



Texas Success Center



Talent Strong
Texas Pathways

Leadership Academy Orientation

June 1, 2023

Agenda

- Congratulations and Welcome
- Overview of the Academy
- Talent Strong Texas Pathways
- Meet and Greet
- Information for July 17-19 workshop

Please put questions in the chat throughout the orientation

High-Level Overview

May 1, 2023	Cohort Announced	Oct 31, 2023	12:00 PM - 5:00 PM Session 3 in conjunction with TPI in Houston
June 1, 2023	1:00 PM Orientation - Virtual	Nov 1, 2023	9:00 AM - 1:30 PM Session 3 in conjunction with TPI in Houston
July 17-19, 2023	Kickoff/Session 1 in Austin Agenda*	Feb 8, 2024	1:00 PM - 4:00 PM Session 4a - Virtual
Sept 21, 2023	1:00 PM - 4:00 PM Session 2a - Virtual	March 21, 2024	1:00 PM - 4:00 PM Session 4b - Virtual
Oct 12, 2023	1:00 PM - 4:00 PM Session 2b - Virtual	April 9, 2024	12:00 PM - 5:00 PM Session 5 in conjunction with TPI
		July 2024	Austin Texas - In Person



Pathways Team Projects

Goal of the Pathways Projects will be to gain more knowledge on a particular topic and to apply the leadership skills gained throughout the Academy to a specific problem, issue, or challenge

- Projects will focus on one of the four pillars of the Guided Pathways framework.
- TSC staff will provide a list of possible topics for the project teams to consider that align with the pillars.
- Fellows will choose their project topic from this list that is relevant to an issue or challenge at their respective institution.



Talent Strong Texas Pathways

Cynthia Ferrell, Ph.D.

Vice President & Executive Director, Texas Success Center



Texas Success Center



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Texas Pathways



Texas Success Center

Dedicated to social and economic mobility, we support community college reform strategies that will empower Texans to rise out of poverty and achieve better life outcomes.



Math Pathways

AACC Pathways Project

HB5

Reverse Transfer

Board of Trustees Institute

AVID

New College Readiness Assessment

Completion by Design

Texas Postsecondary and Career Counseling Initiative (HB18)

Intensive Bridge Programs

Texas College Access Network

Mandatory Degree Plan

Pathways Project

TX CC Developmental Education Initiative

State Appropriations for ABE Alignment

GenTx

Accelerated Dev. Ed.

