

Community Colleges In Action

Advancing Equity And Enhancing Economic Mobility
Using Local Collective Impact Strategies

Presented By:
Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT



2023 Legislative Agenda – 4 Key Areas of Focus

- Invest in Texas' Community Colleges
- Expand Texas' Workforce Programs
- Strengthen Access to College and Career Pathways for Students
- Provide Support for a Healthy & Safe Learning Environment



CYCLES OF TRANSFORMATION



Understanding and embracing the communities we serve



Creating diverse pathways for students



Providing holistic student support



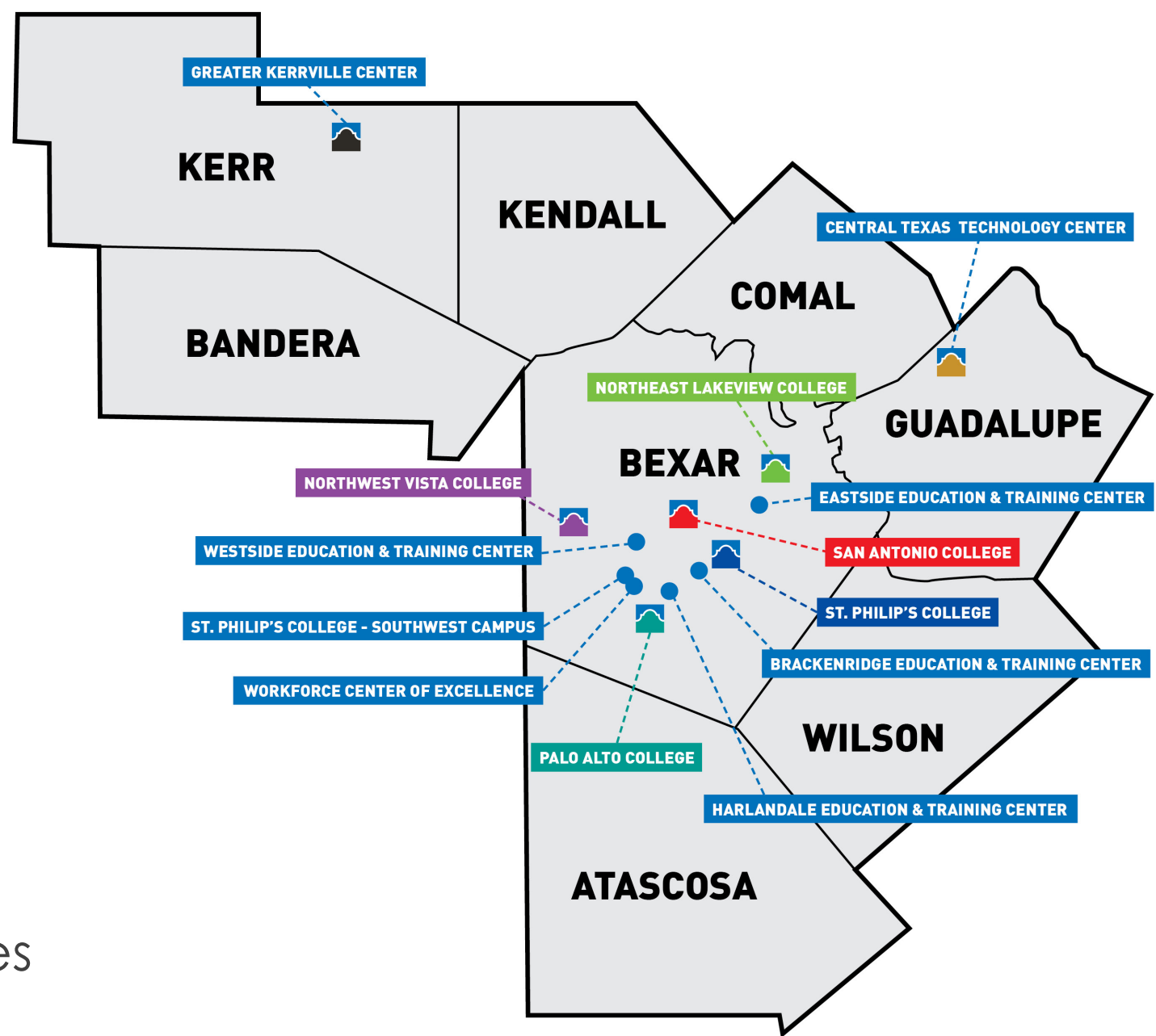
Reengaging those individuals left behind



UNDERSTANDING AND EMBRACING THE COMMUNITIES WE SERVE

The Alamo Colleges District Family

- 5 Colleges
 - **San Antonio College**
 - **St. Philip's College**
 - **Palo Alto College**
 - **Northwest Vista College**
 - **Northeast Lakeview College**
- 8 Regional & Neighborhood Centers
 - **2 NEW sites coming**
- 42 High School Program Sites



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District 5



Board Vice Chair
Clint Kingsbery
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Cara Sullivan
Student Trustee



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THE ALAMO WAY



Student
Success

Achieving the Dream



Principle-Centered
Leadership

4DX
Badges



Performance
Excellence

Baldrige Framework

THE **ONLY** COMMUNITY
COLLEGE DISTRICT
TO WIN AMERICA'S
PERFORMANCE
EXCELLENCE AWARD.

