



**APRIL 16-18, 2018**  
Royal Sonesta, Houston, TX

# Front Door Academic Success

## TEXAS PATHWAYS INSTITUTE #4

# Texas Pathways Institute

Front Door Academic Success

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# Texas Pathways Institute

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## **INSTITUTE OBJECTIVES**

- Reinforce the case for pathways reforms and the central emphasis on equity and socio-economic mobility.
- Support change leadership strategies for implementing pathways at scale.
- Encourage colleges to align their pathways with high school endorsements, the right dual credit courses, developmental education, and adult education.
- Help colleges better enable students to transition seamlessly and easily into college with minimal loss of time or credits toward transfer or degree attainment in the student's major field of study.
- Identify and address organizational challenges involved in aligning pathways with public school endorsements, dual credit, developmental education and adult education.
- Produce draft action plans for continuing work toward full alignment of all academic and career pathways with transfer and employment with equity in mind.
- Continue building an engaged learning network among pathways colleges.



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## PROGRAM AGENDA

**MONDAY, APRIL 16, 2018**

**PRE-INSTITUTE SESSIONS** (*Lunch provided for registered attendees*)

**10:00-1:00**  
*Legends VII*

**Coaches Meeting** (*Invitation only*)

**9:00-12:00**  
*Legends Ballroom*

**Optimizing Pathways Partnerships: Aligning TWC and THECB Programs**

**Edie Carter**, Dean of Academic Success, *Amarillo College*; **Anson Green**, State Director, Adult Education & Literacy, *Texas Workforce Commission*; **Suzanne Morales-Vale**, Director, Developmental & Adult Education, *Texas Higher Education Coordinating Board*

As institutions prepare to implement the requirements of HB 2223, they continue to seek the best opportunities for students assessed at basic skill levels 1-4 and for TSI-exempt students. Adult Education and Literacy (AEL) programs administered through the Texas Workforce Commission offer viable options for this population of students. This session will help participants understand these programs, as well as hear from a college successfully employing AEL programs to meet the needs of students.

**10:30-1:00**  
*Legends V*

**Strategies for Working with K-12 to Improve Readiness for Mathematics Pathways**

**Lindsay Fitzpatrick**, Senior Policy Analyst, *The Charles A. Dana Center, The University of Texas at Austin*

**Pamela Campbell**, Associate Vice Chancellor, Student Success Partnerships, *San Jacinto College*

At this interactive session, your institution will plan and develop tools to collaborate with K-12 districts on aligning high school mathematics course sequences with changes in higher education. Pam Campbell will share how San Jacinto College has worked with feeder districts to offer four entry-level college mathematics courses for dual credit and a college prep mathematics course that prepares students for all mathematics pathways. Participants will leave this session having created institution-specific materials to share with colleagues and K-12 district leaders.

**9:00-12:00**  
*Legends VI*

**Guided Pathways 101**

**Kay McClenney**, Senior Advisor to the President, *American Association of Community Colleges*

This interactive session will provide a brief overview of the pathways model for redesigning students' educational experiences. Key questions to be addressed include: *Why pathways? What are essential features of the model? How can colleges most successfully undertake the work?* Because pathways reforms involve large-scale change that affects everyone on campus, participants will engage in discussions about effective case making, faculty and staff engagement, and potential challenges in the work.

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12:00-2:00

*Legends  
Prefunction Area*

### REGISTRATION

2:00-3:45

*Legends Ballroom*

### OPENING PLENARY

#### **Welcome, Introductions & Overview of the Institute**

**Jacob Fraire**, President & CEO, *Texas Association of Community Colleges*

**Steve Head**, Chancellor, *Lone Star College System*; Lead, *Texas Gulf Coast Consortia of Community Colleges*

**Cynthia Ferrell**, Vice President, *Texas Success Center, Texas Association of Community Colleges*

#### **From Scaling Pilots to Working at Scale: Lessons from the Field**

**Uri Treisman**, Executive Director, *The Charles A. Dana Center, The University of Texas at Austin*

#### **Easing Everyone's Entry through the Open Door**

**Moderator:** Kay McClenney, Senior Advisor to the President, *American Association of Community Colleges*

**Presenters:** Brenda Hellyer, Chancellor, *San Jacinto College*; **Russell Lowery-Hart**, President, *Amarillo College*; **Warren Nichols**, President, *College of the Mainland*

