



Transforming Advising to Incorporate Career Conversations

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Session Overview

- San Jacinto College Quick Facts
- Pathways
- Student Experience
- Classroom Presentations
- Professional Development

Quick Facts

Four campuses
located in
southeast Houston

Central Campus
Maritime Center
North Campus
South Campus

31,127 STUDENTS COLLEGE-WIDE*

*Unduplicated College-wide: Cross campus enrolled students are only counted once for College-wide purposes.



FALL 2018 HEADCOUNT BY INTENT

20,038 (64.4%) Associate Degree	6,675 (21.4%) Earn Credits for Transfer	295 (0.9%) Personal Enrichment
2,014 (6.5%) Earn a Certificate	914 (2.9%) Improve Job Skills	1,191 (3.8%) Did Not Respond



FALL 2018 CAMPUS ENROLLMENT

14,647 (40.7%) Central Campus
9,306 (25.9%) North Campus
12,010 (33.4%) South Campus



FALL 2018 STUDENT ATTENDANCE

6,044 (19.4%) Full-time
25,083 (80.6%) Part-time

FALL 2018 STUDENT CHARACTERISTICS

ETHNICITY

6,804 (21.9%) White or Caucasian	2,985 (9.6%) Black or African American
18,550 (59.6%) Hispanic or Latino Origin	1,781 (5.7%) Asian
186 (0.6%) American Indian or Alaskan Native	46 (0.1%) Native Hawaiian or other Pacific Islander
428 (1.4%) International	347 (1.1%) Unknown or Not Reported

AGE

5,517 (17.7%) 17 & Under	2,026 (6.5%) 35-49
13,657 (43.9%) 18-21	431 (1.4%) 50 & Over
9,496 (30.5%) 22-34	

AVERAGE AGE: 22.6

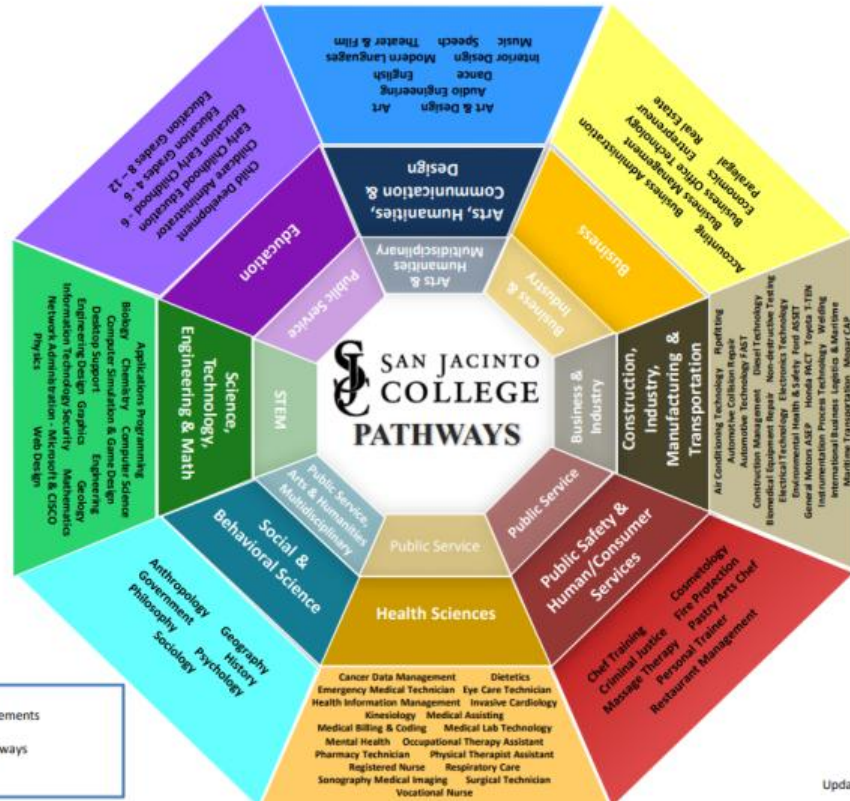
GENDER

18,130 (58.2%) Female	12,919 (41.5%) Male	78 (0.3%) Did Not Identify
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Pathways at San Jacinto College

Our Vision: A student should never fail because of a barrier we overlooked or intentionally created.