2018 Malcolm Baldrige National Quality Award Winner



STUDENT PROFILE

100,000 Students Served Annually

66% Hispanic

9% African-American

19% White

3% Asian

3% Other

61% Female

39% Male

26% Students
w/Children

32% Full-Time

68% Part-Time

27% Under-Resourced
Students

70% Rely on
Financial Aid &
Scholarships



**Updated Nov. 2022*



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NORTHEAST LAKEVIEW COLLEGE

NORTHWEST VISTA COLLEGE

PALO ALTO COLLEGE

ST. PHILIP'S COLLEGE

SAN ANTONIO COLLEGE

Our 5 Colleges



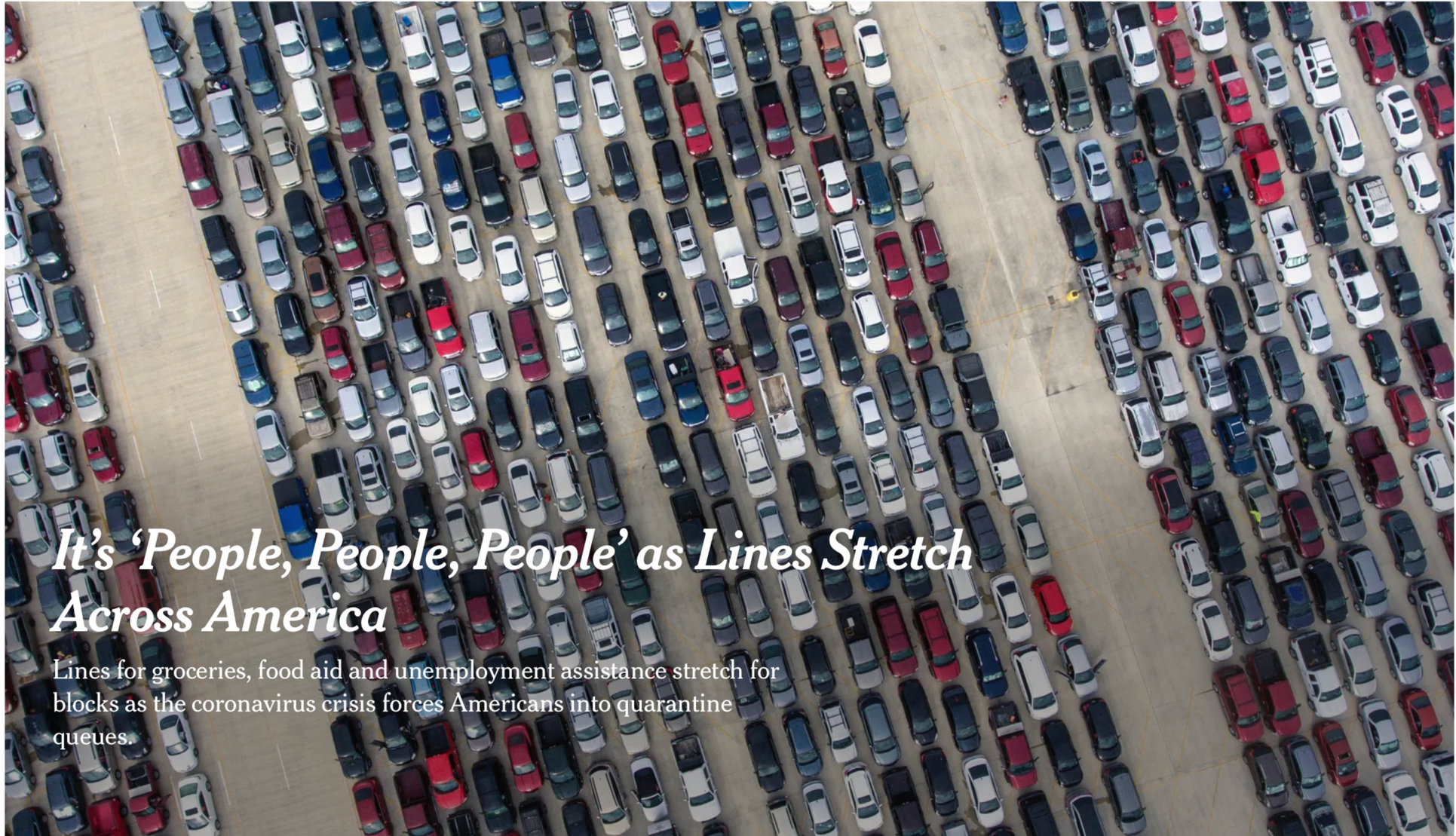
HSI
HISPANIC
SERVING
INSTITUTION



The New York Times

It's 'People, People, People' as Lines Stretch Across America

Lines for groceries, food aid and unemployment assistance stretch for blocks as the coronavirus crisis forces Americans into quarantine queues.



Census: San Antonio remains most impoverished major U.S. city despite some gains



by **Waylon Cunningham**

March 17, 2022



OUR MOONSHOT


Partnering to end
poverty through
education
in the Greater
San Antonio
region.





NORTHWEST VISTA
COLLEGE

JANICE & NATHANIEL

A blue-tinted photograph of four students walking on a paved path. In the foreground, a young woman with glasses and a polka-dot shirt walks towards the camera, carrying a bag. Next to her, a young man in a 'SUPER' t-shirt and jeans walks with a backpack. In the background, two more students are walking away from the camera. The text 'CREATING DIVERSE PATHWAYS FOR STUDENTS' is overlaid in white, bold, sans-serif font.

