Paul Hernandez, Ph.D.

Founder, PRT Institutes® | PRT Consulting | Speaker | Best-Selling Author

At PRT Institutes®, we partner with teachers, faculty, staff, student affairs professionals, administrators, and executive leaders to create and foster belonging while breaking down barriers that inhibit student learning and success. Our work centers on transforming educational spaces and providing transformative experiences for educators, staff, and leaders — so all students, especially those who feel disengaged, feel supported to thrive.

About PRT Institutes®

PRT Institutes® provides professional learning that helps educators, staff, and leaders develop the mindsets, skills, and practices needed to foster belonging and remove barriers to learning and success.

Grounded in the Pedagogy of Real Talk (PRT), these institutes blend research-based strategies with collaborative learning and applied practice, helping educators and student affairs professionals create environments where students feel connected, supported, and empowered to succeed.

PRT Institutes® professional learning experiences:

- Provide an immersive learning experience that helps educators, staff, and leaders engage in deep personal and professional growth to create and foster belonging.
- Equip educators, administrators, and executive leaders with research-based approaches to build meaningful relationships with students, strengthen engagement, and support learning and success.
- Help institutions drive lasting change by embedding belonging into the student experience.

About PRT Consulting

Whether complementing PRT Institutes® or serving as a standalone service, PRT Consulting provides customizable consulting, coaching, and professional learning to meet institutional needs. PRT Consulting offers tailored support to help institutions advance their goals.

We partner with educators, administrators, and executive leaders to foster belonging through customized workshops, leadership coaching, and transformative advising — all aligned with institutional priorities. Whether supporting leadership teams, educators, or administrators, PRT Consulting helps ensure students feel supported to thrive.

Why Partner with PRT Institutes® and PRT Consulting?

Institutions partner with us because we provide:

- Proven Impact: Research-based strategies and tailored consulting, grounded in the Pedagogy of Real Talk, that lead to measurable improvements in student learning and success.
- Comprehensive Support: From structured professional learning through PRT Institutes® to customized consulting and leadership development through PRT Consulting, we help institutions foster belonging at all levels.
- Practical Impact: Our research-based approach equips educators and leaders with actionable tools to create environments where students thrive and institutions foster a culture of belonging.

About Paul



From growing up in deep poverty and surviving on the streets of Los Angeles to earning my Ph.D., my personal journey shapes my work. I've served as a professor, VP of Academic & Student Affairs, and advisor to CEOs. Combining research, lived experience, and practical tools, I help institutions foster cultures where all students thrive.

Let's Connect

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