3:45-4:00

### BREAK

4:00-5:30

*See room  
assignments*

### TEAM STRATEGY TIME #1

5:30-7:00

*Legends  
Prefunction Area*

### RECEPTION

Heavy Hors d'Oeuvres and Cash Bar

### DINNER ON YOUR OWN IN HOUSTON

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### TUESDAY, APRIL 17, 2018

7:30-9:00

**BREAKFAST**

*Legends  
Prefunction Area*

9:00-10:15

**PLENARY**

*Legends Ballroom*

**Tri-Agency Partnerships for Systemic Student Success**

**Moderator:** Rob Johnstone, Founder & President, *National Center for Inquiry & Improvement*

**Presenters:** Anson Green, State Director, Adult Education & Literacy, *Texas Workforce Commission*; Kristen Kramer, Deputy Assistant Commissioner for College Readiness & Success, *Texas Higher Education Coordinating Board*; Jarrad Toussant, Deputy Director, College, Career and Military Prep, *Texas Education Agency*

10:15-10:30

**BREAK**

10:30-12:00

**TEAM STRATEGY TIME #2**

*See room  
assignments*

12:00-1:00

**LUNCH FOR ALL PATHWAYS TEAMS**

*Legends  
Prefunction Area*

*Founders I*

**Leadership Lunch with the Aspen Institute (CEOs Only)**

**Moderator:** Martha Ellis, Director, Higher Education Strategy, Policy, & Services, *The Charles A. Dana Center, The University of Texas at Austin*

**Presenter:** Josh Wyner, Vice President & Executive Director, College Excellence Program, *The Aspen Institute*

1:00-1:15

**BREAK— PROCEED TO CONCURRENT SESSION I**

1:15-2:15

**Leadership Roundtable with the Aspen Institute, Round I (CEOs Only)**

*Founders I*

**Moderator:** Martha Ellis, Director, Higher Education Strategy, Policy, and Services, *The Charles A. Dana Center, The University of Texas*

**Presenter:** Josh Wyner, Vice President & Executive Director, College Excellence Program, *The Aspen Institute*

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### CONCURRENT SESSION I—PRESENTATIONS

#### Concurrent I Objectives

Team members will:

1. Examine successful practices for moving students from multiple entry points to paths clearly mapped to students' end goals.
2. Review high impact practices supporting the alignment of pathways with high school endorsements, the right dual credit courses, developmental education, and adult education.
3. Discuss early progress in scaling guided pathways, reinforcing the case for pathways reforms.
4. Explore best use of data to understand students' earliest front door experiences.

*Founders IV*

#### K-12 to College Transitions: Aligning Endorsements with Academic Pathways

**Moderator:** Luzelma Canales, Executive Director, *RGV Focus, Educate Texas*

**Presenters:** Kristen Griffith, Dual Credit Director, *Temple College*; Susan Guzmán-Treviño, Interim Vice President, Educational Services, *Temple College*; Daniel Spencer, Associate Vice President, Academic Outreach & Extended Programs, *Temple College*; George Railey, Vice Chancellor, Academic Success, *Alamo Colleges*; Adelina Silva, Vice Chancellor, Student Success, *Alamo Colleges*

*Champions III*

#### South Texas College Dual Credit Programs

**Presenters:** Anahid Petrosian, Interim Vice President, Academic Affairs, *South Texas College*; Rebecca De Leon, Interim Dean, Dual Credit Program & School District Partnerships, *South Texas College*; Sofia Peña, Director, Early College High Schools, *South Texas College*; Nick Gonzalez, Administrator, High School Programs & Services, *South Texas College*; Tony Matamoros, Director, Dual2Degree High Schools, *South Texas College*

