



Supporting Students on the Path

# Texas Pathways Institute #5

## Supporting Students on the Path

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# Texas Pathways Institute #5

## Supporting Students on the Path

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### Supporting Students on the Path

As a result of attending Texas Pathways Institute #5, Supporting Students on the Path, participants will be able to:

1. Identify the points at which students gain and lose momentum as they enter the college and progress on their pathway.
2. Analyze challenges and opportunities associated with existing student support models and processes.
3. Begin to design or refine student support models and processes to help students connect to the college, enter a pathway, progress along the pathway, and achieve their educational and career goals.
4. Discuss how student support services reforms integrate with other pathways redesign efforts.
5. Initiate or advance conversations about whether and how institutional practices have differential impact on historically underserved groups and how the college can leverage pathways work to close equity gaps.
6. Produce draft action plans for continuing work to align all academic and career pathways, including proactive supports for students, with transfer and employment goals.

# PROGRAM AGENDA

Wednesday, November 14, 2018

## PRE-INSTITUTE SESSIONS *(Prior registration required - lunch provided)*

10:00AM-1:00PM

Verandah Park View

### **Eight-Week Terms**

Three colleges share their journeys to offer the majority of classes in eight-week terms, rather than the traditional semester. Odessa College and Amarillo College have been doing this for years and have seen increases in course completion, retention, graduation, enrollment, and in the percentage of full-time students. Grayson College recently redesigned itself around an eight-week model launching its efforts August 2018. Attendees will learn the benefits of a compressed course model on student success; hear about the practices, culture change and support needed to implement eight-week terms; as well as identify common challenges and resolutions for implementing the eight-week term model.

10:00AM-1:00PM

Verandah Shelbourne

### **InsideTrack – Advising**

In this session, we will look at Austin Community College's journey to implement holistic advising, and examine InsideTrack's model for an academic advising session that allows for comprehensive assessment and developmental goal-setting with students. Join us for this engaging, welcoming, and informative time.

Noon -2:00PM

Grand Ballroom Foyer

### **Registration**

## OPENING PLENARY

2:00PM-3:45PM

Grand Ballroom

### **Welcome, Introduction, and Overview of the Institute**

Jacob Fraire, President & CEO, Texas Association of Community Colleges  
Dr. Cynthia Ferrell, Vice President, Student Success Center, Texas Association of Community Colleges  
Dr. Joe May, Chancellor, Dallas County Community College District

### **Academic Advising: Understanding Its Impact on Student Success**

Dr. Linda García, Assistant Director of College Relations, Center for Community College Student Engagement, The University of Texas at Austin; Paul Hoffman, Director, Student Development, McLennan

# PROGRAM AGENDA

## Wednesday, November 14, 2018

Community College; Sheila Reece, Vice President, Student Access & Success, Paris Junior College; Sasha Tarrant, Director, ACE it, Brazosport College

Community colleges are placing more focus on academic advising. Learn about what students say about advising and how Brazosport College, McLennan Community College and Paris Junior College have redesigned the advising experience to impact student success.

### Math Pathways Awards

Dr. Cynthia Ferrell, Vice President, Student Success Center, Texas Association of Community Colleges

Dr. Martha Ellis, Director, Higher Education Strategy, Policy, and Services, The Charles A. Dana Center, The University of Texas at Austin

3:45PM–4:00PM

**Break**

4:00PM–5:15PM

**Team Strategy Time #1**

See room assignments

5:30PM–7:00PM

**Reception**

East Atrium Lobby

Hors d'Oeuvres & Cash Bar

**ENJOY DINNER ON YOUR OWN IN DALLAS!**

## NEARBY RESTAURANTS

Restaurant	Cuisine	Cost	Distance from Hotel
Rodeo Goat	Burgers & Beer	\$\$	0.4 miles
Ferris Wheelers BarBQ	BBQ, Full Bar	\$\$	0.5 miles
El Bolero Cocina Mexicana	Regional Mexican	\$\$	0.7 miles
Sassetta	Italian	\$\$	1.0 miles
PieTap	Pizza + Bar	\$\$	0.7 miles
Wheelhouse	Gastropub	\$\$	0.9 miles

# PROGRAM AGENDA

## Thursday, November 15, 2018

7:30AM–9:00AM

Grand Ballroom

**Breakfast**

### PLENARY

9:00AM–10:30AM

Grand Ballroom

**Introduction**

Dr. Russell Lowery-Hart, President, Amarillo College



Dr. Sara Goldrick-Rab is Professor of Higher Education Policy & Sociology at Temple University, and Founder of the Hope Center for College, Community, and Justice in Philadelphia, as well as the Wisconsin HOPE Lab.

### *Addressing Students' Basic Needs with a Culture of Caring*

Financial stability is critical to success in college. In this talk Dr. Goldrick-Rab discusses the new economics of college and how they create conditions of poverty. Based on her extensive research, she documents the consequences for what she calls “#RealCollege” students and colleges, and describes approaches for addressing these challenges with a culture of caring. This includes a multi-level approach to shifting both practice and policy, and that begins by recognizing that students are humans first.

10:30AM–10:40AM

**Break**

10:40AM–Noon

See room assignments

**Team Strategy Time #2**

Noon–1:00PM

Grand Ballroom

**Lunch for Pathways Teams**

Noon–1:00PM

Grand Ballroom A

**Leadership Lunch with The Aspen Institute (CEOs only – No delegates)**

# PROGRAM AGENDA

## Thursday, November 15, 2018

1:00PM–3:45PM  
Grand Ballroom A

**Strategic Finance – Acquiring and Aligning Resources for Impact**  
(CEOs only – No delegates)

**Josh Wyner**, Vice President & Executive Director, College Excellence Program, The Aspen Institute

## CONCURRENT SESSIONS

### Concurrent Session Objectives

Team members will:

1. Examine successful practices for supporting students as they enter, progress, and complete their guided pathway.
2. Consider how strategies implemented at other institutions may inform their college's pathways redesign.
3. Discuss opportunities, challenges, and possible refinements related to specific reform strategies.
4. Explore approaches to using data to understand students' experiences and to assess the impact of redesign on student outcomes and equity.

1:00PM–2:00PM  
Carpenter Ballroom

### **Masen's Journey: Redesigning the Student Experience through the Lens of our Students**

**Dr. Lisa Copprue**, Vice President, Student Development & Enrollment Management, DCCCD; **Dr. Terry DiPaolo**, Executive Dean, Instructional Services, DCCCD; **Anna Mays**, Associate Vice Chancellor, Educational Policy & Student Success, DCCCD; **Dr. Marisa Pierce**, Vice President, Student Services & Enrollment Management, DCCCD

As a network of colleges and locations, DCCCD has an operational structure that engages leadership teams including administrators, faculty and student services staff in the planning of critical components for implementation of guided pathways and the Dallas County Promise through:

- Pathways development
- Redesign of the student experience
- GPS technology solutions
- Marketing, communication and professional development

"Masen's Journey" will include activities and insights on the redesign of the student experience and impact on equity, social, and/or economic mobility.

