

#### Transforming Advising to Incorporate Career Conversations

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### **Session Overview**

- San Jacinto College Overview
- Pathways
- Student Experience
- Results





### **Quick Facts**



Diverse student body representing over 50 countries

#### Promise @ San Jac

Last dollar scholarship providing students from local high schools with funds to cover tuition, books, and supplies

## 6,600

**Dual Credit Students** 



Courses using open educational resources or digital classroom materials have saved students

#### MORE THAN 26 MILLION IN TEXTBOOK COSTS

#### 175,000 +

Enrollments in Continuing Education courses since 1980.





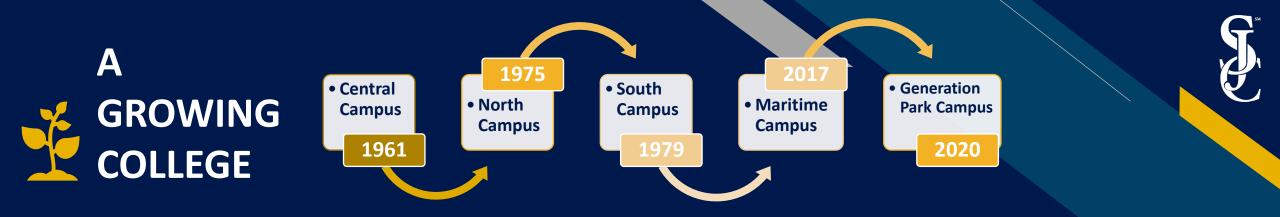
Campuses throughout East Harris County



Community college in the U.S. for associate degrees awarded to Hispanic students

#### A TOP COMMUNITY COLLEGE IN THE NATION 2017, 2019, 2021





#### BACHELOR DEGREES

The college launched its first bachelor degree program in 2020: Bachelor of Science in Nursing.



The EDGE Center at Houston Spaceport, opened in 2020, offers training and pathways into aerospace industry careers.

## 37,993

**Credentials** awarded in the last five academic years. /



#### \$68 million

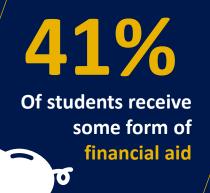
Raised in the Foundation's 25year history

100,000+

Scholarships awarded.



Transfers to four-year institutions in the last five years.



#### \$30 million

Donation from MacKenzie Scott and Dan Jewett – the largest private donation in the College's history (2021).





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### **About San Jacinto College**

59.1%	Full-time
40.9%	Part-time
64.3%	Pell Received
16.8%	
9.7%	Academic/Transfer
5.7%	Workforce
21.8	Credit Students
21.7%	Non-Credit
46.1%	
25.5%	
5.6%	
1.1%	
	40.9% 64.3% 16.8% 9.7% 5.7% 21.8 21.7% 46.1% 25.5% 5.6%

#### Workforce Training

30.4%

69.6%

29.2%

72.1%

27.9%

30,593

6,000

1961 - Health Careers
1966 - Chemical Processing
1976 - Process Technology
2010 - Maritime
2019 - Aerospace





#### Why Should I Choose A Pathway Early?



Over the last 20 years, more than 31 million students have gone off to college but never earned a degree. Far too many college students get lost in the process and slowed down by unclear expectations, including:

- Uncertainty about what major best fits them
- Not having a clear pathway to graduation
- Being unfamiliar with the current labor market
- Difficulty navigating the decision-making process



#### **Benefits To Choosing A Pathway Early**

According to American Association of Community Colleges, students who choose a major early are more likely to:

Graduate on time.

Know what classes to take and when. Spend less money on college. And start their career sooner, thus earning money sooner.

### Pathways at San Jacinto College

**Our Vision:** A student should never fail because of a barrier we overlooked or intentionally created.

Our Goal: Create a student-ready college that promotes completion of student educational goals through <u>well defined pathways</u> and <u>student focused</u> <u>support.</u>