*Founders II*

#### Using AEL to Increase Access, Persistence, & Graduation Rates

**Moderator:** Laura Rittner, Executive Director, Student Success Center, *Ohio Association of Community Colleges*

**Presenter:** Kathy Dowdy, Director, Adult Education & Literacy, *Austin Community College*

*Founders III*

#### Adult Education Pathways to Credentials and Careers

**Moderator:** Ed Bowling, Executive Director, Completion & Performance, *Guilford Technical Community College*

**Presenters:** Nicole Stevens, Director, Adult Education and Literacy, *Howard College*; Cheryl Smith, Career Navigator/Instructor, *Howard College*

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*Legends VII*

### **The Impacts of Corequisites in 5 Texas Colleges & Key Ingredients to Success**

Moderator: Michael Baston, President, *Rockland Community College*

Presenter: Lindsay Daugherty, Policy Researcher, *RAND Corporation*

*Champions V*

### **Results from the Texas Pathways Scale of Adoption Assessment**

Presenter: Jo-Carol Fabianke, Educational Consultant; retired Vice Chancellor, *Alamo Colleges District*

*Legends V*

### **Contextualizing Student Success Courses as an Early Bridge into Programs**

Moderator: Linda Watkins, Leadership Coach, *Achieving the Dream*; Consultant; and retired Campus President, *San Jacinto College*

Presenters: Gaye Lynn Scott, Associate Vice President, Academic Programs, *Austin Community College*; Kelly Mizell, Director, Pathways and Special Initiatives, *San Jacinto College*

*Legends VI*

### **How Colleges are using CCSSE and SENSE Data to Understand Students' Front Door Experiences**

Presenter: Linda García, Assistant Director, College Relations, *Center for Community College Student Engagement*

*Champions I, II*

### **Improving College Readiness for High School Students through Aligning High School Mathematics with College Guided Pathways**

Presenter: Lindsay Fitzpatrick, Senior Policy Analyst, *The Charles A. Dana Center, The University of Texas at Austin*

2:15-2:30

### **BREAK - PROCEED TO CONCURRENT SESSION II**

2:30-3:30

*Founders I*

### **Leadership Roundtable with the Aspen Institute, Round I (CEOs Only)**

Moderator: Martha Ellis, Director, Higher Education Strategy, Policy, & Services, *The Charles A. Dana Center, The University of Texas at Austin*

Presenter: Josh Wyner, Vice President & Executive Director, College Excellence Program, *The Aspen Institute*

2:30-3:30

### **CONCURRENT SESSION II—CROSS-COLLEGE CONVERSATIONS**



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### **Concurrent II Objectives**

Continuing to (1) build and engage the learning network among Texas Pathways colleges and (2) support change leadership, team members will:

1. Share experiences and lessons learned while strengthening partnerships and implementing pathways strategies that enable students to transition seamlessly and easily into college.
2. Examine changing roles and responsibilities that result from redesigning front door entry into programs.
3. Consider barriers to implementing new structures and discuss mechanisms for successfully addressing them.
4. Share and consider best means for monitoring what matters when leading large scale reform.
5. Discuss how to effectively lead courageous conversations supporting Texas Path-

*Founders IV*

### **Improving K-12 Connections**

**Facilitator:** Luzelma Canales, Executive Director, *RGV Focus, Educate Texas*

*Champions III*

### **The Stickiest Issues for Aligning Dual Credit with Programs of Study**

**Facilitator:** Jo-Carol Fabianke, Educational Consultant; retired Vice Chancellor, *Alamo Colleges District*

**Presenter:** Sheila Reece, Vice President, Student Access & Success, *Paris Junior College*

*Legends VII*

### **Overcoming Challenges to the Implementation of Corequisites**

**Facilitator:** Michael Baston, President, *Rockland Community College*

**Presenter:** Lindsay Daugherty, Policy Researcher, *RAND Corporation*

*Founders III*

### **Navigating Changes in Developmental Education**

**Facilitator:** Ed Bowling, Executive Director, Completion & Performance, *Guilford Technical Community College*

**Presenter:** Mitchel Burchfield, Professor of Education & English, *Southwest Texas Junior College*

*Legends V*

### **What it Takes to Include Adult Education in a Comprehensive Student Success Agenda**

**Facilitator:** Linda Watkins, Leadership Coach, *Achieving the Dream*; Consultant; and retired Campus President, *San Jacinto College*