Fields of Study

GradTx

Early College High Schools

Common Core

Texas Course Redesign Project

Texas Association of Community Colleges

Texas Success Center

Texas Student Success Policies & Initiatives

Achieving the Dream

Developmental Education Initiative

DE Accountability Measures

Student Success Points

Texas Completes

The Texas Network

Texas Common Application

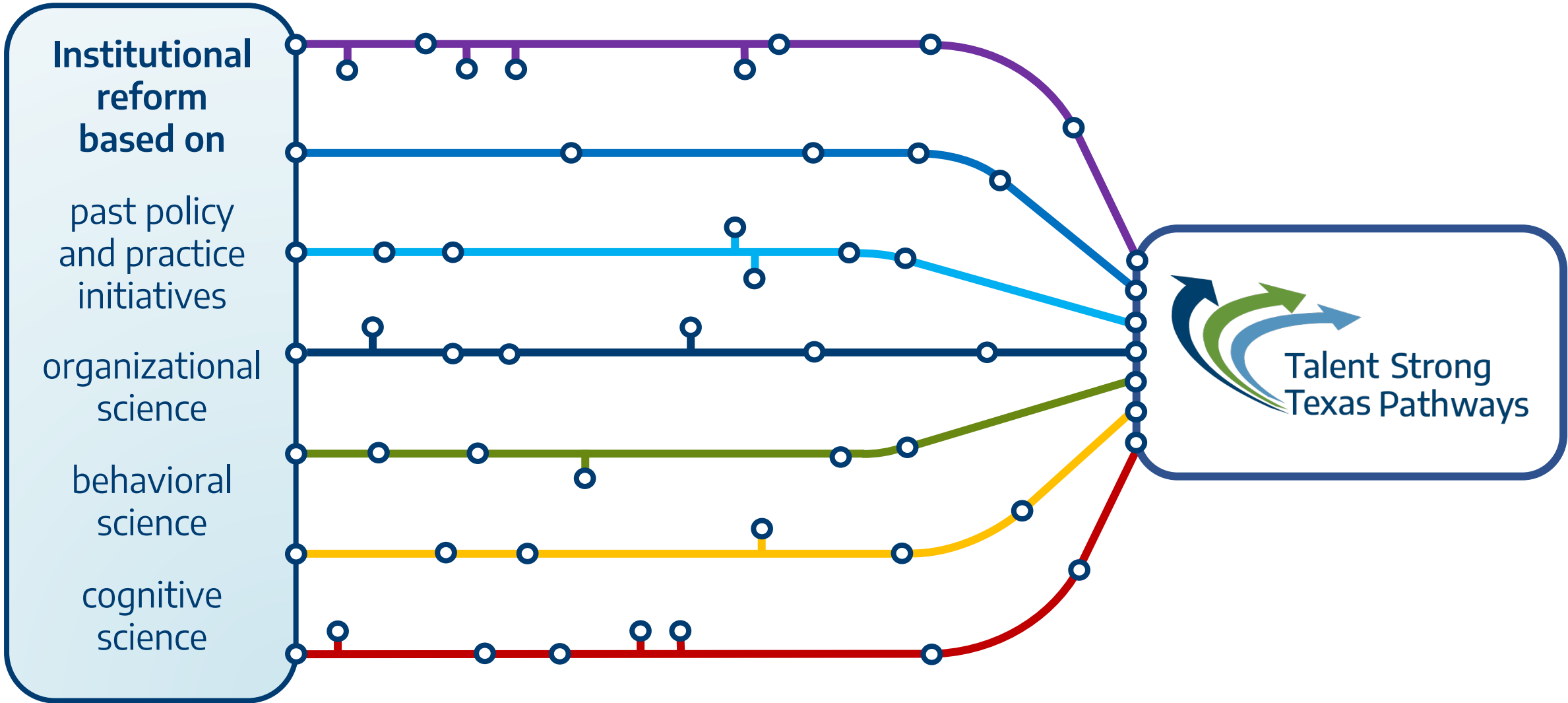
Gulf Coast Partners Achieving Student Success

