**Advance Work: Problem of Practice**

**Pillar 4 Problems of Practice**

At the April Pathways Institute, colleges will participate in a problem of practice session that will allow each college to gather feedback from other colleges to address a challenge/dilemma faced by the college in scaling the essential practices associated with Pillar 4, “Ensuring Students are Learning.”

A problem of practice is a dilemma that you face in your work that you cannot easily solve. The dilemmas that work well in this context can be adequately described in 5 minutes or less, but are sufficiently complex to generate meaningful conversation.

Reflect on your college’s progress in implementing and scaling Pillar 4 essential practices below. Consult with your larger guided pathways team and CEO to identify a problem of practice to share with your colleagues around one of the essential practices for Pillar 4.

**4A.** **Program Learning Outcomes**: Program Learning Outcomes (PLOs) are aligned with student end goals AND assessed for program improvement.

**4B.** **Effective Corequisite Instruction and Supports**: All eligible students are placed into corequisite math-, reading-, and writing-intensive courses AND support is aligned with the subject content.

**4C.** **Mandatory and Systematic Interventions**: Strategic course, program, and basic needs supports are embedded throughout each student’s chosen program.

**4D. Effective Teaching College Wide**: Formal college-wide efforts aim to improve active and applied learning in all courses AND in meta-major or program-related foundation courses.

**4E. Professional Development to Support Student Wellness:** All faculty, advisors, staff, and administrators receive training to recognize student basic needs insecurities AND direct students to appropriate personnel and services.

**4F.** **Professional Development to Support Sense of Belonging:** The college has an annual professional development plan AND all faculty, advisors, staff, and administrators receive training to grow a culture of belonging.

College Name:

Which essential practice will your team focus on for the Problem of Practice session? (Select one).

4A: Program Learning Outcomes

4B: Effective Corequisite Instruction and Supports

4C: Mandatory and Systematic Interventions

4D: Effective Teaching College Wide

4E: Professional Development to Support Student Wellness

4F: Professional Development to Support Sense of Belonging

What specific challenge is your college facing with regard to supporting ALL learners in achieving their academic goals?

What key actions or strategies have already been tried at the college? What was the extent of progress made? What data elements have already been collected relating to this problem?

Who will be responsible for sharing out this

Problem of Practice at the April Pathways Institute?