**Presenters:** Tiffany Johnson, Director, Adult Education, Federal Operating Grants, *Victoria College*; Sherri Pall, Director, Continuing Education, *Victoria College*; Eric Yeager, Dean, Arts and Sciences, *Odessa College*

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*Legends VI*

### **Pathways to Equity**

**Facilitator:** Kay McClenney, Senior Advisor to the President, *American Association of Community Colleges*

*Champions V*

### **Addressing Implementation Challenges for Pathways Leads**

**Facilitator:** Rob Johnstone, Founder & President, *National Center for Inquiry & Improvement*

*Founders II*

### **Taming Student Information Systems**

**Facilitator:** Laura Rittner, Executive Director, Student Success Center, *Ohio Association of Community Colleges*

*Champions I, II*

### **Improving the Use of Data to Accelerate Reform**

**Facilitator:** Ted Wright, Data Coach, *Achieving the Dream*

**3:30-3:45**

**BREAK**

**3:45-5:00**

*See room  
assignments*

**TEAM STRATEGY TIME #3**

**DINNER ON YOUR OWN IN HOUSTON**

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### **WEDNESDAY, APRIL 18, 2018**

**7:30-9:00**

*Legends  
Prefunction Area*

**BREAKFAST**

**9:00-10:15**

*Legends Ballroom*

**PLENARY**

**The Hope of Socio-Economic Mobility and the Urgency of Getting Front Door Entry Right**

Garrett Groves, Vice President, Business and Industry Partnerships, *Austin Community College*