CREATING DIVERSE PATHWAYS FOR STUDENTS



DUAL CREDIT



12,768
Students



42
High School
Program Sites

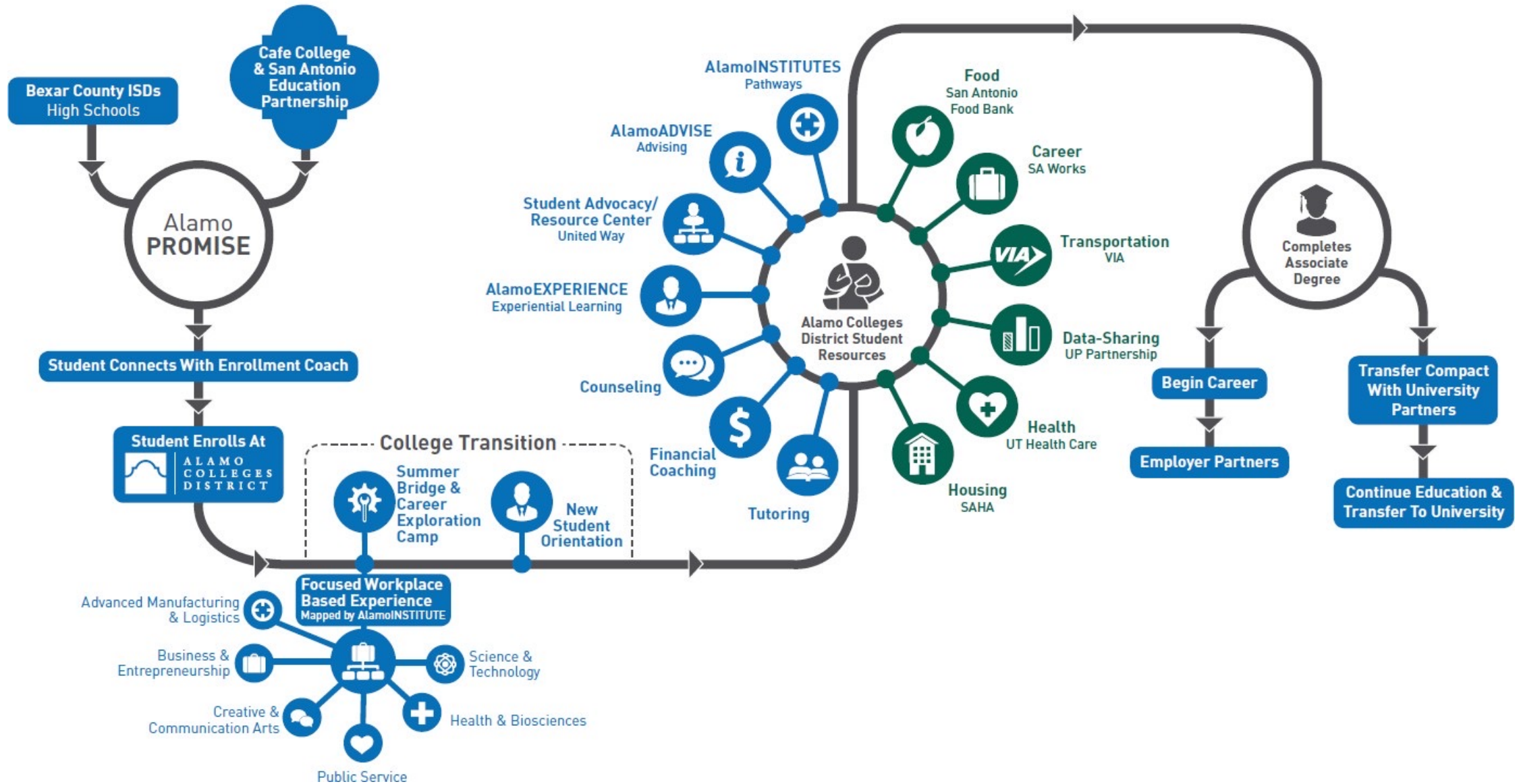
AlamoPROMISE

TUITION-FREE COLLEGE FOR ALL STUDENTS

AlamoPROMISE

TUITION-FREE COLLEGE FOR ALL STUDENTS

The AlamoPROMISE Ecosystem



Program Highlights

Since AlamoPROMISE Launch



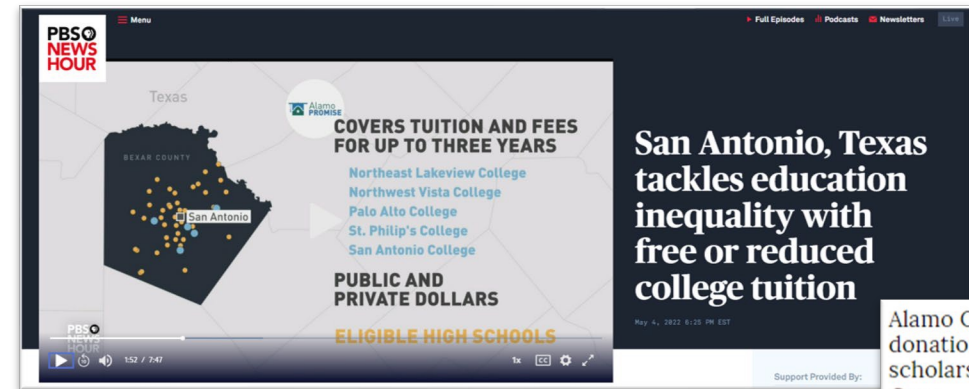
Raised \$14,533,963
private funding: program,
scholarship, endowment



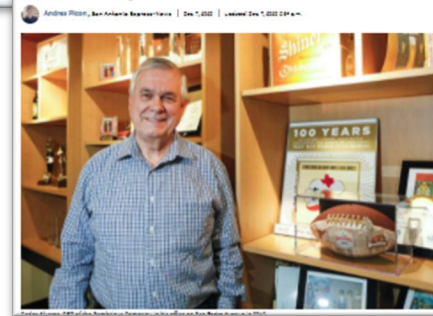
Secured \$6,467,154
last-dollar scholarships
from governmental partners



Awarded \$4.4M+ scholarship
funds to Promise Scholars in
first two years of program



Alamo Colleges receive \$1 million donation for Alamo Promise scholarships



UTSA, Alamo Colleges District expands student transfer agreement with Promise-to-Promise partnership

Partnership allows Alamo College students in the AlamoPROMISE program to transfer to UTSA with tuition and fees covered for up to two years



Transfer from Alamo Colleges to UTSA. (UTSA Admissions)

Alamo Colleges expands cost-free degree offer to 26 more high schools in Bexar County

Danya Perez, Staff writer
Dec. 14, 2022 | Updated: Dec. 16, 2022 9:51 a.m.

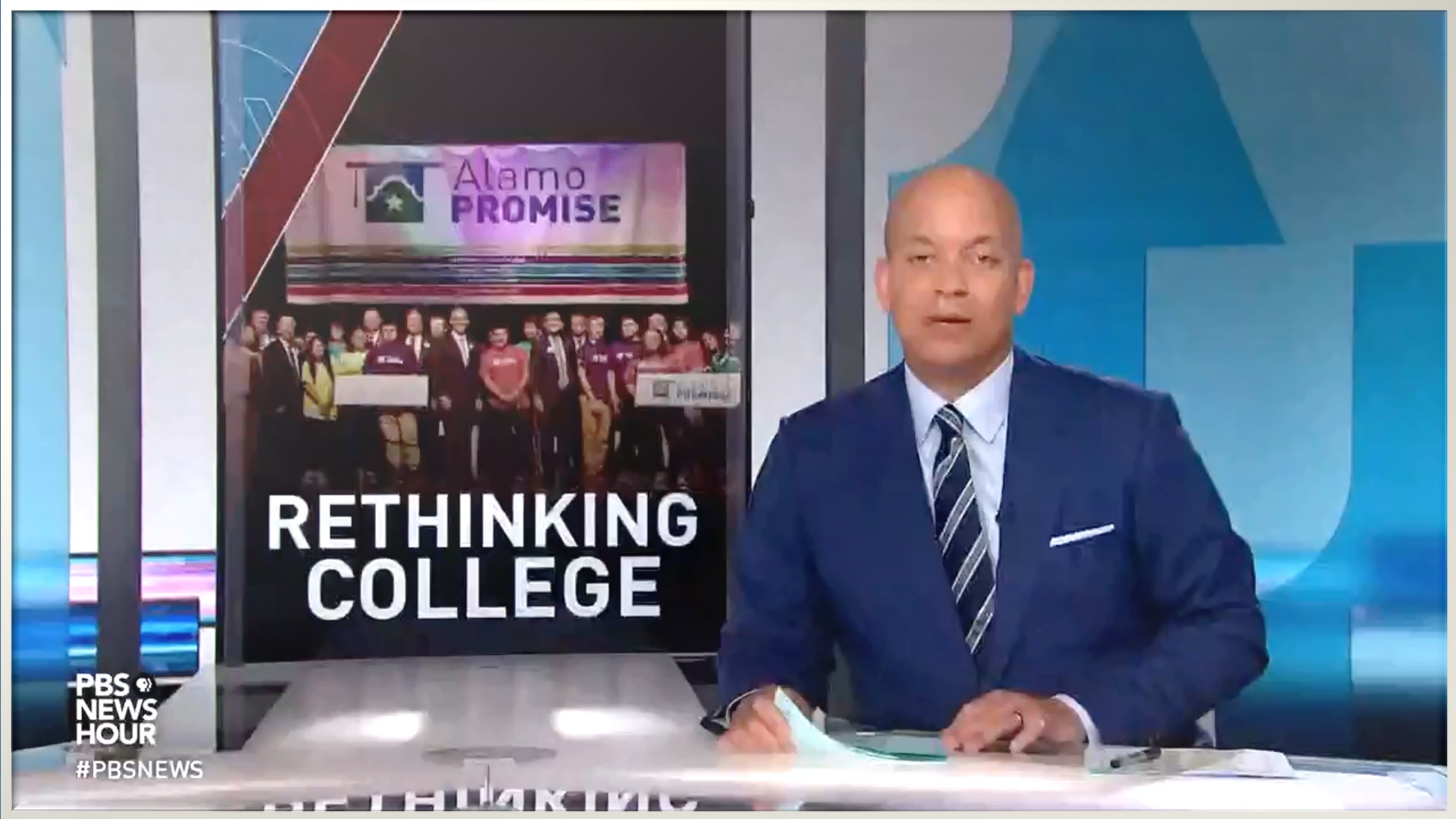


Seniors Alyssa Delgado, left, and Alejandra Martinez, right, pose for a photo at Karen Wagner High School in Judson ISD in 2020. Their



