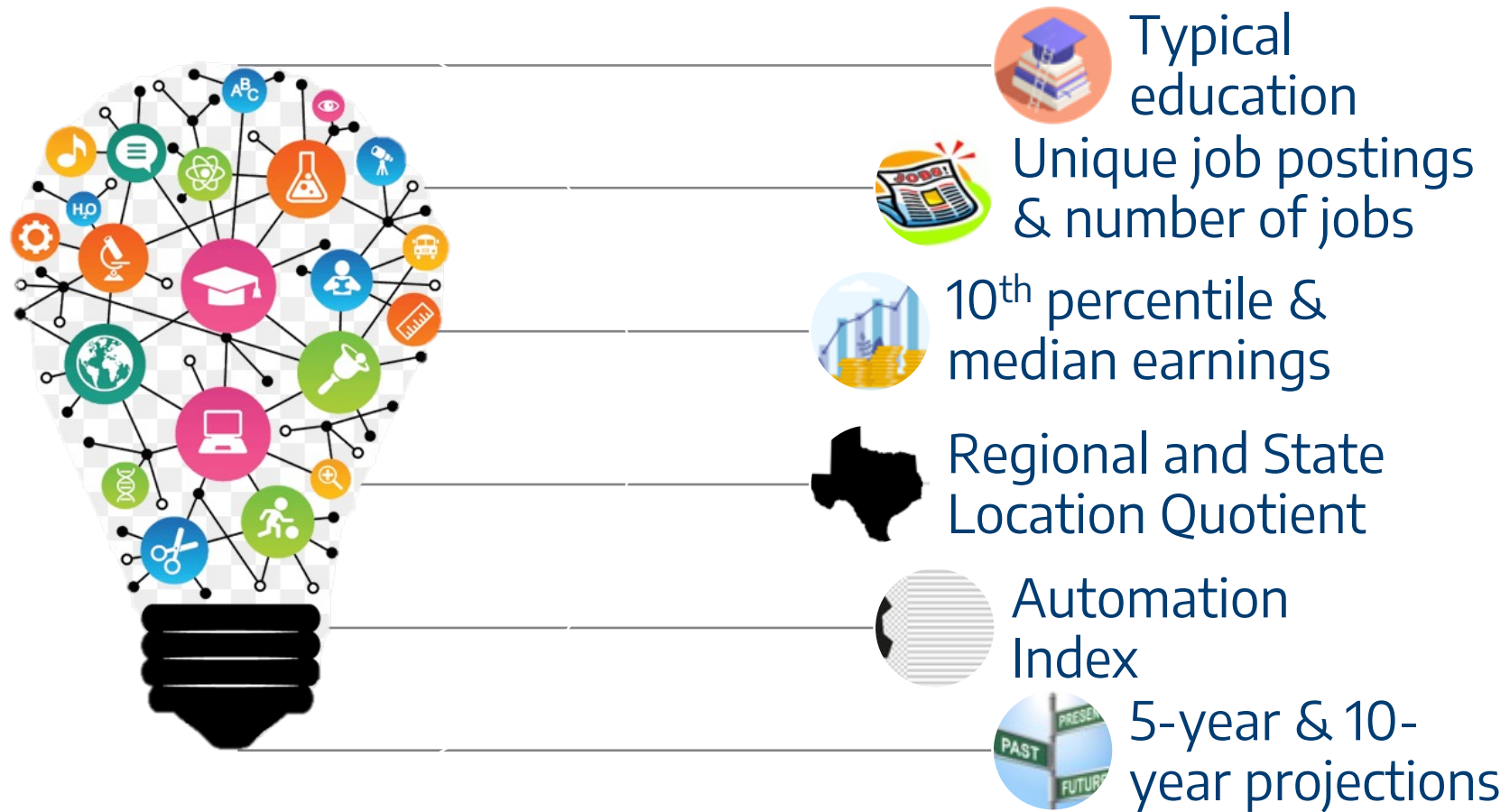


Regional Labor Market Insights



Texas Association of
Community Colleges

Identifying Key Occupations: Target Index



Considerations for Identifying Key Occupations:

Detailed information about Target Index factors:

- Typical Education Requirements: Less than a bachelor's degree but at least some college
- Job Growth Projection: Positive 5-year and 10-year job growth projections
- Earnings:
 - Entry-level earnings (10th percentile) meets or exceeds the region's living wage
 - Median earnings exceeds the region's living wage
- Automation Risk: Automation index around or below average (not likely for a computer to do the job)
- Relative Demand: Location quotient at or above average
- Regional Importance: Job identified by Texas Workforce Commission or other regional entity
- Demand: Positive and growing unique job postings

Several of the Target Index factors are displayed on the key occupation snapshot slides.



Texas Association of
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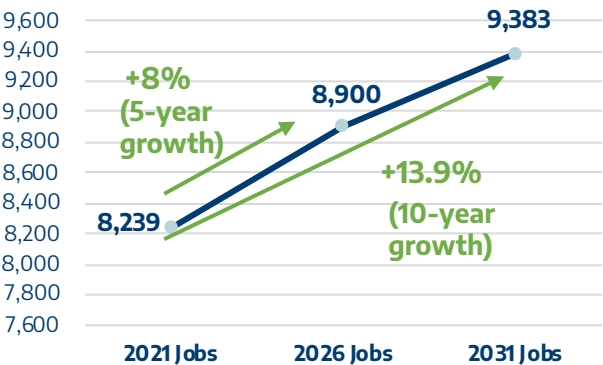


Key Occupation: EXAMPLE

Region:

Unique Job Postings:

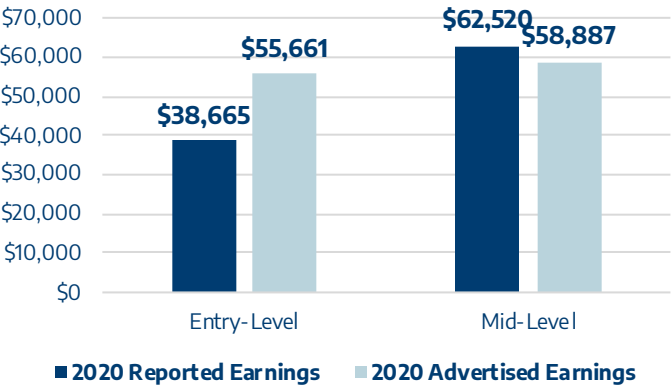
Job Growth Projections



Job Growth Projections show:

- The number of jobs in 2021
- Projected number of jobs in 2026
- Projected number of jobs in 2031
- The 5-year projected growth rate
- The 10-year projected growth rate

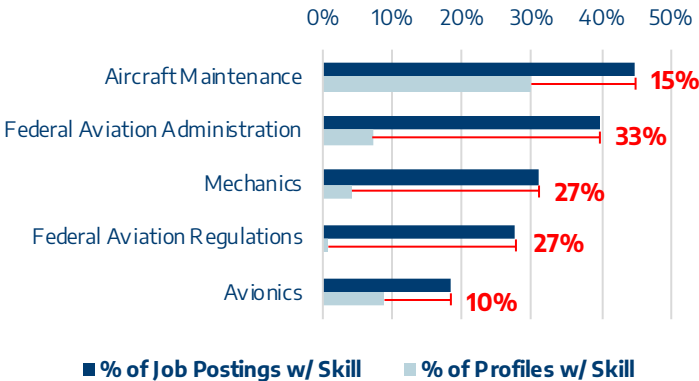
Annual Earnings



Annual Earnings show:

- Reported Earnings for the occupation from government sources, primarily the BLS’s OES dataset
- Advertised Earnings for salary information provided by the company or entity advertising a position through a job posting

Top Skills Gaps



Top Skills Gaps show:

- % Job Postings with Skill: the proportion of job postings with the skill requested by companies (skills in demand)
- % Profiles with Skill: the skills workers post on social media profiles and resumes, such as LinkedIn (skills in supply)
- Skills Gap: the difference in company-demanded skills and worker-supplied skills. A skills gap indicates a potential shortage for the skill in the region.



Key Occupation: EXAMPLE

Region:

Unique Job Postings:

Common Qualifications show:
the most common and in-demand
skills found in job postings



Common Qualifications

- Security Clearance
- Secret Clearance
- Security Identification Display Area (SIDA) Badge
- Airport Security Clearance
- Top Secret-Sensitive Compartmented Information (TS/SCI Clearance)

Top Industry Sectors show:
the industries most associated
with job postings



Top Industry Sectors

- Transportation and Warehousing
- Manufacturing
- Public Administration
- Health Care and Social Assistance
- Professional, Scientific, and Technical Services

Top Employers show:
the employers posting the
highest number of jobs



Top Employers

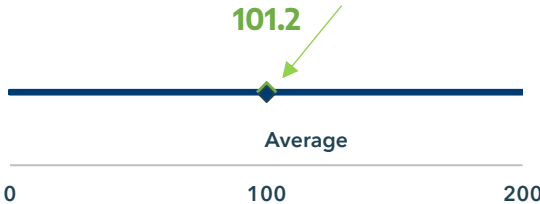
- State of Texas
- Global Medical Response
- Airbus
- Gulfstream Aerospace
- Textron

Automation Risk shows:

- an occupation’s risk of being affected by use of computers using the following:
- % of time spent on high-risk work
 - % of time spent on low-risk work
 - # of high-risk jobs in compatible occupations
 - Overall industry automation risk



Automation Risk



Career Maps: Similarity Model

- **First Step:** Key Occupations are matched to Starter & Advancer Occupations by analysis of common skills & gaps.



- **Next Step:** Skills Gap Analysis
- **Final Step:** Career Map Development

North Texas



Texas Association of
Community Colleges

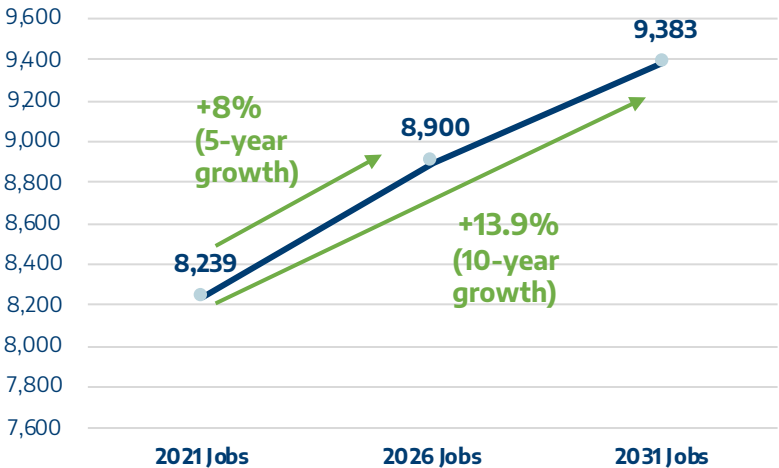


Key Occupation: Aircraft Mechanics and Service Technicians

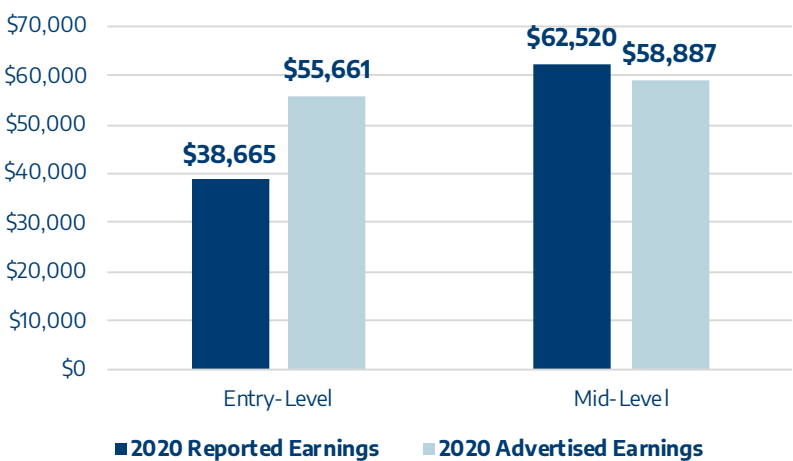
Region: North Texas

Unique Job Postings: 554

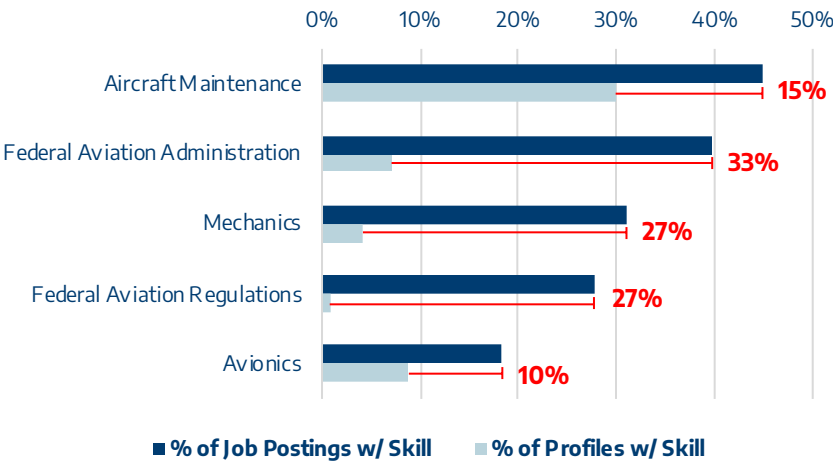
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Security Clearance
- Secret Clearance
- Security Identification Display Area (SIDA) Badge
- Airport Security Clearance
- Top Secret-Sensitive Compartmented Information (TS/SCI Clearance)

Top Industry Sectors

- Transportation and Warehousing
- Manufacturing
- Public Administration
- Health Care and Social Assistance
- Professional, Scientific, and Technical Services

Top Employers

- State of Texas
- Global Medical Response
- Airbus
- Gulfstream Aerospace
- Textron

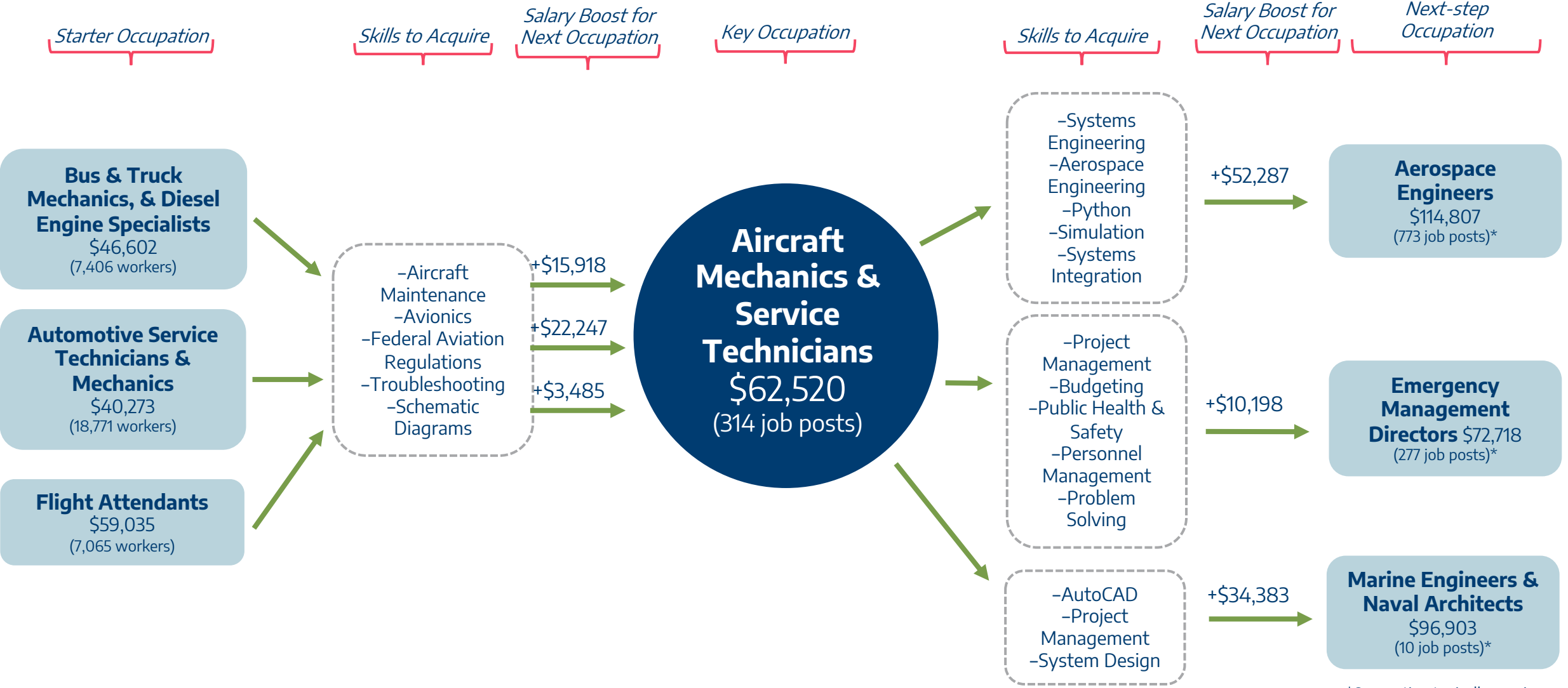
Automation Risk





Key Occupation: Aircraft Mechanics & Service Technicians

Region: North Texas



*Occupation typically requires a bachelor's degree or higher.

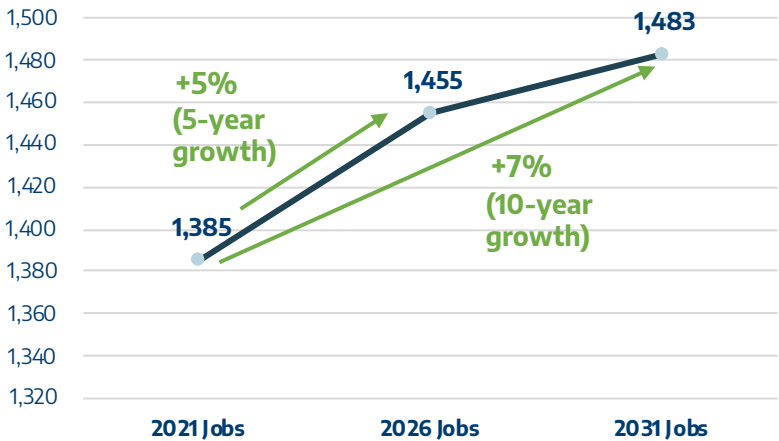


Key Occupation: Insurance Appraisers, Auto Damage

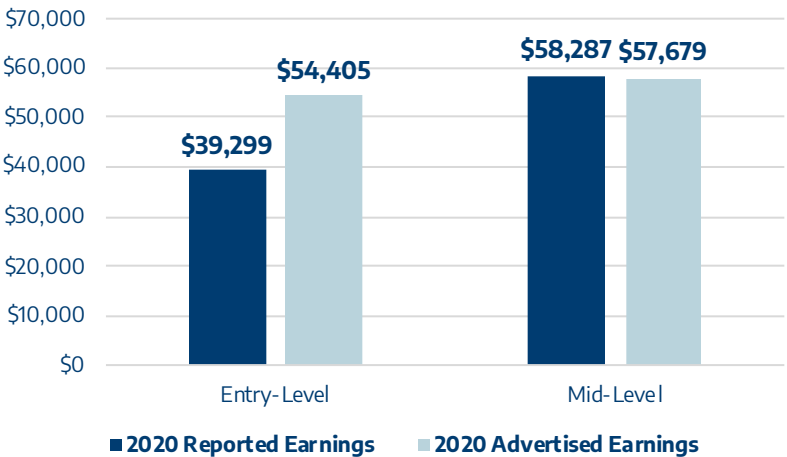
Region: North Texas

Unique Job Postings: 171

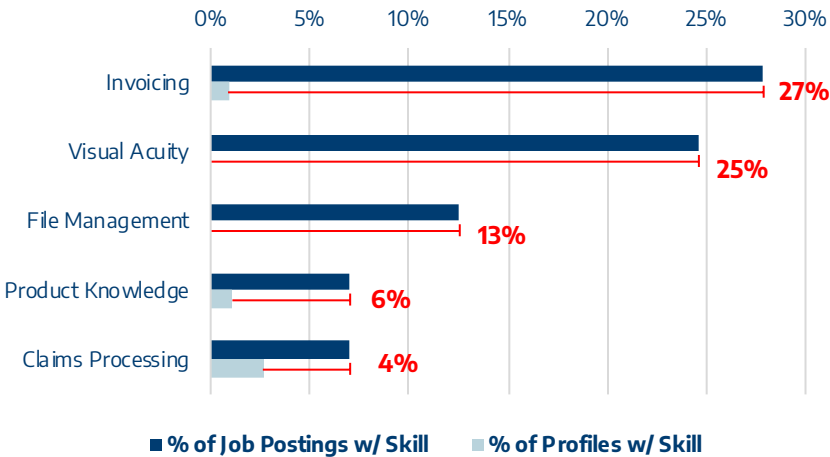
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Automotive Service Excellence (ASE) Certification

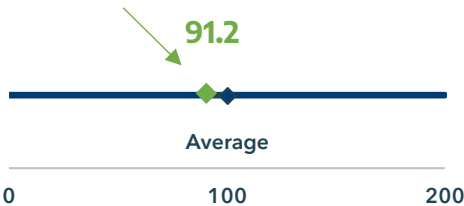
Top Industry Sectors

- Other Services (except Public Administration)
- Finance and Insurance
- Retail Trade
- Construction
- Manufacturing