1:00PM–2:00PM  
Batik A

### **Supporting Pathway Advising through InsideTrack**

**Mike Embry**, Associate Vice President, Program Development, InsideTrack; **Dr. Andrew Fisher**, Provost, North Central Texas College; **Julia Vickery**, Vice President, Student Services, Midland College; **Wade Bradfute**, Executive Dean, Student Services, Austin Community College

# PROGRAM AGENDA

## Thursday, November 15, 2018

1:00PM–2:00PM

Batik A

As we look to the future of student affairs, community colleges are implementing comprehensive success programs. An emerging national best practice on college campuses is structured student success coaching models - proactive, holistic and developmental approaches to student success. However, building a sustainable program that can scale is no simple task. Join us for a fireside chat as our panelists describe the transformative process of incorporating a coaching program, the lessons they've learned and the outcomes they've seen.

1:00PM–2:00PM

Fleur-de-Lis A/B

### **Meeting Students Where they Are: How Optimized Processes and Digital Communications Increased FAFSA Filing Numbers, Decreased Complaints, and Reduced Student Frustration**

**Shar-Day Campbell**, Coordinator, Financial Aid Communications & Social Media, Houston Community College; **JoEllen Soucier**, Executive Director, Financial Aid, Houston Community College

Five years ago, Houston Community College's financial aid department was facing long wait times, high call-drop rates, delayed awards and escalated complaints. Through data-informed practices, optimized process, revamped communications, basic needs insecurities programming and social media, the department implemented innovative initiatives to create a student experience that aligns with guided pathway efforts.

1:00PM–2:00PM

Batik B

### **Student Success Teams: Helping Students Navigate the Maze**

**Ellen Falkenstein**, Program Coordinator, Developmental Mathematics, Central Texas College; **Eva Hutchens**, Associate Dean, Enrollment Services, Central Texas College; **Julie Starkey**, Dean, Student Success & Persistence, Central Texas College

Central Texas College will present the planning for student success teams based on each individual student's pathway and collegiate challenges. Success teams utilize targeted communication, early alerts and referrals. The intent of the presentation is to share ideas, data, and interventions to support students with obstacles to success.

1:00PM–2:00PM

Cardinal A

### **Increasing Retention Rate and Financial Literacy with Multiple Financial Aid Disbursements and the Program for Financial Education**

**Robert Merino**, Dean, Financial Aid Services, San Jacinto College

Learn about how San Jacinto College is increasing its retention rates by disbursing financial aid in multiple payments similar to a paycheck and requiring students to participate in its Program for Financial Education.

1:00PM–2:00PM

Inverness

### **Breaking through Walls and Silos: Building a New Enrollment Center**

**Matthew Hebbard**, Vice President, Student Affairs & Enrollment Management, South Texas College

This session will demonstrate how redesigning Enrollment Services can serve as a



# PROGRAM AGENDA

## Thursday, November 15, 2018

1:00PM–2:00PM

Inverness

catalyst for innovation and institutional change. A simple project to create more lab space evolved into an open-space concept aligned with SEM goals leading to process mapping, cutting-edge technology, and mandatory advisement for all new students. The Center became the new district model for enrollment services focused on the student experience and continuous process improvement.

1:00PM–2:00PM

Obelisk A

### **Begin with the End in Mind: Transforming Advising to Incorporate Career Conversations**

**Debbie Smith**, Dean, Student Development, San Jacinto College-South Campus; **Joanna Zimmerman**, Associate Vice Chancellor, Student Services, San Jacinto College

This session will provide an overview of our guided career pathways advising initiative and how San Jacinto College is implementing intentional programming, career advising techniques, and integrated student success strategies to guide students along their chosen path. This comprehensive approach to the student experience is designed to better assist students from the very beginning by providing a clearer and focused road-map to their academic and career goals.

1:00PM–2:00PM

Cardinal B

### **Intentional Connections: ABE Pathways for Student Success**

**Dr. Rebecca Goosen**, Associate Vice Chancellor, College Preparatory, San Jacinto College

Students with low basic skills are at risk of not completing. Intentional Connections was designed to provide support to low level (ABE) students and move them forward in the pathway. This session will explore the supportive components such as advising, pathway selection, and student services support that are intentional to this group of students. Seventy-five percent of these students complete their first semester and move into appropriate pathways.

1:00PM–2:00PM

Dardanelles

### **Merging Advising and Predictive Analytics**

**Dr. Michael Chavez**, Vice President, Student Success, Lone Star College – Montgomery; **Ernesto Valenzuela**, Manager, Advising Services, Lone Star College–North Harris

Business intelligence, data science, and big data have been a hot topic industry for years and now they are focused in higher education. With the utilization of predictive analytics tools, data mining, social media, and geo-fencing, Lone Star College identified segmented student populations and developed cutting-edge strategies to assist students. The idea to “act” with the data was to keep the strategies simple and to respond quickly.

1:00PM–2:00PM

Lalique

### **Fall 2018 Student Financial Wellness Survey and the Texas Community College Inventory of Financial Stability Services**

**Bryan Ashton**, Vice President, Community Investment, Trellis Company; **Kasey Klepfer**, Research Analyst, Trellis Company

# PROGRAM AGENDA

## Thursday, November 15, 2018

1:00PM–2:00PM

Lalique

Trellis Company will present results from two recent projects with the Texas Success Center. Trellis will present results from the Fall 2018 Student Financial Wellness Survey that included 33 Texas community colleges. Presenters will discuss findings, connections with student success, and implications for institutions. Trellis will also present findings from a survey of student financial stability services at Texas community colleges.

1:00PM–2:00PM

Obelisk B

### **Moving from Transactional to Transformational Advising: Redesigning Advising for Guided Pathways**

**Krista O’Neill**, Academic Advising Redesign Coach, Ohio Association of Community Colleges

From a practitioner’s perspective, Krista O’Neill will share how Lorain County Community College transitioned to a relational case management advising model with proactive interventions and describe lessons learned in the first two years of the redesign.

1:00PM–2:00PM

Stemmons Ballroom C

### **Data for Measuring Progress versus Actionable Data (Leading versus Lagging Indicators)**

**Dr. Luzelma Canales**, Senior Associate Vice President for Student Success, The University of Texas Rio Grande Valley

Pathways reforms involve the use of data to measure progress and to spur action. In this session, participants will engage in a discussion on key performance indicators their college tracks, how data is shared, and how stakeholders are engaged in making sense of the data to inform the decision making process. Participants will learn new strategies for engaging diverse campus stakeholders in data discussions that will assist in moving from analysis to action.