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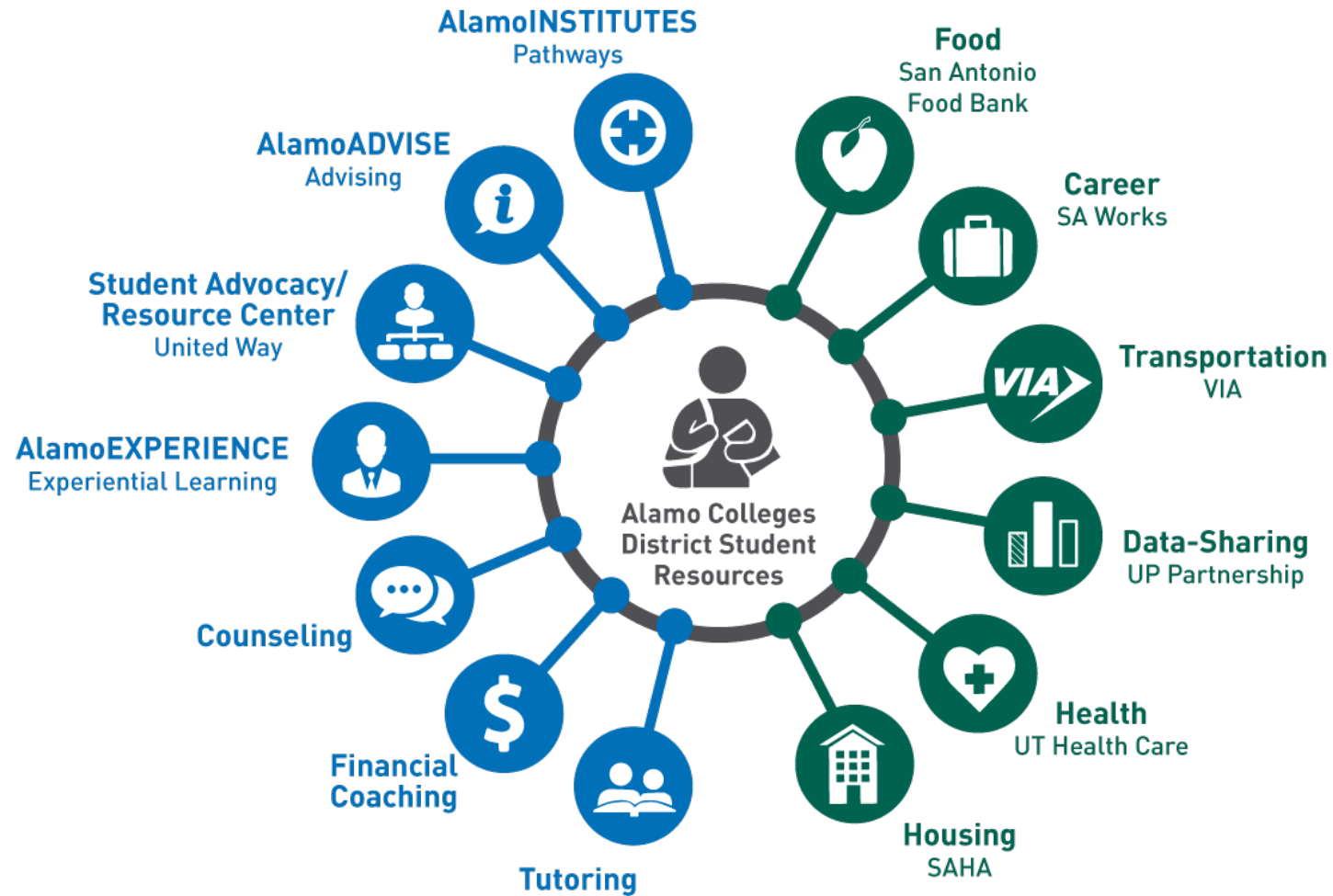




A blue-tinted photograph of four students walking on a paved path. In the foreground, a young woman with glasses and a polka-dot shirt walks towards the camera, smiling. Next to her, a young man in a t-shirt with a 'SUPER' logo walks away from the camera. In the background, two more students are visible, one holding a book. The entire image is overlaid with a semi-transparent blue filter.

PROVIDING HOLISTIC STUDENT SUPPORT


Alamo Colleges District Student Resources



A woman with blonde hair in a ponytail, wearing gold hoop earrings, is smiling and looking towards a man. The man is standing behind a computer monitor, smiling back. He is wearing a black t-shirt with a circular logo that says "COMMIT • CRUSH • CONQUER" and "2015 ROCK 'N' RUN". He also has a backpack on. In the background, there is a whiteboard with the text "Welcome Veterans" and a yellow banner that says "PALO ALTO". There are also several small American flags on the desk.

AlamoADVISE

MANAGEMENT MODEL
FROM ENROLLMENT
TO COMPLETION



AlamoADVISE Guiding Principles

Intrusive, Intentional And Case
Management Advising

Every Student Will Have An Assigned
Advisor From Connection To Completion

Competency Based Training For
Certified Advisors

Goal Case Load 350:1



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Success Based Milestones

Transformational
15, 30, & 45 Hour Touchpoints

Personal Mission Statement

Individual Success Plan



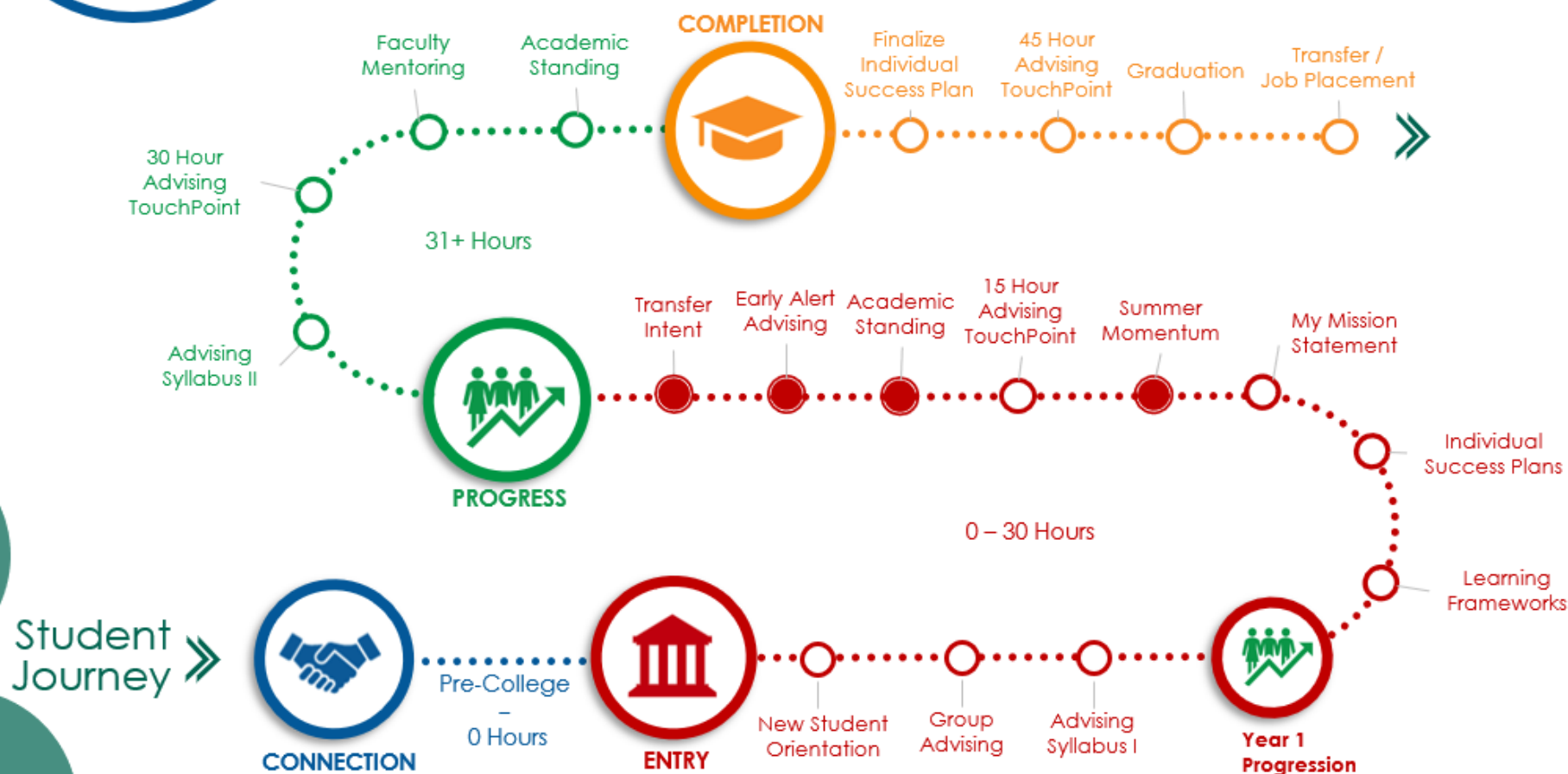
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The Advising Life of an Alamo Colleges Student