4x4 High School Degree Program

Developmental Education Demonstration Project

State Appropriations for DE

Student Success By the Numbers



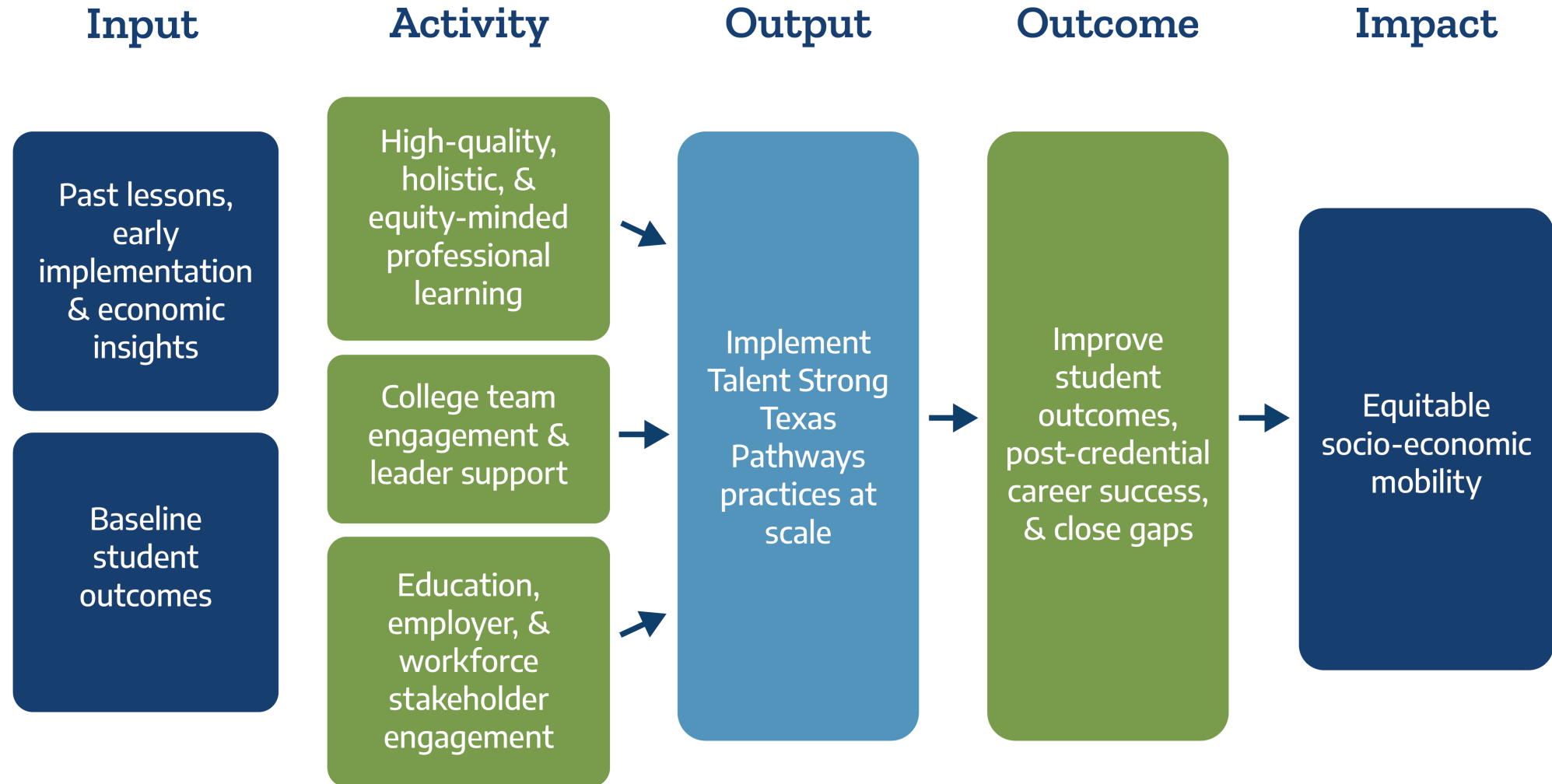
Texas Success Center Grounding Principles

Texas Pathways is not the next in a long line of discrete reforms, but rather a framework that unifies a variety of career- and equity-focused reform elements around a single centralized statewide strategy.