### Programs

- Inner Ring: High School Endorsements
- Middle Ring: San Jac Career Pathways •

Anthropology Philosophynt r

Sociolosycholosy

Arts & Humanities

Multidisciplinary

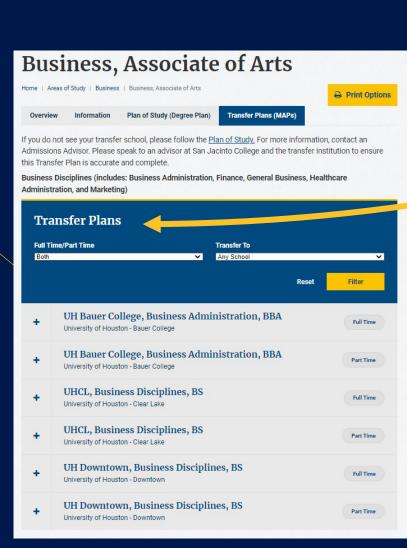
Behavioral Science

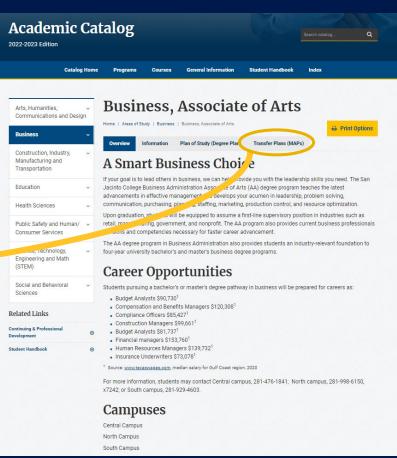
• Outer Ring: San Jac MAP's



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## **Catalog Information**





#### Program Info

- Median Salary Gulf Coast region
- Typical Careers
- Transfer MAPs

#### **Student Experience**

Ongoing and early career conversations with students will assist them with identifying a pathway. Continued and intentional discussions throughout their educational journey will increase their career awareness and readiness.



#### SAN JACINTO COLLEGE Your Goals. Your College.

#### Career Conversations

Ongoing and early career conversations with students will assist them in identifying a pathway. Continued and intentional discussions throughout their educational journey will increase their career awareness and readiness.

Outreach & Recruitment

- Confirm major and transfer intent
- Identify Focus 2 as a resource to assist with career decision making
- Refer student(s) to Career Services for additional exploration as needed
- Document conversation

- Admissions
- Confirm major and transfer intent
  - Pre-determined questions will aid student in identifying goals (workforce vs. transfer)
  - Identify Focus 2 as a resource to assist with
  - career decision making
  - Document conversation

- **Orientation & Campus Tours**
- Include introduction to career exploration and decision making
- Incorporate Focus 2 link into NSO and assist students with navigating assessments
- Student Ambassadors will assist students with completing Focus 2 in student services lab

Advising, Career, & Transfer

as a resource for

and career plan

undecided students are

encouraged to make an

appointment for career

exploration with Career

Document conversation

General Studies/

Services

- Re-confirm major and • EDUC 1100/PSYC transfer intent 1100/GUST 0305 Focus 2 results are used
  - Review career assessment (Focus 2 & advising on academic Tru Talent) results
    - Complete career project

**First Semester** 

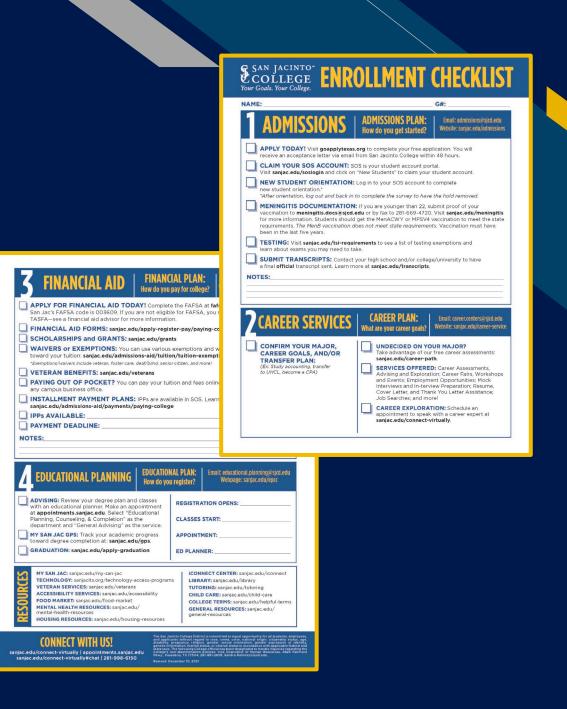
Instruction

- Change major (if desired)
- Review GPS plan for major/pathway
- Technical Programs • Explore career options and choices (Embedded GUST SLO)

- Career Services
- Provide ongoing training to departments regarding strategies to have career conversations with students
- Manage interventions (workshops, individual appointments, emails, texts, calling campaigns, etc.) for students listed as General Studies
- Develop and embed career plan template for advisors to guide students based on number of credit hours completed
- Document conversation