Top Employers

- Caliber Collision
- Service King
- AutoNation
- Kemper
- Progressive Insurance

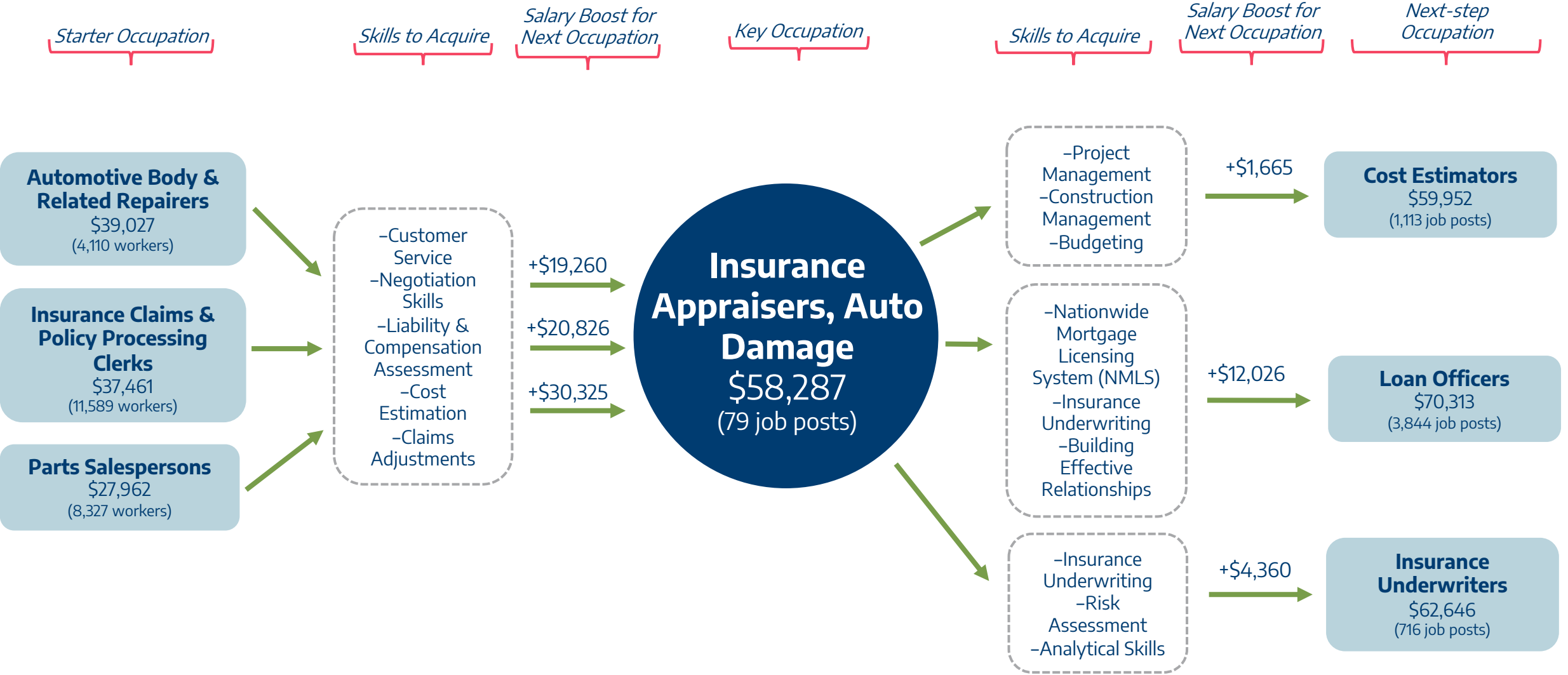
Automation Risk





Key Occupation: Insurance Appraisers, Auto Damage

Region: North Texas



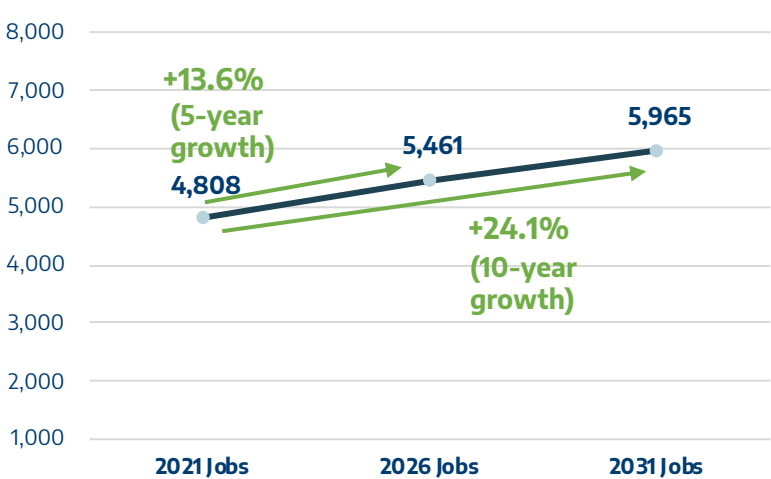


Key Occupation: Dental Hygienists

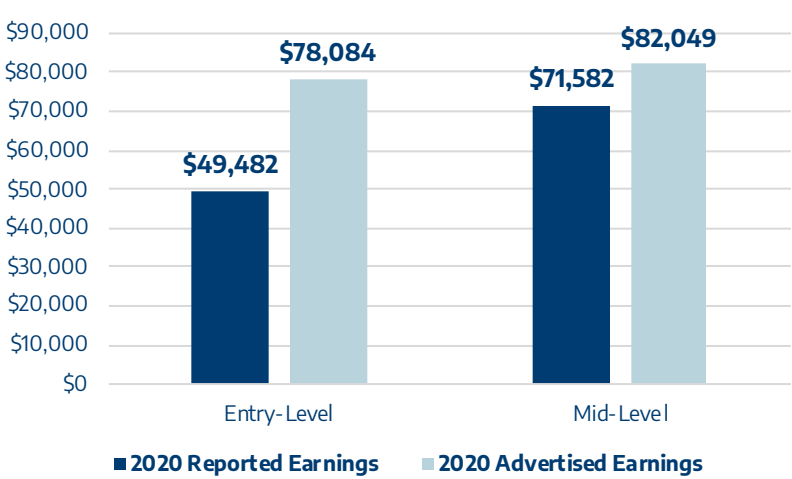
Region: North Texas

Unique Job Postings: 748

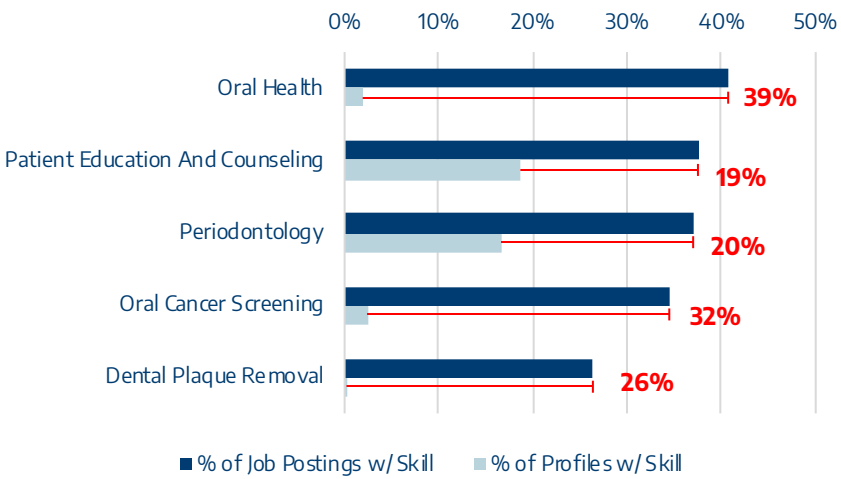
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Radiology Certification
- Registered Dental Assistant

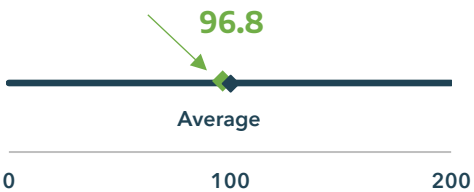
Top Industry Sectors

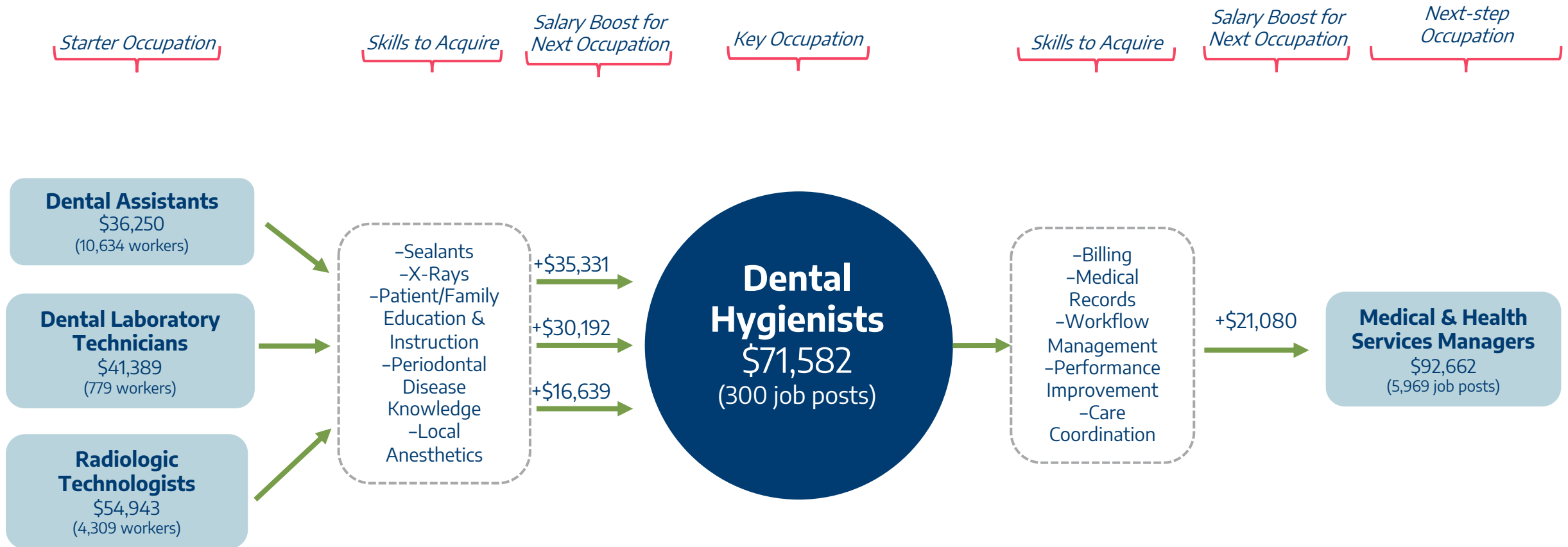
- Health Care and Social Assistance

Top Employers

- Great Expressions Dental Centers
- Smile Brands
- Pacific Dental Services
- Aspen Dental
- Benevis

Automation Risk





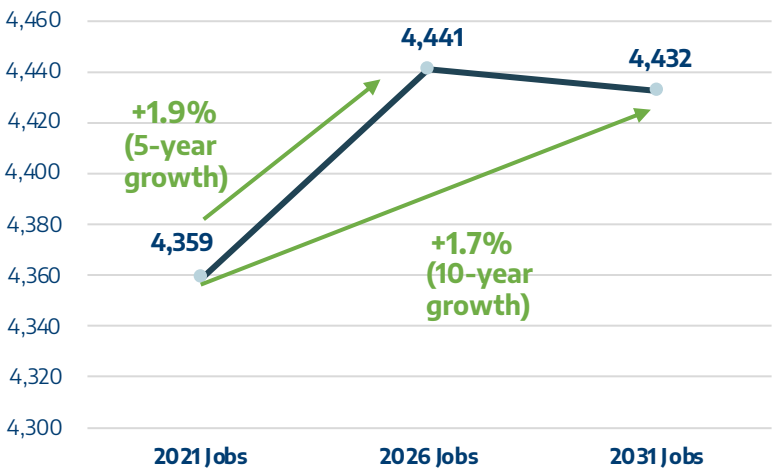


Key Occupation: Architectural and Civil Drafters

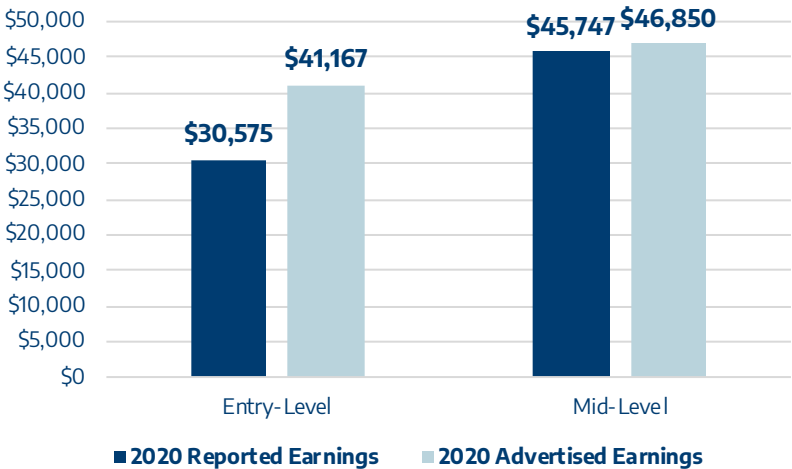
Region: North Texas

Unique Job Postings: 748

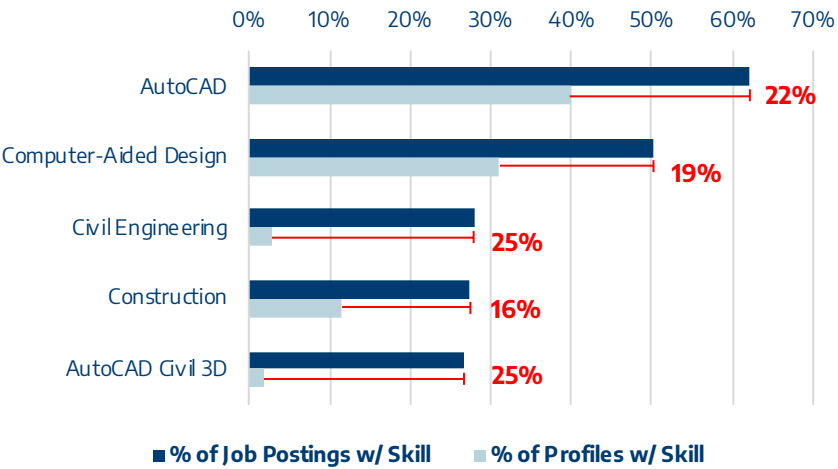
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Engineer in Training
- Professional Engineer
- Licensed Professional Engineer
- LEED Accredited Professional (AP)
- LEED Green Associate

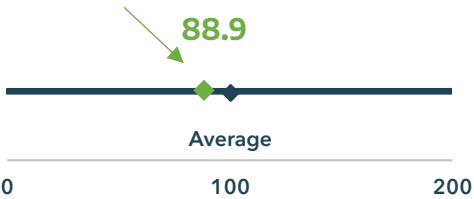
Top Industry Sectors

- Professional, Scientific, and Technical Services
- Manufacturing
- Construction
- Wholesale Trade
- Retail Trade

Top Employers

- Kmley-Horn
- TDIndustries
- Michael Baker International
- Pape-Dawson Engineers
- Sabre Industries

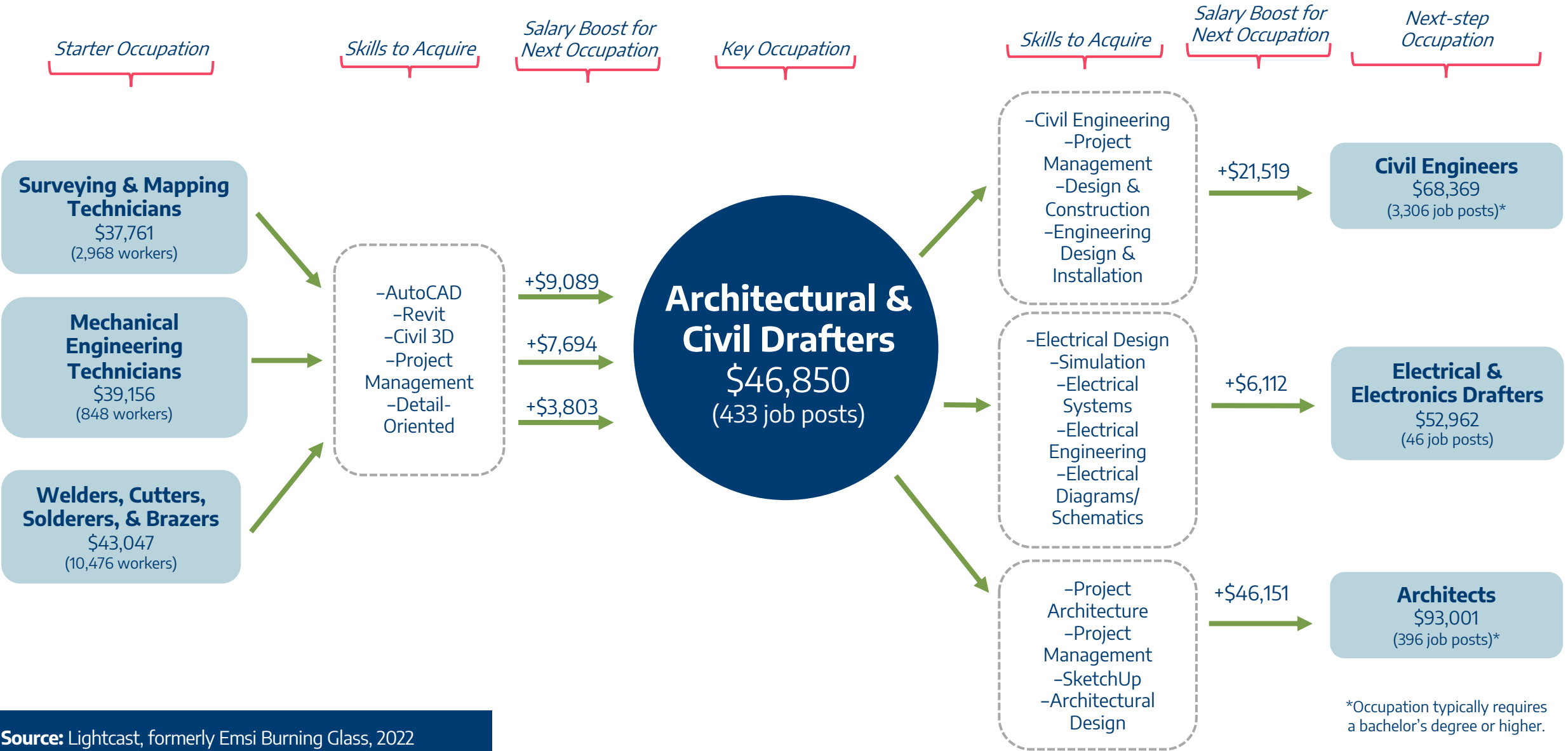
Automation Risk





Key Occupation: Architectural & Civil Drafters

Region: North Texas



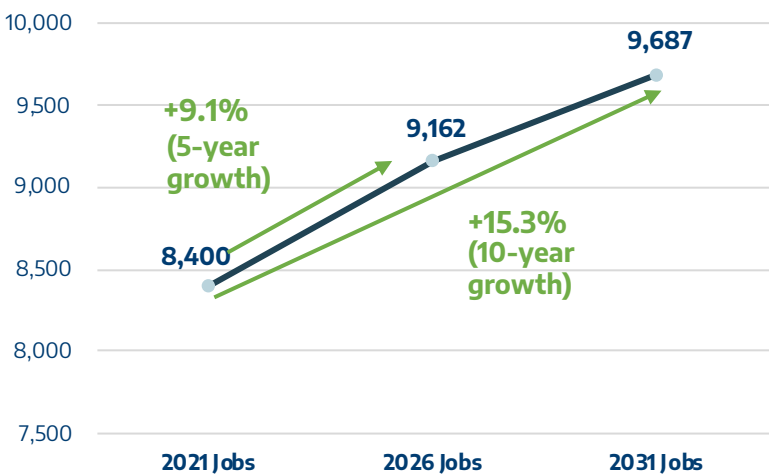


Key Occupation: Paralegals and Legal Assistants

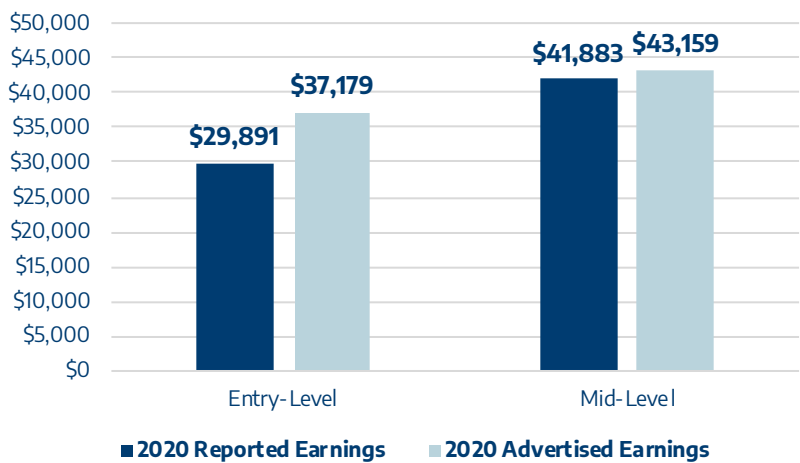
Region: North Texas

Unique Job Postings: 3,768

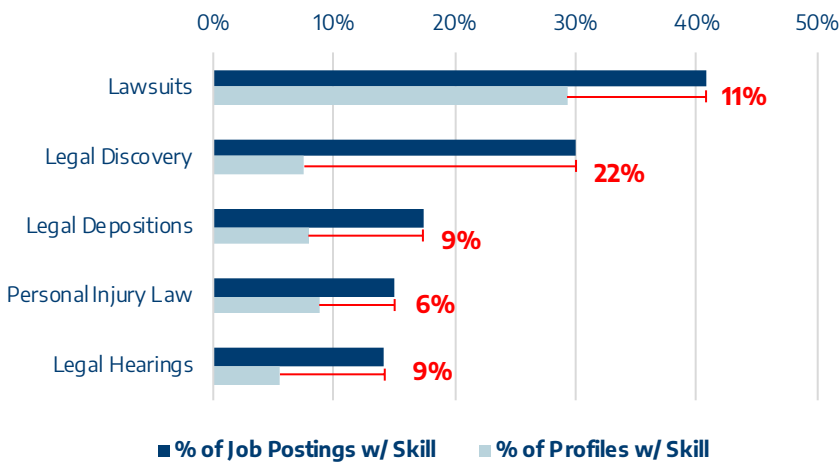
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Security Clearance
- Certified Legal Assistant

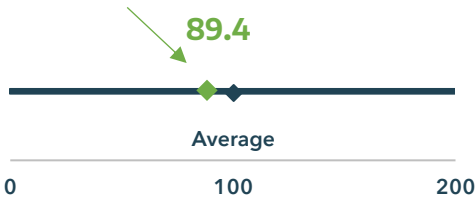
Top Industry Sectors

- Professional, Scientific, and Technical Services
- Finance and Insurance
- Administrative and Support
- Public Administration
- Real Estate and Rental and Leasing

Top Employers

- The Willis Law Group, PLLC
- State of Texas
- Bailey & Galyen Attorneys at Law
- Berry Appleman & Leiden LLP
- Legal Aid Northwest Texas