Academic & Career Advising Shared Vision - Building Momentum to Completion



ADVISING

Goal Setting

Direction

Motivation

Coaching

Support

Success

- Advising Interactions
- Recurring communicate



Financial Aid



Tutoring



Counseling



Student Advocacy



Disabilities Support Services



Advisor to Student Ratio

Move from 350:1 to 300:1 overall

Move from 350:1 to 150:1 Co-Requisite
(Dev Math and INRW) caseload

Move to 600:1 High School Program caseload

**136
Certified
Advisors**

20 Certified Advisors

156 Positions currently allocated

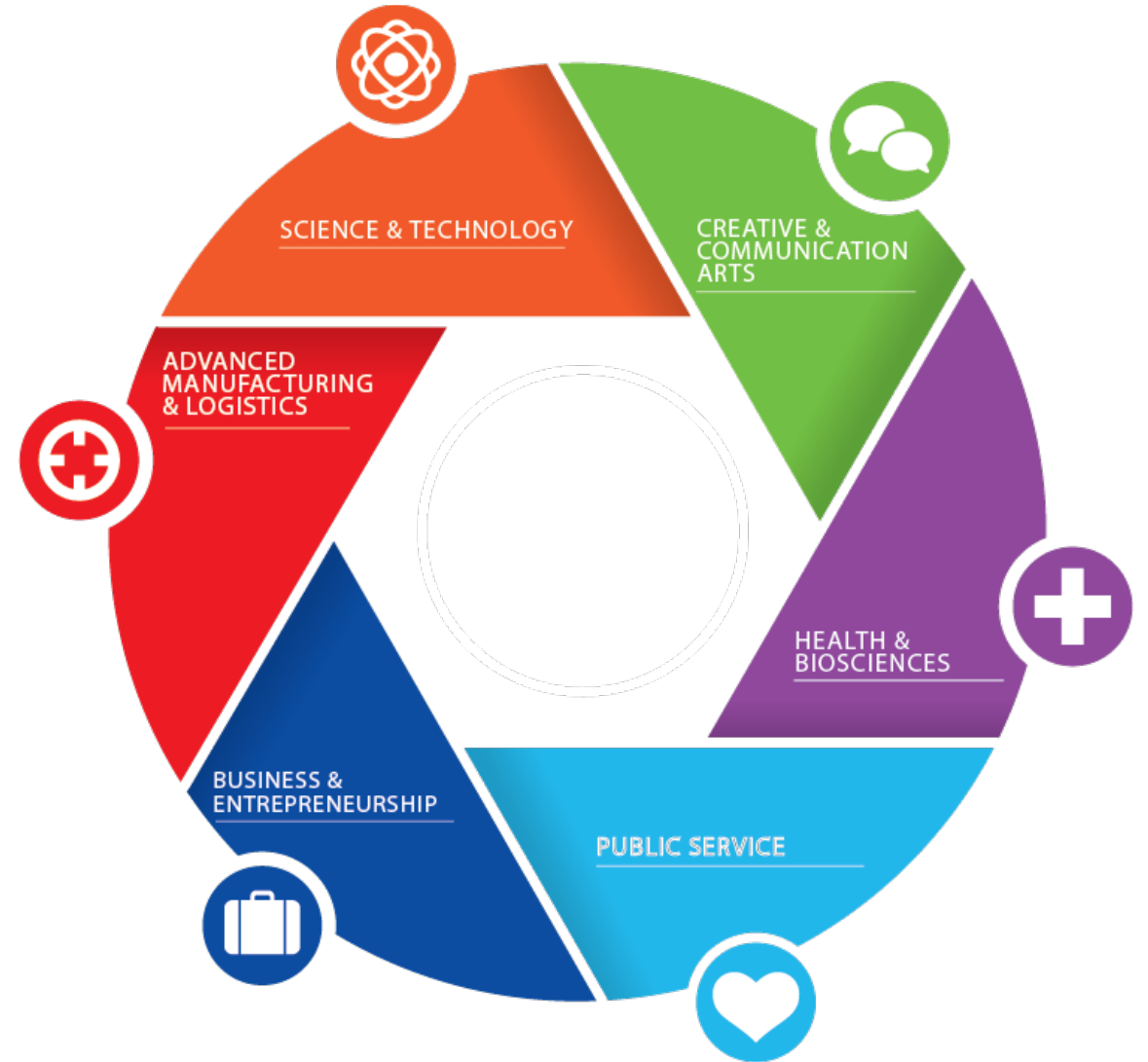


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AlamoINSTITUTES

- ✓ A customized pathway based on the pre-major and requirements at the university of choice
- ✓ 1,525 transfer advising guides with partner universities



2017-2020
Active/Online

908 
TAGs
(Transfer Advising Guides)

342 
WDPs
(Workforce Degree Plans)

2020-2021
Active/Online

130 
TAGs

0 
WDPs

Total TAGs & WDPs **1,380** 



145
*Pending
University
Agreement

200
**Pending
Alamo
Colleges District



— As of —
today

1525

**Total TAGs/WDPs
Built & Counting**

**Pending University Agreement - Alamo Colleges District (ACD) has created, reviewed, and requested academic concessions from the university and is awaiting agreement and/or edits.*

***Pending ACD - working on the preliminary verification of information and is still creating the DRAFTS of the Transfer Advising Guides (TAGs) for university discussion and review.*

