



# NAVIGATING PATHWAYS: EQUITABLE STRATEGIES FOR CAREER EXPLORATION AND PROGRAM SELECTION

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*Rebecca Morris, Ed.D*



PANOLA  
COLLEGE

# Early Opportunities

- 8th-grade preview
- Man Enough
- Women in Energy
- Career Fairs
- Individual Tours
- School Tours
- TSI Boot camps





# CAREER PATH UNIT



# Learning Framework



**16 personalities**

**Career Coach**

**Factors to consider:**

Time to Complete  
Location/annual job openings  
Finances/Salary  
Personal Life

**Pick Two :**

Chart  
Social Media

# Social Media Assignment

*A Day in the Life of..*

*Pros and Cons of*

*Why I should be...*

*Why I shouldn't be...*



# SWOT

(Use 16 Personalities and Career Coach Results)

*Strengths*

*Weaknesses*

*Opportunities*

*Threats*





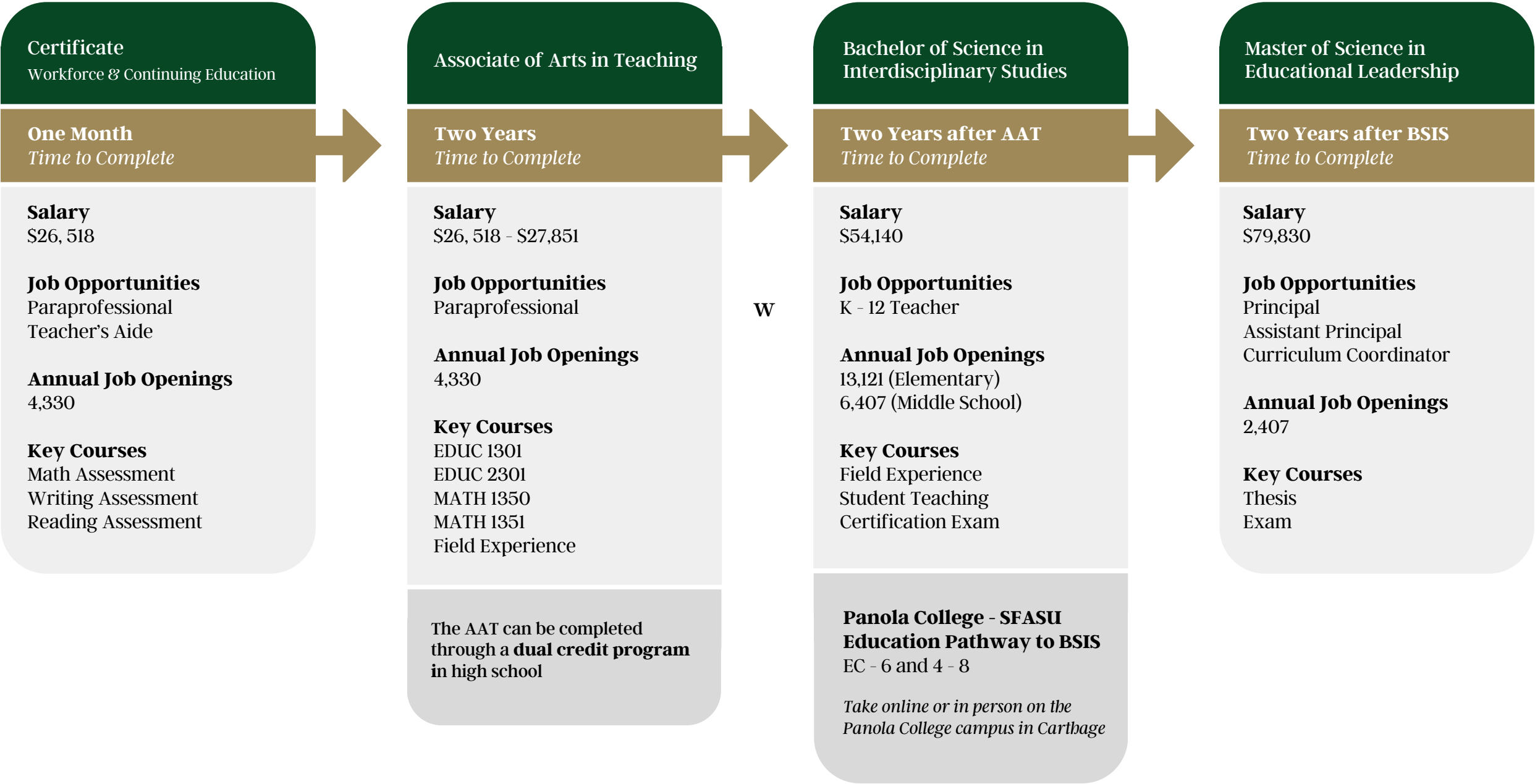
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# Advising Appointment

