Leadership Task: Board Actions that Can Make a Difference



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Boards Can Make a Difference

- 1. Approve a strategic plan with student success through guided pathways at the core.
- 2. Approve explicit annual priorities focused on student success and equity.
- 3. Use Key Performance Indicators to track/monitor desired success outcomes.
- 4. Approve goals for student success with equity.
- 5. Approve increased funding and resource reallocation for student success/guided pathways.



Boards Can Make a Difference

- 6. Review monthly/quarterly reports on guided pathways design and implementation.
- 7. Conduct an annual retreat focused on student success and equity through guided pathways.
- 8. Endorse a plan for integrating and contextualizing basic skills development into guided pathways.
- 9. Conduct an annual review of key board policies supporting the guided pathways work.



Sources: Adapted from Texas BOTI, ACCT-GISS, and ATD Coaching Reports

Boards Can Make a Difference

10. Hold purchases of new technology until the college has redesigned the student experience and thought through related business processes.

- 11. Consider recommended changes in organizational structure, staffing, human resources processes (hiring/evaluation), finance, technology, infrastructure, etc., in support of guided pathways.
- 12. Have the back of the CEO as she/he leads courageous work on large-scale institutional change.



Texas Success Center