## **Outreach Advisors**

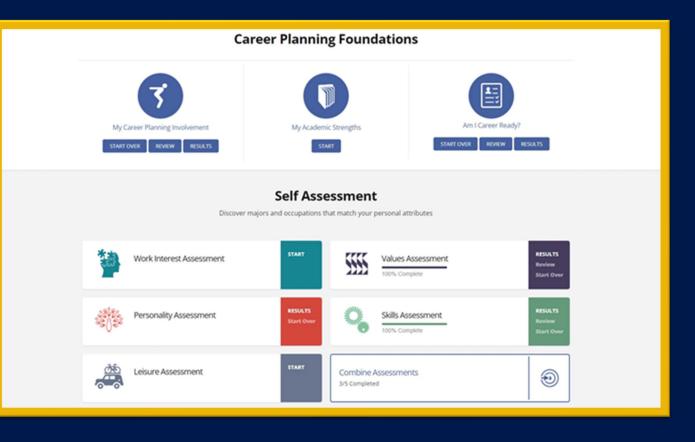
- Ask questions to identify career interest
- Review career and program opportunities available at SJC
- Connect students to specific instructional program information
- Educate students about available career and support services



### **Admissions Advisors**



### **New Student Orientation**



- Mandatory
  - New students
  - Transfer students with fewer than 12 hours
- Complete Focus 2 career assessment
- Introduction to career pathways and services

#### Mandatory Advising Advising, Career, & Transfer



Mandatory for FTIC after New Student Orientation



Reconfirm program choice and transfer or workforce intent



Create MAP (My Academic Plan) in DegreeWorks based on career conversation



Math course determined based on University degree intent

Use Focus II results as a resource



General Studies majors are referred to Career Services

Academic Advising Syllabus Center for Advising and Career Services San Jacinto College

The purpose of the Center for Advising and Career Services is to create a collaborative learning experience that empowers students to maximize their potential while completing their educational goals.

Academic Advising is a developmental process that guides students in the clarification of their life and career goals and in the realization of these goals. It is a decision-making process by which students realize their maximum education potential through communication and ongoing conversations with their advisor. (National Academic Advising Association)

#### Students Learning Outcomes

- As a result of your participation in Academic Advising, you will be able to:
- Formulate a degree plan to achieve your educational and career goals.
- Build a class schedule as it relates to registration for future terms of enrollment.
- Understand the general process of how to transfer to and from academic institutions outside of San Jacinto College.
- Develop and navigate a career plan.
- · Learn how career assessment tools are utilized in educational and career planning.
- Understand how to locate mental health counseling, social, and community resources as needed.
- Understand the impact of college policies within the context of higher education in the achievement of
  educational goals.
- Understand the registration, fee payment, and drop schedule.
  - · Develop a general understanding of tuition costs and financial resources and responsibilities.

#### Student Responsibilities

- Your Program Advisor expects you to:
- Understand certificate and degree requirements.
- Become knowledgeable about San Jacinto College resources, policies, and procedures.
- Check in with assigned advisor at least once each semester and participate in appropriate interventions.
- · Be prepared for educational planning sessions.
- · Ask questions if you do not understand an issue or have a specific concern.
- · Be proactive in checking your San Jacinto College email and Blackboard.
- · Check your academic standing and certificate and degree requirements at least once each semester.
- Take responsibility for your decisions and actions.
- · Schedule appointments in advance/in a timely manner.

#### Advisor Responsibilities

You can expect your Program Advisor to:

- · Communicate program and certificate and degree requirements as well as academic policies and procedures.
- Support the development of your academic, career, and personal goals.
- · Assist in the development of an educational plan consistent with your academic goals.
- Provide guidance on course selection and registration.
- Demonstrate how to use advising tools (My San Jac GPS, SOS, SJC Catalog, and www.sjcd.edu).
- Provide information on campus and community resources.
- Maintain confidentiality and adhere to FERPA guidelines as appropriate.
   Stay up to date on college-wide programs, policies, and procedures.