1:00PM–2:00PM

Edelweiss

### **Student Information Systems**

**Laura Rittner**, Executive Director, Ohio Success Center, Ohio Association of Community Colleges

Student information systems are at the core of colleges’ technology infrastructure. Pathways reforms require changes to processes, and often to programming. This session provides an opportunity for SIS users to examine common challenges and discuss potential solutions.

1:00PM–2:00PM

Stemmons Ballroom A

### **Using Pathway Frameworks to Organize Guided Pathway Work**

**Ed Bowling**, Executive Director, Completion & Performance, Guilford Technical Community College

Most colleges engage with guided pathways because they see the benefits of supporting student progress and completion in an integrated, comprehensive way. Colleges have a commitment to improve and a number of student success initiatives underway but struggle determining where to begin or how the pieces fit

# PROGRAM AGENDA

Thursday, November 15, 2018

1:00PM–2:00PM  
Stemmons Ballroom A

together. This session focuses on implementing frameworks to help colleges think about the student experience and how the college organizes to respond to that experience.

2:00PM–2:15PM

**Break**

## CADRE MEETINGS

### Cadre Meeting Objectives

Team members will:

1. Engage in professional development activities targeted to their cadre's readiness and capacity to implement and scale guided pathways reforms.
2. Confer with participants from similar institutions about successes, challenges, and plans for moving forward with guided pathways work.
3. Discuss methods of data collection and analysis to evaluate and improve institutional practices.
4. Investigate the implications on equity of their college's current practices and proposed reform strategies.

2:15PM–3:45PM  
Stemmons Ballroom BD

### **Pathways 101 (Cadres 3 & 4)**

Dr. Kay McClenney, Senior Advisor to the President/CEO, American Association of Community Colleges

2:15PM–3:45PM  
Grand Ballroom

### **Cross-College Conversations (Cadres 1, 2, & AACC)**

Attendees will discuss plans, questions, and lessons learned about key student support services in two 30-minute roundtable conversations.

*See list of topics on back of page.*

4:00PM–5:00PM  
See room assignments

### **Team Strategy Time #3**

**ENJOY DINNER ON YOUR OWN IN DALLAS!**

# PROGRAM AGENDA

## Thursday, November 15, 2018

### Cross-College Conversations (Cadres 1, 2, & AACC)

Topic	Table Number
Advising – Centralized Models	1
Advising – Decentralized/Faculty Models	2
Advising – Hybrid/Hand Off Models	3
Alternative Pathways (AEL, Continuing Education, etc.)	4
Assessing Student Services	5
Career Advising	6
Career Services (Job Search, Interviews, Resumes, etc.)	7
Communication with Faculty and Staff	8
Communication with Students	9
Data Capacity and Analytics	10
Early Alert Management	11
Equity and Opportunity Gaps	12
Faculty Engagement in Student Support	13
Financial Aid	14
Financial Literacy & Financial Coaching	15
Financial Stability Services (To Address Food Insecurity, Housing Insecurity, etc.)	16
First Year/First Semester Experience	17
Intake Surveys for Students	18
Integrating Student Supports	19
Learning Support	20
Open Educational Resources	21
Orientation	22
Peer Support/Student Ambassadors	23
Placement	24
Professional Development	25
Serving Special Populations (Athletes, Veterans, Students with Disabilities, etc.)	26
Support Services for Online Students	27
Student Life	28
Student Recruitment	29
Student Retention	30
Technology Tools	31
Transfer Services	32

# PROGRAM AGENDA

Friday, November 16, 2018

7:30AM–9:00AM  
Grand Ballroom

**Breakfast**

## PLENARY

9:00AM–10:15AM  
Grand Ballroom

**Introduction**

Dr. Cynthia Ferrell, Vice President, Student Success Center, Texas Association of Community Colleges

***Where Do We Go From Here? Vision, Voice, and Next Steps***



Dr. Tina Hart is Vice President of Enrollment & Student Services at Indian River State College in Florida.



Dr. Michael Baston is President of Rockland Community College in New York.

10:15AM–10:30AM

**Break**

*Please return your nametags!*

10:30AM–Noon  
See room assignments

**Team Strategy Time #4**

Noon

**Adjorn**

**GROUP BREAKOUT ASSIGNMENTS AND MEETING LOCATIONS**

College Name	Breakout Room	Coach
Alamo College	Stemmons B	Cynthia Ferrell
Alvin Community College	Lalique	Ted Wright
Amarillo College	Obelisk B	Linda Watkins
Angelina College	Batik B	Tina Hart
Austin Community College	Fleur de Lis A/B	Luzelma Canales
Blinn College	Lalique	Ted Wright
Brazosport College	Inverness	Laura Rittner
Central Texas College	Lalique	Ted Wright
Coastal Bend College	Cardinal B	Krista O'Neill
College of the Mainland	Batik A	Linda Garcia
Collin College	Cardinal A	Michael Baston
Dallas County Community College District	Fleur de Lis A/B	Luzelma Canales
Del Mar College	Dardanelles	Mary Rittling
El Paso Community College	Carpenter Ballroom	Cynthia Ferrell
Frank Phillips College	Cardinal A	Michael Baston
Galveston College	Cardinal A	Michael Baston
Grayson College	Obelisk B	Linda Watkins
Hill College	Stemmons A	Ed Bowling
Houston Community College	Edelweiss	Martha Ellis
Howard College	Cardinal B	Krista O'Neill
Kilgore College	Stemmons A	Ed Bowling
Laredo College	Batik A	Linda Garcia
Lee College	Stemmons A	Ed Bowling
Lone Star College	Obelisk A	Kay McClenney
McLennan Community College	Edelweiss	Martha Ellis
Midland College	Obelisk B	Linda Watkins
Navarro College	Dardanelles	Mary Rittling
North Central Texas College	Stemmons A	Ed Bowling
Northeast Texas Community College	Batik A	Linda Garcia
Odessa College	Carpenter Ballroom	Cynthia Ferrell
Panola College	Lalique	Ted Wright
Paris Junior College	Carpenter Ballroom	Cynthia Ferrell
Ranger College	Lalique	Ted Wright
San Jacinto College	Stemmons B	Cynthia Ferrell
South Plains College	Cardinal A	Michael Baston
South Texas College	Inverness	Laura Rittner
Southwest Texas Junior College	Fleur de Lis A/B	Luzelma Canales
Tarrant County College	Obelisk A	Kay McClenney
Temple College	Edelweiss	Martha Ellis
Texarkana College	Stemmons C	Jo-Carol Fabianke
Texas Southmost College	Dardanelles	Mary Rittling
Trinity Valley Community College	Cardinal B	Krista O'Neill
Tyler Junior College	Stemmons C	Jo-Carol Fabianke
Vernon College	Batik B	Tina Hart
Victoria College	Stemmons C	Jo-Carol Fabianke
Weatherford College	Batik A	Linda Garcia
Western Texas College	Batik B	Tina Hart
Wharton County Junior College	Stemmons C	Jo-Carol Fabianke

# Hilton Anatole - East Atrium Map





# Texas Pathways Institute #5

## Supporting Students on the Path

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### PATHWAYS COACHES

#### Dr. Michael Baston



Named one of the country's Notable Education Leaders of 2017 by *Diverse: Issues in Higher Education*, Michael Baston serves as the seventh president of Rockland Community College. A leader who helps develop comprehensive supports that foster college completion,

Michael is a contributing author to the books *Race, Education, and Reintegrating Formerly Incarcerated Citizens*, and *The Handbook for Student Affairs in Community Colleges*. Michael is a pathways coach for the American Association of Community Colleges and consults with college leadership teams around the nation, helping them integrate student success initiatives to advance college completion.