 — Online

Revised date: 11/20/2020

Semester Credit Hours to Degree

19.1% ▼

80.5 → 65.1

Time to Degree

13.8 % ▼

4.36 → 3.76

3-year Graduation Rate

52.8 % ▲

19.9 → 30.4

2013 to 2018 Cohort. KPI Master FEB 2022

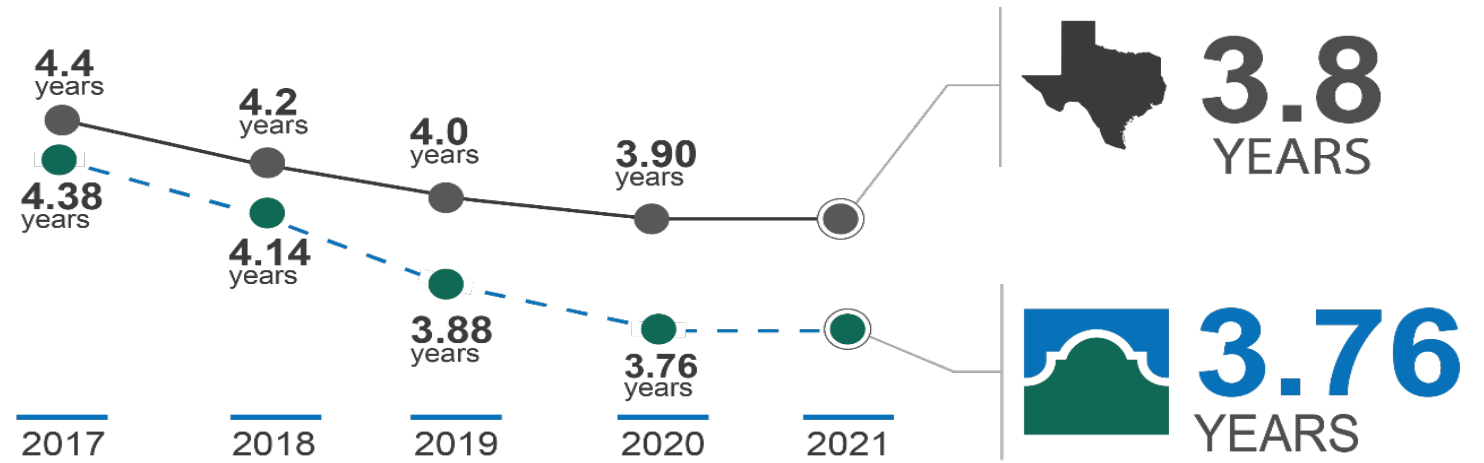
2013 compared to 2020. THECB Almanac



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Average Time to Associate Degree



* Data Source: Texas Public Higher Education Almanac

Average SCH to Associate Degree



2021
65.1
HOURS
average
SCH to
Associate Degree

Alamo
Colleges
District
Native
Students

^Data Source: Alamo Colleges District Institutional Research



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Student Return on Investment (ROI)



\$8,802 | **\$52,767**
Public or **Private**
UNIVERSITY UNIVERSITY


2020 Seamless Transfer Pathways Potential Total Savings

\$374 m



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The background of the slide is a photograph of several graduates in academic regalia, including caps and gowns. The image is overlaid with a semi-transparent blue filter. The graduates are looking in various directions, some towards the camera and others slightly away. The text is centered over the image.

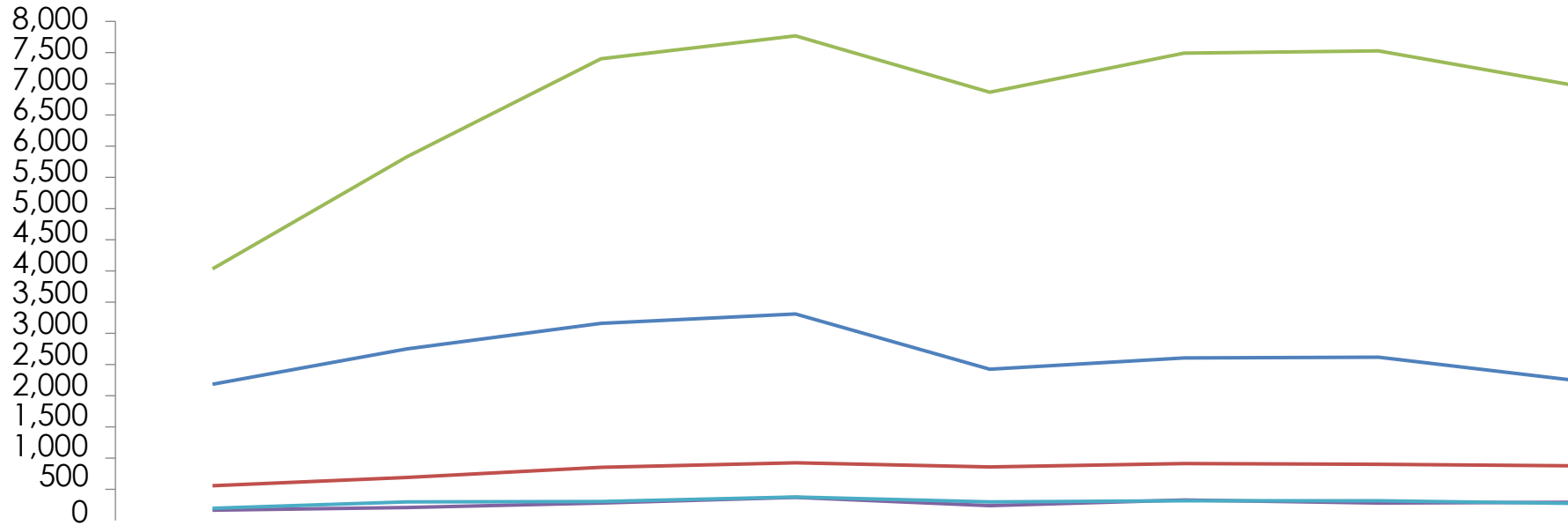
88,837

Students Transferred

from 2017 to 2021

*Data Source: National Student Clearinghouse (NSC)

Degrees & Certificates Awarded by Ethnicity



	2014	2015	2016	2017	2018	2019	2020	2021
White	2,188	2,752	3,161	3,313	2,428	2,610	2,617	2,255
African American	561	689	854	924	859	915	900	879
Hispanic	4,035	5,829	7,406	7,768	6,865	7,492	7,528	6,984
Asian	165	209	280	373	238	332	282	292
Other	198	299	308	378	302	317	318	274