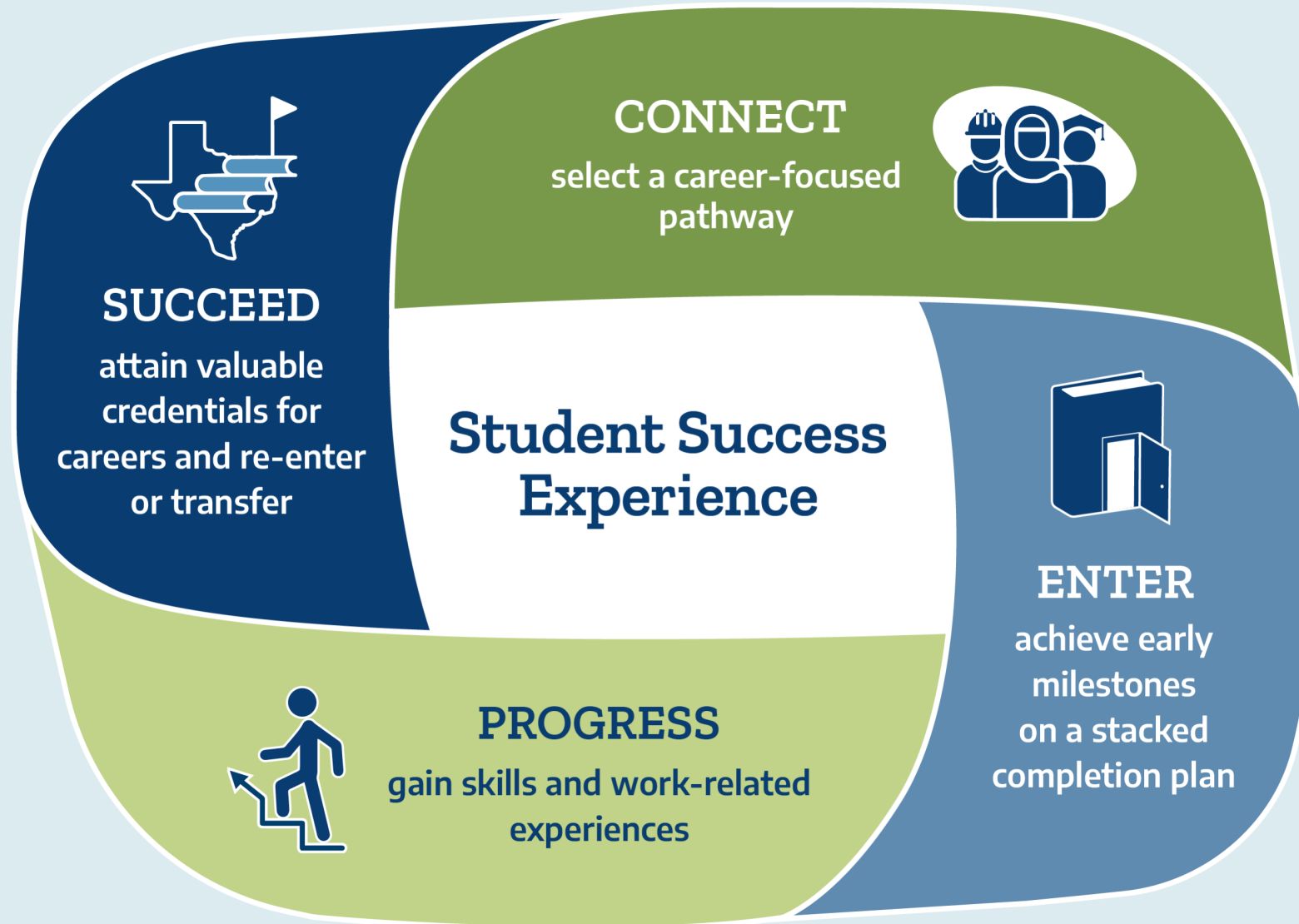
All Texas colleges' program redesigns systemically address the entire student experience, rather than to just one segment of it (such as developmental education or advising).

The redesign process starts with student end career goals and “backward maps” stacked programs and supports to ensure that students thrive in employment and education at the next level with no excess credit or time.

Theory of Change



Talent Strong Texas Pathways Model





Talent Strong Texas Pathways

Four Pillars of Essential Practices

1

Map pathways to student end goals

Employer-informed maps from multiple entry & reentry points to completion, transfer, & valuable careers

2

Help students choose and enter a pathway

Academic and social integration & career-focused onboarding to promote college-level success in the 1st year

3

Keep students on their pathway

Proactive supports to improve completion & transfer, enhance belongingness, & address students' basic needs

4

Ensure students are learning

Active & work-based learning with culturally responsive teaching aligned with careers & further education

Success

Accomplishment and
Self-Fulfillment Needs
Students' Career Goals
Socio-Economic Mobility

Belonging
& Wellness

Psychological,
Basic & Safety Needs



Introduction

Please share:

1. Your Name
2. Title
3. College
4. Interesting fact about yourself

Session 1

Monday, July 17 | 5:00pm-8:00pm

Dr. Cynthia Ferrell (TSC), Dr. Ray Martinez (TACC),
Dr. Molly Beth Malcolm (Austin CC), Dr. Martha Ellis, (TSC)

Tuesday, July 18 | 8:00am-5:00pm

Dr. Russell Lowery-Hart, (Amarillo C), Dr. Christy Ponce
(Temple C) Dr. Cynthia Ferrell, Dr. Martha Ellis

Wednesday, July 19 | 8:30am-12:00pm

Dr. Cynthia Ferrell and Dr. Kristina Flores (TSC)



Logistics & Reminders

- Register online on **Eventbrite**
- Reminder to arrange your **hotel & travel**
- **Laptops** will be required for Session 01
- Remember to submit your **Bio & Headshot (high-resolution)**
- Breakfast will be provided on Tuesday and Wednesday





Thank you



Texas Success Center