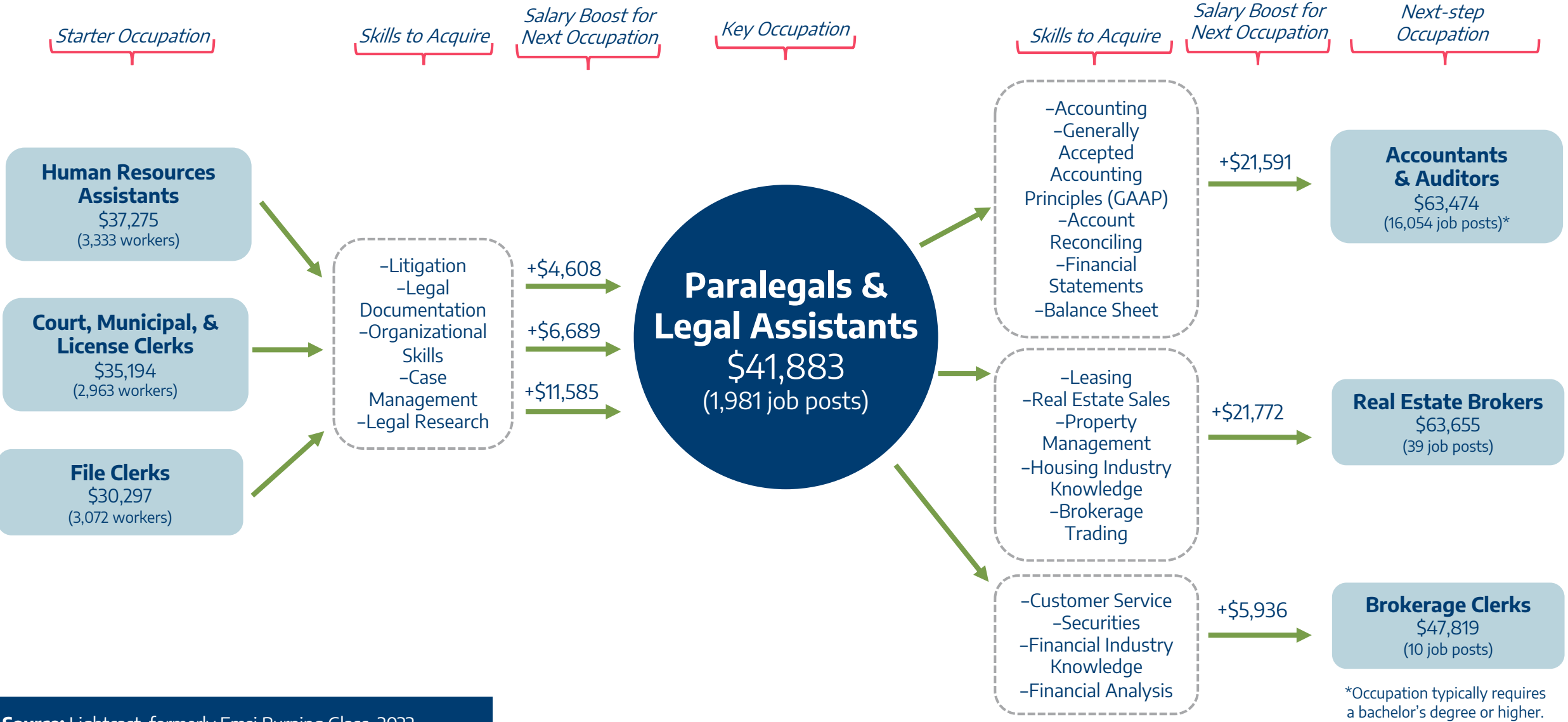
Automation Risk





Key Occupation: Paralegals & Legal Assistants

Region: North Texas



Central Texas



Texas Association of
Community Colleges

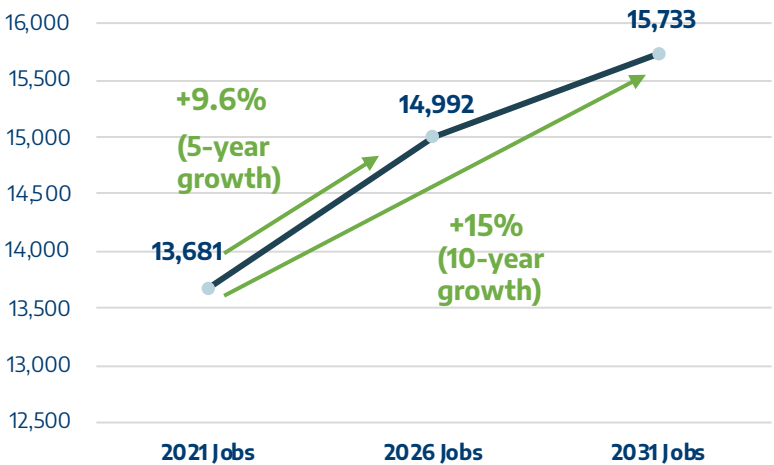


Key Occupation: Computer User Support Specialists

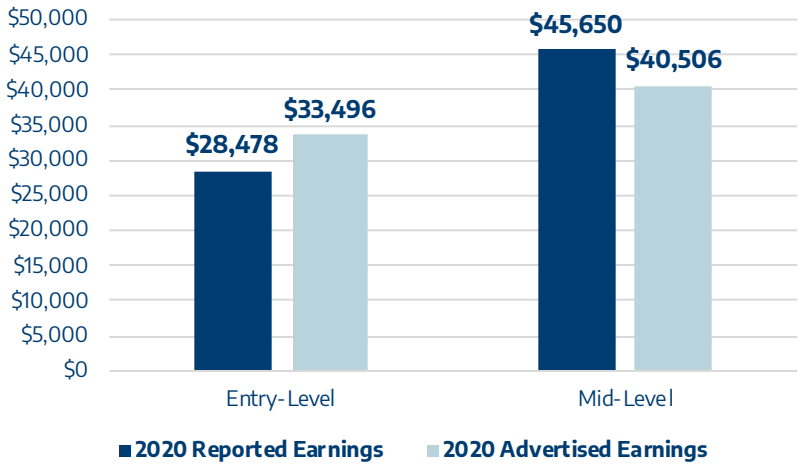
Region: Central Texas

Unique Job Postings: 11,166

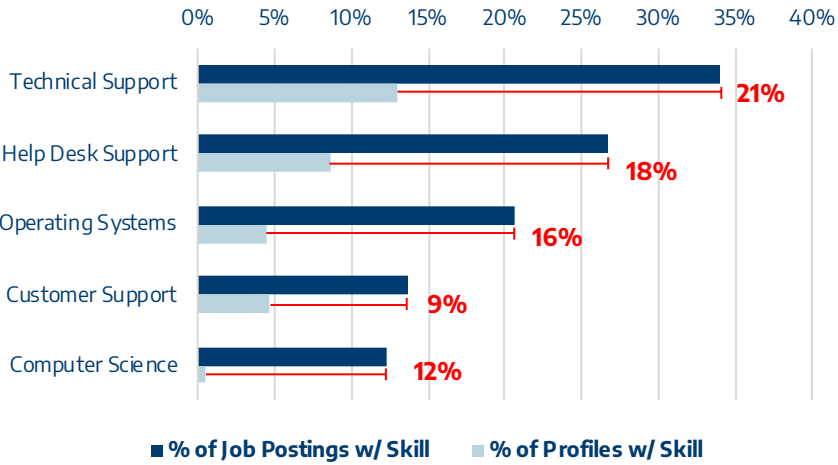
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- CompTIA A+
- CompTIA Network+
- Microsoft Certified Professional
- CompTIA Security+
- Cisco Certified Network Associate

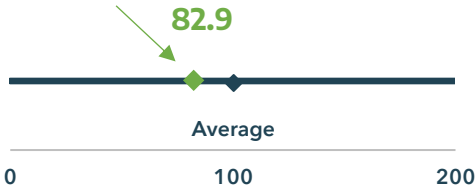
Top Industry Sectors

- Professional, Scientific, and Technical Services
- Manufacturing
- Information
- Retail Trade
- Educational Services

Top Employers

- Best Buy
- IBM
- Dell Technologies
- Reynolds & Reynolds
- Gts Technology Solutions

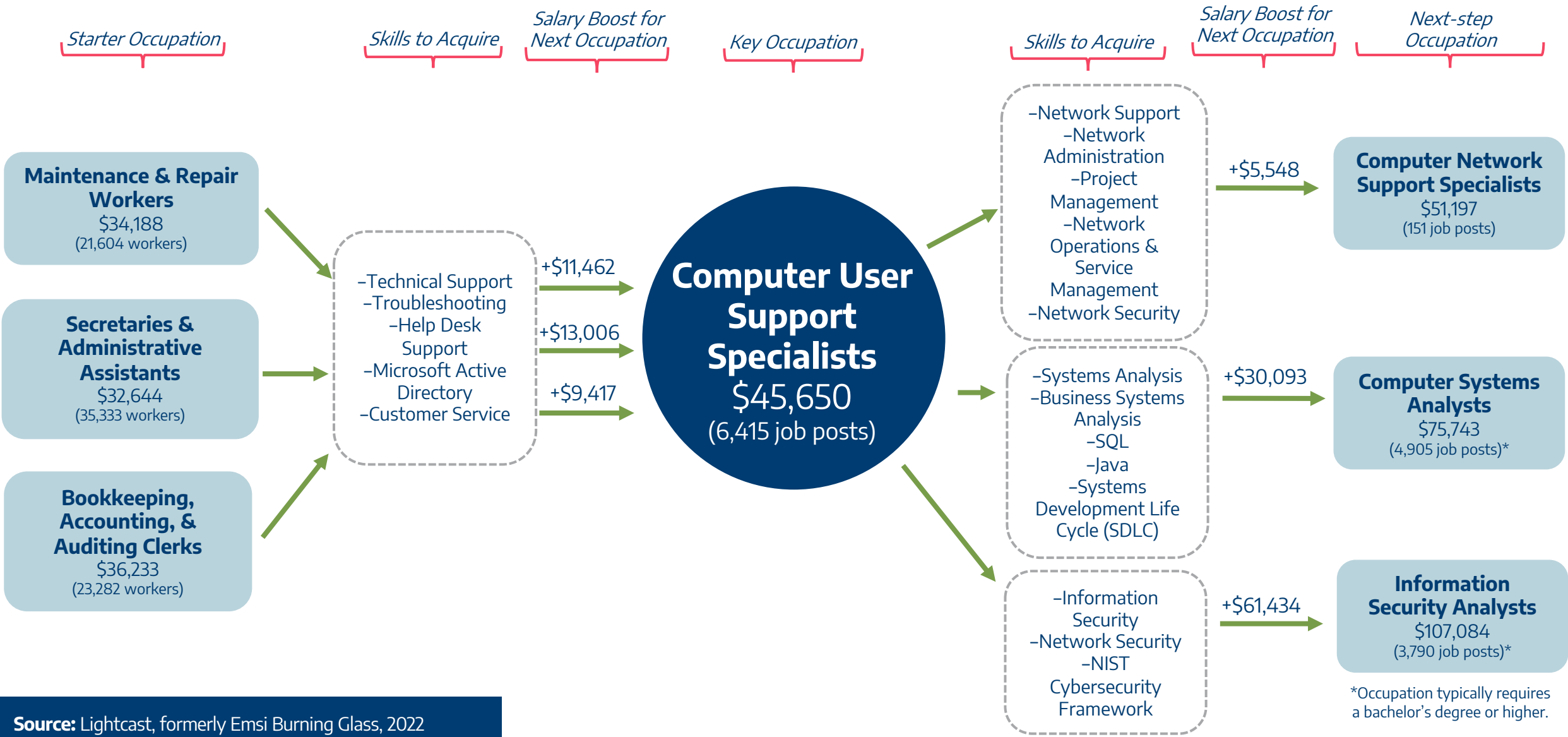
Automation Risk





Key Occupation: Computer User Support Specialists

Region: Central Texas



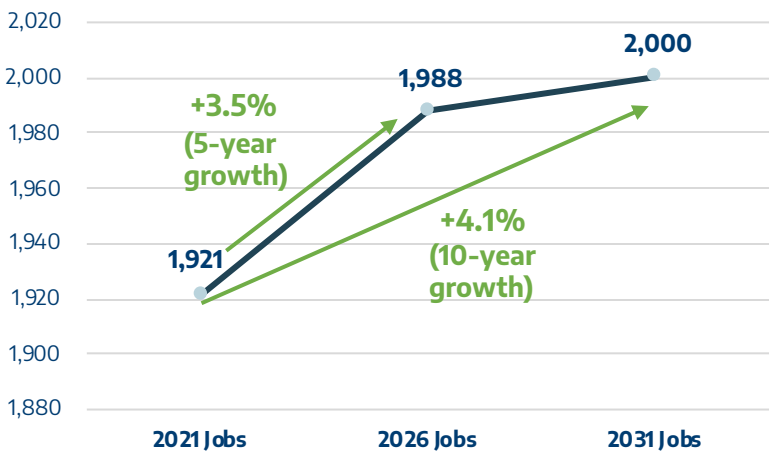


Key Occupation: Industrial Engineering Technologists and Technicians

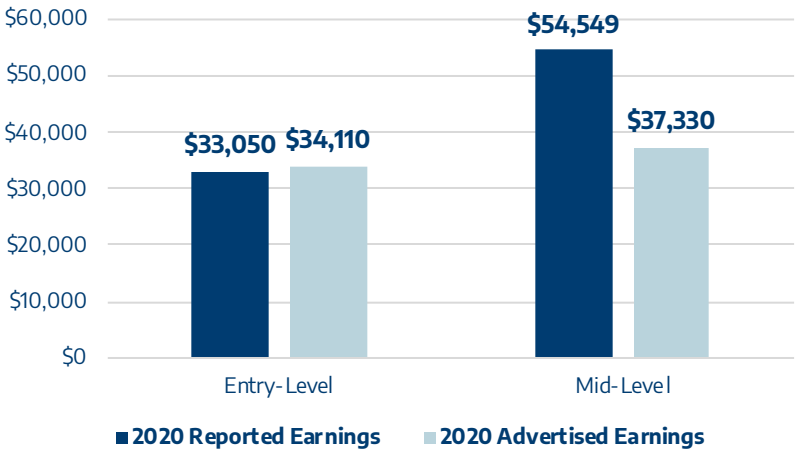
Region: Central Texas

Unique Job Postings: 1,101

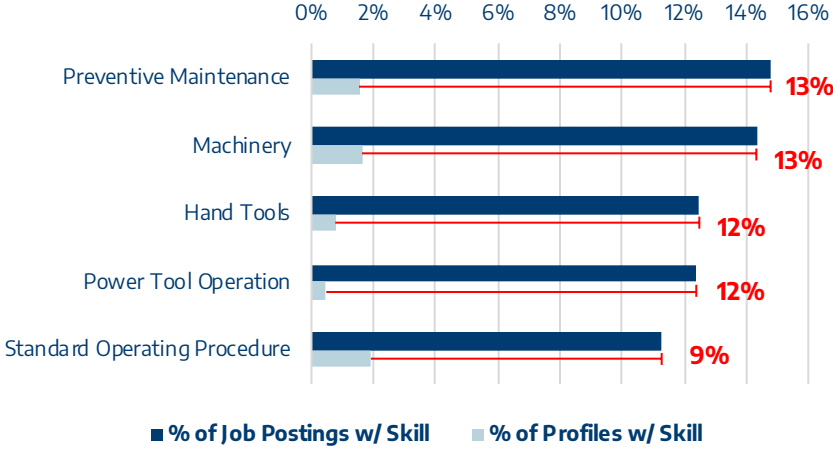
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Commercial Driver's License (CDL)
- CLD Class B License
- Certified Forklift Operator
- CLD Class C License
- Automotive Service Excellence (ASE) Certification

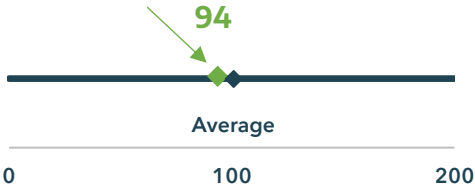
Top Industry Sectors

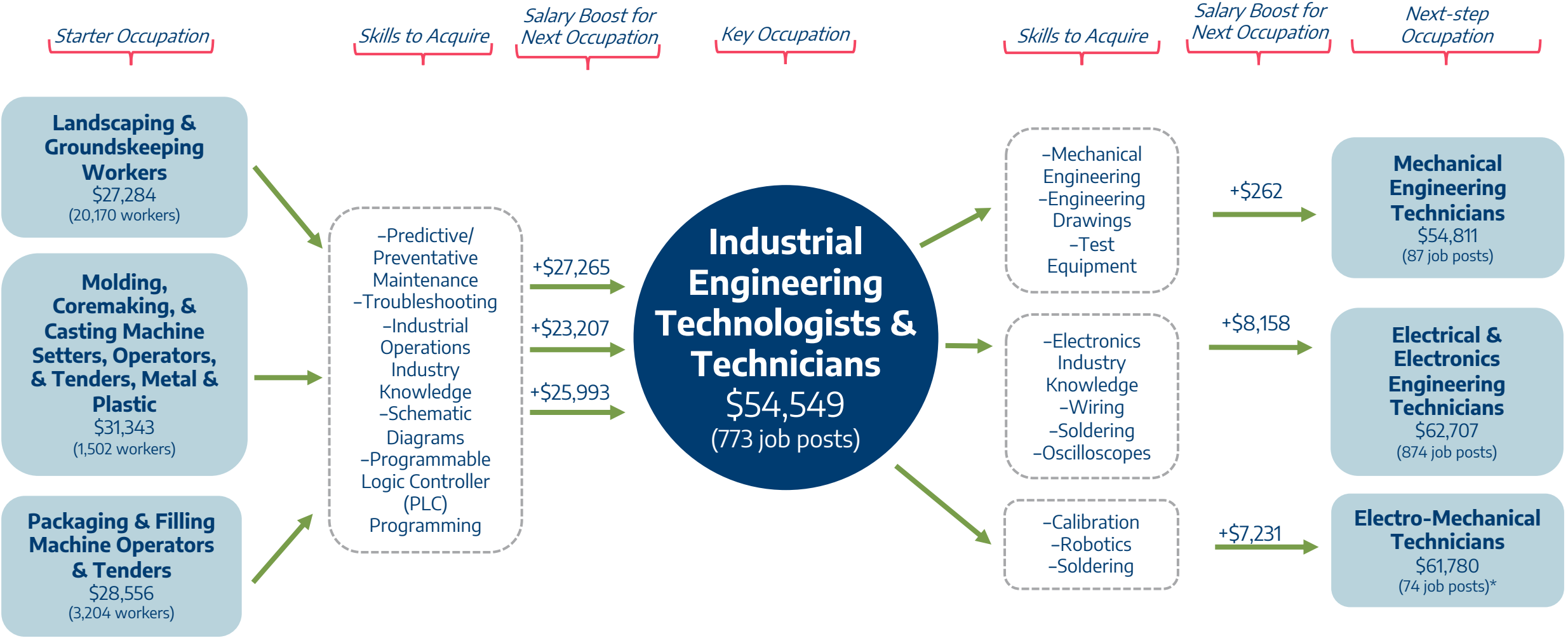
- Manufacturing
- Public Administration
- Retail Trade
- Professional, Scientific, and Technical Services
- Construction

Top Employers

- Texas Department of Transportation
- AbbVie
- Bridgestone Corporation
- Caterpillar
- Fujifilm

Automation Risk





*Occupation typically requires a bachelor's degree or higher.

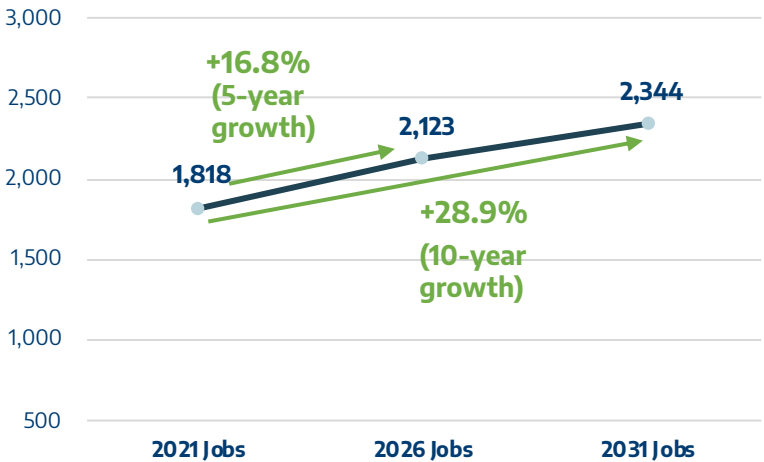


Key Occupation: Telecommunications Equipment Installers and Repairers, Except Line Installers

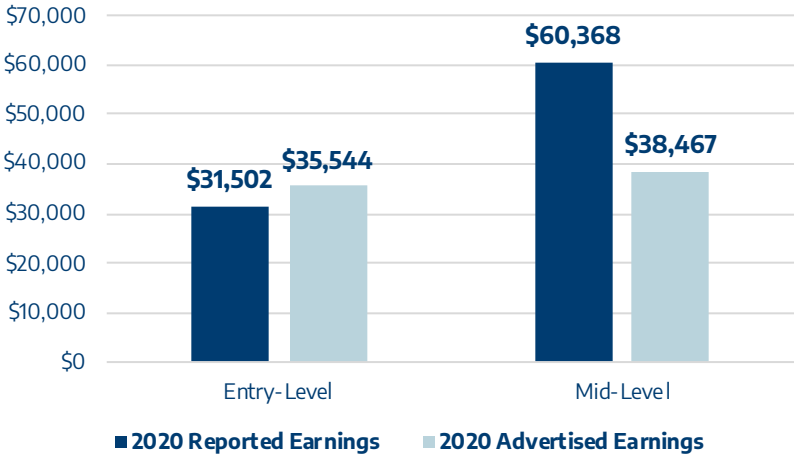
Region: Central Texas

Unique Job Postings: 1,270

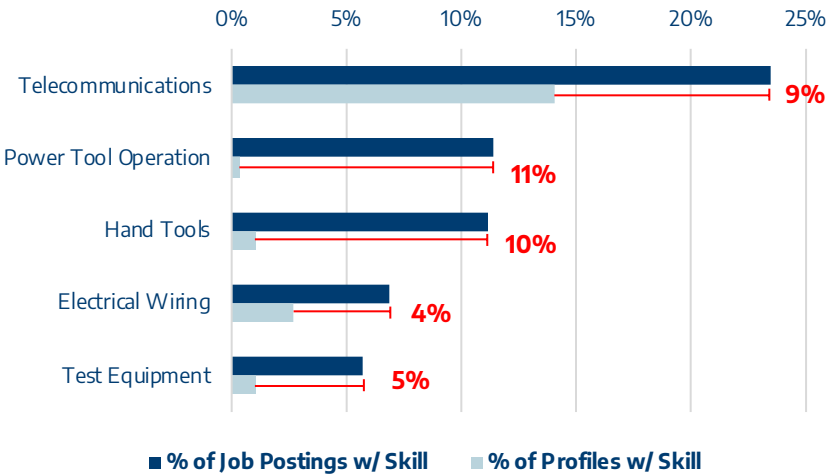
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Commercial Driver’s License (CDL)
- Product Certification
- CDL Class B License
- Cisco Certified Network Associate
- Cisco Certified Network Professional

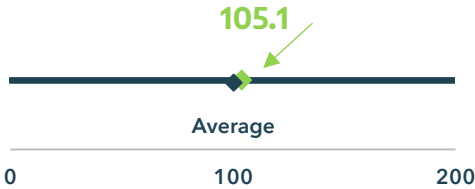
Top Industry Sectors

- Information
- Professional, Scientific, and Technical Services
- Construction
- Wholesale Trade
- Manufacturing

