

2026 CCATT ANNUAL CONFERENCE

Update on the Community College Employment Outcomes Support Project

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 **TEXASLBJ School**
Ray Marshall Center

Community College Employment Outcomes Support Project

Dr. Nan McRaven, Consultant
Dr. Greg Cumpton, RMC Director
Dr. Allatia Harris, Vice Chancellor for Strategic Initiatives

Funders: Gates Foundation, Trellis Foundation, TLL Temple Foundation

Agenda:

- **Project Overview**
- **Project Update**
- **Employment Outcomes**
- **Ongoing Work**
- **Discussion**

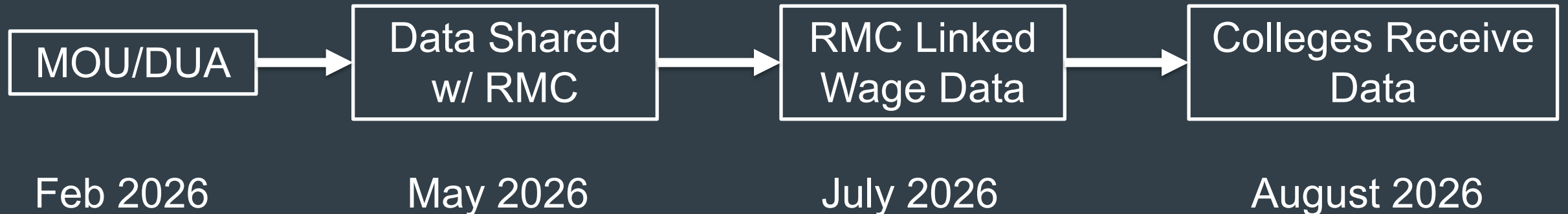
Policy Need: Community colleges are evaluated on employment outcomes (Federal and State)

- Access Gap: Lack timely, detailed access to employment outcomes
- Knowledge Gap: Identify and execute data-driven solutions

Policy Solution: Ray Marshall Center's Employment Outcomes Support Project:

- Provides timely, detailed, and flexible access to employment outcomes
- Creates a collaborative open-discussion environment across partner colleges to identify issues and refine developed solutions
- Purpose: Building the muscles to engage in employment outcomes performance management

1. Alamo Colleges
2. Alvin Community College
3. Amarillo College
4. *Austin Community College*
5. Central Texas College
6. Cisco College
7. Collin College
8. Dallas College
9. Kilgore College
10. Lamar State College Orange
11. Lee College
12. San Jacinto College
13. Tarrant County College
14. Temple College
15. Texas Southmost College
16. Victoria College



Cohort 1 received:

- Yearly employment status and median earnings
- for each year (2019-2020 to 2024-2025) up to the 4th Quarter of 2025
- by credential type, CIP code (2,4,6), and major*

Cohort 1 providing feedback and RMC is revising dataset to reflect college needs

Enhanced UI wage data:

