consequences or rationalizes them as being something else

✗ Does not view racial equity as a personal responsibility

✗ Views the classroom as a utilitarian physical space