Top Employers

- Dish
- Southern Star
- Heath Consultants
- Spectrum
- Altice USA

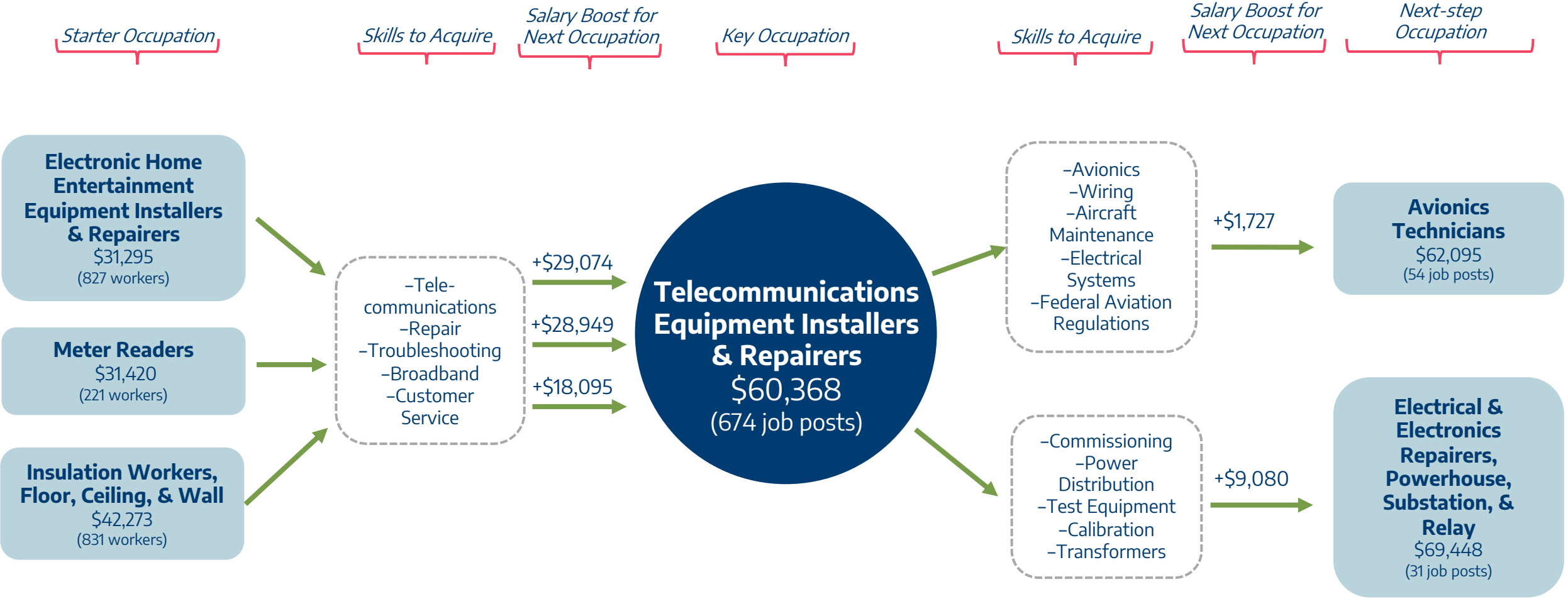
Automation Risk





Key Occupation: Telecommunications Equipment Installers & Repairers

Region: Central Texas



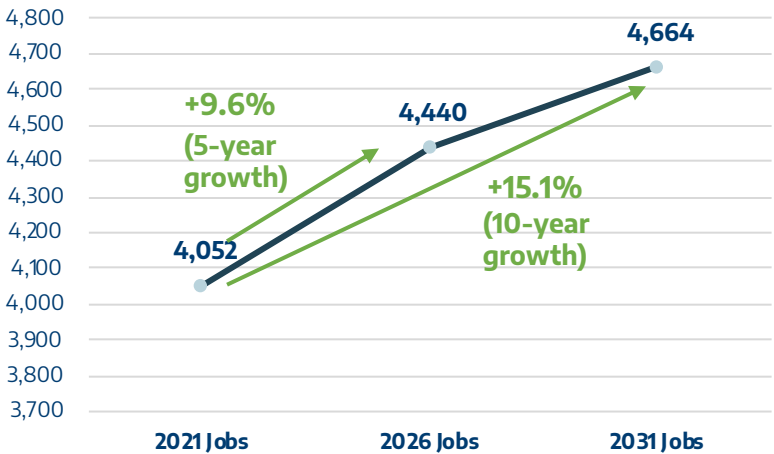


Key Occupation: Computer Network Support Specialists

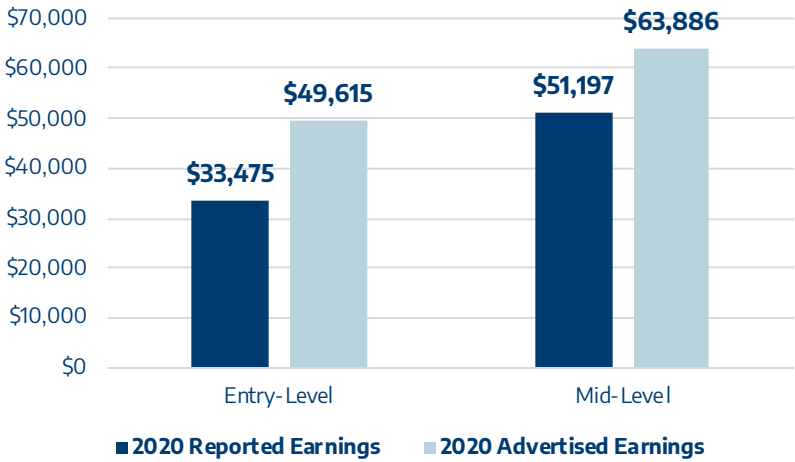
Region: Central Texas

Unique Job Postings: 234

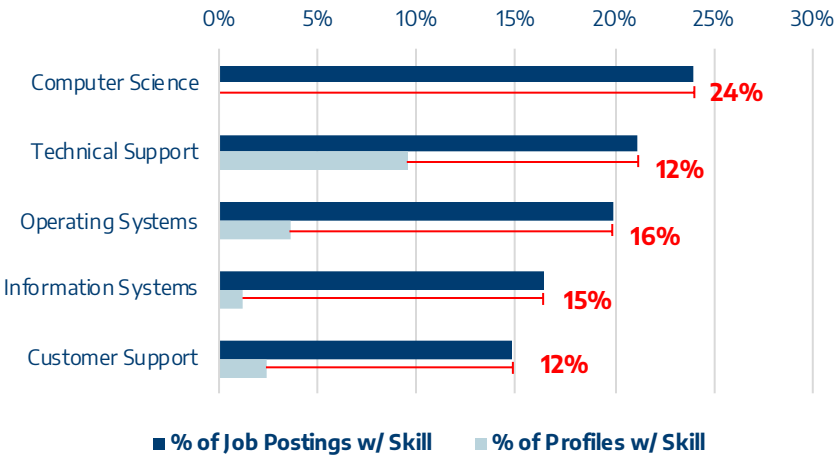
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Cisco Certified Network Associate
- Cisco Certified Network Professional
- CompTIA Network+
- Linux Professional Institute Certification
- CompTIA A+

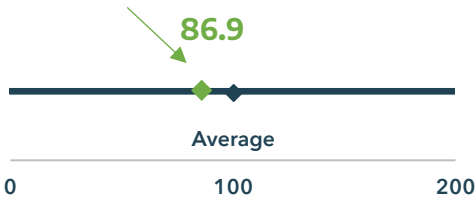
Top Industry Sectors

- Manufacturing
- Professional, Scientific, and Technical Services
- Information
- Health Care and Social Assistance
- Educational Services

Top Employers

- Applied Materials
- IBM
- Texas Health and Human Services
- Texas State University
- Anthem Blue Cross

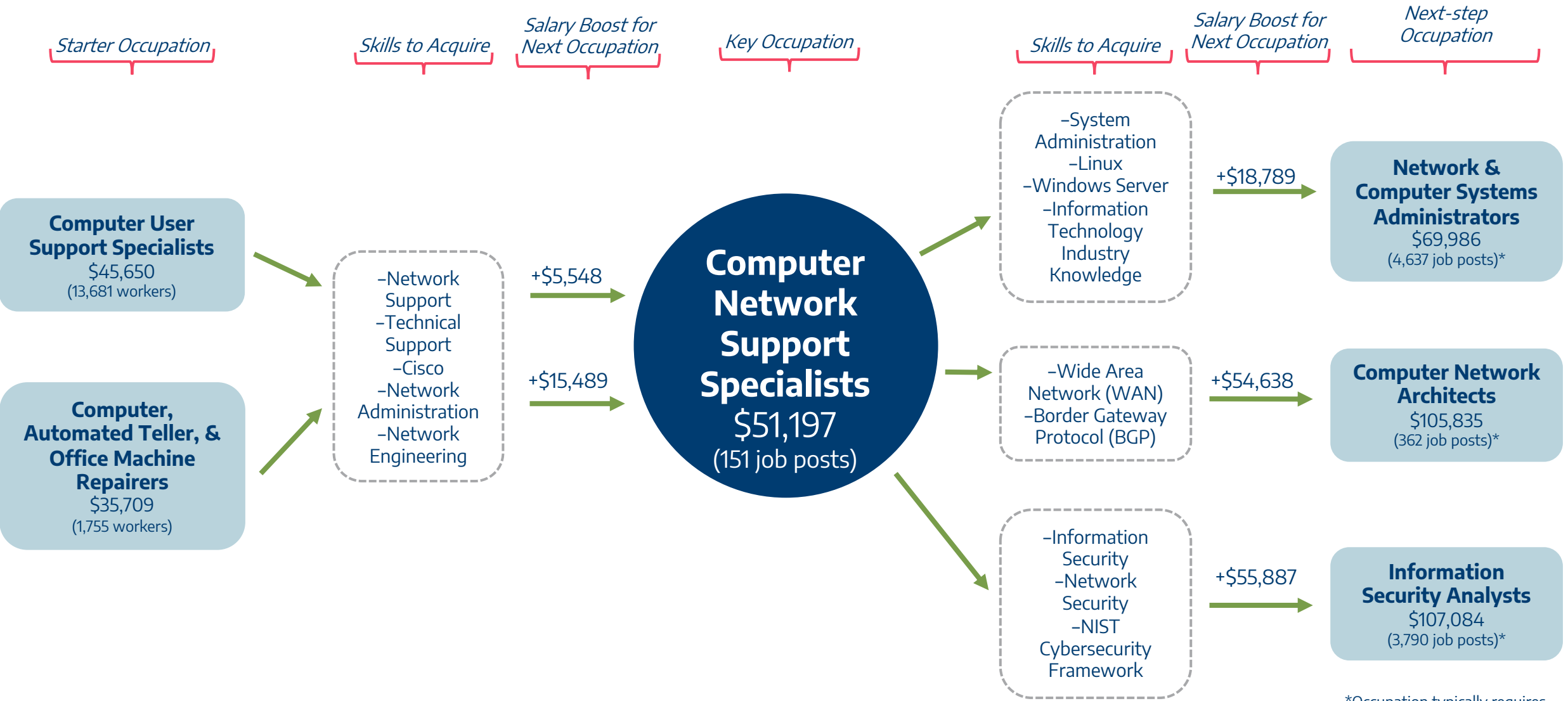
Automation Risk





Key Occupation: Computer Network Support Specialists

Region: Central Texas



*Occupation typically requires a bachelor's degree or higher.

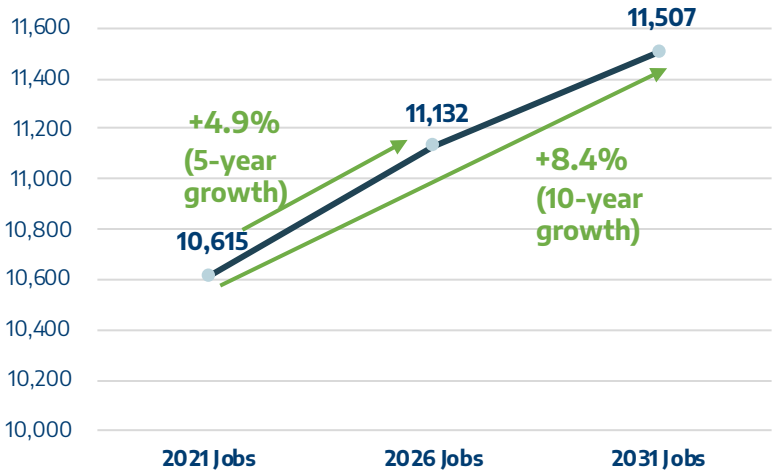


Key Occupation: Licensed Practical and Licensed Vocational Nurses

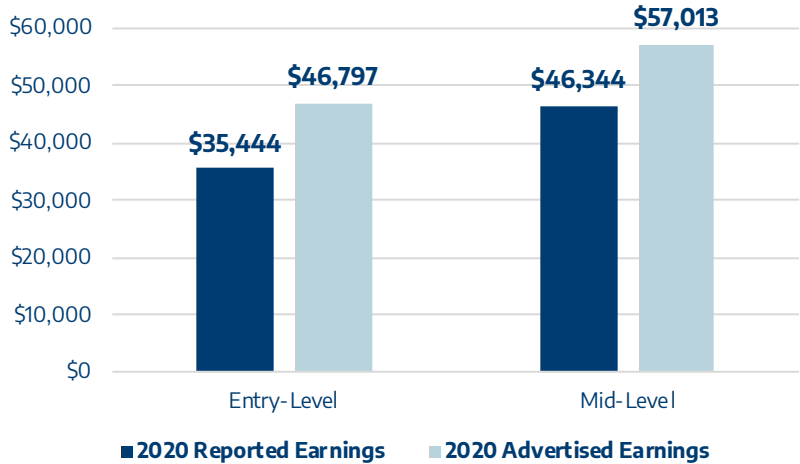
Region: Central Texas

Unique Job Postings: 6,810

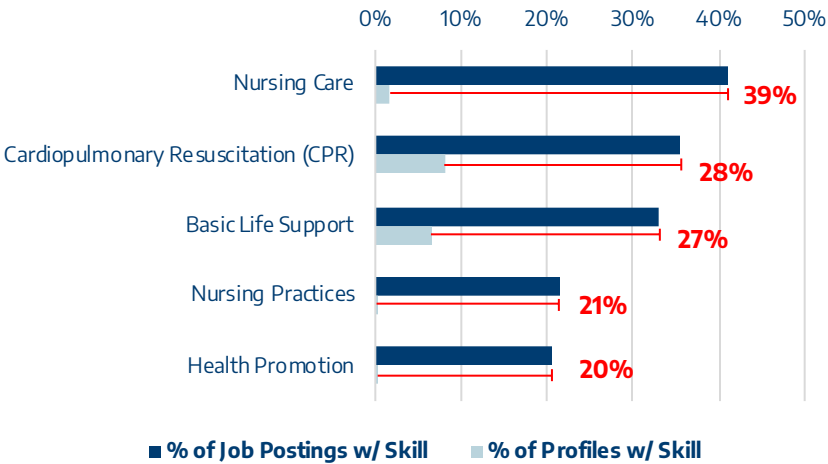
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Licensed Vocational Nurses
- Licensed Practical Nurse
- Certified Nursing Assistant
- IV (Intravenous) Certification
- Associate Degree in Nursing

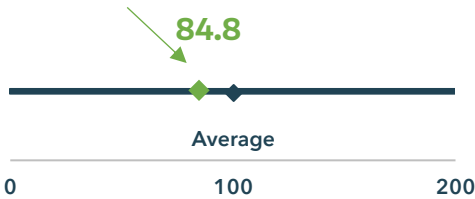
Top Industry Sectors

- Health Care and Social Assistance
- Professional, Scientific, and Technical Services

Top Employers

- Baylor Scott & White Health
- Thrive Skilled Pediatric Care
- Aveanna Healthcare
- AccentCare
- Austin Regional Clinic

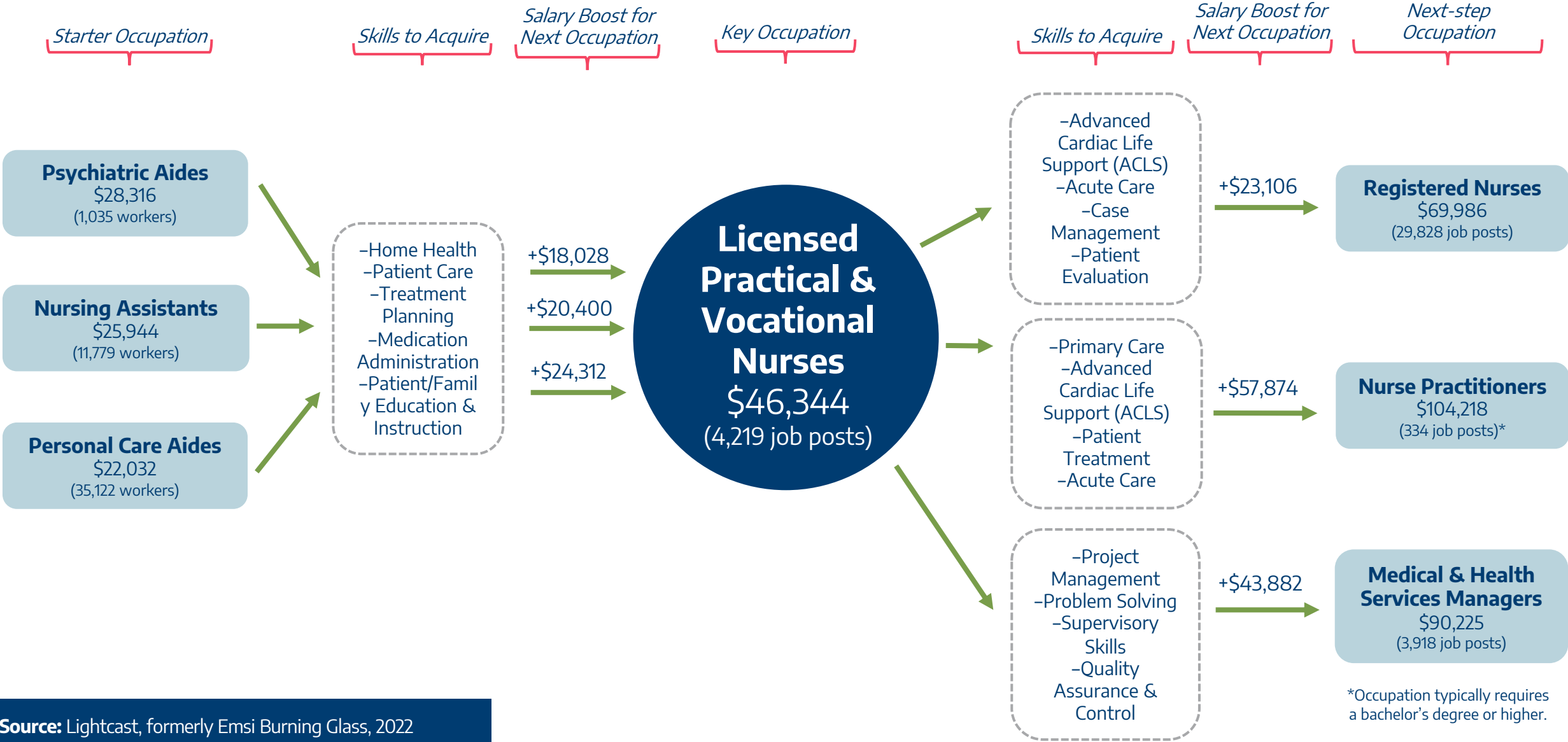
Automation Risk





Key Occupation: Licensed Practical & Licensed Vocational Nurses

Region: Central Texas



East Texas



Texas Association of
Community Colleges

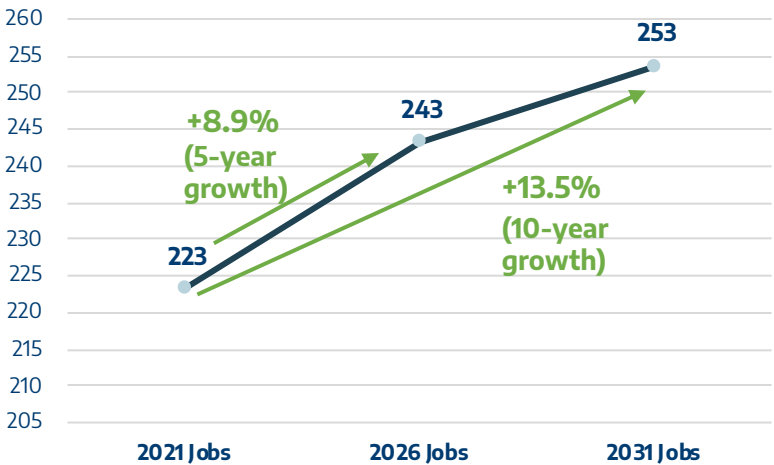


Key Occupation: Electrical and Electronics Repairers, Commercial and Industrial Equipment

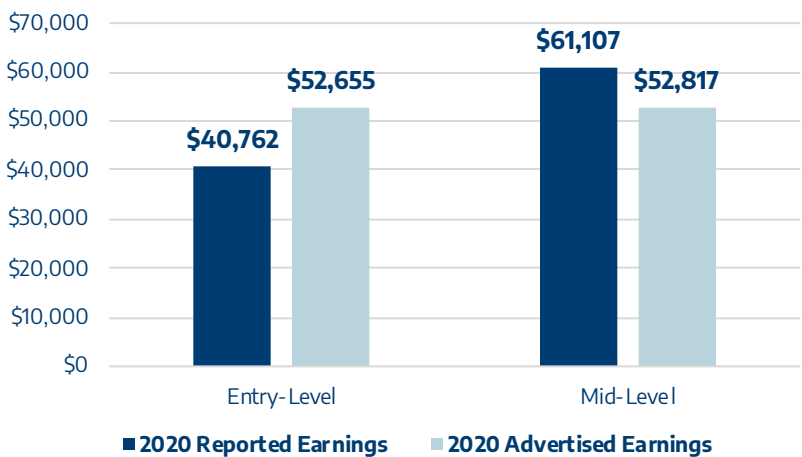
Region: East Texas

Unique Job Postings: 25

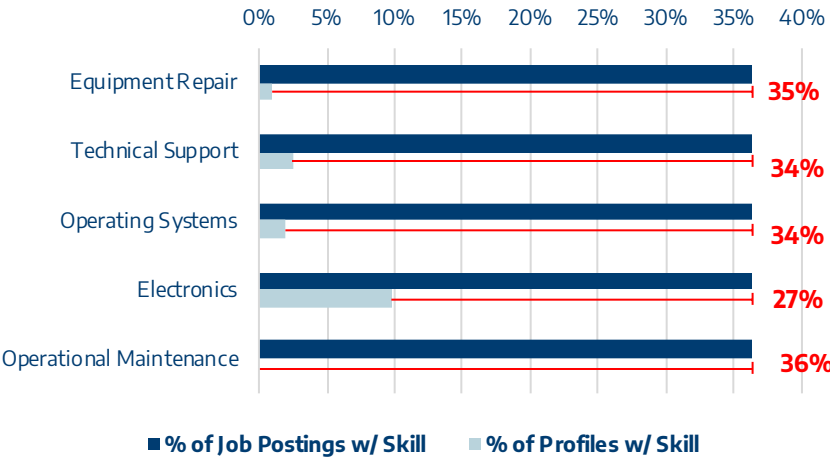
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- N/A