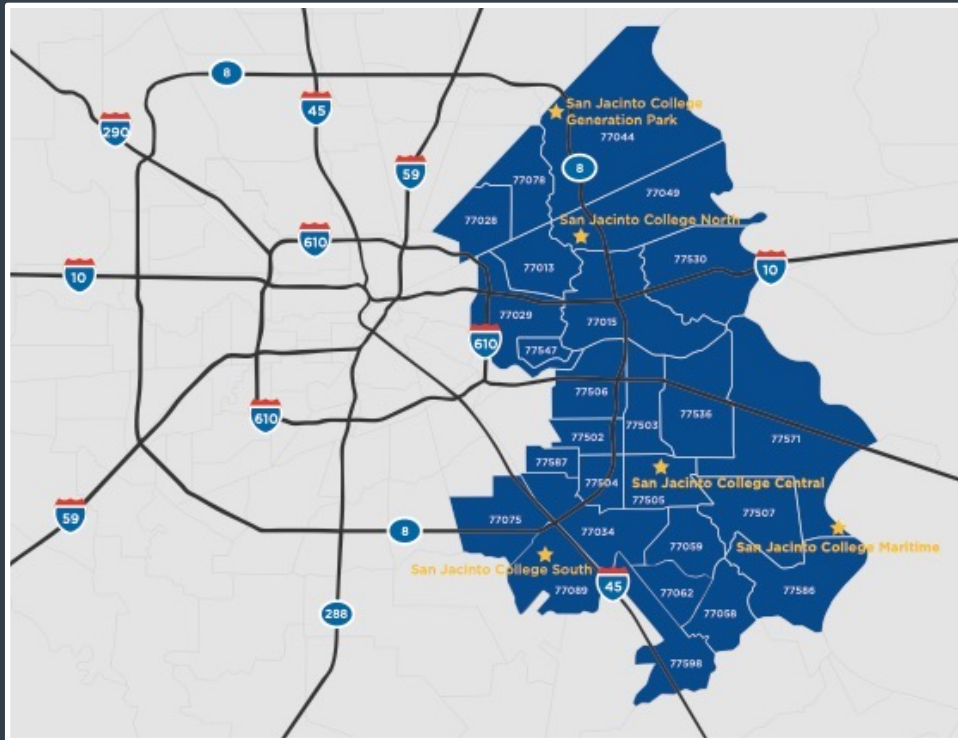
- Will include job title/occupation, full/part-time status, and county-level job location [*working in field of training*]
- Collection slated to begin in January of 2027
- RMC will receive this file in October of 2027 (6th months after end of 1st Quarter)

- Sign up Cohort 2 colleges (Fall-Winter)
- Collaborate with Colleges:
 - Revise Cohort 1 data based on college feedback (e.g., account for enrollment status)
 - Develop college learning communities
- Secure additional external funding

College Partner Perspective

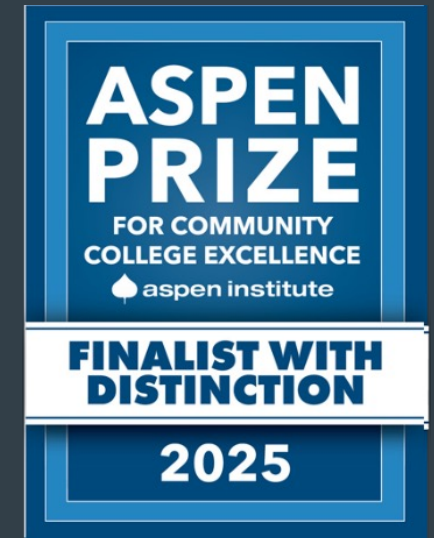
San Jacinto College at a Glance

Serving East Harris County Communities for over 64 Years



San Jacinto College Taxing District, East Harris County Communities

- **~42,000** students annually
- **45%** first-generation
- **65%** part-time
- **8th** largest community college in Texas
- **7,427** graduates for 2024-2025
- **38%** increase in number of graduates over 10 years



San Jacinto College is located in the hub of industries that drives the Houston economy.

Industry Workforce Served:

- Petrochemical
- Maritime
- Logistics / Supply Chain
- Aerospace
- Healthcare
- Education
- Cyber Security / AI / IT
- Industrial Construction
- Bio & Pharmaceutical Manufacturing

 **SAN JACINTOSM
COLLEGE**



Texas Workforce Data Journey

From 2014 – Present Day

Then

- 2014 – Employers wanted outcomes data.
- Colleges had no TWC data.
- 2016 - San Jac received data
 - Limited ability to share
 - Cost to access data