Our goal: Create a student-ready college that promotes completion of student educational goals through well defined pathways and student focused support.



Student Experience

- New Student Orientation
- Mandatory Admissions Advising
- Student Success Classes / Smart Start
- Pathways Days
- Mandatory Advising
 - 1) 24-27 hours
 - 2) 45-50 hours

New Student Orientation

- Mandatory
 - New students
 - Transfer students with less than 12 hours
- Complete Focus 2 – career assessment
- General discussion on career pathways
- Non-cognitive survey

NSO - Career Assessments



My Career Planning Readiness

START OVER

REVIEW

RESULTS



My Academic Strengths

START OVER

REVIEW

RESULTS

Self Assessment

Discover majors and occupations that match your personal attributes



Work Interest Assessment

100% Complete

RESULTS

Review

Start Over



Values Assessment

100% Complete

RESULTS

Review

Start Over



Personality Assessment

100% Complete

RESULTS

Review

Start Over



Skills Assessment

100% Complete

RESULTS

Review

Start Over



Leisure Assessment

100% Complete

RESULTS

Review

Start Over

Combine Assessments

5/5 Completed



NSO – Career Exploration

- My Career Planning Readiness Results
- Information uploaded to Banner system for tracking



Mandatory Admissions Advising SLO's

Student Learning Outcomes:

- ***Determine a degree/career pathway, review college readiness, and have the opportunity to submit relevant transfer transcripts for evaluation.***
- Understand the curriculum requirements for the first semester of the chosen degree or certificate including anticipated time to degree completion.
- Complete the first semester of the educational plan utilizing a “Plans” template in GPS.
- Understand how to access campus resources to enhance and support their educational experience.

Mandatory Admissions Advising

- Mandatory hold for all FTIC after New Student Orientation
- MAP (My Academic Plan) created in DegreeWorks based on career conversation
- Math course determined based on University degree intent

Mandatory Student Success Courses

Taught by Faculty

- GUST 0305
Learning, success strategies, personal development
- EDUC 1300 and PSYC 1300
Research and theory regarding learning and practical application to college success strategies
- Smart Start
Onboarding, student success, effective learning strategies

Student Success Points of Contact

Delivered by Student Services Staff

- Background
- Targeted Student Population
 - FTIC students; Transfer < 12 hours
 - FTIC needing college preparatory
- Student Success Courses
- Logistics
 - Conducted within computer labs



Points of Contact Content

POC 1 Career Exploration

- Overview of the career decision making and exploration process
- Review and evaluation of Focus 2 and Achieve Works
- Guidance on how to interpret individual results
- Career Project

POC 2 Student Engagement

- Overview of activities and programs including clubs, organizations, and events
- FA information
- Tutoring resource information

POC 3 Guided Registration

- Training on *My SanJac GPS* including how to audit degree progress, using MAPs, and planning future terms
- Verify and change program of study
- Register for the upcoming semester

SmartStart at San Jac

- Pathways
- Student Success Learning Outcomes
 - Career options and choices
 - Campus resources
 - Digital tools and information literacy
 - Develop self-awareness to support success

SmartStart – Career Exploration

- Discuss San Jac Pathways
- Review Focus 2
- Participate in Knowdell's Career Values Card Sort activity



SmartStart – Career Exploration

- Review AchieveWORKS
- Participate in Full Spectrum Personality Colors Quiz and interactive learning activity