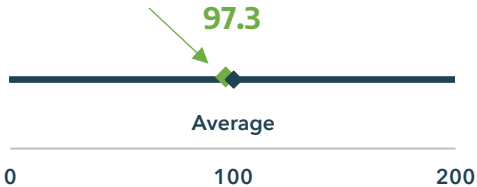
Top Industry Sectors

- Manufacturing
- Finance and Insurance

Top Employers

- Asurion
- Graphic Packaging
- Eaton Corporation
- Energy Weldfab
- Rockwell Automation

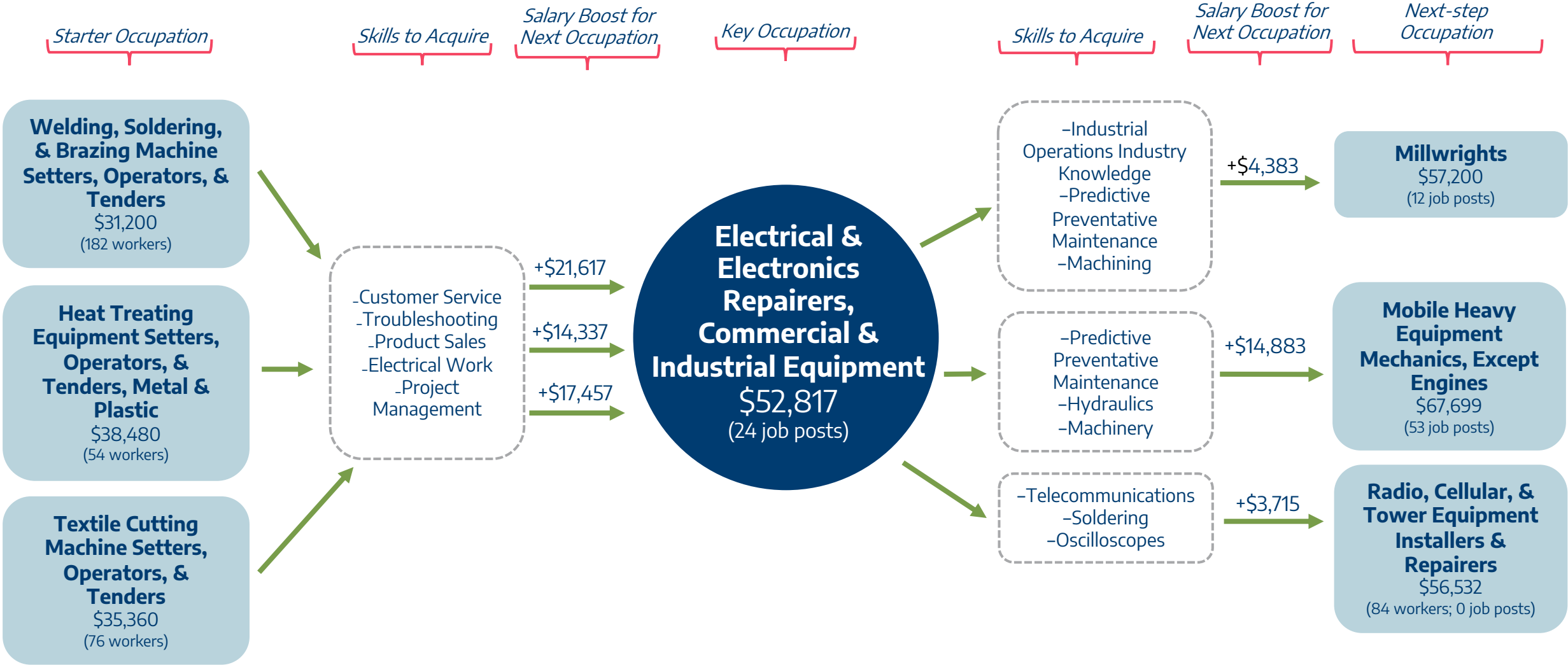
Automation Risk





Key Occupation: Electrical & Electronics Repairers, Commercial & Industrial Equipment

Region: East Texas



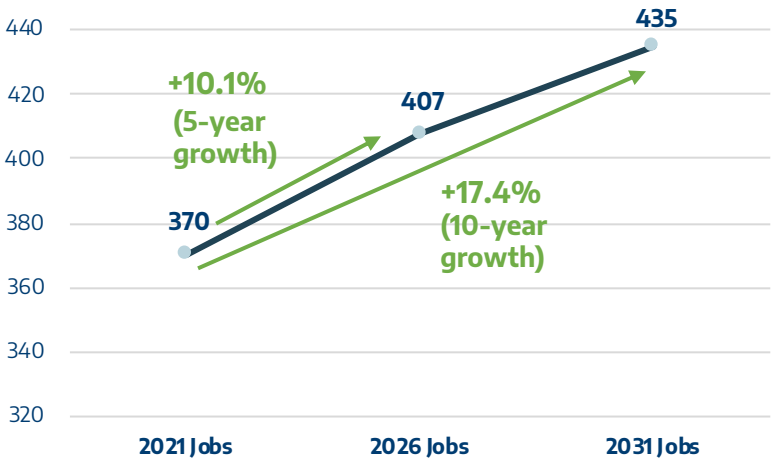


Key Occupation: Physical Therapist Assistants

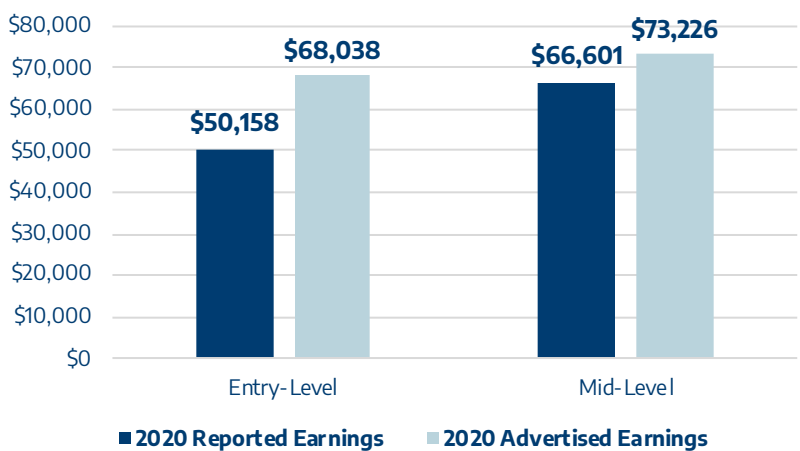
Region: East Texas

Unique Job Postings: 395

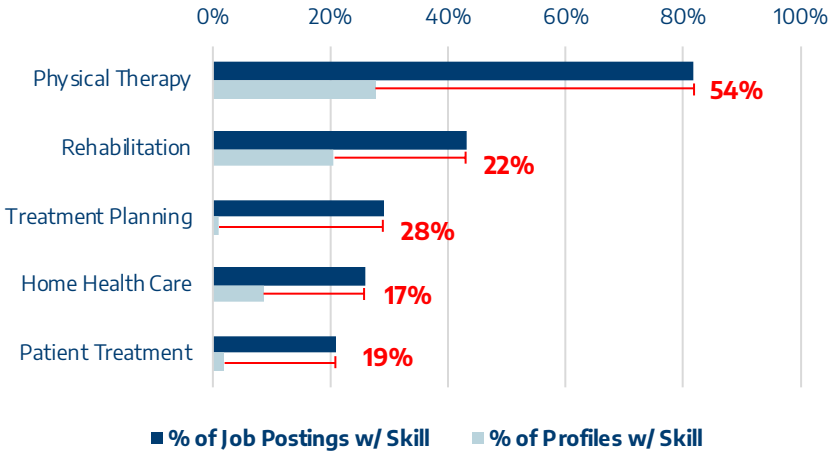
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Licensed Practical Nurse
- Certified Medication Technician
- Certified Occupational Therapy Assistant
- Personal Trainer Certification
- CNOR Certification

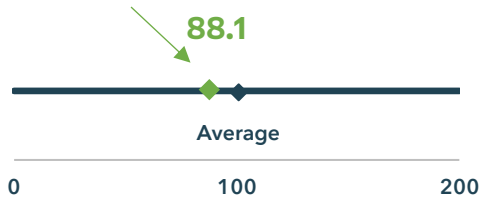
Top Industry Sectors

- Health Care and Social Assistance

Top Employers

- Reliant Rehabilitation
- Encompass Health
- Heritage Healthcare
- Genesis Healthcare
- Cleveland Clinic

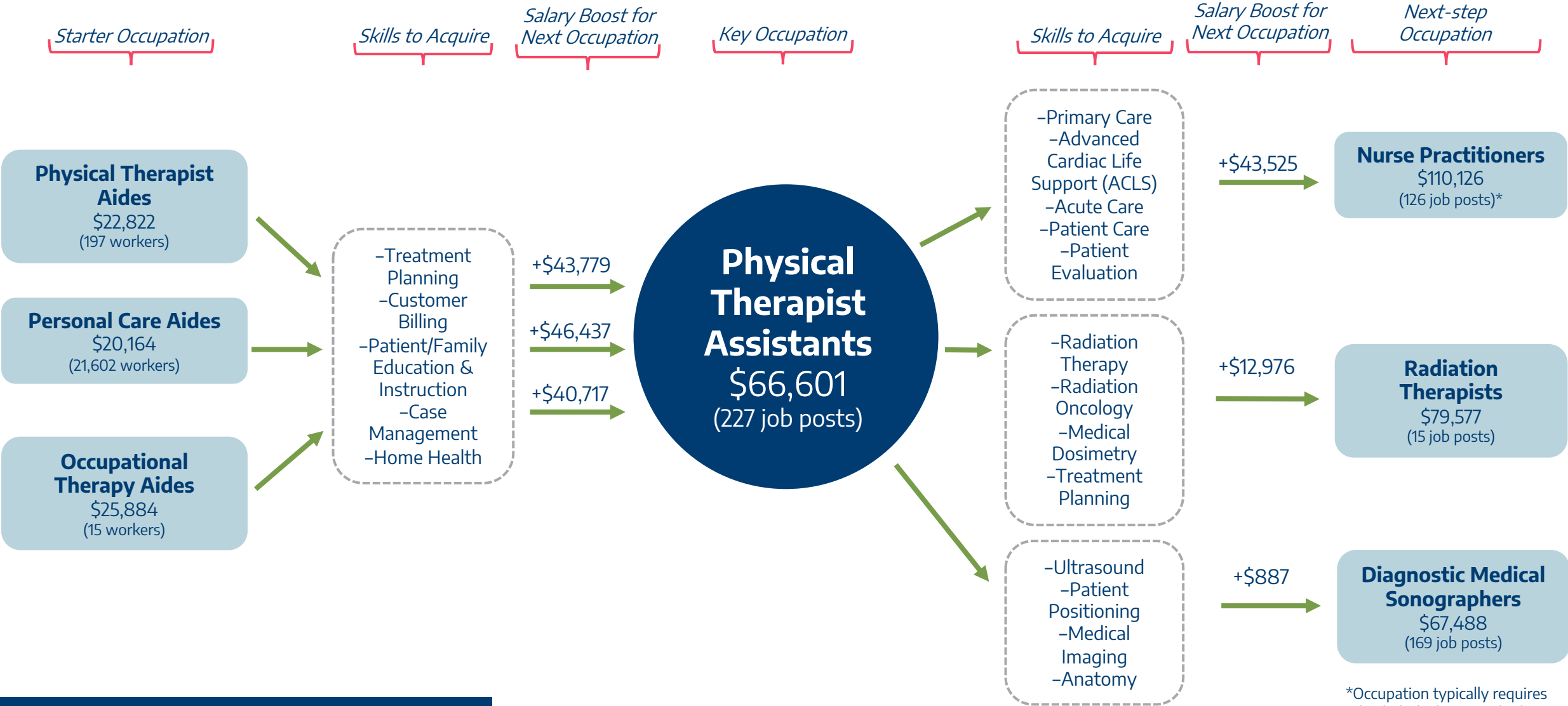
Automation Risk





Key Occupation: Physical Therapist Assistants

Region: East Texas



*Occupation typically requires a bachelor's degree or higher.

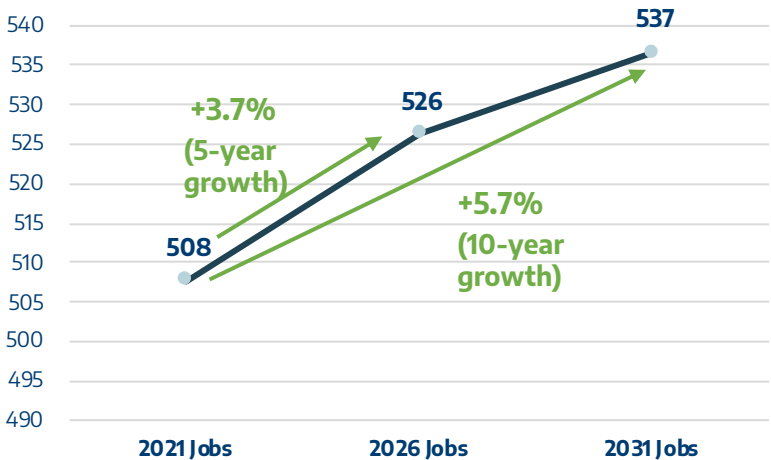


Key Occupation: Surgical Technologists

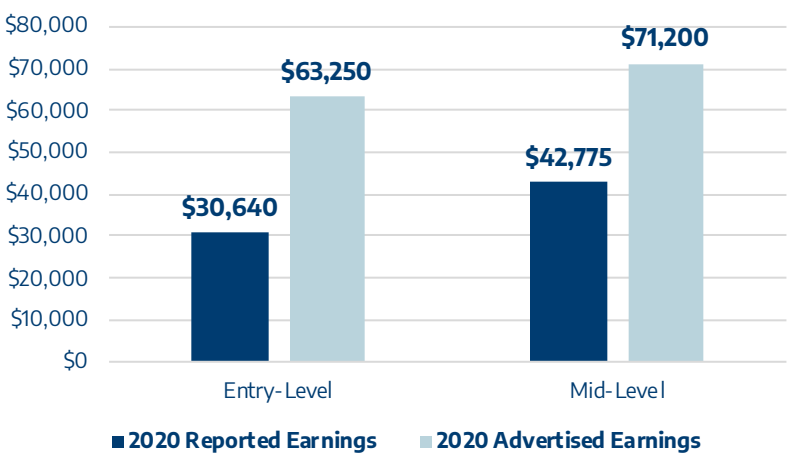
Region: East Texas

Unique Job Postings: 511

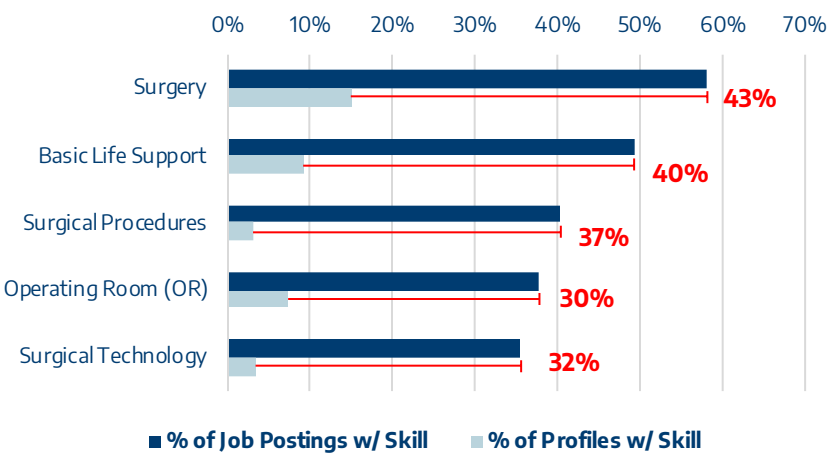
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Certified Surgical Technologist
- Licensed Practical Nurse
- Certified Veterinary Technician
- Registered Vascular Technologist
- Licensed Vocational Nurses

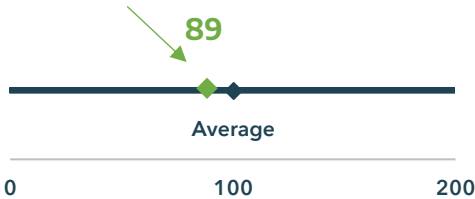
Top Industry Sectors

- Health Care and Social Assistance

Top Employers

- Cleveland Clinic
- Christus Health
- University Hospitals
- Akron Children's Hospital
- Health Care Service Corporation

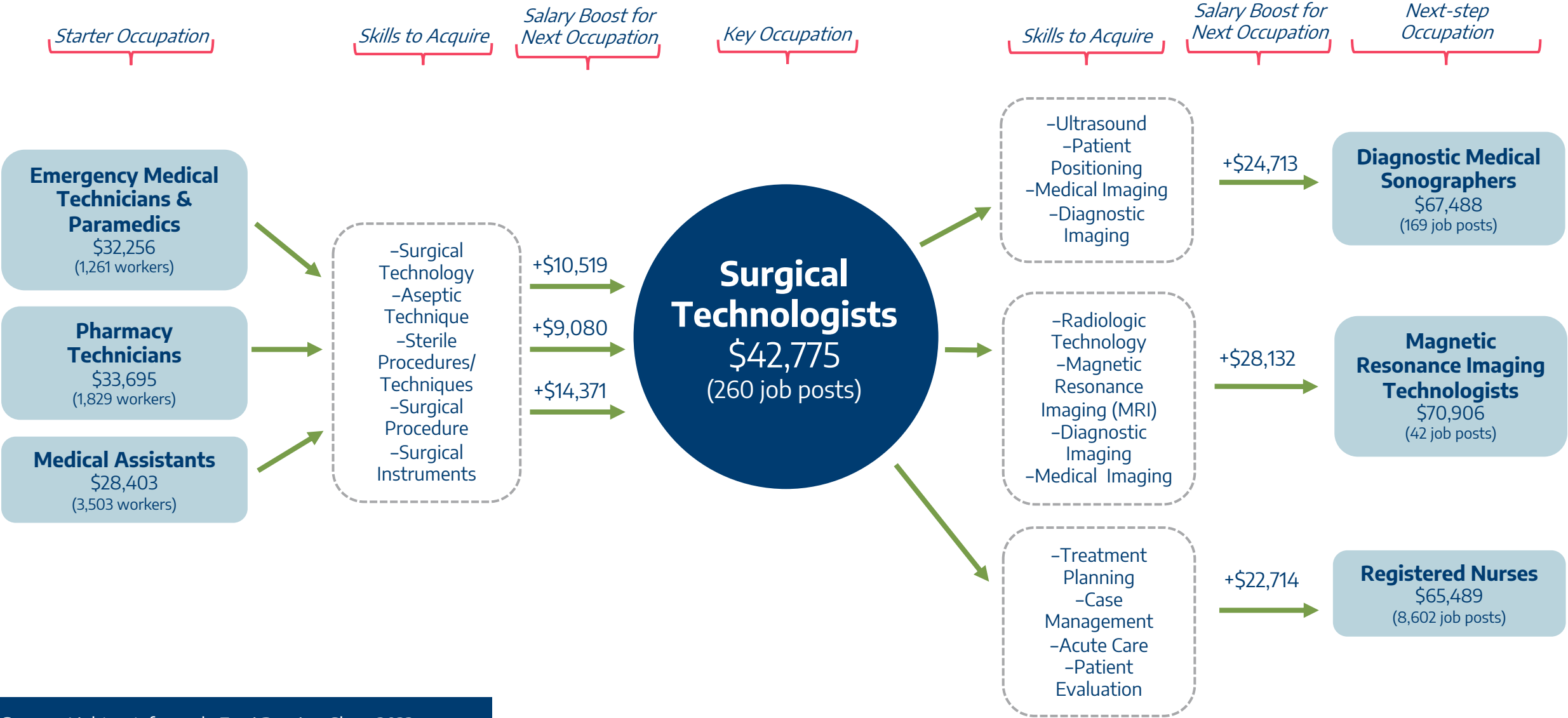
Automation Risk





Key Occupation: Surgical Technologists

Region: East Texas



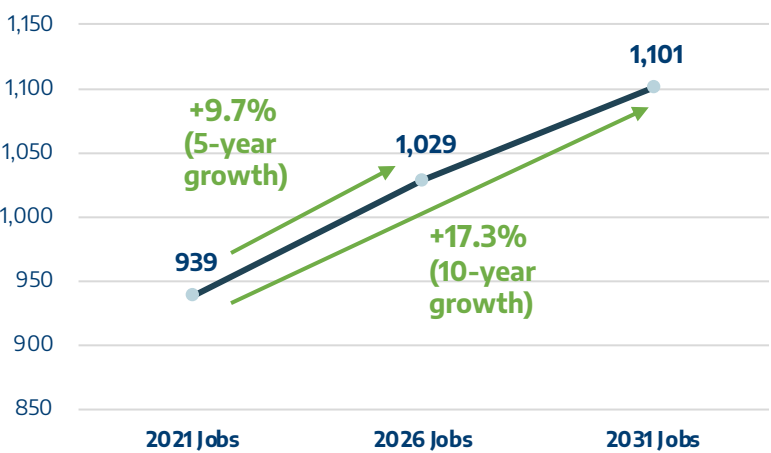


Key Occupation: Dental Hygienists

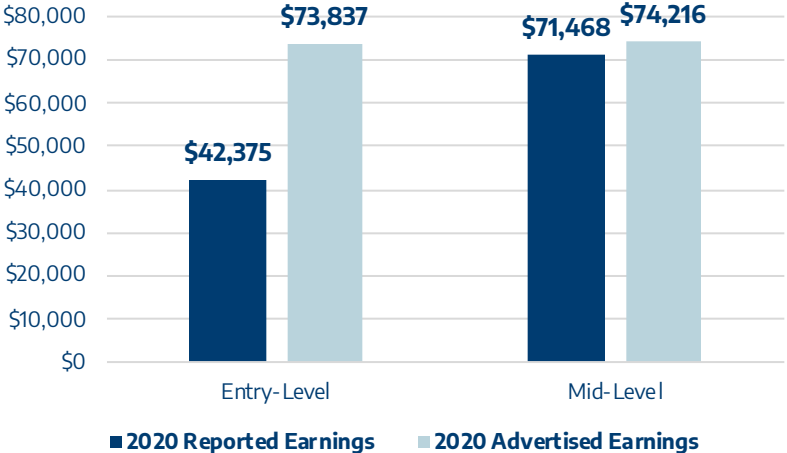
Region: East Texas

Unique Job Postings: 307

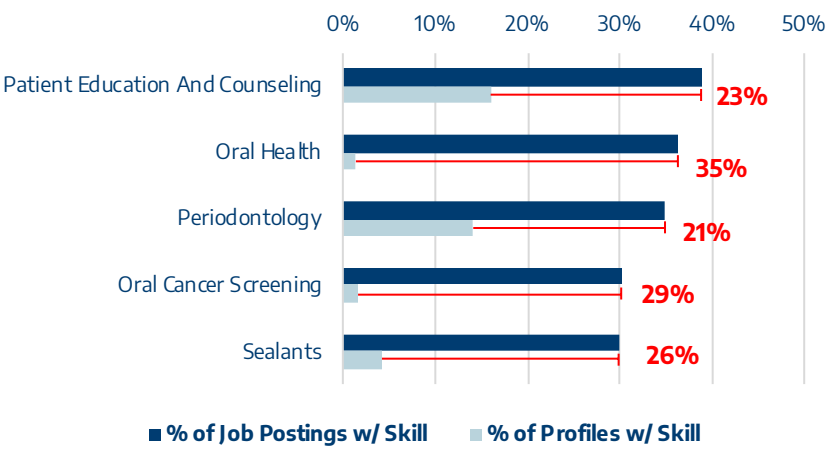
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Radiology Certification
- Expanded Functions Dental Assistant