## Mandatory Student Success Courses

Taught by Faculty

#### **GUST 0305**

- Self awareness
- Self responsibility
- Organizational and study skills
- Conduct research
- Interest inventory/ emotional intelligence
- Priority / goal setting
- Campus resources
- Career exploration
- Focus II discussion
- Career project
- DegreeWorks

#### EDUC 1100 / PSYC 1100

- Student success strategies
- Effective learning strategies
- Career exploration
- Focus II discussion
- True Talent assessment
- Health and wellness info
- DegreeWorks
- Career project signature assignment

### Intentional Career Programming

- Career and Transfer Services
  - Networking, Resumes, Mock Interviews, LinkedIn
- Career Exploration
- Panel presentations with career experts and employers
- Mobil Transfer Advising in targeted academic areas
- Collaborative programming with instructional teams
- Advisory Board participation
- Industry specific career fairs / employer meet ups
- Social Media live sessions and interviews

## Career Programming (cont')

SAN JACINTO COLLEGE CENTRAL CAMPUS

#### SPRING 2022 NURSING CAREER FAIR



The Nursing Career Fair is an industry-specific career fair targeted to graduating Registered Nursing students seeking employment within this profession.

FEBRUARY 24TH 9:00AM - 12:00PM HEALTH SCIENCE BUILDING C-11.1081

Employers can use the link below to sign up on San Jac Works and reserve a space today!

ttps://sanjac-csm.symplicity.com

**G** SAN JACINTO

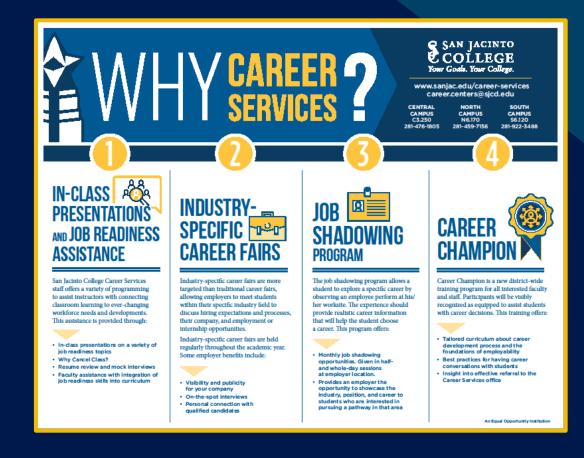
COLLEGE

CAREER SERVICES

www.sanjac.edu/career-services | career.centers@sjcd.edu

281-476-1805 | 🖬 🔰 🞯 🛅 @sjccareerservices

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### **Transfer Focus**



Communication and programming based on student's transfer intent





Grant to cover one transfer institution application fee



Committee on transfer

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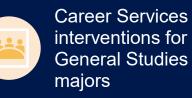




Transfer web site



Top transfer institution's transfer plans available in online catalog Confirm / document program choice and transfer or workforce intent



#### CONNECT WITH A UHCL ADVISER

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The UHCL Academic Adviser will: \* Review or unofficial ordings transmitty to comers transmitty - Advise ordingers at UHCL and how your consers transmitty. \* Revenand classes to take white sites facilities Collige. \* Revenand advise transmitty in a budden degree at UHCL. Heet with a UHCL Academic Adviser at a San Jacimto Campus! Stop by the SJE Advising Office. \* Wideneedays in the Welcome Center 9 obtains 12 Saffying & 2 Adviser - Adops 1) Nov. Test and Joth & Classes 1, Saffying Saffying Adviser \* New York and Joth & Classes 1, Saffying Saffying Advisers 1, Saffying Saffying 1, Saffying Saffying 1, S

Questions? Contact us at transfer@uhcl.edu



Your Goals. Your CENTRAL: C27.1500 NORTH: N6.170 SOUTH: S6.120 EDUCATIONAL PLANNING		Are you planning t academic career to best resource for in and transfer plans To schedule an ad	o transfer? Meet with ensure transferabilit formation regarding vising appointment, iversity representat	y of courses. Your future	or counselor early in your university's website is the dlines, GPA requirements, .edu.
GET Prepared	2 GET INFOF		GET Admitted	<b>GET</b> ENROLLI	
Meet with an educational planner Confirm your degree plan Identify transfer plans for potential universities Explore your pathway Contact career services for resources	Contact and visit universities to de best fit     Meet with univer- and tour the cam	termine · Visii wet sity advisor adn pus · Sub oth (tes recc - Pay fee wore-A	ly early transfer institution siste to understand sistens procedure and nit application mit official transcripts and required documents scores, essays, letters of mmendation, etc.) application fee or submit valver optime to autownly in net required to catal programs of required to catal programs of	<ul> <li>Meet with a university transfer advisor to dete</li> <li>Transfer GPA</li> <li>Future courses</li> <li>To complete</li> <li>bachelor's degree</li> </ul>	Attend orientation     Attend orientation     Apply for services:     Anancial aid     -scholarships     -veteraris benefits     -carcusibility services     (if applicable)     Explore campus Me:     -campus housing     -student involvement     and activities     -tutioning services