#### Ed Bowling



Ed Bowling is the executive director for completion and performance at Guilford Technical Community College in North Carolina, and served as the managing partner director for Completion by Design in North Carolina from 2011-2018. Ed has engaged in state and national guided

pathways work since 2011. In addition to his leadership with Completion by Design, an initiative of the Bill & Melinda Gates Foundation, Ed has provided coaching and consulting to institutions in seven states through the North Carolina Student Success Learning Institute, AACC Pathways Project and Pathways 2.0, Texas Pathways, and the National Center for Inquiry and Improvement.

#### Dr. Luzelma Canales



An Achieving the Dream data coach since 2009, Luzelma Canales served as executive director of RGV FOCUS, a collective impact initiative designed to transform college readiness, access, and success across the four county Rio Grand Valley region, from 2013 to 2018. Prior to facilitating

systemic improvements in educational and career attainment through RGV FOCUS, Luzelma consulted on Student Success by the NUMBERS, a University of Texas initiative designed to build the capacity of community and technical colleges to understand and communicate about data depicting student success and institutional performance. Additionally, Luzelma served as executive director of resource development and administration at Lone Star College, and for 15 years served as interim associate dean of community engagement and workforce development at South Texas College.

#### Dr. Martha Ellis



As director of higher education strategy, policy, and services at the Charles A. Dana Center at the University of Texas at Austin, Martha Ellis spearheads strategic planning for Dana Center Mathematics Pathways (DCMP), an initiative to modernize entrylevel college

mathematics programs. A former college president and leadership coach for Achieving the Dream, Martha works to advance the DCMP mission and vision in collaboration with higher education, governmental, and philanthropic partners. In addition to her role at the Dana Center, Martha serves as vice president/dean of graduate faculty and professor at the Roueche Graduate Center at National American University.



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### PATHWAYS COACHES

**Dr. Jo-Carol Fabianke**



Jo-Carol Fabianke recently retired from Alamo Colleges after five years as vice chancellor for academic success. In this role, she led district-wide academic and instructional efforts and provided leadership in implementing board policy and cross-college operational procedures for

academic success. Additionally, Jo-Carol guided the development and implementation of cross-college programs and services to accomplish the district's strategic goals, and led efforts to achieve academic targets, benchmarks, and outcomes. Previously, Jo-Carol served as executive assistant to the chancellor, vice president of academics at Northwest Vista College, associate vice chancellor for academic partnerships and initiatives, and professor at San Antonio College, all in the Alamo Colleges district.

**Dr. Linda Garcia**



As assistant director of college relations at the Center for Community College Student Engagement, Linda oversees the Center's community college relations and serves as a point of contact for state leaders, funders, and national higher education organizations. Linda previously served

as the vice president of community college relations at the Roueche Graduate Center at National American University. She has also worked at Lone Star College, Maricopa Community Colleges, Texas Southmost College, and the University of Texas at Brownsville. Linda's experience includes student development, instructional support, and teaching. As coach for the American Association of Community Colleges (AACC) Pathways 2.0, Linda supports colleges that are committed to transformational work at scale to improve college completion and equity in student outcomes.

**Dr. Tina Hart**



Tina Hart is Vice President of Enrollment & Student Services at Indian River State College in Florida. Since 1981 she has served in numerous roles in student activities/development, athletics, employee development, and institutional effectiveness, and is currently the lead

administrator in the division of enrollment and student services and the branch campuses. In her previous role as vice president of institutional effectiveness, Tina was responsible for leading federal and state grants and contracts, accreditation, planning and assessment, institutional research, and employee development and served as the federal liaison for legislative/funding issues and opportunities.

**Dr. Kay McClenney**



Special advisor to the president of the American Association of Community Colleges, Kay McClenney also serves as senior associate for the Center for Community College Student Engagement (CCCSE) at the University of Texas at Austin. Founding director of

CCCSE, Kay also taught in the program in Higher Education Leadership and served as senior consultant on the national Achieving the Dream initiative. Kay co-directed Student Success BY THE NUMBERS, the California Leadership Alliance for Student Success, and the national Bridges to Opportunity initiative. For over 10 years, she served as vice president and chief operating officer of the Education Commission of the States. She has consulted with education institutions, state higher education systems, state government, and professional associations in 47 states and internationally.

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### PATHWAYS COACHES

**Krista O'Neill**



Krista O'Neill recently retired as the coordinator of advising and counseling services at Lorain County Community College (LCCC), a position she held since 2010. In addition to managing enrollment services and advising, Krista advised students for 32 years, working primarily with dismissal

students returning to LCCC. In 1995, Krista was nominated by LCCC and honored by the National Academic Advising Association as one of thirteen Outstanding Advisors nationally. A certified college alliance Bridges Out of Poverty trainer, Krista was a key contributor to LCCC's Completion by Design and Achieving the Dream initiatives. Krista provided leadership for LCCC's redesign effort whereby all students are assigned to an advisor and advisors work in specialty advising teams.

**Laura Rittner**



Laura Rittner serves as executive director of the Ohio Association of Community Colleges' Student Success Center in Columbus, Ohio. In this role she oversees the OACC's student success initiatives including Ohio's guided pathways project for community colleges, the

Student Success Leadership Institute, Completion by Design statewide policy and scaling work, and the AmeriCorps College Completion Coaches program. The Student Success Center's portfolio of grants has grown to include over \$8 million in state, federal and private foundation investments under Laura's leadership. She has engaged many national partners in the OACC's student success efforts and served as an inaugural coach for the American Association of Community College's Pathways Project from 2016-2017.