FULL SPECTRUM

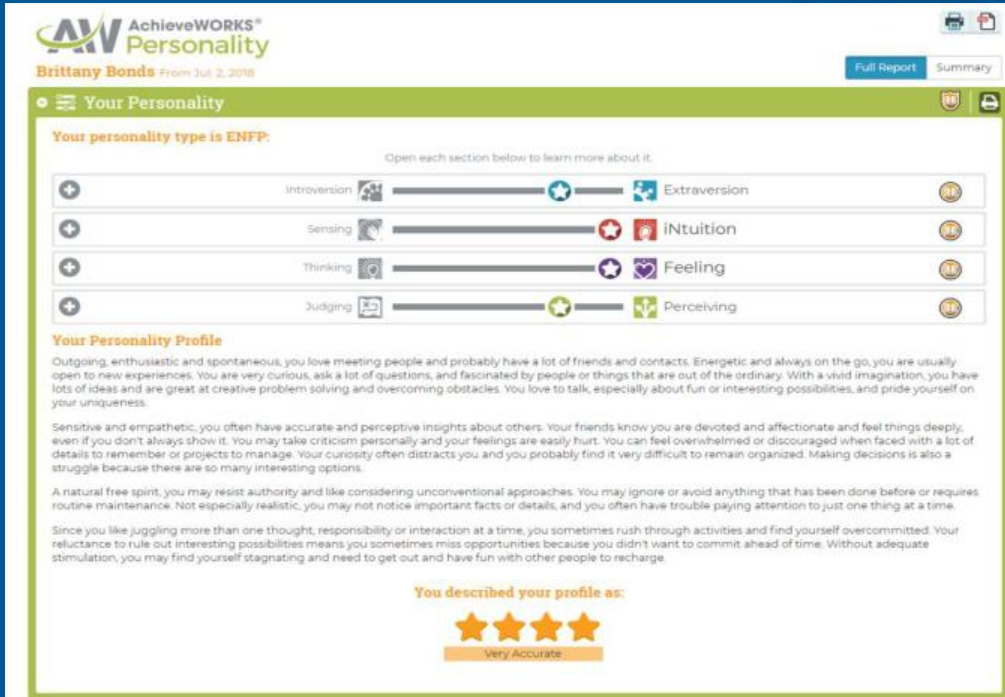


*Personality
Colors
Quiz 2.0*



SmartStart – Career Exploration

- Objective - Learn how to use assessments to aid in educational and career planning
- Achieve WORKS Personality



AchieveWORKS® Personality
Brittany Bonds From Jul 2, 2018

Full Report Summary

Your Personality

Your personality type is **ENFP**.

Open each section below to learn more about it.

+	Introversion	+	Extraversion
+	Sensing	+	Intuition
+	Thinking	+	Feeling
+	Judging	+	Perceiving

Your Personality Profile

Outgoing, enthusiastic and spontaneous, you love meeting people and probably have a lot of friends and contacts. Energetic and always on the go, you are usually open to new experiences. You are very curious, ask a lot of questions, and fascinated by people or things that are out of the ordinary. With a vivid imagination, you have lots of ideas and are great at creative problem solving and overcoming obstacles. You love to talk, especially about fun or interesting possibilities, and pride yourself on your uniqueness.

Sensitive and empathetic, you often have accurate and perceptive insights about others. Your friends know you are devoted and affectionate and feel things deeply, even if you don't always show it. You may take criticism personally and your feelings are easily hurt. You can feel overwhelmed or discouraged when faced with a lot of details to remember or projects to manage. Your curiosity often distracts you and you probably find it very difficult to remain organized. Making decisions is also a struggle because there are so many interesting options.

A natural free spirit, you may resist authority and like considering unconventional approaches. You may ignore or avoid anything that has been done before or requires routine maintenance. Not especially realistic, you may not notice important facts or details, and you often have trouble paying attention to just one thing at a time.

Since you like juggling more than one thought, responsibility or interaction at a time, you sometimes rush through activities and find yourself overcommitted. Your reluctance to rule out interesting possibilities means you sometimes miss opportunities because you didn't want to commit ahead of time. Without adequate stimulation, you may find yourself stagnating and need to get out and have fun with other people to recharge.