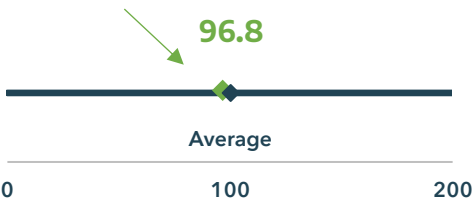
Top Industry Sectors

- Health Care and Social Assistance

Top Employers

- Great Expressions Dental Centers
- Benevis
- Aspen Dental
- Dental One
- Midwest Dental

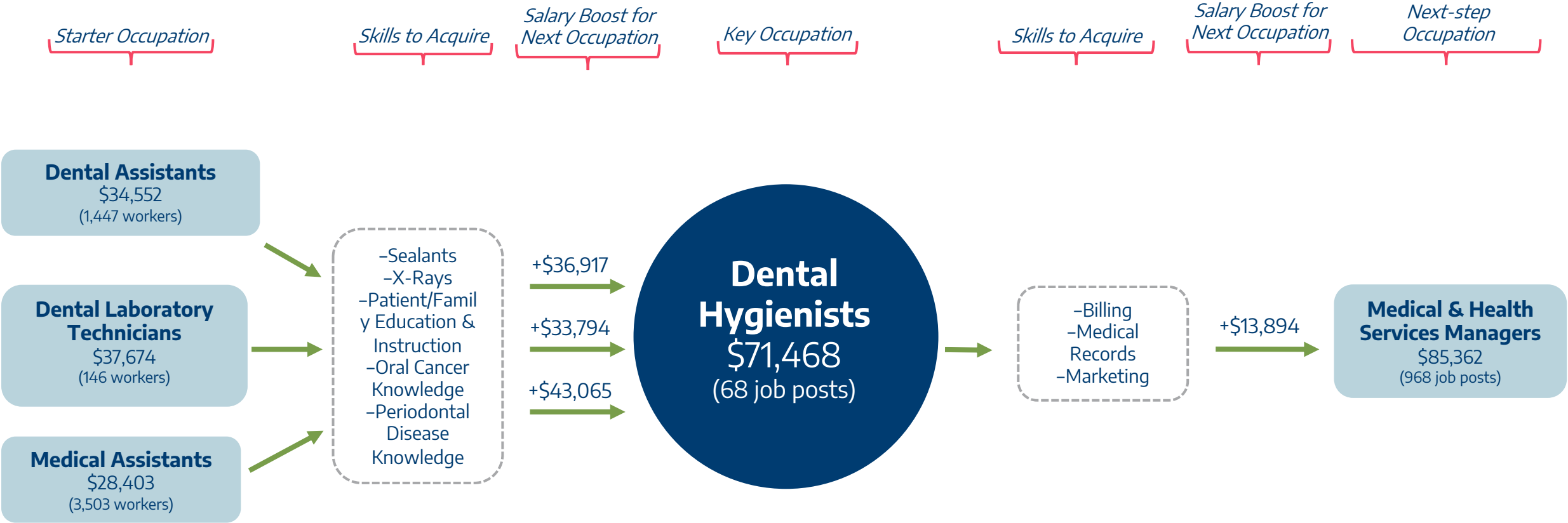
Automation Risk





Key Occupation: Dental Hygienists

Region: East Texas



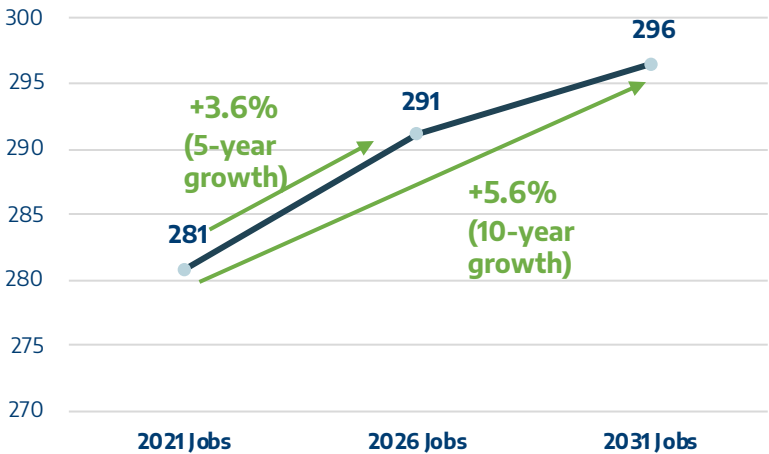


Key Occupation: Industrial Engineering Technologists and Technicians

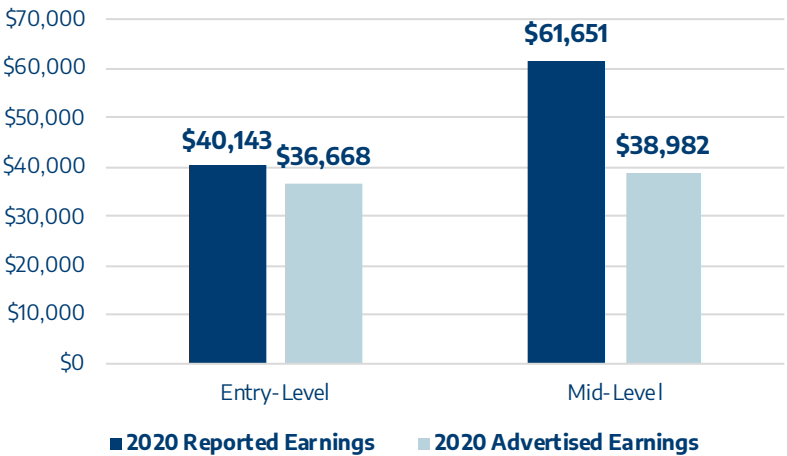
Region: East Texas

Unique Job Postings: 231

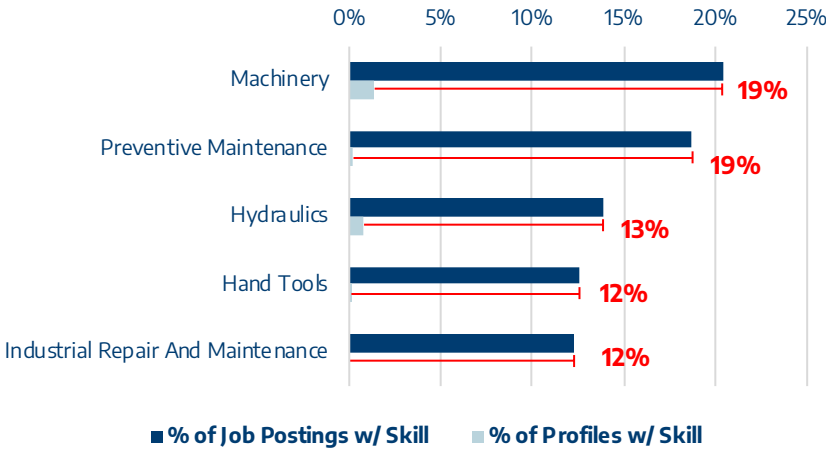
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Commercial Driver’s License (CDL)
- American Welding Society Certification
- Automotive Service Excellence (ASE) Certification
- CDL Class B License
- Tanker Endorsement

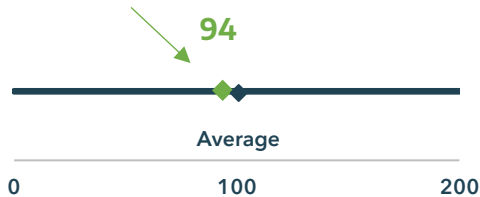
Top Industry Sectors

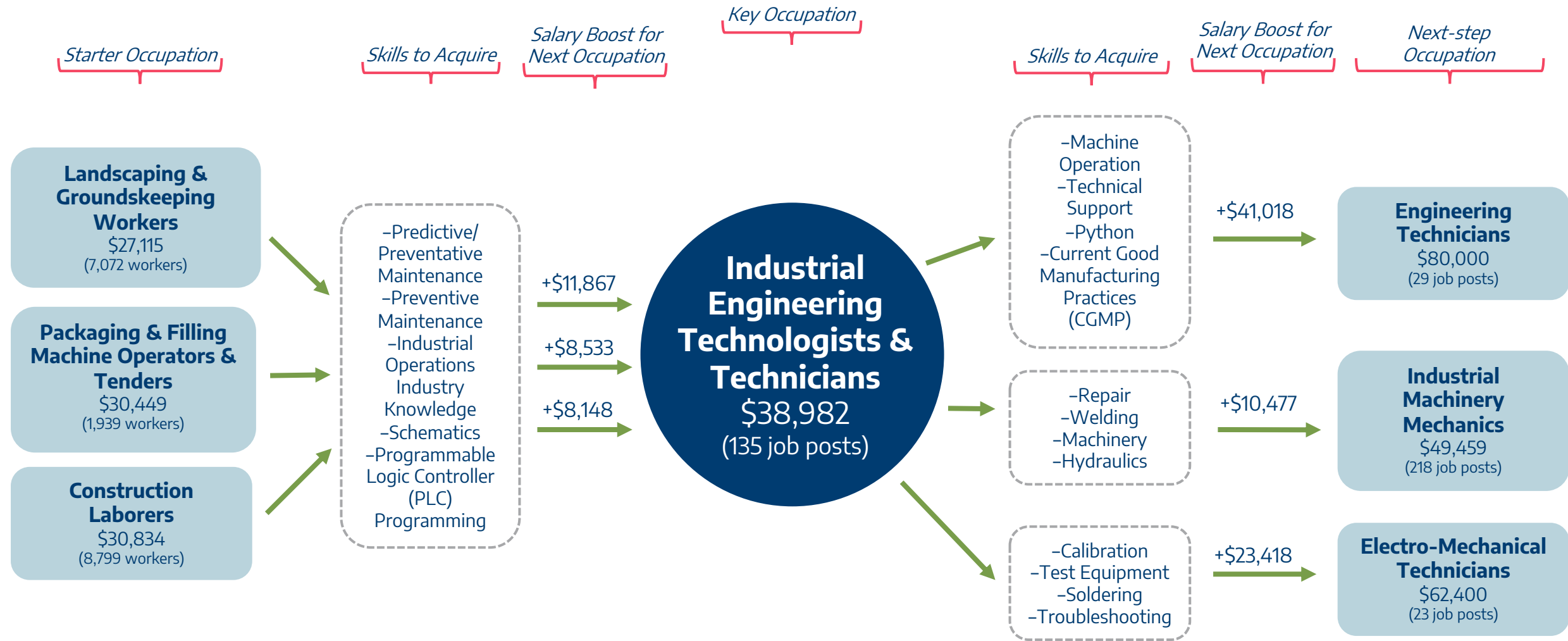
- Manufacturing
- Retail Trade
- Wholesale Trade
- Administrative and Support
- Public Administration

Top Employers

- Amerada Hess Corporation
- Bridgestone Corporation
- Plastipak
- Spectrum
- Rockwell Automation

Automation Risk





Southeast Texas



Texas Association of
Community Colleges

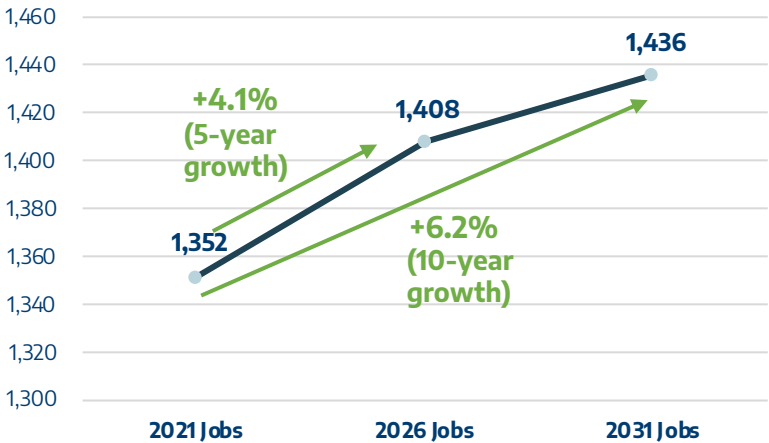


Key Occupation: Cardiovascular Technologists and Technicians

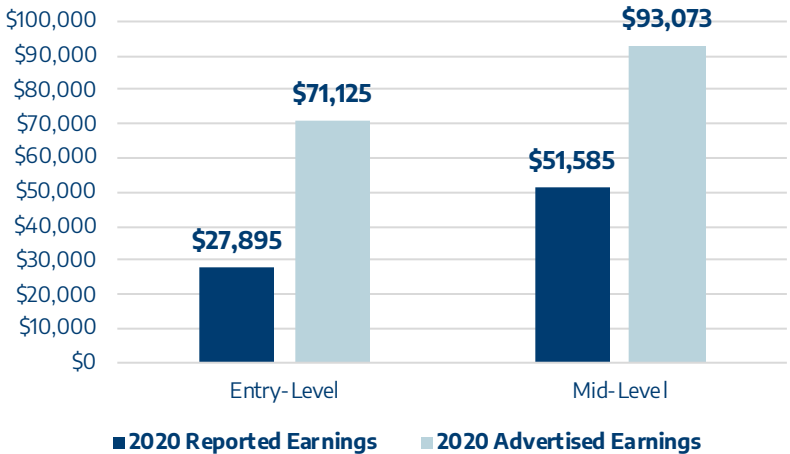
Region: Southeast Texas

Unique Job Postings: 1,347

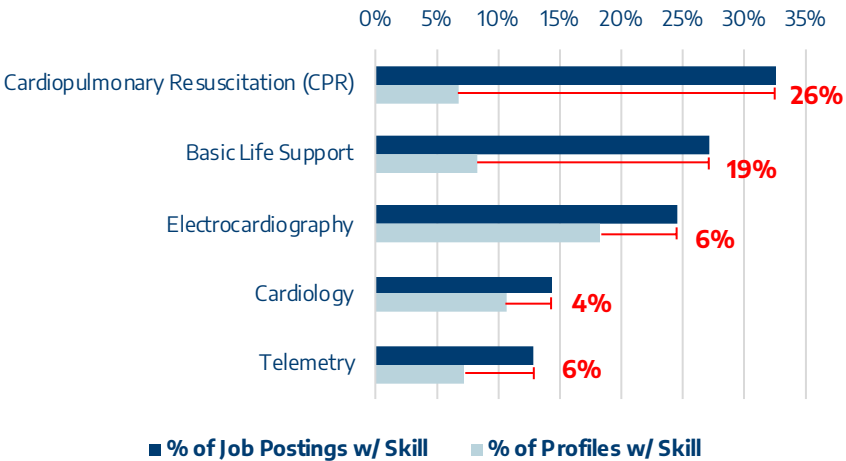
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Board Certified Behavior Analyst
- Registered Vascular Technologist
- American Registry of Radiologic Technologists (ARRT) Certified
- Certified Cardiographic Technician
- Registered Diagnostic Cardiac Sonographer

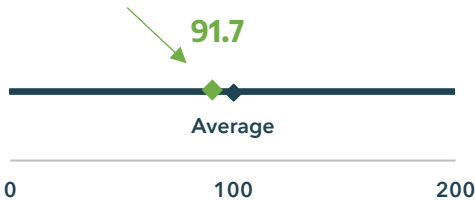
Top Industry Sectors

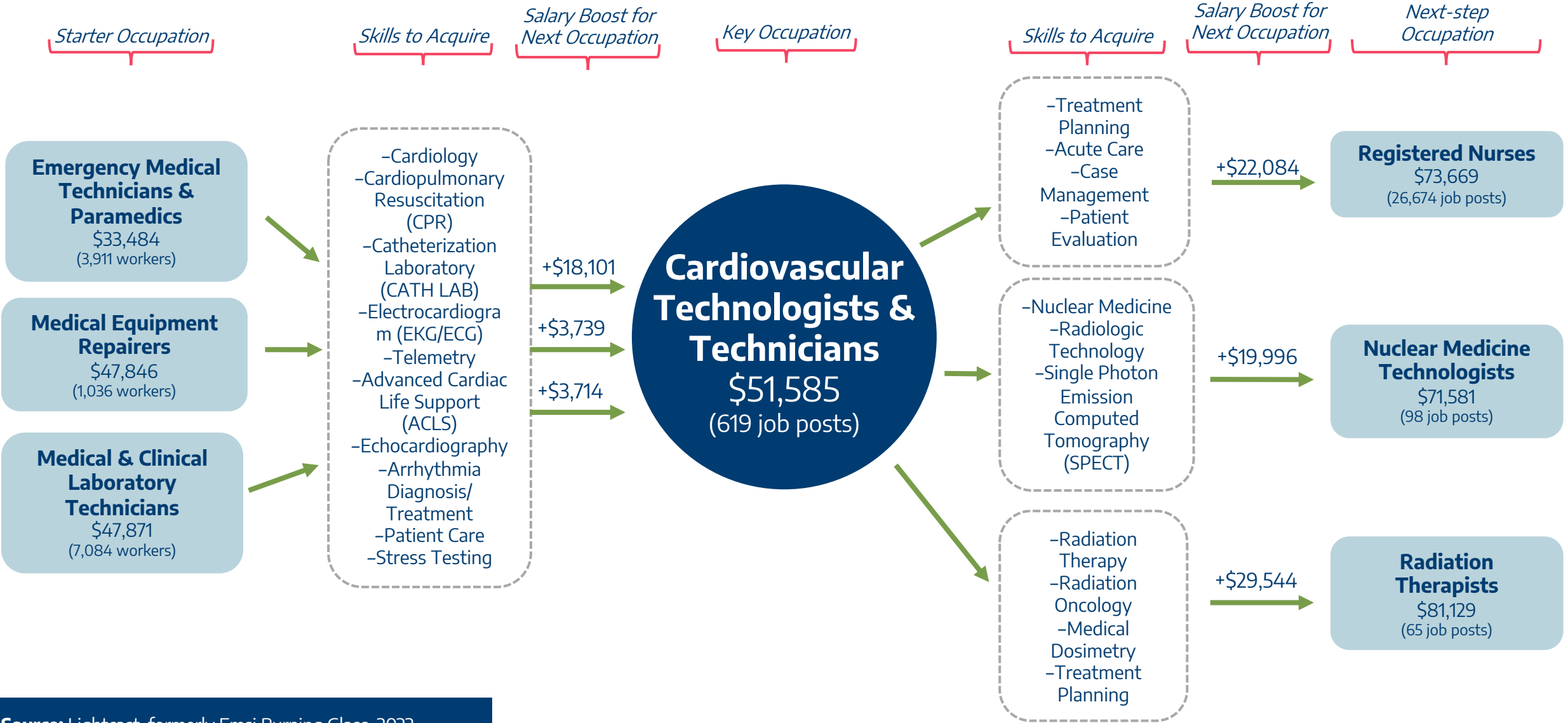
- Health Care and Social Assistance

Top Employers

- Texana Center
- HCA Healthcare
- Cleveland Clinic
- Houston Methodist
- Houston Healthcare

Automation Risk





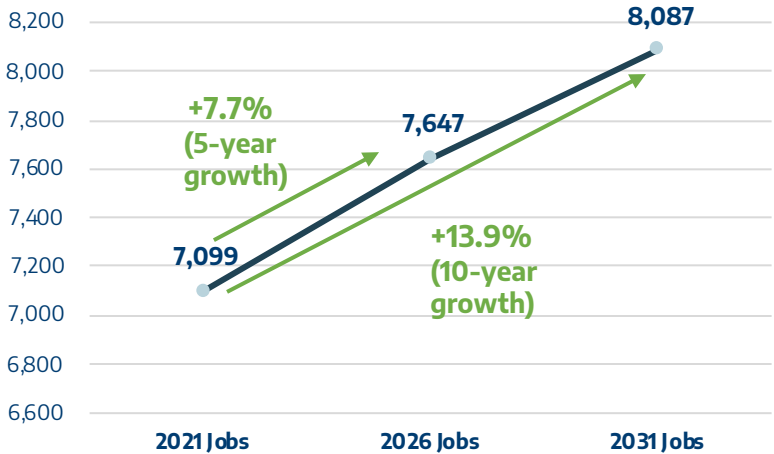


Key Occupation: Dental Assistants

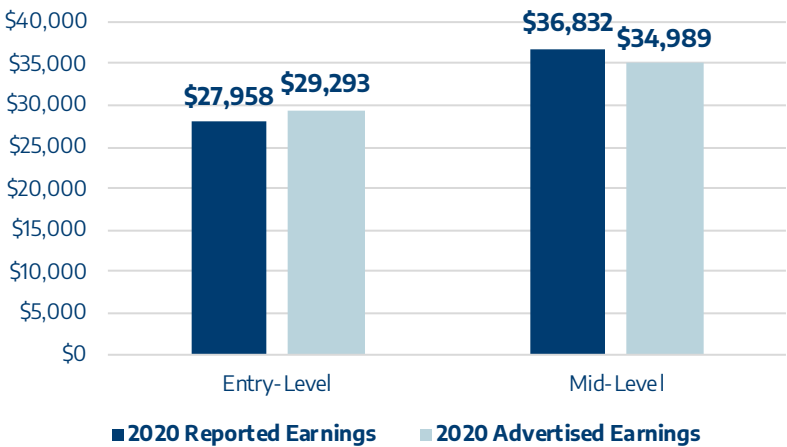
Region: Southeast Texas

Unique Job Postings: 934

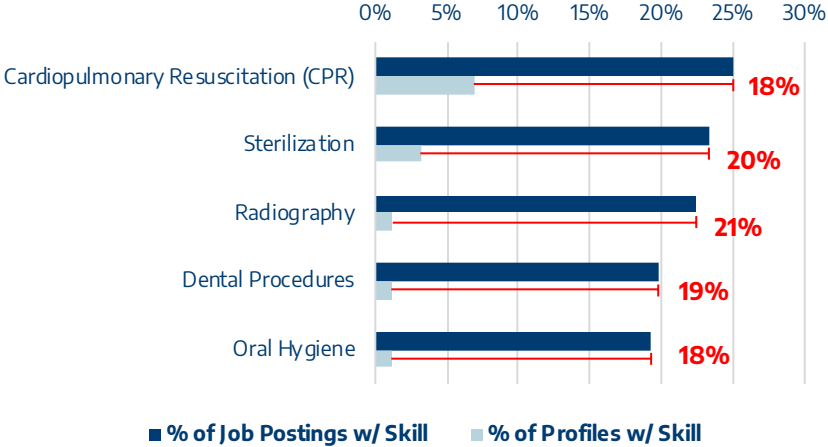
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Registered Dental Assistant
- Radiology Certification
- Certified Dental Assistant
- Expanded Functions Dental Assistant
- American Medical Technologists

