



A Holistic Roadmap to the Ideal Student Experience

Leading Talent Strong Texas
Pathways Institute

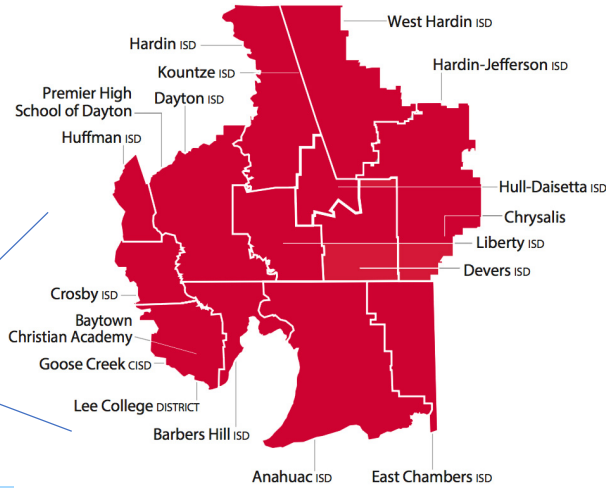
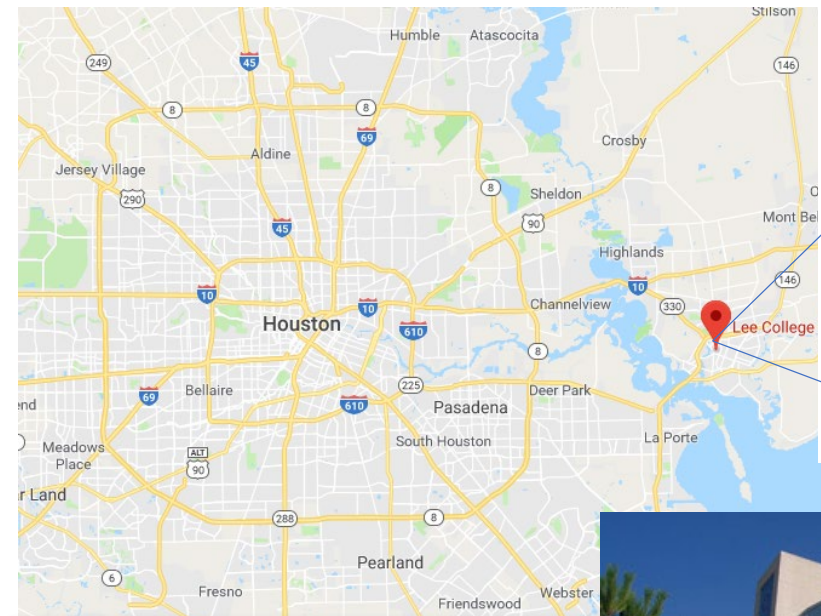
April 2023

Dr. Lynda Villanueva · Dr. Laura Lane-Worley · Ms. Nicole Tunmire

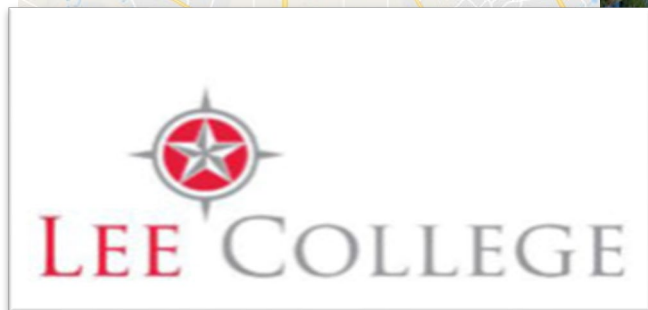
Today's Topics

- History and Vision of Guided Pathway at Lee College
- Work Structures and Their Evolution
- Accomplishments of Acceleration
- Future Plans

Lee College of Baytown, Texas



- Middle size comprehensive community college (8,000+ enrollment)
- Offers Associate degree and certificate programs
 - Associates in Arts
 - Associates in Science
 - Associates in Applied Science
 - Certificates
- Hispanic Serving Institution (H.S.I.)
- Geographic Service Area of more than 220,000 residents



A Fresh Vision

Dr. Villanueva joined Lee College

January 2020

Nicole joined Lee College

September 2020

March 2020

Pandemic caused move
to survival mode

October 2020

Laura and Nicole charged
with cleaning up
Pathways

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What is your role at your institution?

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**What comes to mind when you think of
Guided Pathways?**

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Collaboration Time

- Take a few minutes to introduce yourself someone nearby.
- Describe your institution.
- Discuss the history of Guided Pathways at your institution.