You described your profile as:

★★★★★
Very Accurate

Mandatory Advising I

- Topics
 - Career Pathways
 - Degree Plans,
 - Transfer Plans
- Content
 - Confirm Major
 - Identify students who are unsure of pathway and/or general studies
 - Ensure students are taking necessary classes based on pathway
 - Dissolve “The Basics” mentality



Mandatory Advising II

- Topics
 - Career Pathways
 - Degree Plans
 - Transfer Plans
 - Graduation and Next Steps for Transfer
- Content
 - Confirm Major
 - Ensure students are taking necessary classes based on pathway
 - Prepare Students for Graduation

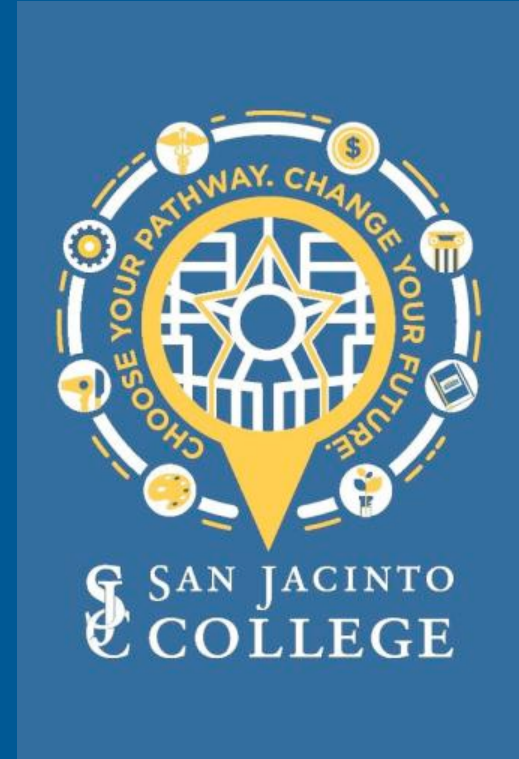


Intentional Student Outreach

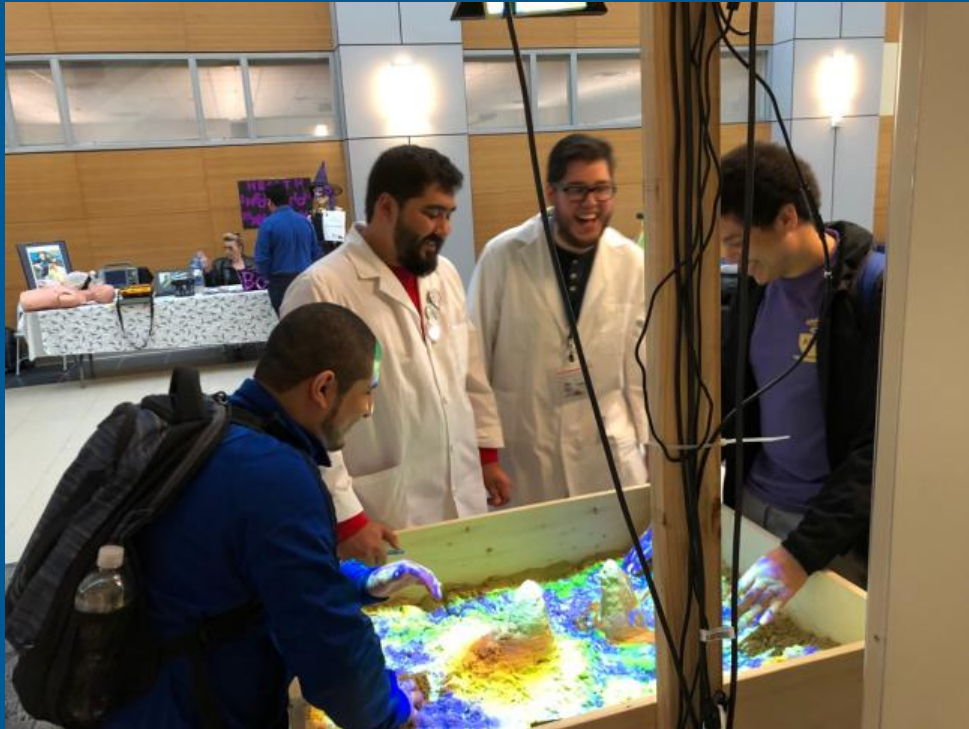
- Collaborative programming between all areas
- Facebook Live Webinar
- Mobile Advising
 - “What’s Your Pathway?”
- Career Exploration Luncheon
 - Career-Ready Low & Career-Ready Medium