Now

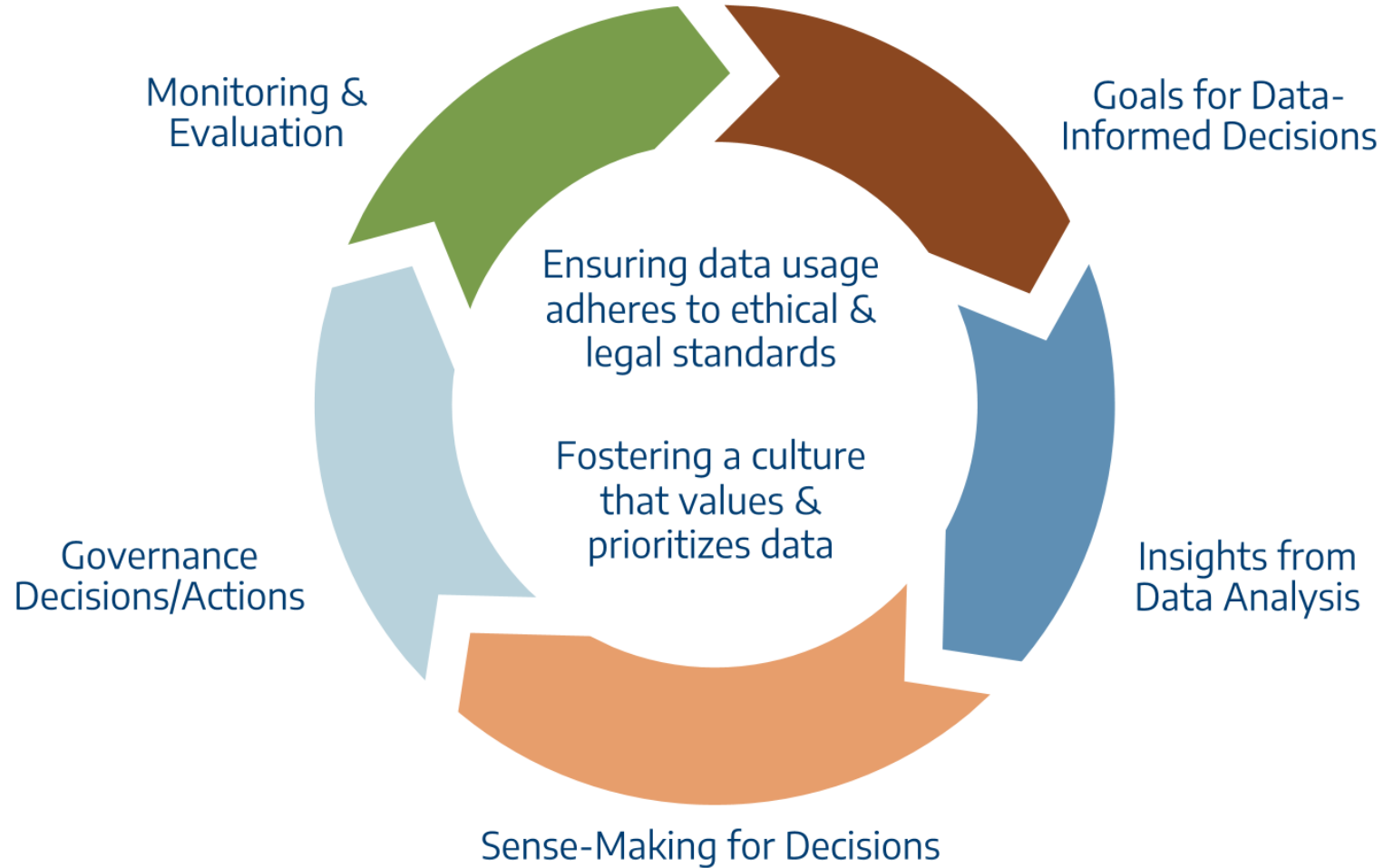
- Ray Marshall Center data
- Wages
- Trend data for majors
 - Wages
 - Percent Employed
 - Uses for the Data



THANK YOU

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DIG Framework for Trustee Decision-Making





Student



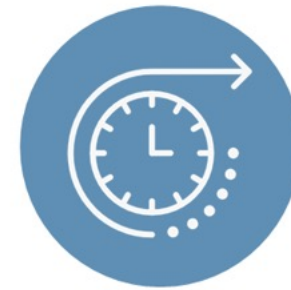
Community



Historical



External
Environment



Future