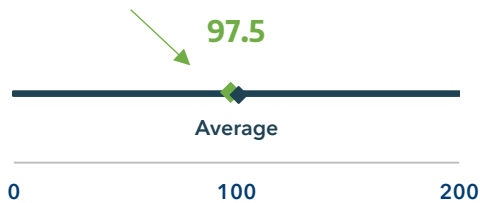
Top Industry Sectors

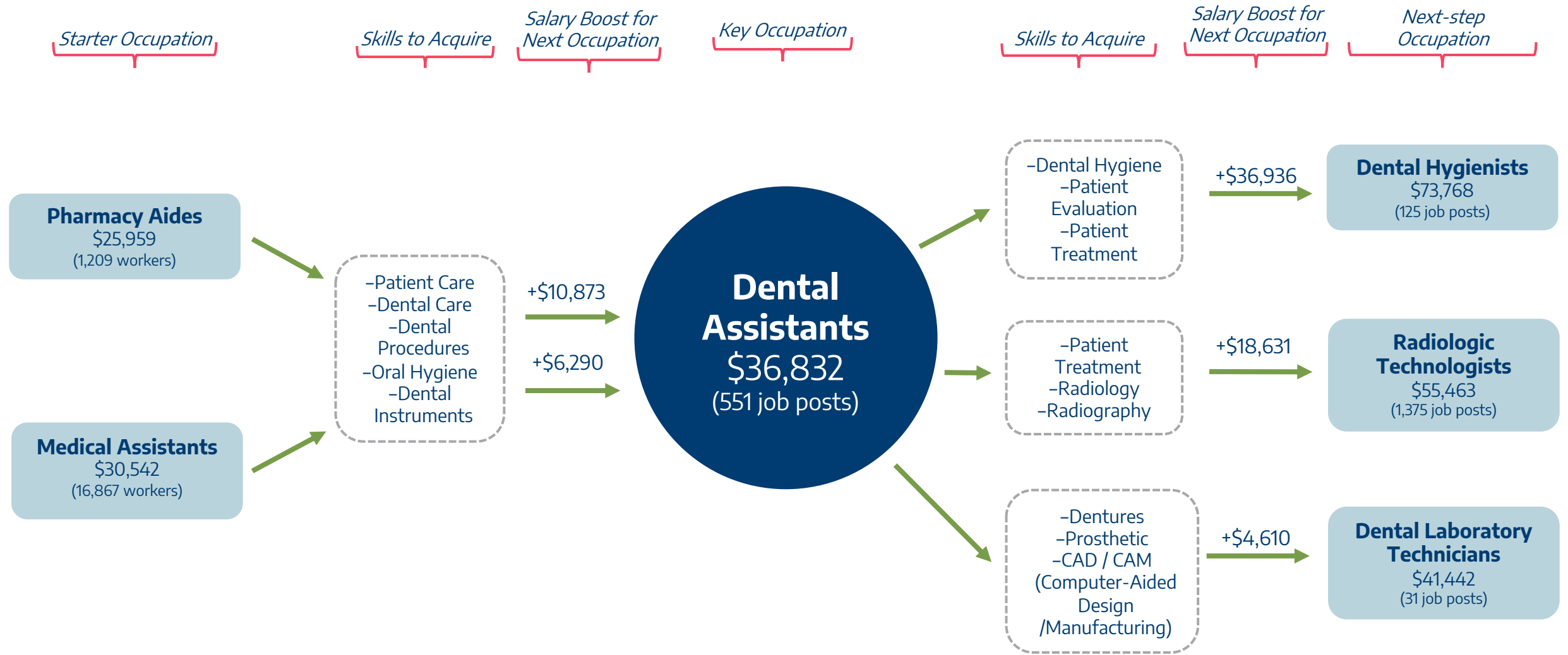
- Health Care and Social Assistance

Top Employers

- Pacific Dental Services
- Aspen Dental
- Smile Brands
- Heartland Dental
- Dental One

Automation Risk





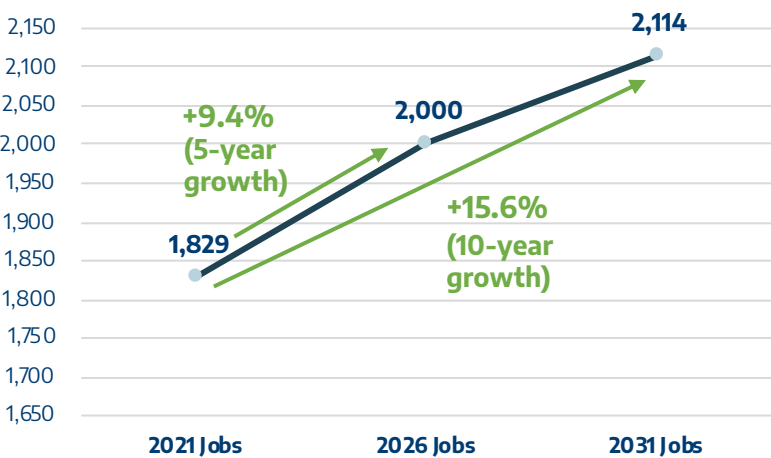


Key Occupation: Diagnostic Medical Sonographers

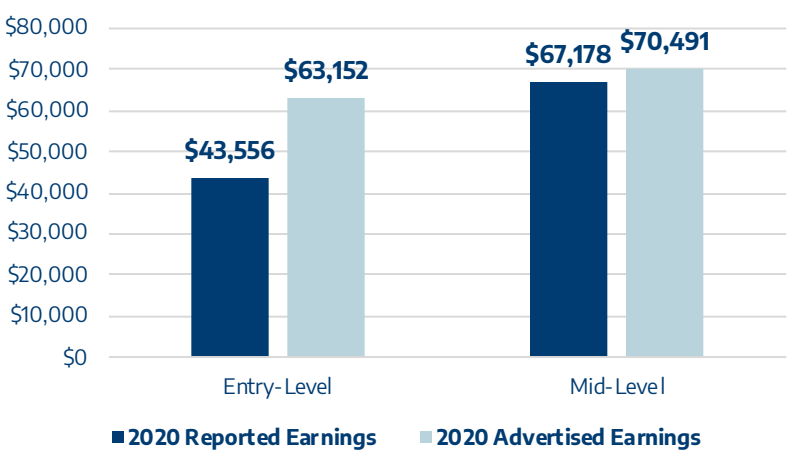
Region: Southeast Texas

Unique Job Postings: 672

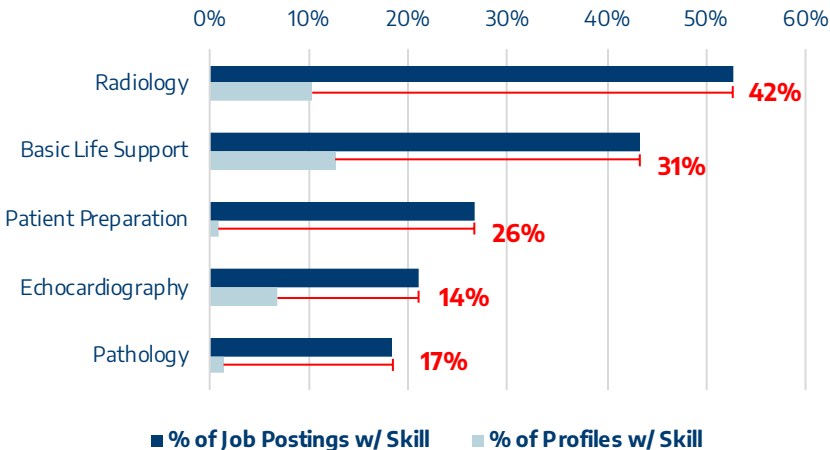
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Registered Diagnostic Medical Sonographer
- American Registry of Radiologic Technologists (ARRT) Certified
- Registered Vascular Technologist
- Registered Diagnostic Cardiac Sonographer

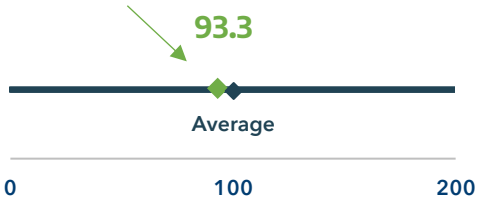
Top Industry Sectors

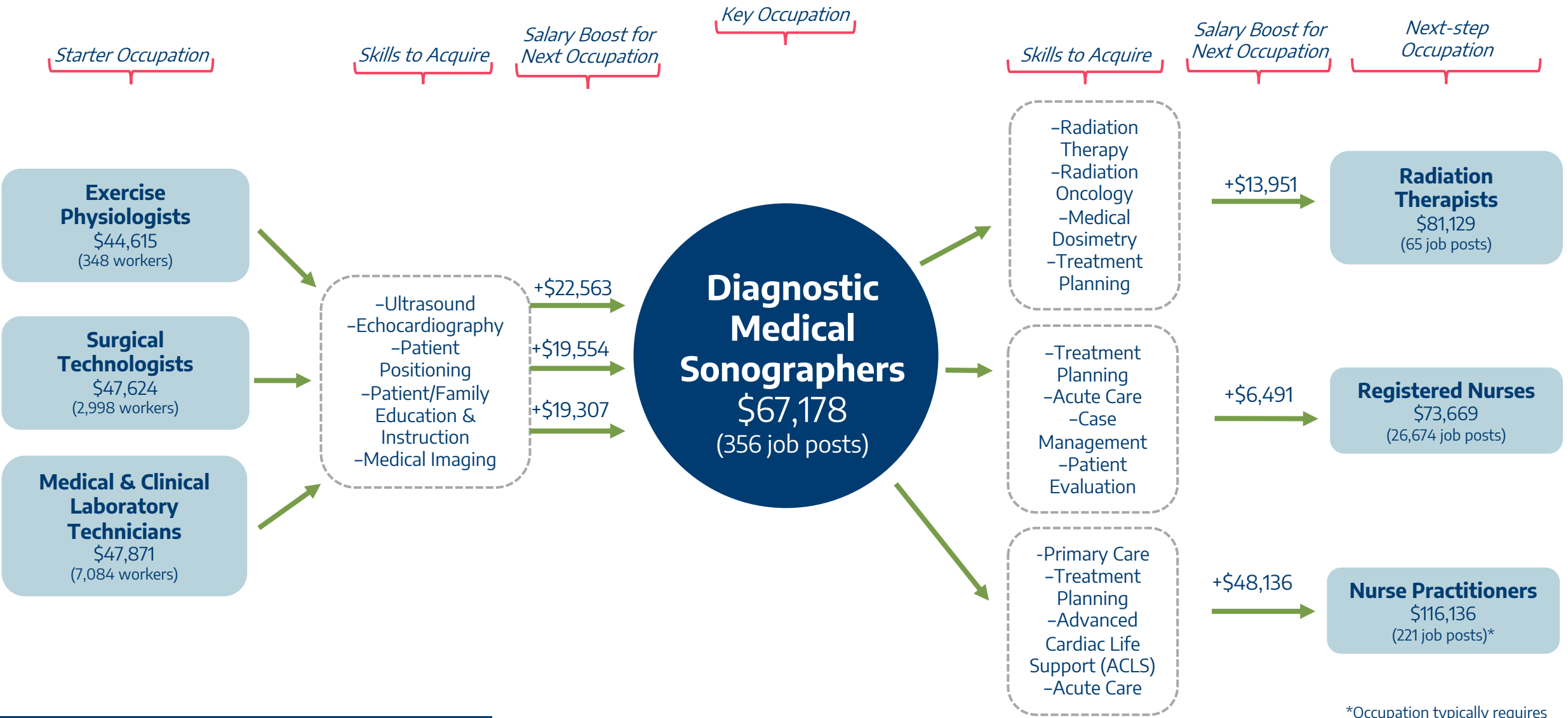
- Health Care and Social Assistance
- Educational Services

Top Employers

- Houston Methodist
- Memorial Hermann
- University Hospitals
- Cleveland Clinic
- Mednax

Automation Risk





*Occupation typically requires a bachelor's degree or higher.

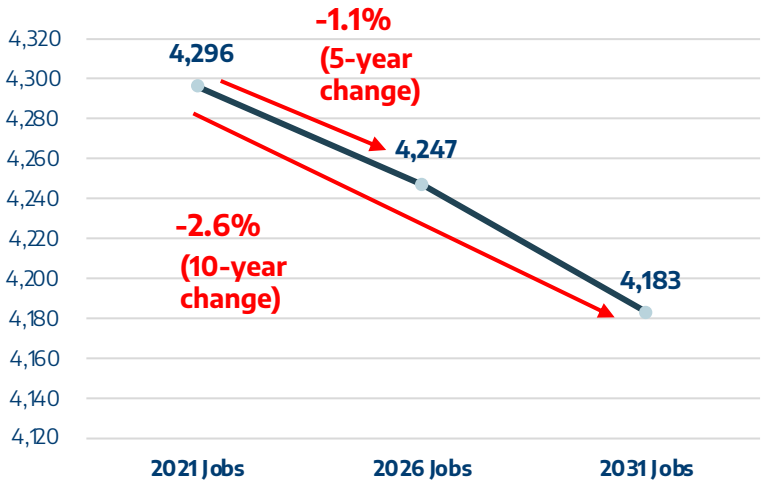


Key Occupation: Calibration Technologists and Technicians and Engineering Technologists and Technicians, Except Drafters, All Other

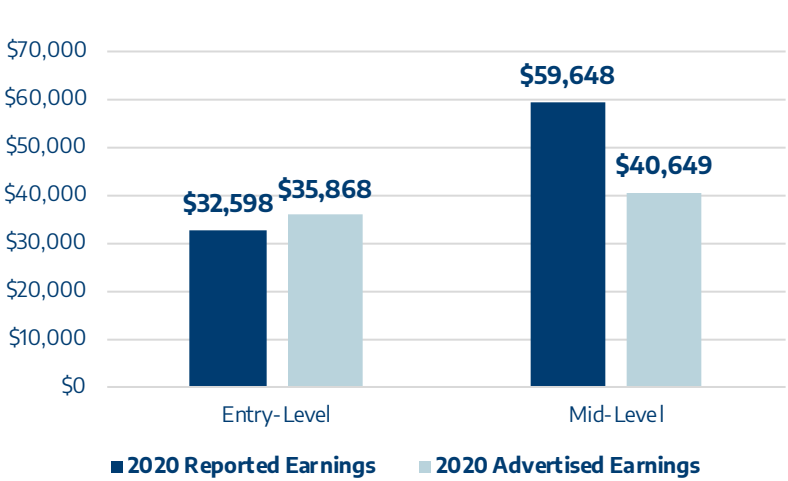
Region: Southeast Texas

Unique Job Postings: 379

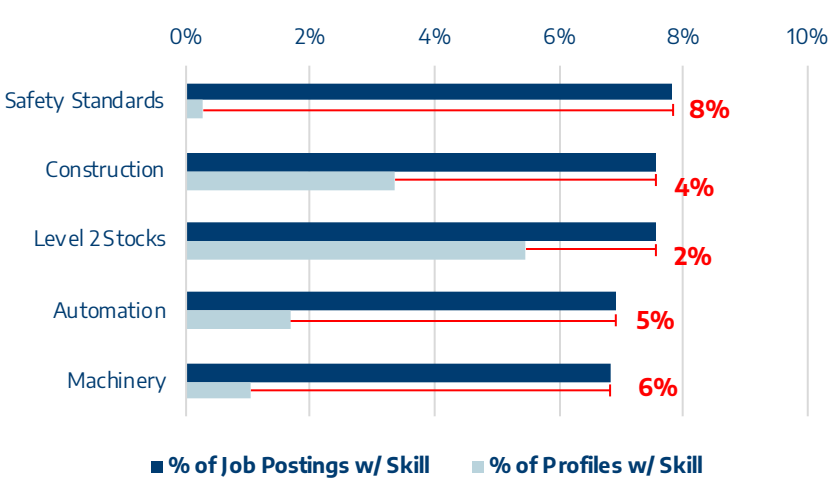
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- American Concrete Institute (ACI) Certification
- Transportation Worker Identification Credential (TWIC) Card
- ASNT Non-Destructive Tester
- NICET Construction Material Testing Certification
- National Center for Construction Education & Research (NCCER) Certification

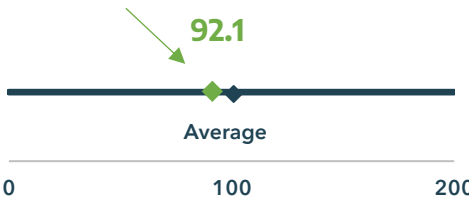
Top Industry Sectors

- Professional, Scientific, and Technical Services
- Manufacturing
- Other Services (except Public Administration)
- Wholesale Trade
- Construction

Top Employers

- Terra Consultants
- Furmanite
- Csat Solutions Lp
- Aegion
- Acuren Inspection

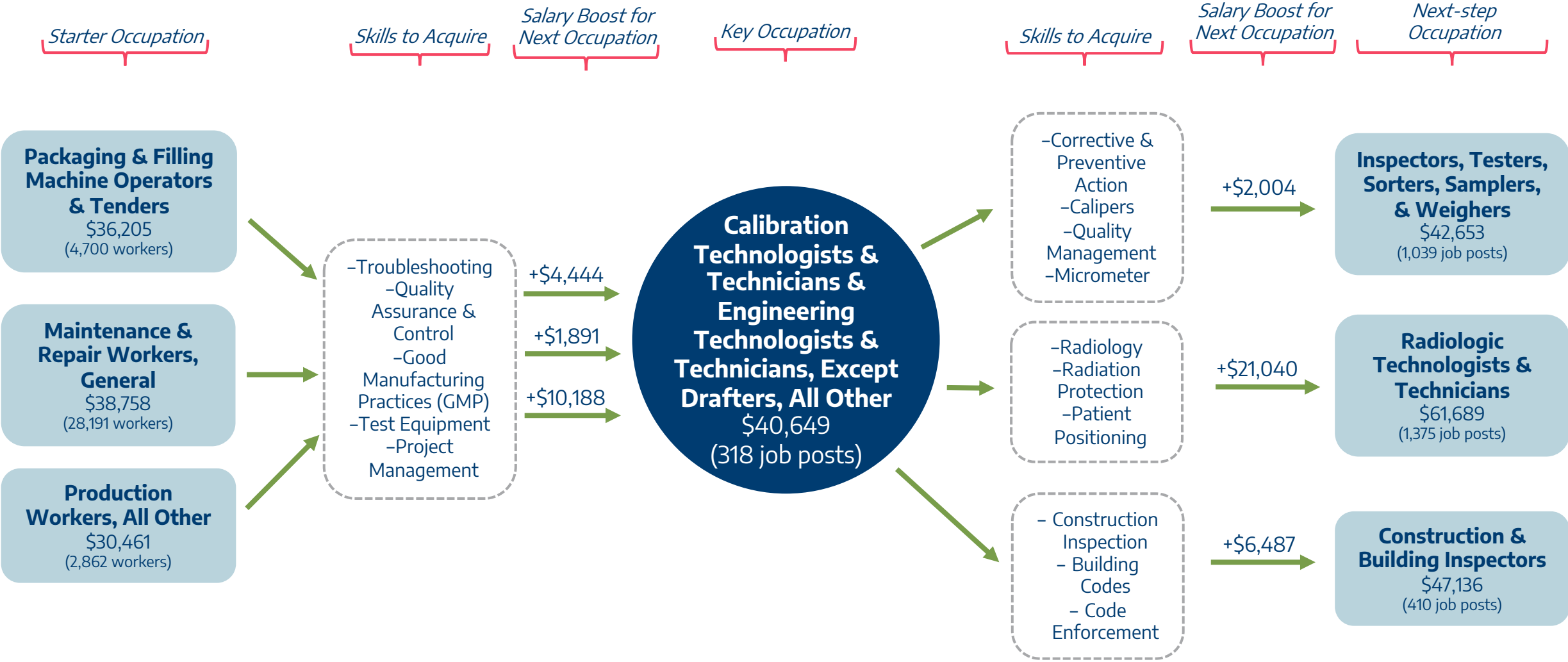
Automation Risk





Key Occupation: Calibration Technologists & Technicians & Engineering Technologists & Technicians, Except Drafters, All Other