Pathways Days



Pathways Days



Pathways Days



Career Outlook

- Website Program Info
- Median Salary
- Typical Careers

Prepare For a Future You Can Count On

Accounting has become one of the most prominent necessities in business. Changing regulations, compliance initiatives and increasing corporate complexity have brought accounting professionals to the forefront of business and government. Our associate degree and technical certificate programs will prepare you to work in accounts payable, accounts receivable, payroll and banking in any number of companies and organizations.

The Associate of Arts degree option can be used to kick-start your interest in pursuing accounting at a four-year university, while an Associate of Applied Science or Certificate in Accounting will prepare you to enter directly into the workforce.

Open the Door to Countless Opportunities

If your dream is to be self-employed, an accounting degree can make it happen. Our graduates have continued to pursue accounting degrees at four-year universities and have gone on to start successful bookkeeping and income tax businesses. Students who earn a bachelor's degree can sit for the CPA exam and become Certified Public Accountants.

Career Opportunities

Depending on the degree level pursued, a pathway in accounting will lead to careers such as:

- Accountants and auditors \$77,711*
- Bill and account collectors \$37,929*
- Bookkeeping, accounting and auditing clerks \$40,746*
- New accounts clerk \$33,208*

*Source: www.texaswages.com, 2017 annual median salaries for the Houston region



The screenshot shows the San Jacinto College website for the Accounting program. The main content area includes a large image of a man at a computer with a 'SAN JAC CERTIFIED' badge, followed by the heading 'ACCOUNTING' and a sub-heading 'Choose from one of the paths below'. Below this are four colored boxes representing different program paths: 'In The Workplace', 'Heading to Graduate', 'Ready to Start Your Own Career?', and 'Looking to Advance Your Current Career?'. A yellow arrow points from the 'Prepare For a Future You Can Count On' text in the main content area to the 'In The Workplace' box. The right sidebar contains contact information for several faculty members, including Gail Holton, John Long, Roger Watkins, Susan Eason, and Bill Goffey.

Career Outlook

- Printable Program Info for Technical areas
- Median Salary
- Labor Market Trends
- Typical Careers

ACCOUNTING

TECHNICAL

Degree/Certificate: Level 2 Certificate (3 terms)
Associate of Applied Science (4 terms)



Accounting has become one of the most prominent themes in business. Changing regulations, compliance initiatives and increasing corporate complexity have brought accounting professionals to the forefront of business and government. Our graduates have gone on to start successful bookkeeping and income tax businesses. You can also use this degree to kick-start your interest in pursuing accounting at a four-year university.*

The San Jacinto College accounting program:

- Prepares students to work in accounts payable, accounts receivable, payroll and banking in any number of companies and organizations.
- Opens students to careers in non-business fields such as government officials and the legal profession.

*Please note, because the first U.S. degree is not designed to completely transfer to a four-year university, a course substitution plan should be developed between the two institutions.