57,443

Degrees and Certificates
Awarded

from 2017 to 2021

Student Advocacy Services

Braided Resources: Alamo Colleges District & Community Partnerships

Case Management

Case Managers and public, private, and community referrals

Mental Health Counseling

College Counselors and Community referrals

Emergency Aid

Federal funding, public grants, private donors/Foundation grants

Wellness 360 Clinic

UT Health San Antonio at PAC and SAC serve Alamo Students

Food Access

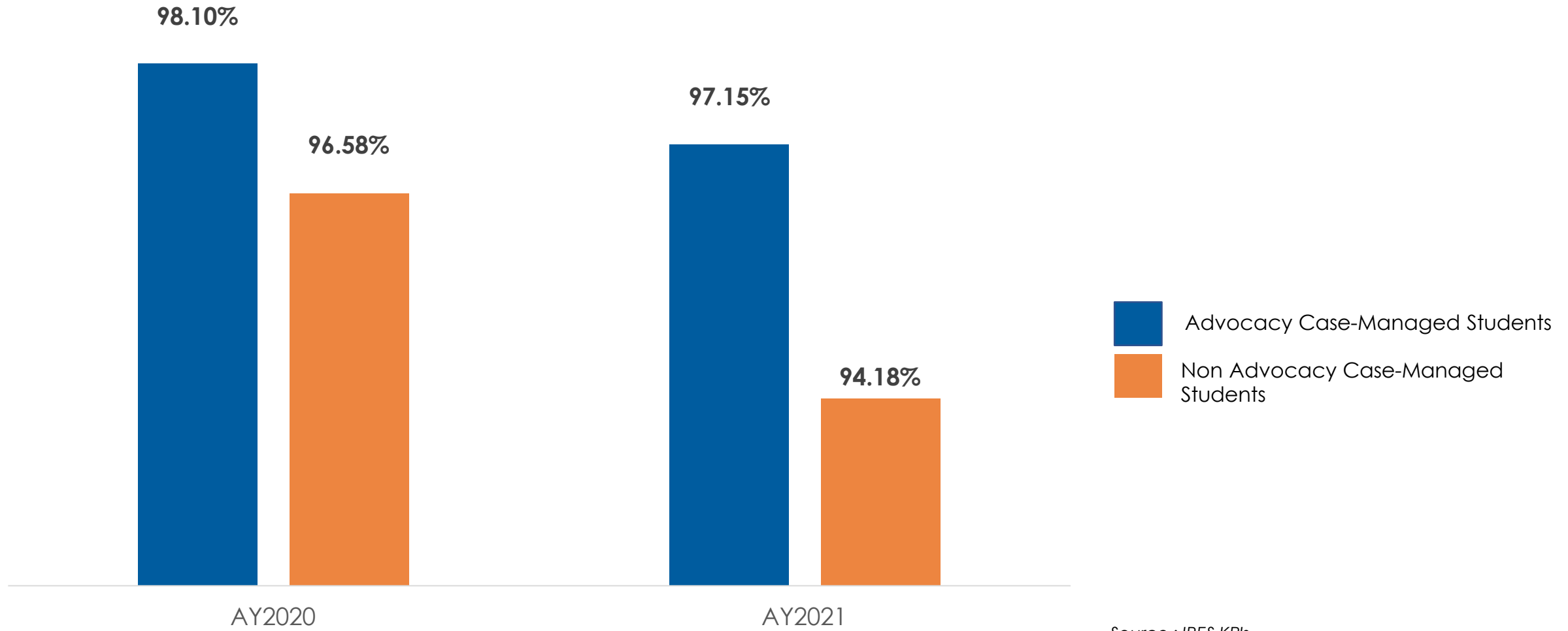
Food Pantry, Pop-Up Markets, Grab n Go, San Antonio Food Bank

Clothes Closet

Donations from the Community and Department Stores

Success for Students: Advocacy Services Impact

Within Term Retention: AY2020 & AY2021



Source : IRES KPIs



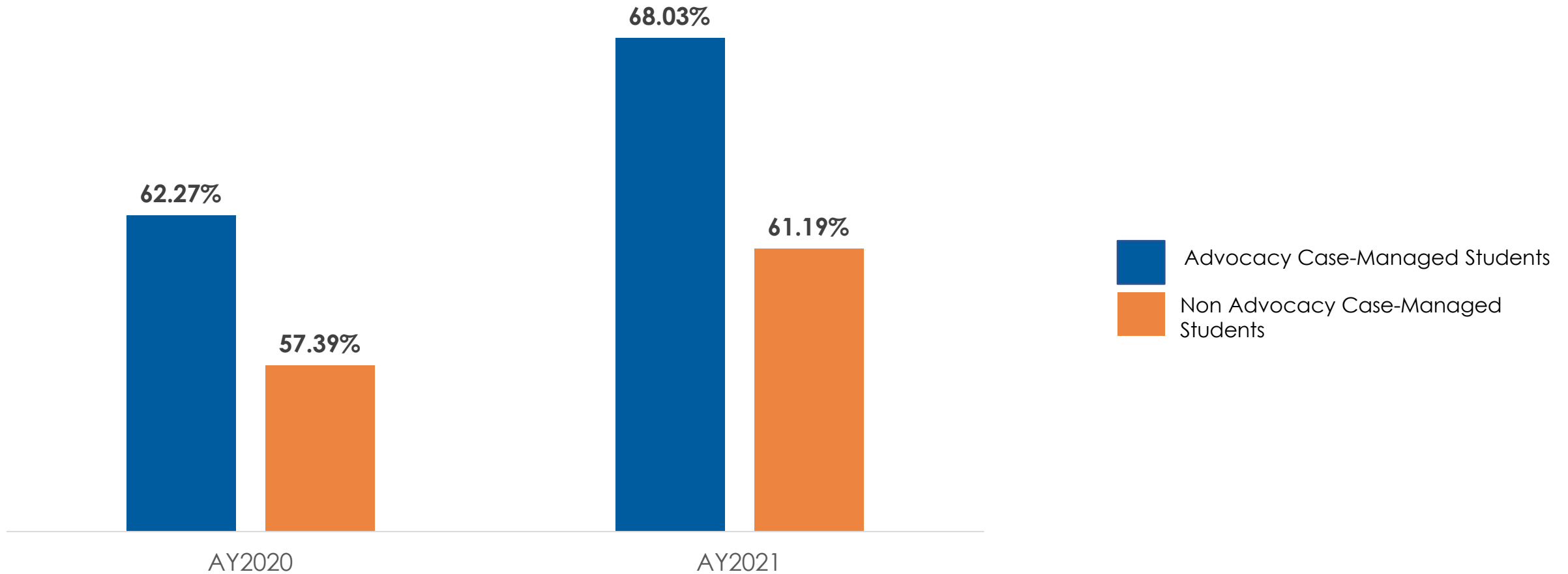
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Success for Students: Advocacy Services Impact

FTIC Full Time Fall to Fall Persistence:

AY2020 & AY2021



Source : IRES KPIs



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“Basically, it’s like are we going to eat today or not eat today and get a bill paid...”