**10:15-10:30**

**BREAK**

**10:30-12:00**

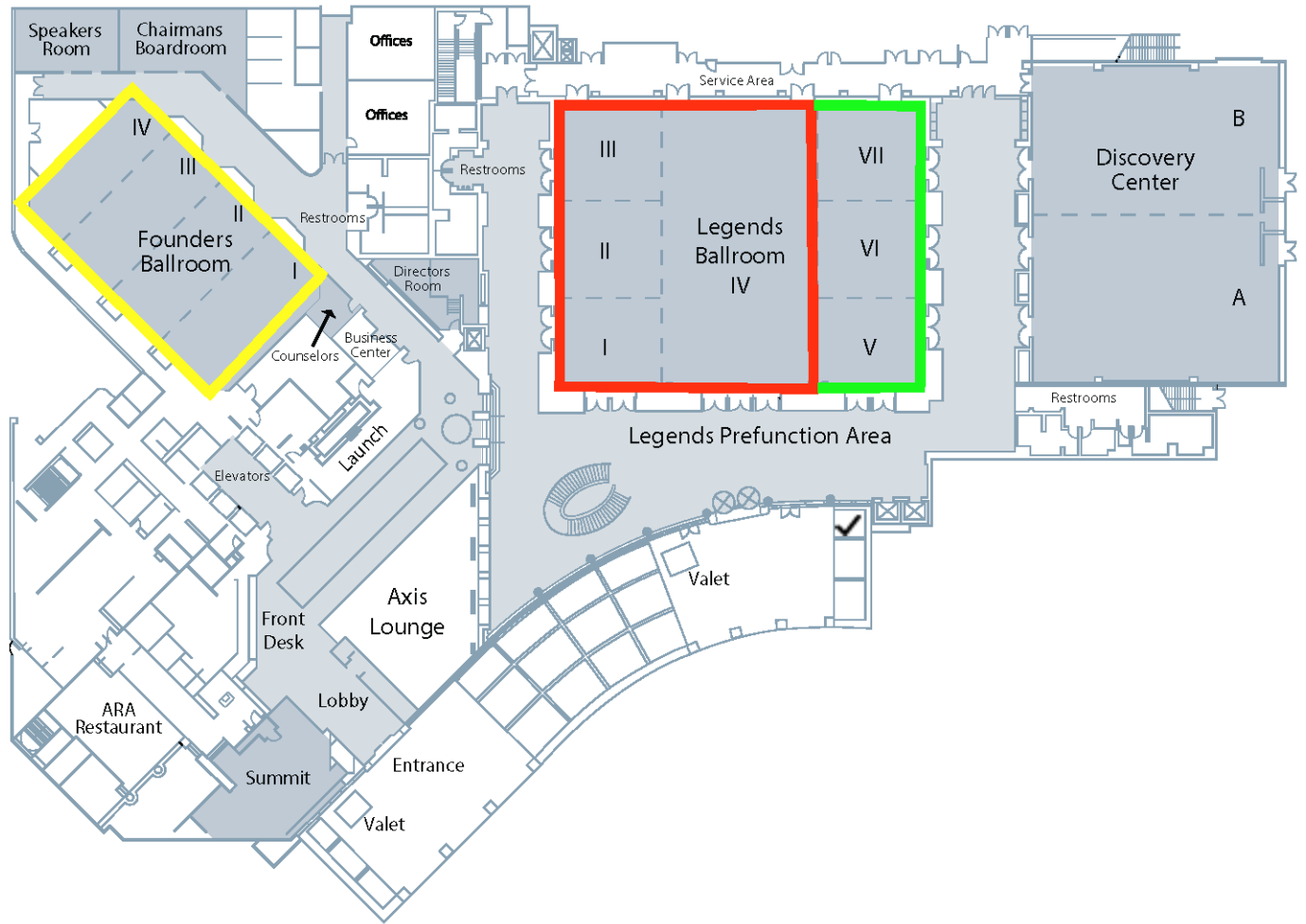
*See room  
assignments*

**TEAM STRATEGY TIME #4**

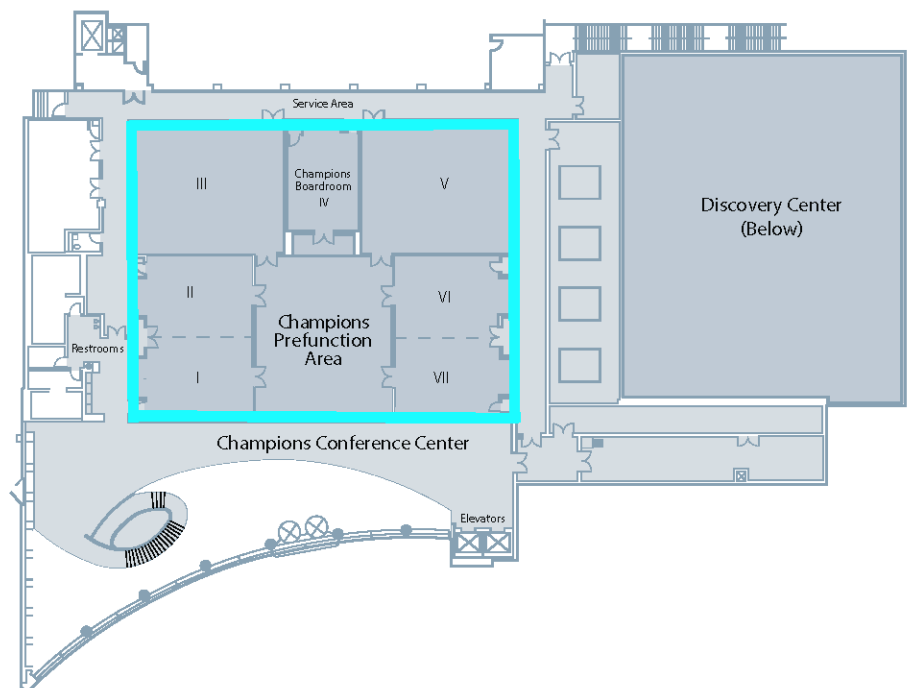
**12:00**

**ADJOURN**

## Lobby Level



## Level Two





## GROUP BREAKOUT ASSIGNMENTS AND MEETING LOCATIONS

COLLEGE NAME	BREAKOUT ROOM	COACH
Alamo College	Legends Ballroom	Cynthia Ferrell
Alvin Community College	Legends VII	Laura Rittner
Amarillo College	Champions V	Linda Watkins
Angelina College	Founders II	Rob Johnstone
Austin Community College	Champions III	Luzelma Canales
Blinn College	Legends VII	Ted Wright
Brazosport College	Legends VI	Mike Flores
Central Texas College	Legends VII	Ted Wright
Coastal Bend College	Founders I	Kristi Short
College of the Mainland	Founders III	Linda Garcia
Collin College	Founders I	Michael Baston
Dallas County Community College District	Champions I, II	Luzelma Canales
Del Mar College	Founders II	Rob Johnstone
El Paso Community College	Legends Ballroom	Cynthia Ferrell
Galveston College	Founders I	Michael Baston
Grayson College	Champions V	Linda Watkins
Hill College	Founders IV	Ed Bowling
Houston Community College	Legends VI	Martha Ellis
Howard College	Founders I	Kristi Short
Kilgore College	Founders IV	Ed Bowling
Laredo College	Founders III	Linda Garcia
Lee College	Founders IV	Ed Bowling
Lone Star College	Champions VI, VII	Kay McClenney
McLennan Community College	Legends VI	Martha Ellis
Midland College	Champions V	Linda Watkins
Navarro College	Founders II	Rob Johnstone
North Central Texas College	Founders IV	Ed Bowling
Northeast Texas Community College	Founders III	Linda Garcia
Odessa College	Legends V	Jo-Carol Fabianke
Panola College	Legends VII	Ted Wright
Paris Junior College	Legends Ballroom	Cynthia Ferrell
Ranger College	Legends VII	Laura Rittner
San Jacinto College	Legends Ballroom	Cynthia Ferrell
South Texas College	Legends VI	Mike Flores
Southwest Texas Junior College	Champions III	Luzelma Canales
Tarrant County College	Legends Ballroom	Cynthia Ferrell