CAREER OUTLOOK



Upon completion of this degree, students should be able to find entry-level employment in:

- Accounts payable
- Accounts receivable
- Payroll
- Banking
- Bookkeeping
- Income tax accounting

Median salary for Gulf Coast region



Source: BLS Occupational Outlook Handbook, 2013

For more information, call the Contact Center: 281-998-6150 | sanjac.edu

General email: Information@sjcd.edu
Visit our website: www.sanjac.edu/career/accounting



San Jacinto College
Your Goals. Your College

Connect with us on



Revised 10/2017

ACCOUNTING (3ACNT)

Associate of Applied Science Degree

Credit	First Term	Credit
3	ACCT 2301 Principles of Financial Accounting	3
3	BUJI 1301 Business Principles	3
3	ACNT 1329 Payroll and Business Tax Accounting	3
3	ACNT 1311 Introduction to Computerized Accounting	3
3	BCIS 1305 Business Computer Applications	3
15	Subtotal	15
Credit	Second Term	Credit
3	ACCT 2302 Principles of Managerial Accounting	3
3	ACNT 1331 Federal Income Tax-Individual	3
3	ENGL 1301 Composition I	3
3	BUJI 2301 Business Law	3
3	Speech	3
15	Subtotal	15
Credit	Third Term	Credit
3	ACNT 2345 Technical Writing for Accountants	3
3	ACNT 2303 Intermediate Accounting	3
3	ACNT 2309 Cost Accounting	3
3	ACNT 1313 Computerized Accounting	3
3	ACNT 2366 Practicum (or Field Experience) - Accounting	3
15	Subtotal	15
Credit	Fourth Term	Credit
3	ACNT 2304 Intermediate Accounting II	3
3	*Humanities or Fine Arts	3
3	*Economics or Psychology or Sociology	3
3	**MATH 1332 Contemporary Mathematics (Quantitative Reasoning) or MATH 1314 College Algebra or Higher	3
3	ACNT 2302 Accounting Capstone	3
15	Subtotal	15
60	Associate of Applied Science Degree Total	60

Verification of workplace competencies;

Capstone Experience: ACNT 2302

*Courses that satisfy the requirements for Social and Behavioral Sciences and Humanities and Fine Arts and Social and Behavioral Sciences sections of the Number One Curriculum.

**Students desiring to substitute a business course for MATH 1332 or MATH 1314 at San Jacinto College.



*For complete program description, please refer to the San Jacinto Community College District Catalog online at www.sanjac.edu/catalog.
The San Jacinto College District is committed to equal opportunity for all students, employees, and applicants without regard to race, sex, color, religion, age, disability, marital status, ancestry, marital status, genetic information, gender expression or identity, gender affiliation, sexual orientation, or national origin and state, federal and local laws. The District's Equal Opportunity Policy can be accessed at www.sanjac.edu/eop. For more information regarding the District's non-discrimination policies, visit www.sanjac.edu/eop.
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Friday Professional Development

- Began Spring 2016
- Need for consistency
- Topics
 - Pathways
 - Program Updates
 - Advising Competencies
 - Career Advising
 - Registration Processes



Career Development Facilitator Training

- Certification through National Career Development Association
- Delivered by Career Services and Counseling (Instructor Certification)
- Phase 1 - Spring 2017
- Additional training to infuse principles into all advising sessions
- Over 70 people trained to date

Educational Planner Interviews

- Staff concerns with career advising
- One-on-one Interviews
 - Questions
 - Concerns
- Observations and Feedback

Questions

- What would you say are your strengths when it comes to discussing careers with students?
- Challenges?
- What do you need to be more successful in discussing careers with students while conducting academic advising?
- What tools/resources can Career Services provide to support you?

Concerns

- "Asking initial questions"
- "Knowing follow-up questions..when to pull in Focus 2"
- "Navigating different websites"
- "Less choices with the websites"
- "Handouts to give to students"

Educational Planner Post-Interviews

- Feedback
 - More guidance using resources
 - Observe career advising
 - Handouts for students
 - Encourage follow-up visits

Career Resources

What Can I Do With This Major? will help students learn about typical career areas with each major.

→ Visit sanjac.edu and search “what can I do with this major”

My Next Move is an interactive tool for students to learn more about their career options.

→ Visit mynextmove.org

sanjac.edu/career-center
281-922-3488

Questions?