Markisha

Student, Mother of two





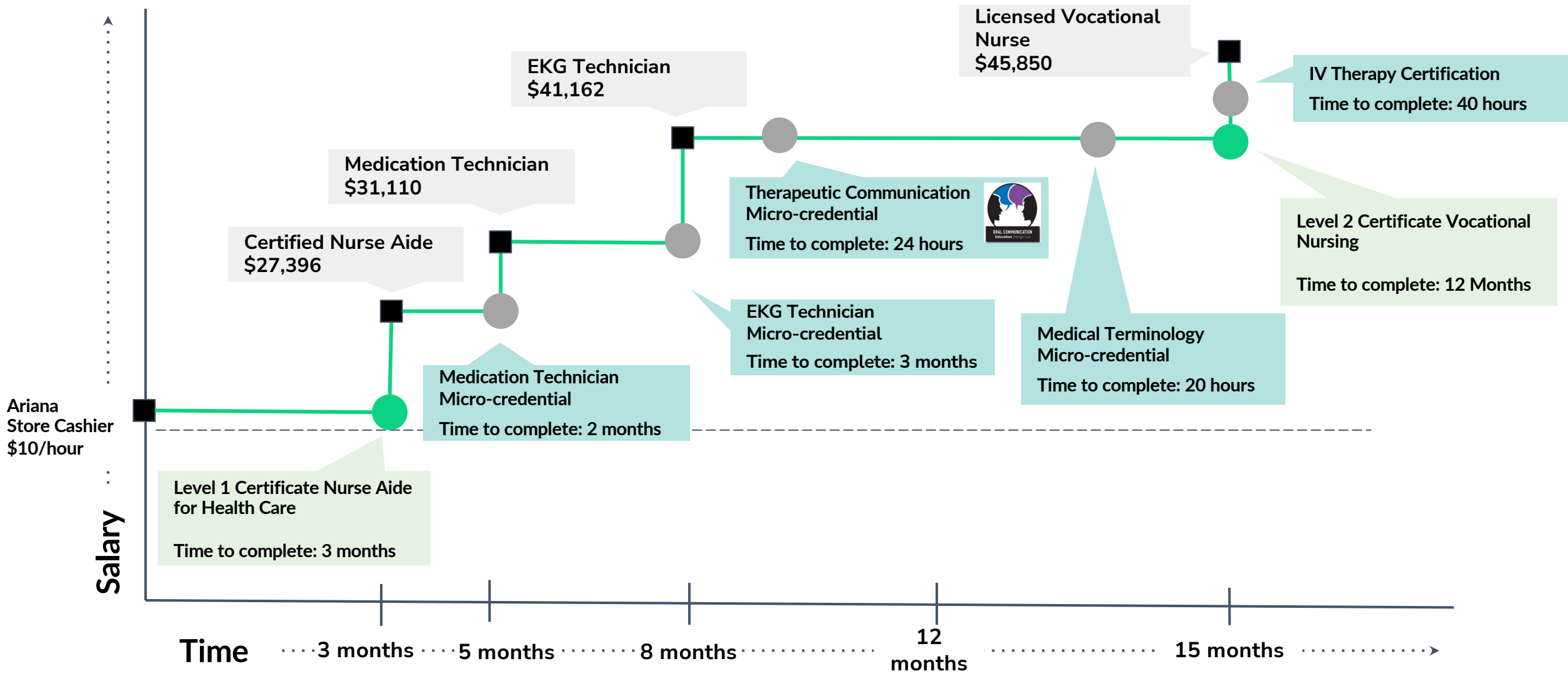
REENGAGING THOSE LEFT BEHIND



Ready To Work

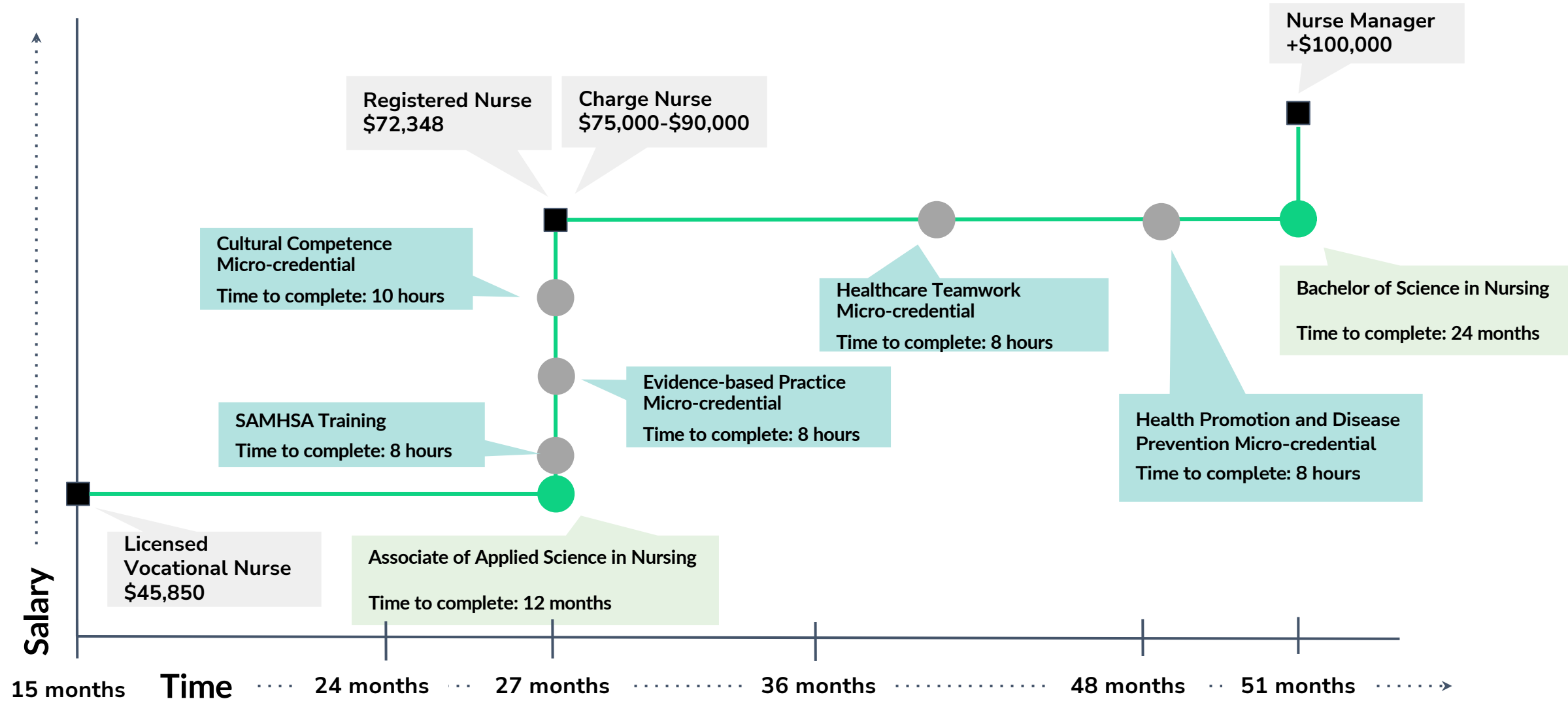
Upskilling and
Reskilling for
San Antonio Residents

TRUE Funded: Nursing| Micro-pathway [0 - 15 months]



Micro-Credentialing Strategy

TRUE Funded: Nursing| Micro-pathway [15 – 51 months]





DESTINEE MARTINEZ





\$9,400

The average associate degree graduate from the Alamo Colleges will see an increase in earnings of \$9,400 each year compared to someone with a high school diploma working in Texas.

We are creating leaders one person at a time
to change our communities and the world



Nathaniel



Markisha



Destinee



Jaedan



AMERICAN
ASSOCIATION OF
COMMUNITY
COLLEGES

**2022 AWARD OF
EXCELLENCE
STUDENT SUCCESS**



Thank you



ALAMO COLLEGES DISTRICT