Common
Language
from
Upper
Management
workgroups

Guided Pathways: the holistic roadmap to the ideal student experience

Pathways: formerly named meta-majors; the larger groupings of related programs

Concentration: like a major; specific career path within a pathway

Creating the Structure with Middle Management

Holistic approach requires all areas, not just instruction and advising

Work needs workers

Need people with responsibility and authority at the table

Spring 2021 - Goal setting by the people responsible

Work Groups

Pillar 1

Clarify the Path

Co-Chairs:
Pathways Co-
leads

Members:
Faculty Leader
Student Affairs
Leaders

Pillar 2

Enter the Path

Co-Chairs:
Advising Director
Dual Credit
Director

Members:
Recruitment
Admissions
Community
Education

Pillar 3

Stay on the Path

Chair: Executive
Director Basic
Needs

Members:
Advising Director
Pathways
Co-leads
MyPath Lead

Pillar 4

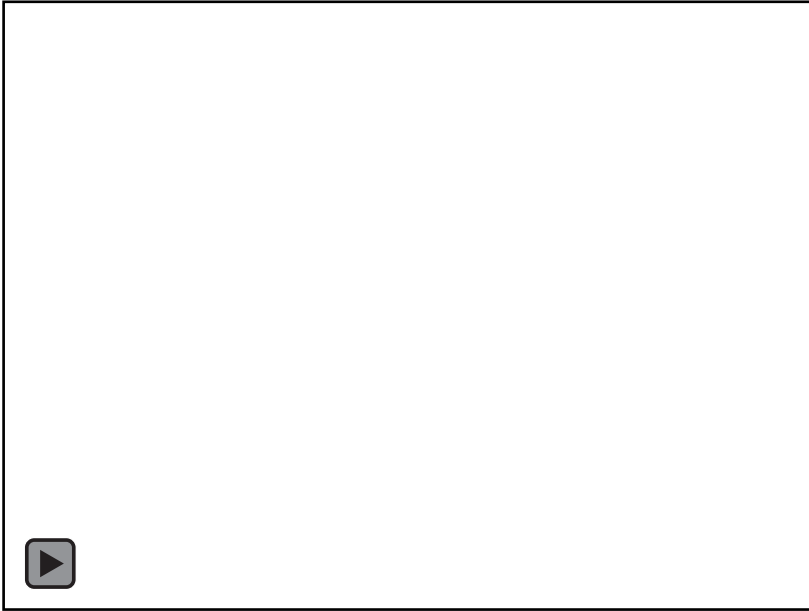
Ensure Learning

Co-chairs:
Co-directors of
Teaching and
Learning Center

Members:
Instructional
Designer
Faculty Leaders

Collaboration Time

- Pair back up.
- Discuss who is involved in Guided Pathways at your institution.
- What team structures have you created or are needed to advance Guided Pathways at your institution?



Rapid Acceleration

January 2021	Spring 2021	Fall 2021
Launching Guided Pathways 2.0	Beginning with the End in Mind	Beginning with the End in Mind
<ul style="list-style-type: none"> • Welcome and Introduction by College President • Framing Guided Pathways 2.0 - ATD Coaches • Guided Pathways Jeopardy • Breakout Session <ul style="list-style-type: none"> • Data-driven discussion • Group facilitators • Collect information • Report back sessions later in the week • Equity professional development concurrently 	<ul style="list-style-type: none"> • Consolidating degrees • Embedding certificates • Restructure concentration plans • Faculty and advisor workshops <ul style="list-style-type: none"> • Reiterate pathways model and language • Conversation on beginning with the end in mind • Worksheet-guided discussions • Lots of follow-up conversations • Equity professional development concurrently 	<ul style="list-style-type: none"> • Evaluating website content • Faculty and advisor workshops <ul style="list-style-type: none"> • Reiterate pathways model and language • Conversation on beginning with the end in mind • Worksheet-guided discussions • Lots of follow-up conversations • Equity professional development concurrently

Continued Acceleration

Fall 2021 – Spring 2022	Spring 2022	Fall 2022 – present
<p align="center">Remove the Silos</p>	<p align="center">Remove the Silos</p>	<p align="center">Remove the Silos</p>
<ul style="list-style-type: none"> • Title V Pathways grant student focus groups revealed need for improved customer service <ul style="list-style-type: none"> • Formed Quality Service Leadership Team and sent team through Disney Institute • Campus-wide professional development including service goal setting and action planning 	<ul style="list-style-type: none"> • ATD Coaches held faculty and staff focus groups • Adjusted Guided Pathways model to include Equity, Quality Service, and Career and Transfer as the foundation • Workshops with Lee College and ISD partners on common language and pathways • Campus-wide professional development including service goal setting and action planning 	<ul style="list-style-type: none"> • Campus update Fall 2022 • Pillar groups continued the work • Expanded work with ISD partners on Endorsements to Pathways • Added Huntsville and Cross-credit teams • Student Pathways Fairs • Workshops with Lee College and ISD partners on common language and pathways • Proactive advising pilot

Guided Pathways: a holistic road map to the ideal student experience

Pillar 1

Clarify the
Path

Pillar 2

Enter the
Path

Pillar 3

Stay on
the Path

Pillar 4

Ensure
Learning

Foundation: Equity, Quality Service, Career & Transfer

Future Focus



Conversations that Matter



Math Pathways

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What are some of the recent achievements or future plans you are excited about?

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Thank You &
Questions

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