Temple College	Legends VI	Martha Ellis
Texarkana College	Legends V	Jo-Carol Fabianke
Texas Southmost College	Founders II	Rob Johnstone
Trinity Valley Community College	Founders I	Kristi Short
Tyler Junior College	Legends V	Jo-Carol Fabianke
Victoria College	Legends V	Jo-Carol Fabianke
Weatherford College	Founders III	Linda Garcia
Wharton County Junior College	Legends V	Jo-Carol Fabianke



# Texas Pathways Institute

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### **PATHWAYS COACHES**

**Michael Baston**

President, *Rockland Community College*

**Ed Bowling**

Executive Director, Completion & Performance, *Guilford Technical Community College*

**Luzelma Canales**

Executive Director, *RGV Focus, Educate Texas*

**Martha Ellis**

Director, Higher Education Strategy, Policy, and Services, *The Charles A. Dana Center, The University of Texas at Austin*

**Jo-Carol Fabianke**

Educational Consultant; retired Vice Chancellor, *Alamo Colleges District*

**Mike Flores**

President, *Alamo Colleges District, Palo Alto College*

**Linda Garcia**

Assistant Director, College Relations, *Center for Community College Student Engagement*

**Rob Johnstone**

Founder & President, *National Center for Inquiry & Improvement*

**Kay McClenney**

Senior Advisor to the President, *American Association of Community Colleges*

**Laura Rittner**

Executive Director, Student Success Center, *Ohio Association of Community Colleges*

**Linda Watkins**

Leadership Coach, *Achieving the Dream*; Consultant; and retired Campus President, *San Jacinto College*

**Ted Wright**

Data Coach, *Achieving the Dream*

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# Texas Pathways Institute

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# Texas Pathways Institute

## Front Door Academic Success

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# Texas Pathways Institute

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## Front Door Academic Success

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