**Dr. Mary Rittling**



Mary Rittling served as president of Davidson County Community College (DCCC) from 2003 to 2018, and was named North Carolina Community College (NCCC) President of the Year in 2012. During her tenure, DCCC was recognized as a leader in the guided pathways movement

through its work with Completion by Design and Achieving the Dream. Prior to her joining DCCC, Mary served four years as regional vice president of West Virginia University, where she also was president of Potomac State College of West Virginia University.

**Dr. Linda Watkins**



A retired campus president from the San Jacinto College District, Linda Watkins is an educational consultant and leadership coach for Achieving the Dream. A former faculty member, Linda has taught in community colleges, universities, and high schools. After beginning her

community college career as a sociology instructor, Linda served as a dean at Tyler Junior College and then as vice president of instruction and student services at San Jacinto College before serving as campus president. After retiring, Linda joined the Company of Experts in Palm Springs, California, as a consultant.

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### PATHWAYS COACHES

#### Dr. Ted Wright



With 35 years of experience in higher education, Ted Wright currently serves as a data coach for multiple colleges and universities participating in the Achieving the Dream National Reform Network. As a data coach, Ted guides colleges in the development, analysis, and use of student

outcomes data to inform improvement efforts. In over a decade of coaching Achieving the Dream institutions, Ted has helped community colleges in Texas, Massachusetts, Connecticut, Louisiana, Kansas, and Florida build capacity to incorporate evidence in planning, implementing, and evaluating reform initiatives. Prior to his data coaching role, Ted served as director of research and planning at Broward Community College in Ft. Lauderdale, Florida for over 20 years, followed by a tenure as special assistant to the president of Broward.

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### TEXAS SUCCESS CENTER STAFF



**Dr. Cynthia Ferrell**  
Vice President,  
Texas Success Center,  
Texas Association of  
Community Colleges



**Lori Stalheber**  
Director of Finance,  
Texas Association of  
Community Colleges



**Dr. Kristi Short**  
Director  
Texas Success Center,  
Texas Association of  
Community Colleges



**Johannah Hochhalter**  
Project Manager  
Texas Success Center,  
Texas Association of  
Community Colleges



**Katie Ragusin**  
Executive Assistant  
Texas Success Center,  
Texas Association of  
Community Colleges

# Texas Pathways Institute #5

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### COLLEGE DELEGATES

Alamo Colleges District	
Dr. Mordecai Brownlee	Vice President, Student Success
Ruth Dalrymple	Associate Vice Chancellor, Academic Partnerships & Initiatives
Dr. Mike Flores	Chancellor
Dr. Veronica R. Garcia	President
Dr. Sobia Khan	Dean, Academic Success
Dr. Cynthia Mendiola-Perez	Associate Vice Chancellor, Student & Program Development
Patricia Parma	Associate Vice Chancellor, Student Access & Success Initiatives
George Railey	Vice Chancellor, Academic Success
Veronica Rosas-Tatum	Program Lead
Dr. Laura Sanchez	Vice President, Academic Success
Robin Sandberg	Dean, Student Success: Enrollment & Advising
Cassandra Segura	Director, Career Resources & Services
Dr. Adelina Silva	Vice Chancellor, Student Success
Dr. Harold Whitis	District Director of Student Financial Aid

Alvin Community College	
Marilyn Dement	Vice President, Student Services
Dr. Cindy Griffith	Vice President, Instruction
Heather Lewis	Instructor, Biology
Akilah Martin	Director, College & Career Pathways
John Matula	Department Chair, Physical Sciences
Nadia Nazarenko	Dean
Holly Williams	Director, Retention and Student Success

Amarillo College	
Becky Burton	Dean, Academic Outreach & Support Services
Edie Carter	Dean, Academic Success
Dr. Tamara Clunis	Vice President, Academic Affairs
Cara Crowley	Vice President, Strategic Initiatives
Daniel Esquivel	Dean, Campus Operations
Teresa Gaus Bowling	Assistant Coordinator

# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

David Hall	Associate Dean, Technical Education
Melissa Hightower	Director, Success Center
Janice Johnston	Director, I-BEST & Special Projects
Michelle Lamons	CIP II Grant Director
Dr. Lowery-Hart	President
Linda Munoz	Associate Dean, Academic Success
Ernesto Olmos	Director, Advising

Angelina College	
Jennifer Baldauf	Director, Dual Credit
Cynthia Casparis	Vice President, Academic Affairs
Daryl Lancaster	Associate Dean, Science & Mathematics
Gary Liebst	Assistant Dean, Visual & Performing Arts
Jovvanta Mason	Student Success Coach
Stacy Pfluger	Assistant Vice President, Academic Affairs
Diana Throckmorton	Dean, Arts & Education

Austin Community College District	
Dr. Wade Bradfute	Executive Dean, Student Services
Mark Butland	Professor
Steve Christopher	Executive Director, Special Populations
Charles M. Cook	Provost/Executive Vice President, Academic Affairs
Melissa Curtis	Associate Vice President, Enrollment Management
Soon Flynn	Vice President, Office of Institutional Effectiveness & Accountability
David Fonken	Dean, Science, Engineering & Mathematics
Kathy James	Director, Academic & Career Advising
Latisha Marion	Campus Financial Aid Advisor
Willie Martinez	Associate Vice President, Engagement & Analytics
Dr. Ruth Reinhart	Associate Vice President, Student Support Services
Gaye Lynn Scott	Associate Vice President, Academic Programs
Suzanne Summers	Special Assistant to the Provost
Julie Todaro	Dean, Library Services



# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

Blinn College	
Dr. Marcelo Bussiki	Interim Vice Chancellor, Academic Affairs
Max Hibbs	Academic Dean
April Kinhead	Faculty
Robert Lovelidge	Director, Academic Advising & Counseling Services
Jayson Naiser	Director, Academic Advising
Dr. John Turner	Assistant Vice Chancellor, Student Services
Dr. Pat Westergaard	Dean, Humanities

Brazosport College	
Jeff Detrick	Dean, Instruction
Jo Greathouse	Dean, Student Services
Priscilla Sanchez	Director, Admissions & Registrar
Sasha Tarrant	Director, ACEit
Nicole Tunmire	Faculty
Millicent Valek	President
Lynda Villanueva	Provost & Vice President, Academic & Student Affairs
Brooke Woosley	Financial Aid Coordinator

Central Texas College	
Jan Anderson	Dean, Central & Service Area Campus
Ellen Falkenstein	Program Coordinator, Developmental Mathematics
Robin Garrett, PhD.	Deputy Chancellor
Eva Hutchens	Associate Dean, Enrollment Services
Julie Starkey	Dean, Student Success & Persistence
Dr. Johnelle Welsh	Dean, Student Services
Charlotte Wesley	Advising & Success Programs Coordinator

Coastal Bend College	
Amanda Barrera	Director, Student Services
Dr. Carry DeAtley	Vice President, Instruction & Economic Development
Susie Gaitan	Director, Dual Enrollment

# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

Christi Morgan	Professor, English & TSI Coordinator
Michael Wang	Instructor, Math

College of the Mainland	
Clen Burton	Vice President, Fiscal Affairs
Sandra Guzman	Director, Student Financial Services
Tamara Hoodye-Harris	Director, Enrollment Management
Dr. Kris Kimbark	Dean of Students
Dr. Warren Nichols	President
Kristy Peet	Professor, Art
Beth Richards	Director, Tutoring Center
Steven Sewell	Dean, Academic Programs
Vicki Stanfield	Vice President, Student Services
James Templer	Vice President, Instruction
Michelle Valdes	Director, Student Success Center
Dr. Teri Walker	Associate Vice President, Planning, Effectiveness, Analytics/Assessment, & Research

Collin College	
Kat Balch	Vice President, Faculty Council
Jim Barko	Dean, Student & Enrollment Services
Jon Hardesty	Vice President/Provost
De'Aira Holloway	Associate Dean, Student & Enrollment Services
Nick Morgan	President, Faculty Council
Cameron Neal	Associate Provost, Instruction
Cindy Pokrywa	Assistant Manager, Student Information Systems
Albert Tezeno	Vice President, Student & Enrollment Services

Dallas County Community College District	
José Adames	President - El Centro College
Dr. Lisa Copprue	Vice President, Student Development & Enrollment Management
Brenda Dalton	Senior Executive Dean, Student & Enrollment Services
Dr. Sharon Davis	President



# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

Terry Di Paolo	Executive Dean, Instructional Services
Dr. Lori Doddy	Vice President, Instruction
Dianna Drury	Faculty
Leonard Garrett	Vice President, Student Services & Enrollment Management
Jackie Glee	Senior Manager
Reggie Gray	Faculty
Giles Hawkins	Executive Director, Systemic Reporting & Analytics
James Hubener	District Director
Sharon Jackson	Faculty, Mathematics
Cornelius H. Johnson	Dean, Student Success
Sarah Jones	Director, Advising
Tiffany Kirksey	Director, Guided Pathways
Sharon Manna	Faculty
Anna Mays	Associate Vice Chancellor, Educational Policy & Student Success
Marielle McGregor	Senior Manager, Special Projects
Catherine Olivarez	Articulation Specialist, Guided Pathways
Dr. Janita Patrick	Dean, Student Services
Marisa Pierce	Vice President, Student Services
Carrie Pratt	Senior Manager
Anabel Romero-Juarez	Dean, Academic Advising
Doris Rousey	District Director, Strategic Initiatives
Dr. Craig Sattelfield	Executive Dean
Eureka Saunders	Project Lead
Steve Sosa	Dean, eLearning & Instructional Support
Terri Thompson	Associate Registrar
Feleccia Turner	Associate Dean
Donna Walker	Associate Vice President, Enrollment Management
Dr. Robin Washington-White	Interim Dean, Student Success

Del Mar College	
Dale Anderson	Assistant Professor, Speech
Patricia Dominguez	Dean, Outreach & Enrollment

# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

Jonda Halcomb	Dean, Arts & Sciences
Dr. Beth Lewis	Executive Vice President & Chief Academic Officer
Dr. Rito Silva	Vice President, Student Affairs
Jack M. Southard, PhD	Department Chair, Natural Sciences / Professor of Chemistry
Dr. Kristina Wilson	Dean, Institutional Effectiveness & Assessment
Dr. Shannon Ydoyaga	Dean

#### El Paso Community College

Rebeka Bell	Instructor, Speech
Dr. Kenneth Gonzalez	Vice President, Student & Enrollment Services
Dr. Cassandra Lachica-Chavez	Executive Director, Admissions & Registrar
Ines Lopez	Executive Director, Student Financial Aid
Lucia Rodriguez	Director, Student Success
Dr. Celina Uranga-Gomez	Counselor Coordinator
Angeles Vazquez	Manager, Institutional Research

#### Frank Phillips College

Derrick Cummings	Director, Developmental Education
Jason Price	Associate Dean, Academic Support Services

#### Galveston College

Deon Botha	Director, Counseling & Advising
Ron Crumedy	Acting Vice President, Student Services
Sandra Metoyer	Director, Title V
Dr. Myles Shelton	President

#### Grayson College

Brad Bankhead	Dean, South Campus
Brandi Furr	Director, Admissions & Registrar
Dr. Molly Harris	Assistant to the President
Amanda Howell	Director, Financial Aid & Veteran Services
Dr. Chase Machen	Dean, Academic Instruction

# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

Barbara Malone	Director, Academic Advising & Counseling
Dr. Jeremy McMillen	President
Dr. Regina Organ	Vice President, Student Affairs
Dr. Jennifer Quong	Director, Child Development Program & Faculty
Dr. Debbie L. Smarr	Dean, Planning and Institutional Effectiveness
Casey Ticknor	Director, Administrative Computing
Ashley Trevino	Director, Adult Education & Literacy
Robbie Trissell	Software Developer
Dr. Dava Washburn	Vice President, Instruction
Dr. Kim Williams	Dean, Workforce Education

Hill College	
Noelle Barnes	Director, Advising
Pam Boehm	President
Lisa Branham	Registrar
Jessyca Brown	Vice President, External Affairs
Karen Kaiser	Faculty Leader
Regina Paneitz	Director, Dual Credit
Kathleen Pustejovsky	Director, Financial Aid
Kerry Schindler	Vice President, Instruction
Lizza Trenkle	Vice President, Student Services

Houston Community College	
Darin Baskin	President, Faculty Senate
Dr. Athos K. Brewer	Vice Chancellor, Student Services
Shar-Day Campbell	Financial Aid Communications & Social Media Coordinator
Kurt Ewen	Vice Chancellor, Planning & Institutional Effectiveness
Dr. Betty Fortune	Executive Director, Success & Completion
Susan Goll	Director, Instructional Initiatives
Dr. Shantay Grays	Associate Vice Chancellor, Enrollment Management & Success
Mary Lemburg	Registrar
Dr. Kimberly Lowry	Associate Vice Chancellor, Student Engagement and Success

# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

Dr. Norma Perez	Vice Chancellor, Instructional Services & Chief Academic Officer
JoEllen Soucier	Executive Director, Financial Aid
Dr. Misha Turner	Director, Student Success

Howard College	
Amy Burchett	Vice President, Academic & Student Affairs
Monica Castro	Site Director, Lamesa
Victoria Darnell	Assistant Director, Academic & CTE Advising
Cindy Smith	District Director, Information & Marketing
Dr. Cheryl T. Sparks	President
Bryan Stokes	District Director, Student Support
Rebecca Villanueva	Research & Reporting Officer
Gayla Williams	Dean, Workforce Education

