Building Pathways to Success: Comprehensive Program Planning & Proactive Student Support

Texas Success Center

Problem Statement: Combating Extended College Time and Increase Costs with Early Program Planning

Key Findings:

1. Structured Program Planning and Advising:

- **Impact:** Effective planning and guidance prevent random course selection, reducing dropout rates and frustration.

- **Data:** Students with comprehensive plans have higher retention and success rates (Shafer, 2021; Jenkins et al., 2020).
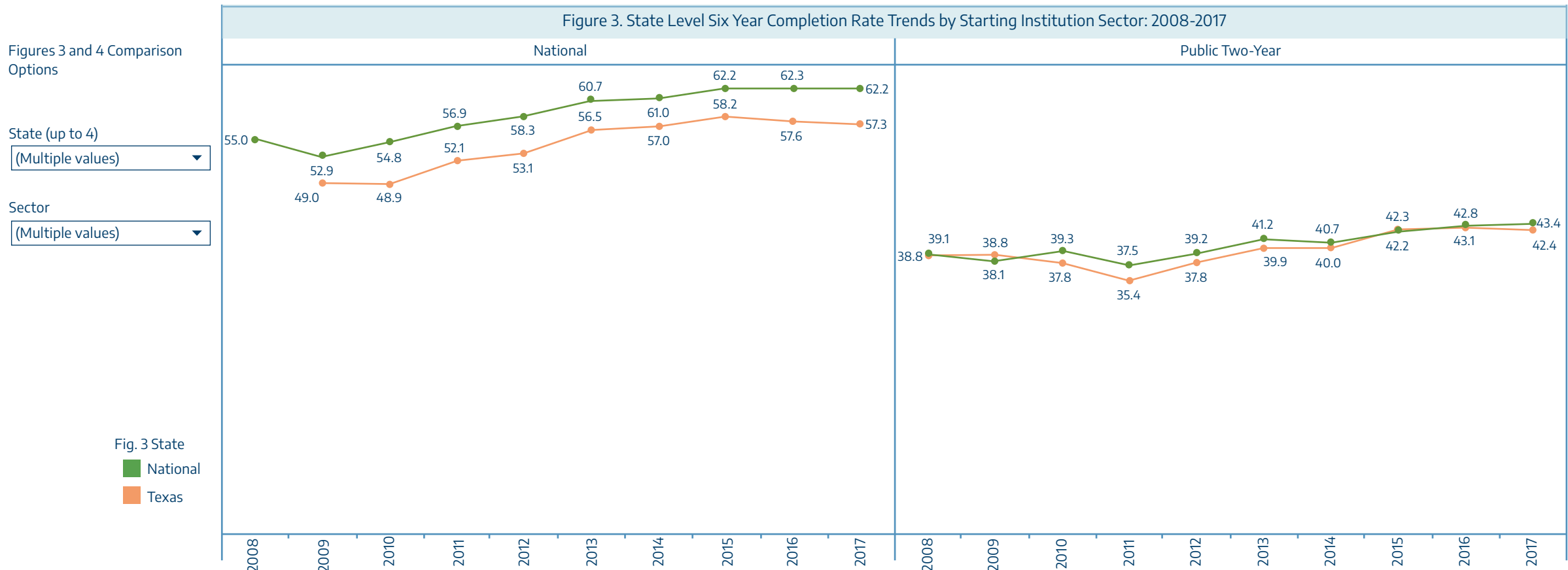
2. Advising Challenges:

- **Issue:** High demand for advising and insufficient resources impact student success (Ryan, 2020).