#### Interventions & Outreach

- 75% Degree completion emails
- Graduation
- General Studies outreach
- Increase in Career exploration since covid
- Career Focus Magazine





#### **Professional Development – Career Focus**

#### Phase I - Spring 2016

# National Career Development Facilitator Training

- Pathways and Program Updates
- Advising Competencies
- Career Advising Tools and Info

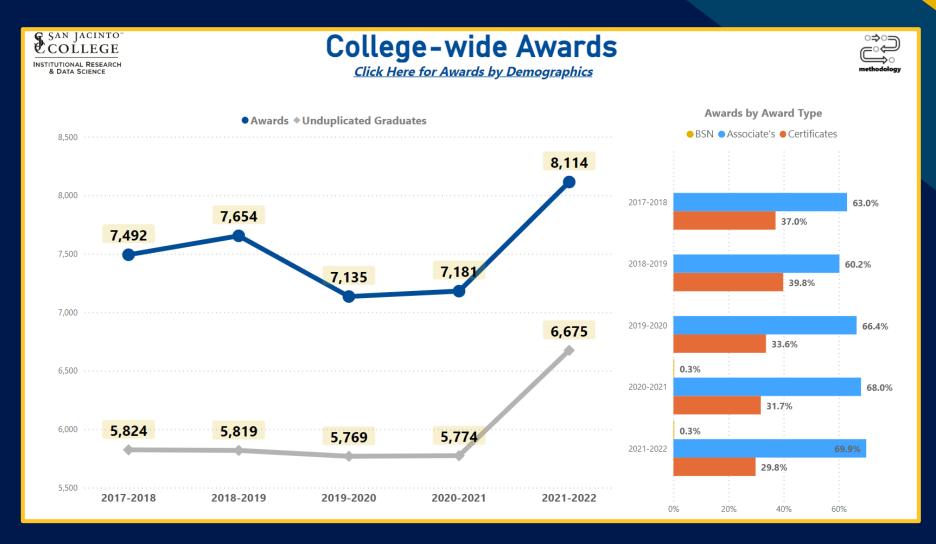
#### Phase II – Fall 2022

- Hired a training Coordinator for Student Services
- Teams site for advisors
- Program updates
- Appreciative Advising
- New Career training



### **College-Wide Awards**

- BSN
- Associate's
- Certificates



#### **General Studies Results**

Number of Awards by Academic Year								
Туре	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	
General Studies	1,608	1,349	1,216	990	997	988	1,743	
Not General Studies	5,411	6,151	6,276	6,664	6,138	6,193	6,371	
Total	7,019	7,500	7,492	7,654	7,135	7,181	8,114	

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Source: CBM009 and Banner

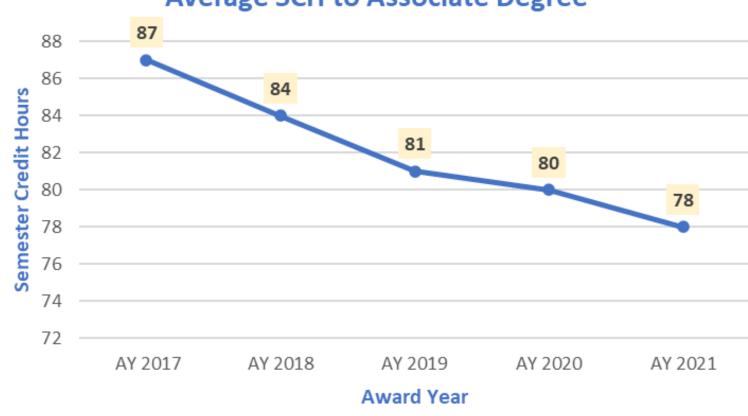
% Awards by Academic Year								
Туре	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	
General Studies	22.90%	18.00%	16.20%	12.90%	14.00%	13.80%	21.5%	
Not General Studies	77.10%	82.00%	83.80%	87.10%	86.00%	86.20%	78.5%	
Total	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	

Source: CBM009 and Banner

### Average Semester Credit Hours to Associate Degree

 Down 9 semester credit hours over last five years

 Statewide average SCH to Associate degree is 80



#### **Average SCH to Associate Degree**





### **Thank You**. Questions?

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