Kilgore College	
Reggie Brazzle	Director, Financial Aid
Pam Gatton	Director, Student Success
Chris Gore	Director, Admissions & Registrar
Jason (Jase) Graves	Department Chair, Language Development
Mike Jenkins	Vice President, Student Development
Tracy Kaan	E-learning Student Support Coordinator
Dr. Brenda Kays	President
Staci Martin	Vice President, Institutional Planning
William Stowe	Distance Learning Specialist/ Title III Activity Director

Laredo College	
Andrea Lopez	Director, Student Success Center
Prakash Mansinghani	Government Instructor
Maria Luisa Ramirez	Director, Institutional Research & Planning
Lorena Rios	Registrar
Dr. Marisela Rodriguez	Provost / Vice-President, Academic Affairs
Horacio Salinas Jr.	Interim Dean, Arts & Sciences
Fred Solis	Vice President, Student Success and Enrollment

# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

Lee College	
Paul Allen	Chair, Academic Division
Dennis Brown	President
Layton Childress	Dean, Applied Sciences
Dr. David Jaroszewski	Division Chair, Business Technology
Marissa Moreno	Lead Counselor
Christy Ponce	Executive Vice President
Dr. Donnetta Suchon	Vice President, Student Affairs
Onimi Wilcox	Dean

Lone Star College	
Katherine Cecil-Sanchez	Vice President, Instruction
Michael Chavez	Vice President, Student Success
Melinda Coleman	Dean, Instruction
Alicia Harvey-Smith	Executive Vice Chancellor
Janeu Houston	President, Faculty Senate
Laura Isdell	Executive Director, Admissions & Prospective Students
Jamie Posey	Associate Vice Chancellor, Office of Student Success & Completion
Darrin Rankin	Vice President, Student Success
Rebecca Royer	President, Faculty Senate
Dwight Smith	Vice Chancellor, Academic Success
Ernesto Valenzuela	Manager, Advising Services
Donna Willingham	Faculty, Developmental English
Quentin Wright	Special Assistant to the Chancellor

McLennan College	
Drew Canham	Vice President, Student Success
Karen Clark	Director, Admissions & Recruitment
Andrew Clayton	Professor, Government
Chad Eggleston	Dean, Arts and Sciences
Dustie Hamilton	Coordinator, Outreach & One-Stop Shop
Fred Hills	Vice President, Instruction

# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

Paul Hoffman	Director, Student Development
Johnette McKown	President

Midland College	
Michael Dixon	Dean, Instructional Support Services
Katelyn Fanning	Pathways Academic Advisor
Damon Kennedy	Vice President, Instructional Services
Deana Savage	Special Advisor to the President
Dr. Steve Thomas	President
Crystal Velasquez	Director, Institutional Research
Julia Vickery	Vice President, Student Services

Navarro College	
Tammy Adams	Director of Admissions & Records/Registrar
Elizabeth Chivers	Director, Institutional Research
Michael Davila	Dean, Student Guidance
Dr. Kevin Fegan	District President
Maryann Hailey	Vice President, Student Services
Dr. Carol Hanes	Vice President, Academic Affairs
Kristal Nicholson	Director, Student Financial Aid
Sina Ruiz	Vice President, Enrollment Management & Institutional Effectiveness
Cathy Van Zandt	Chairperson, Faculty Association Executive Committee

North Central Texas College	
Dr. Andrew Fisher	Provost/Chief Academic Officer
Sara Flusche	Dean, Instruction
Dr. Sara Gottardi	Faculty, Spanish
Dr. John Maduko	Vice Chancellor Student Services
Dr. Brent Wallace	Chancellor

Northeast Texas Community College	
Dr. Ron Clinton	President

# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

Betsy Gooding	Registrar
Kim Irvin	Dean, Enrollment Management
Toni LaBeff	Director, Institutional Effectiveness
Rebecca M. Robidas Gardner	Director, Funeral Service Education
Kevin Rose	Vice President, Instruction
Dr. Josh Stewart	Vice President, Student & Outreach Services

Odessa College	
Timothy L. Clark	Executive Director, Enrollment Services
Valerie Jones	Vice President, Instruction
Kim McKay	Vice President, Student Services & Enrollment Management
Adriana Moreno	Director, Testing Center
Stephanie Sigler	Director, Pathways Advising
Tamara Smith	Student Success Coach
William Vanderzyden	Instructor, Mathematics

Panola College	
Dr. Bubba Adams	Vice President, Instruction
Teresa Brooks	Dean, Distance & Digital Learning
Don Clinton	Vice President, Student Services
Roberta Collinsworth	Professor, Mathematics
Jeremy Dorman	Director, Admissions/Registrar
Angie Musgrove	Director, Dual Enrollment
Natalie Oswalt	Dean, Arts, Sciences & Technology
Dr. Greg Powell	President

Ranger College	
Gabriela Bundy	Instructor
Matt Cardin	Associate Vice President, Institutional Effectiveness
Dr. Norm Fletcher	Division Chair/Professor, Mathematics
Dr. Jerry Glidewell	Division Chair, Science

# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

Dr. Jennifer Kent	Vice President
Gabe Lewis	Director, Counseling
John Slaughter	Interim Vice President of Instruction
Stephanie Williams-Worrels	Counselor/Advisor

San Jacinto College	
Cristina Cardenas	Professor, Speech - South Campus
Rebecca Goosen	Associate Vice Chancellor, College Preparatory
Tami Kelly	Dean, Student Development - North Campus
Lamar McWaine	Interim Director, Diverse Populations
Robert Merino	Dean, Financial Aid Services
Kelly Mizell	Director, Pathways & Special Projects
Debbie Smith	Dean, Student Development - South Campus
Sonia Townsend	Director, Educational Planning/Counseling/Completion - North Campus
James Wong	Professor, Integrated Reading/Writing - South Campus
Joanna Zimmermann	Associate Vice Chancellor, Student Services

South Plains College	
JimAnn Batenhorst	Dual Credit Specialist
Enrique Escamilla	Advisor
Ryan Fitzgerald	Dean, Dual Enrollment & Distance Education
Lauren Gregory	Program Coordinator & Assistant Professor, Accounting
Lola Hernandez	Director, Advising & Testing
Wayne Langehennig	Professor, Foreign Language
Alan Worley	Dean, Arts & Sciences

South Texas College	
Larry Barroso	Director, College Connections
Cindy Blanco	Registrar
Dr. Fernando Chapa	Director, Institutional Effectiveness
Olivia De La Rosa	Director, Continuing Education
Dr. Rebecca De Leon	Dean, Dual Credit Programs and School District Partnerships



# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

Miguel Galvan	Director, Student Financial Services
Dr. Nancy Garcia	Director, Advising
Terrie Garcia	Director, Centers for Learning Excellence
Matt Hebbard	Vice President, Student Affairs & Enrollment Management
Paul Hernandez	Dean, Student Affairs
Willie Johnson	Advisement Coordinator
Tony Matamoros	Director, Enrollment Services for Dual Credit
Christopher Nelson	Professor, Philosophy
Dr. Murad Odeh	Interim Administrator, Curriculum & Student Learning
Celinda Palacios	Director, Career & Employer Services
Dr. Anahid Petrosian	Interim Vice President, Academic Affairs
Edgar Rivera	Coordinator of Faculty Advising
Diane Teter	Associate Professor, Biology and President, Faculty Senate

#### Southwest Texas Junior College

Sonia Adan-Medina	Financial Aid Advisor
Eva De Anda	Disability Support Services Counselor
Janell Fernandez	Financial Aid Advisor
Yvette Hernandez	Director, Financial Aid
Brenda Hoffman	Counselor
Steve Martinez	Registrar
Stephanie Perry	Director, Academic Advising/Counseling
April Ruhmann	Instructor, Economics
Dr. Randa Faseler Schell	Director, Student Engagement & Success
Dr. Mark E. Underwood	Vice President, Academic Affairs
Renee Zimmerman	Director, Institutional Effectiveness

#### Tarrant County College

Larry Anderson	Director, Workforce Services
Candy Center	District Director, Curriculum & Education Planning
Bill Coppola	President, Southeast Campus
Nancy Curé	Associate Vice Chancellor, Academic Affairs & Student Development

# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

Michael Dupont	Vice President, Student Development Services
Ryan Ferguson	Coordinator, Academic Support Services
Valerie Groll	Veterans Counselor
Mary Huggins	Academic Advisor
Peter Jordan	President, South Campus
Gina Maloy	Career & Employment Services Coordinator
Christina Martinez	Coordinator of Special Services
Vesta Martinez	Director, Student Development Services
Bill McMullen	Director, Financial Aid
Ticily Medley	Director of Counseling
Mayra Olivares-Urueta	Vice President, Student Development Services
Tina Ross	Associate Professor, Speech
Debbie Schall	Director, Student Success Initiatives
Dantrayl Smith	Coordinator of Intercultural Student Engagement
John Spencer	District Registrar & Director, Academic Support Services
Matt Taylor	Assistant Director, Counseling & Advising
Javine Toms	Success Coach
Anthony Walker	Assistant Director, Academic Initiatives
Tunia White	Academic Advisor
David Ximenez	Associate Vice Chancellor, Enrollment & Academic Support Services

Temple College	
Danya Bailey	Director, Advising
Glenda Barron	President
Toni Cuellar	Registrar
Jeff Fritz	Department Chair, Emergency Medical Services
Susan Guzman-Treviño	Vice President, Academic Affairs
Carey Rose	Division Director, Student & Enrollment Services
Dr. Mark Smith	Vice President, Educational Services

Texarkana College	
Tonja Blase	Director, Disabilities Services

# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

Amanda Graham	Executive Director, Academic Affairs
Brandon Higgins	Registrar & Director, Advising
Dianna Kinsey	Professor, Computer Technology
Tonja Mackey	Director, Library and TRIO Programs
Dr. Donna McDaniel	Vice President, Instruction
Lee Williams III	Director, Admissions

Texas Southmost College	
Dr. Angelica Fuentes	Associate Vice President of Instruction, Academic Success
Mr. Oscar Hernandez	Executive Director, Institutional Research & Compliance
Dr. Joanna Kile	Vice President, Instruction
Dr. Larry Rideaux	Vice President, Student Services
Mr. Bervick Simon	Coordinator of Advising and Orientation
Mr. Rene Valdez	Coordinator, Transfer, Career & Employment Services

Trinity Valley Community College	
Dr. Wendy Elmore	Vice President, Instruction/Chief Academic Officer
Janet Green	Director, Student Pathways
Tina Rummel	Director, Planning, Effectiveness & Accreditation
Kristin Spizzirri	Associate Vice President, Academic Affairs
Kristin Walker	Associate Vice President, Workforce Education

Tyler Junior College	
Chris Fontaine	Director, Advising
Tim Gill	President, Faculty Senate
Kimberly Lessner	Executive Director, Marketing, Media & Communications
Juan Mejia, PhD	President, Branch Locations & District Provost
Claire Mizell	Assistant Director, Admissions
Belinda Prihoda	Director, Institutional Effectiveness
Bryan Renfro	Associate Vice Provost, Academic & Workforce Affairs
Devon Wiggins	Director, Financial Aid and Enrollment Support

# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

Vernon College	
Lisa Crandall	Vice President, Instructional Services
Criquett Lehman	Director, Student Success Pathways
Dr. Jim Nordone	Dean, Student Services
Paula Whitman	Division Chair, Mathematics and Sciences

Victoria College	
Cindy Buchholz	Vice President, Instruction
Bobby Cubriel	Director, Advising & Counseling Services
Elizabeth Garza	Relationship Management Coordinator
Elaine Hensley	Director, Student Life
Dr. David Hinds	President
Sharon Hyak	Associate Professor, Biology & President, Faculty Senate
Tiffany Johnson	Director, Adult Education
Darin Kazmir	Director, Marketing & Communications
Kim Obsta	Director, Financial Aid
Sherri Pall	Director, Workforce & Continuing Education
Dr. Patricia Rehak	Executive Director, Institutional Effectiveness, Research, & Assessment
Dr. Edrel Stoneham	Dean, Student Services
Ms. Madelyn Tolliver	Registrar
Jennifer Yancey	Vice President, College Advancement & External Affairs

Weatherford College	
Dr. Andra R. Cantrell	Executive Vice President, Financial & Administrative Affairs
Dr. Tod Allen Farmer	President
Adam Finley	Executive Dean, Student Services
Kay Landrum	Executive Director, Student Outreach & Student Success
Dr. Sarah Lock	Associate Dean, Dual Credit and E-Learning
Donnie Purvis	Director, Financial Aid
Greg Shrader	Director, Information Technology
Shantee Siebuhr	Secretary
Mac Smith	Chairman of the Board

# Texas Pathways Institute #5

## Supporting Students on the Path

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### COLLEGE DELEGATES

Western Texas College	
Britt Canada	Dean, Institutional Research & Effectiveness
Stephanie Ducheneaux	Dean, Instructional Affairs

Wharton County Junior College	
Dr. Amanda Allen	Vice President, Planning and Institutional Effectiveness
Leigh Ann Collins	Vice President, Instruction
Susan Denman-Briones	Director, Academic Advising & Counseling
Dave Leenhouts	Vice President, Student Services
Karen Preisler	Director, Admissions & Registration
Natalie Stavinoha	Coordinator of Retention, Dual Credit, & University Transfer
Tara Zekavat	Director, AEL