Degree Audit  
Schedule



# Career Pathways | Education



Visit [www.panola.edu/academics](http://www.panola.edu/academics) to learn more or view complete degree plans.

Salary and Annual Job Openings data retrieved from the Texas Education Agency and Career Coach.





# IMPACT



## Learning Framework Stats

- **Enrolled 1959 students in LF from F19-F22 (69% PC, 31% DC)**
  - **Started 32% online and 68% F2F; now 64% online, 36% F2F**
  - **Average grade - F2F 84, online 79**
  - **Low withdrawal rate of 5%**
  - **84% finish course with a C or above**
  - **170 DC students finished a degree or certificate from F19-F22 (28%)**
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STUDENT SUCCESS	GOAL	2019	2020	2021	2022	19-22
SSG 1 (complete LF successfully)	85%	84%	84%	85%	83%	84%
SSG 2 (15 SCH)	42%	83%	80%	79%	72%	79%
SSG 3 (30 SCH)*	30%	69%	64%	65%	47%	61%
SSG 4 (degree/certificate)**	33%	56%	54%	51%	27%	48%
SSG 5 (transfer)	16.5%	32%	30%			

\* Students finishing a small certificate (15-17 SCH) were excluded from the 30 SCH calculation

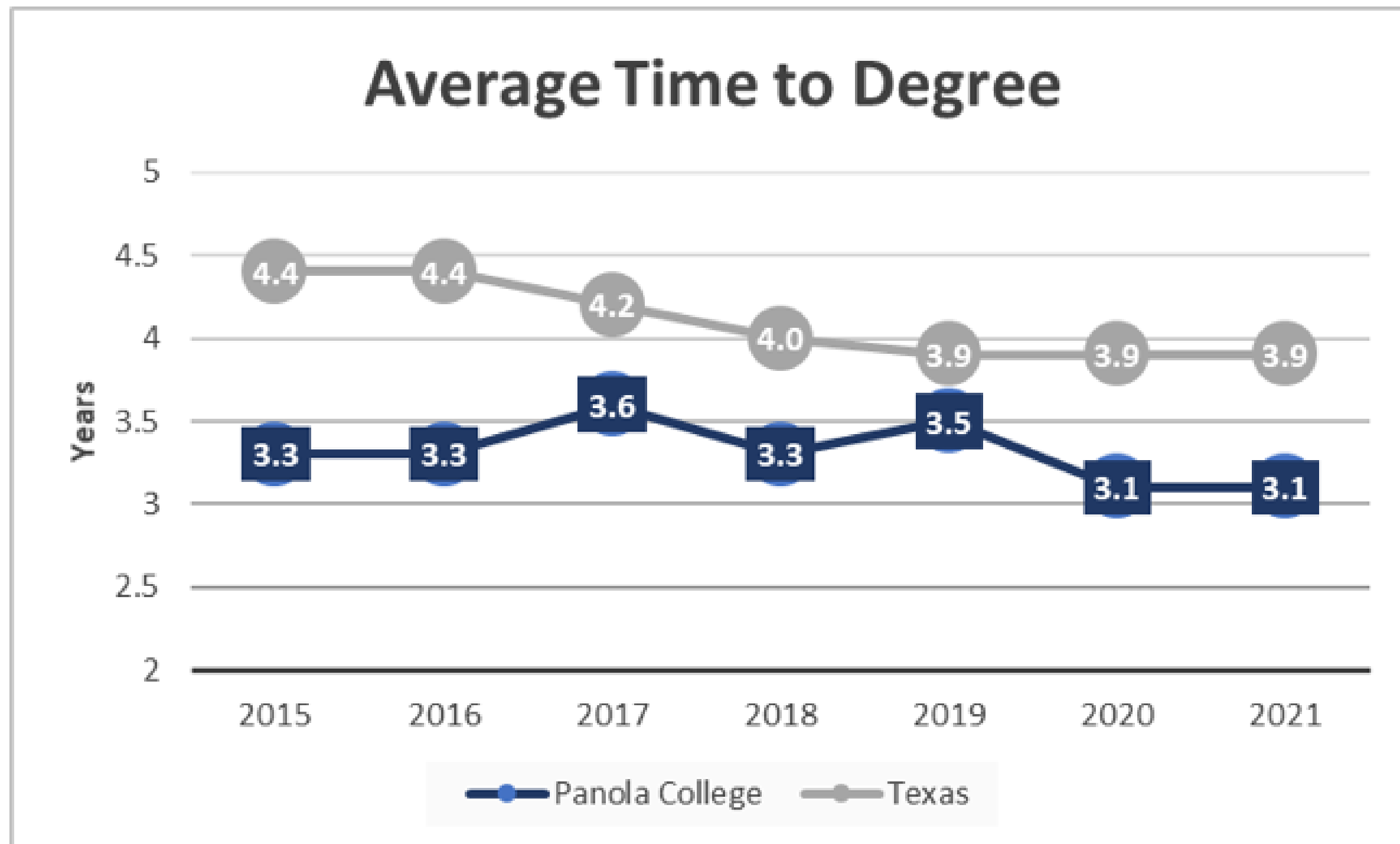
\*\*60x30TX goal is 60% of students receive an award by 2030; state data shows 45% currently successful

# Higher graduation rates

	18-19	19-20	20-21	21-22
Graduation rates for PC	25%	19%	31%	32%
Graduation rates for LF cohorts		56%	54%	51%

	F18		F19		F20		F21	
Panola College	50	11.5%	73	16%	100	22%	86	19%
Texas	27,607	23.4%	28,322	25%	28,994	26%	28,301	27%
PC students in LF			478	32%	507	30%	518	?

# Higher transfer rates



LF students  
in F19  
cohort on  
average took  
**2.93** years  
and **64 SCH**  
to finish a  
degree.

**Shorter time to degree**

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## Quality Enhancement Plan | Panola College

The Quality Enhancement Plan (QEP) is an integral part of the accreditation process, emphasizing SACSCOC's and the institution's commitment to continuous improvement. The QEP addresses a single,...

# What our Students are Saying:

I found the student interaction most important within this course.

I learned great new techniques that I can use when it comes to studying.

What I found valuable was that I learned a lot of things about the campus that I did not know.

I found the lesson of how to properly manage time to be the most effective lesson.

It taught me how to balance it all.

How it helps us understand what our true career path is.

This class contains a lot of very helpful information that came in handy with classes and outside of classes as well.

It showed me how to attack college head on.

I found it valuable how in the discussion students were able to feed off of each other while maintaining a healthy and positive environment.

Not sure I can pick one thing.

Learning about your career and being able to know what you can do with your future

I learned a lot of new information about student loans and how to manage them without it being scary.

It made me realize that what I'm feeling in college is normal and I'm not alone.

How well it focuses on the person and not just a regular course about what I'm going to Panola College for.



# Questions?

Rebecca Morris, Ed.D

Panola College

[rmorris@panola.edu](mailto:rmorris@panola.edu)