- **Solution:** Balanced advisor-to-student ratio (200-250 students per advisor) enhances support.
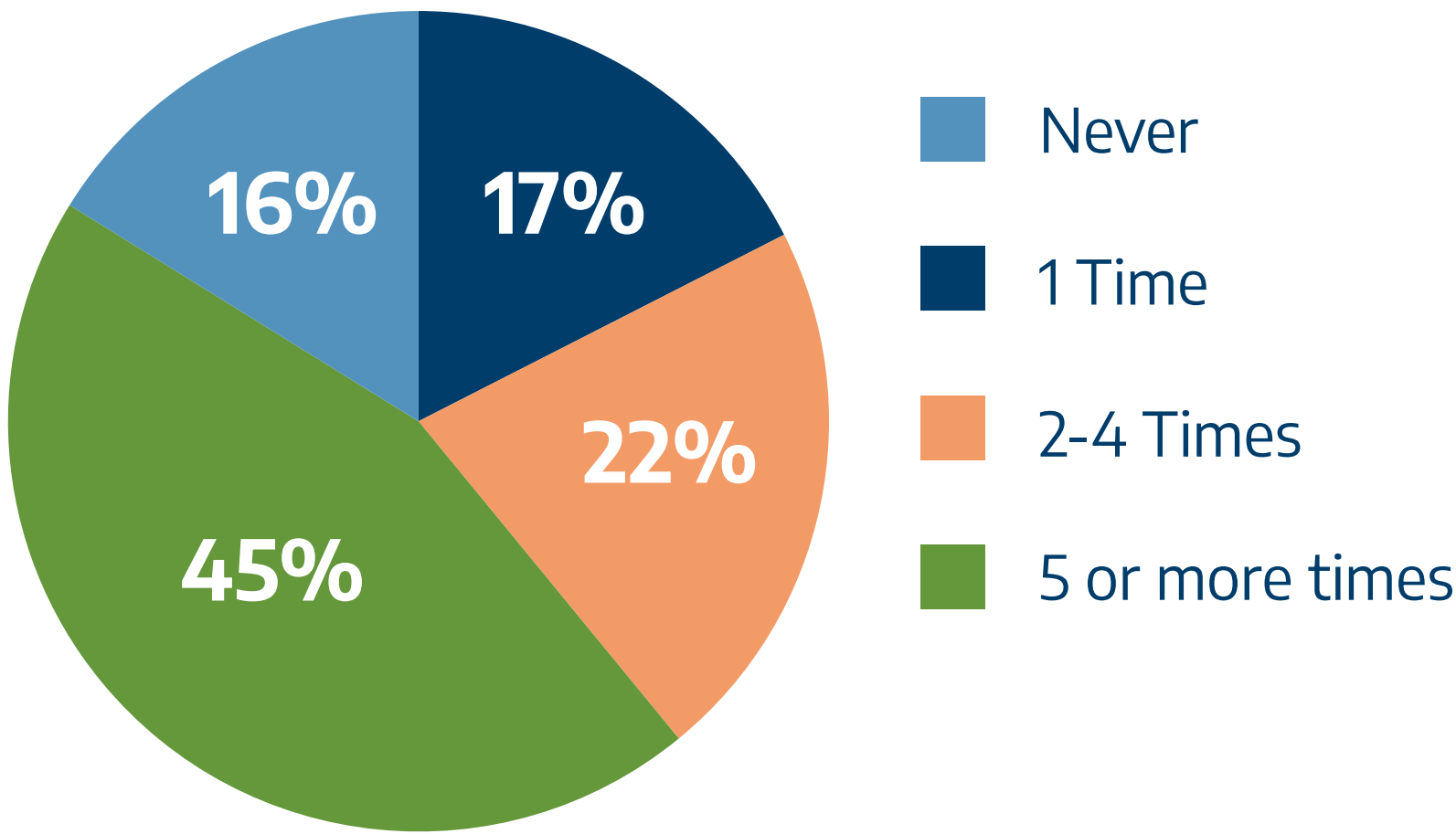
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3. Proactive Intervention Systems:

- **Benefit:** Predictive Early Alert systems use data to assess student success potential, allowing timely support.

- **Collaboration:** Instruction and Student Support departments work together to intervene early, build supports in services

6 Year Completion Rates

Source: Six Year Highlights for states, National Student Clearinghouse
https://nscresearchcenter.org/completing-college/

Frequency of Utilization: Academic Advising

- Never — 16%
- 1 Time — 17%
- 2-4 Times — 22%
- 5 or more times — 45%

Proposed Changes:

1. Student Success Planning and Onboarding:
   - Identify key courses for a success-ready curriculum.
   - Enhance orientation with career support.
   - Advisors create full program plans within the first term.

2. Enhanced Advising Services:
   - Cap advisor caseloads at 200-250 students.
   - Advisors create and review program plans after initial registration.

3. Predictive Early Alert:
   - Implement a system to support at-risk students using data.
   - Proactively intervene with timely support.

1st Meeting
- Encourage NSO w/ Career Coach
- Registration with Focus Area

1st Check-In
- Term 1, week 2
- Check course progress, solve challenges
- Invite for meeting 2 for program planning

2nd Meeting
- Term 1, weeks 4-5
- Create full year program plan
- Engage with student

2nd Check-In
- Interventions
- Program Plan Review
- Prepare for registration