Region: Southeast Texas



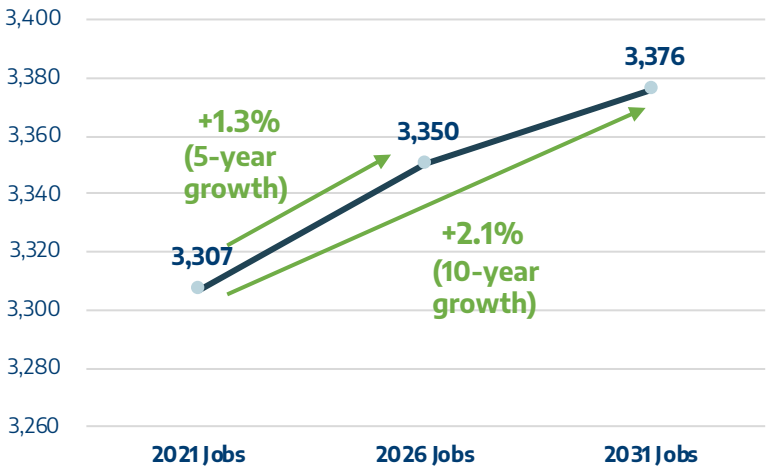


Key Occupation: Computer Network Support Specialists

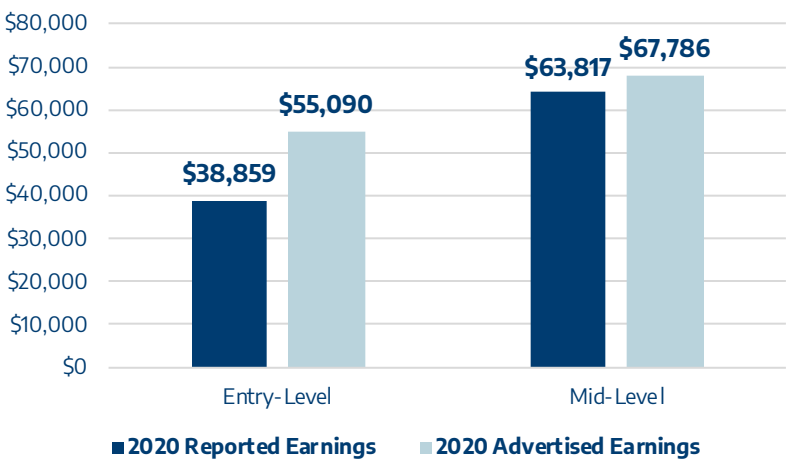
Region: Southeast Texas

Unique Job Postings: 139

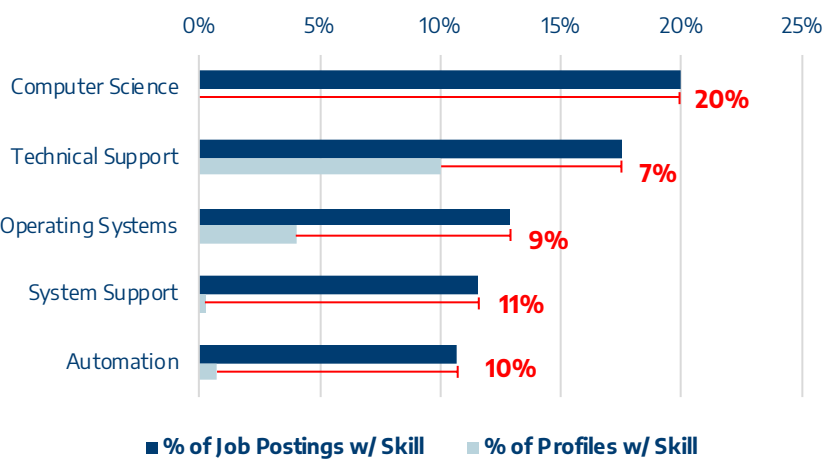
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Cisco Certified Network Associate
- Cisco Certified Network Professional
- Microsoft Certified Professional
- ITIL Certifications
- Microsoft Certified Systems Engineer

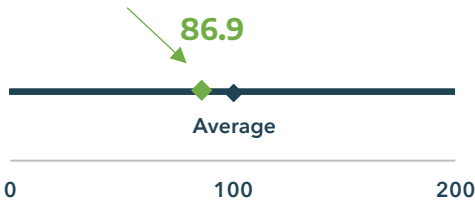
Top Industry Sectors

- Professional, Scientific, and Technical Services
- Manufacturing
- Finance and Insurance
- Information
- Utilities

Top Employers

- Anthem Blue Cross
- Microsoft
- Targa Resources
- FirstEnergy
- JPMorgan Chase

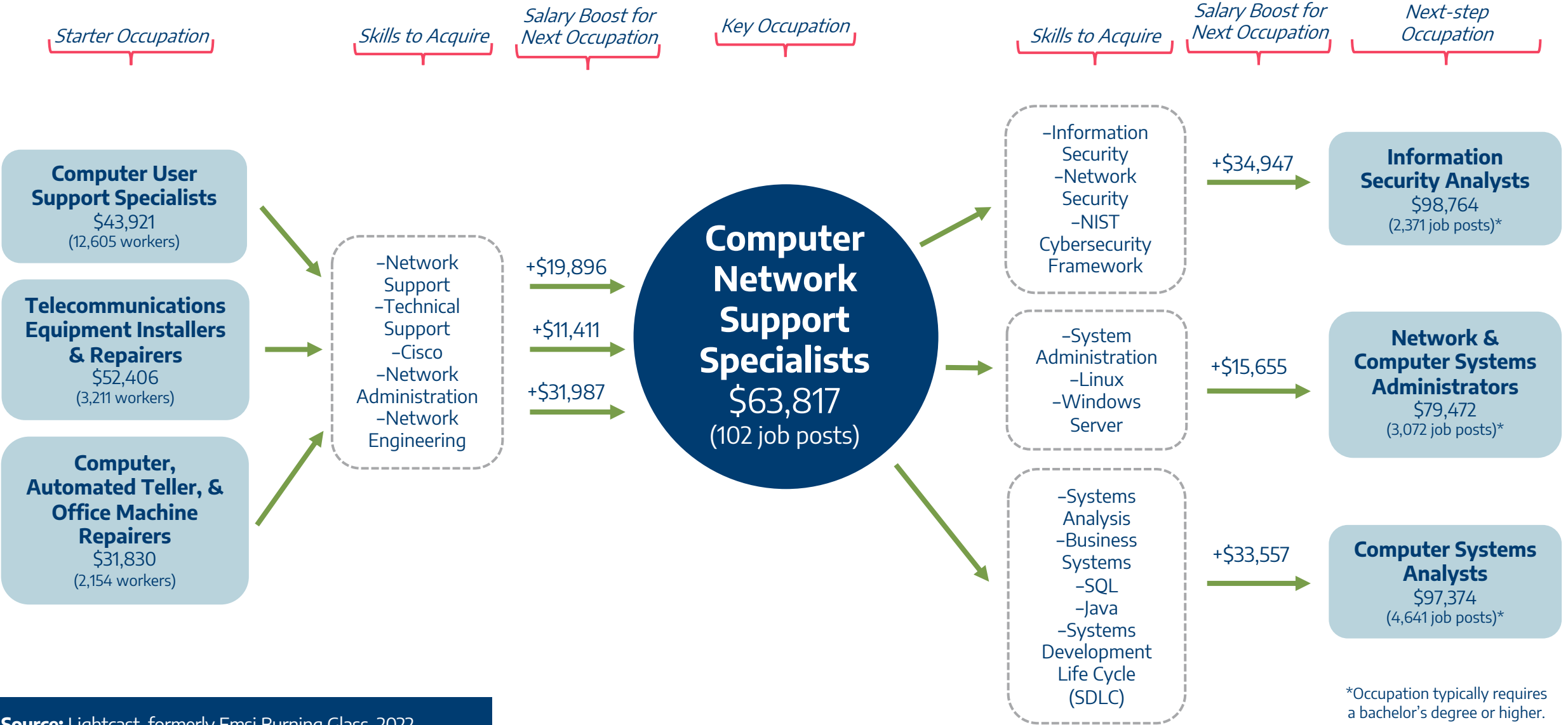
Automation Risk





Key Occupation: Computer Network Support Specialists

Region: Southeast Texas



*Occupation typically requires a bachelor's degree or higher.

South Texas



Texas Association of
Community Colleges

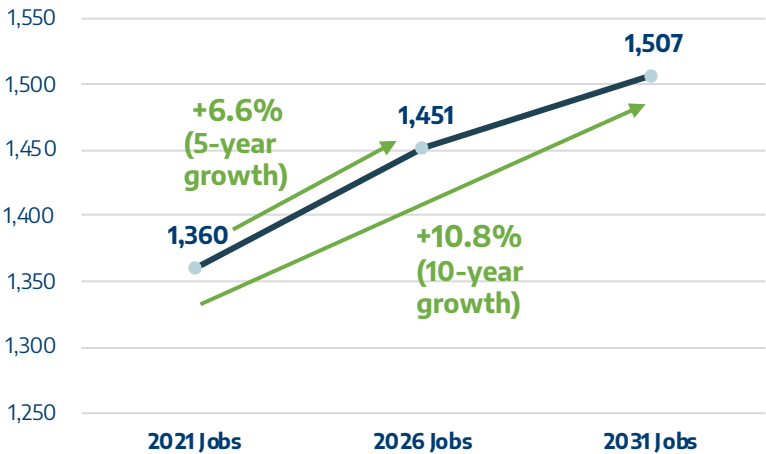


Key Occupation: Web Developers and Digital Interface Designers

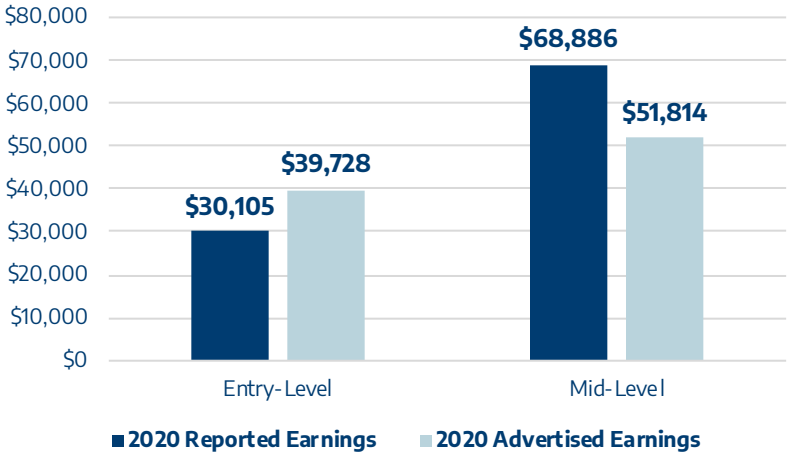
Region: South Texas

Unique Job Postings: 2,506

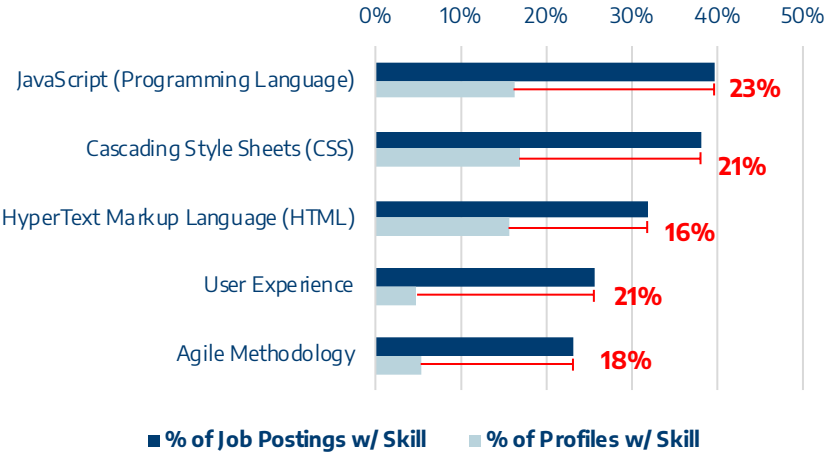
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Security Clearance
- Top Secret-Sensitive Compartmented Information (TS/SCI Clearance)
- IAT Level II Certification
- Secret Clearance
- CompTIA Security+

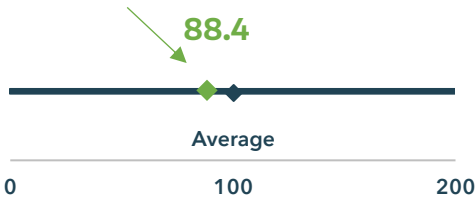
Top Industry Sectors

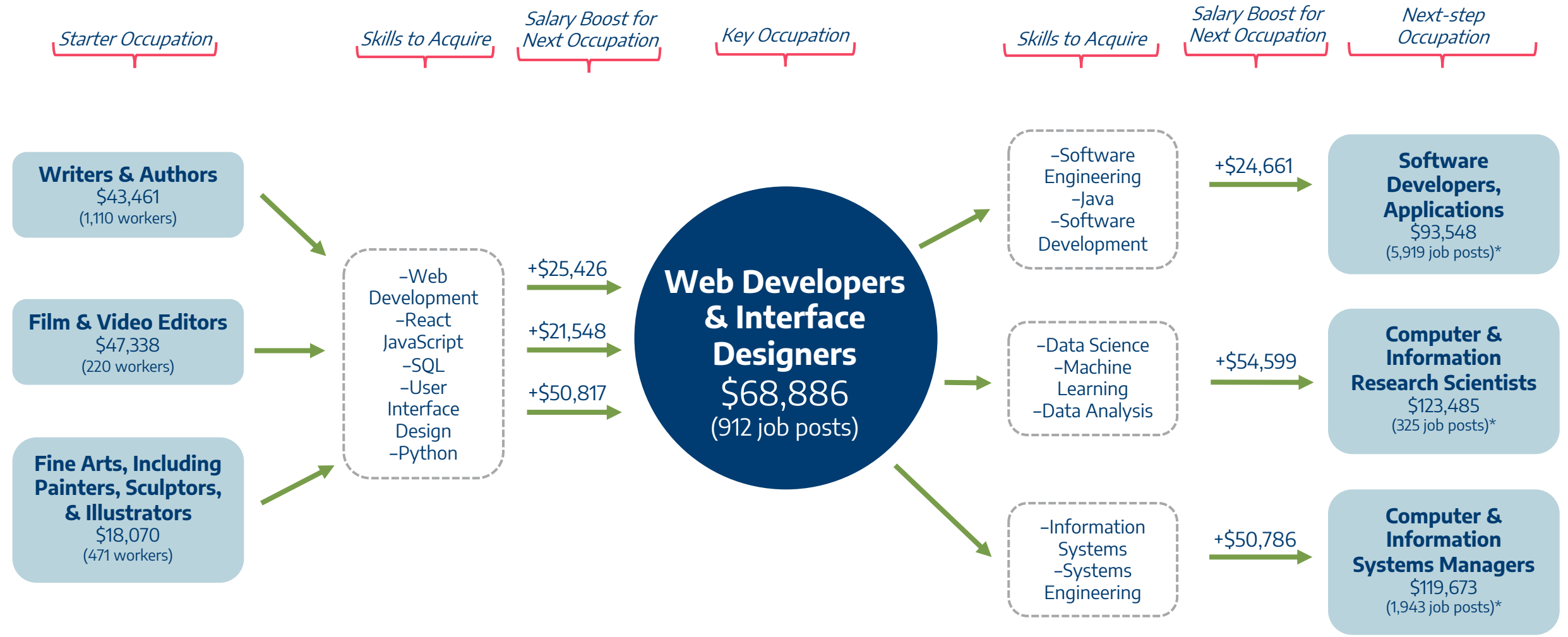
- Professional, Scientific, and Technical Services
- Finance and Insurance
- Information
- Other Services (except Public Administration)
- Manufacturing

Top Employers

- Curative
- Humana
- USAA
- H-E-B
- Day & Zimmerman

Automation Risk





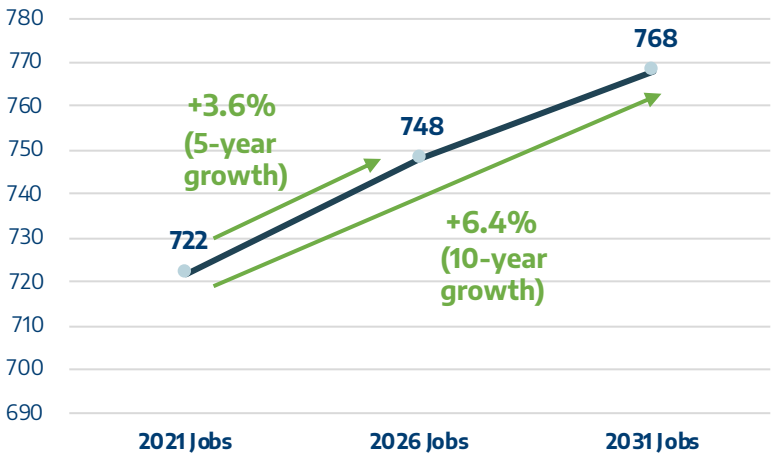


Key Occupation: Fire Inspectors and Investigators

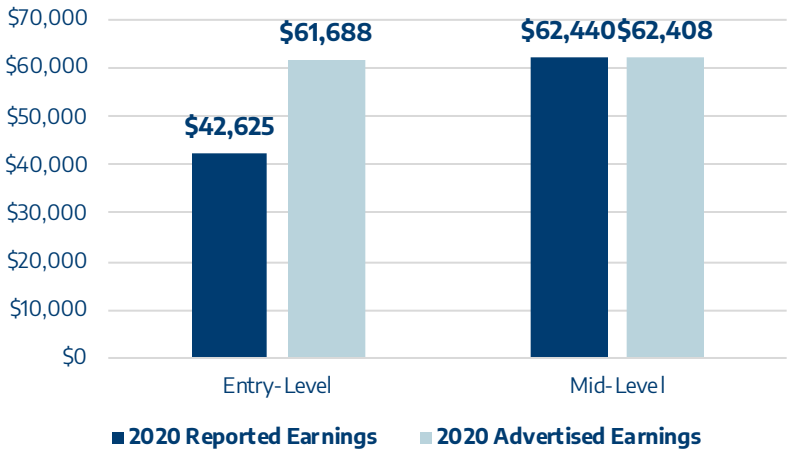
Region: South Texas

Unique Job Postings: 50

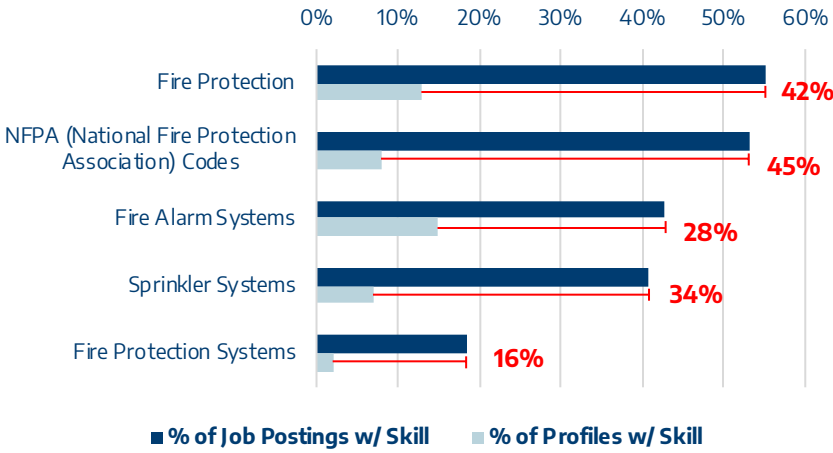
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- NICET Level II Certification
- Certified Fire Inspector
- Security Clearance
- Backflow Prevention Assembly Tester
- Top Secret Clearance

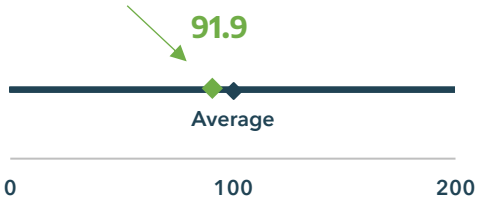
Top Industry Sectors

- Public Administration
- Construction
- Manufacturing
- Administrative and Support
- Utilities

Top Employers

- Western States Fire Protection
- Johnson Controls
- Firetrol Protection Systems
- Commander
- Api Group

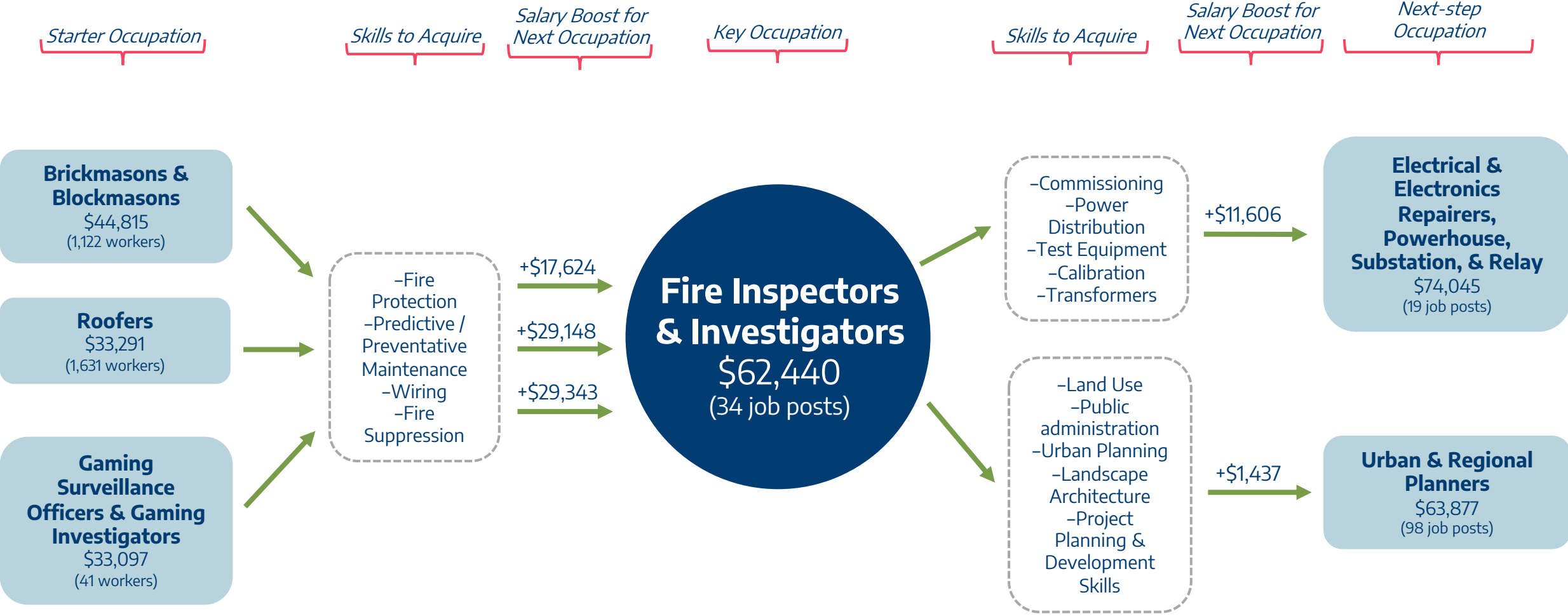
Automation Risk





Key Occupation: Fire Inspectors & Investigators

Region: South Texas



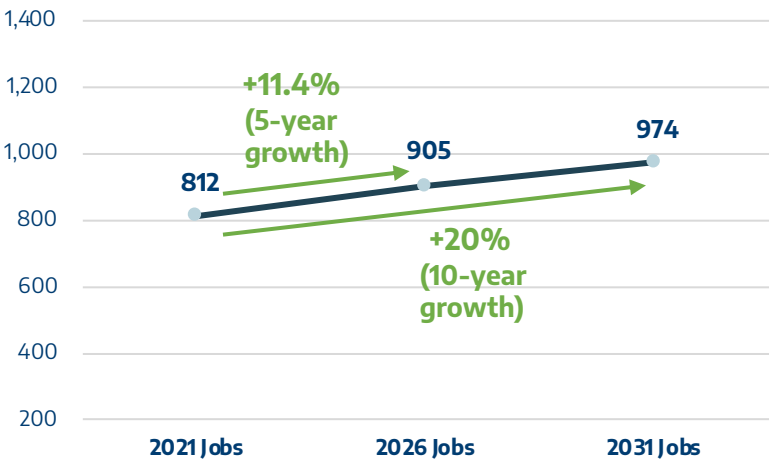


Key Occupation: Occupational Therapy Assistants

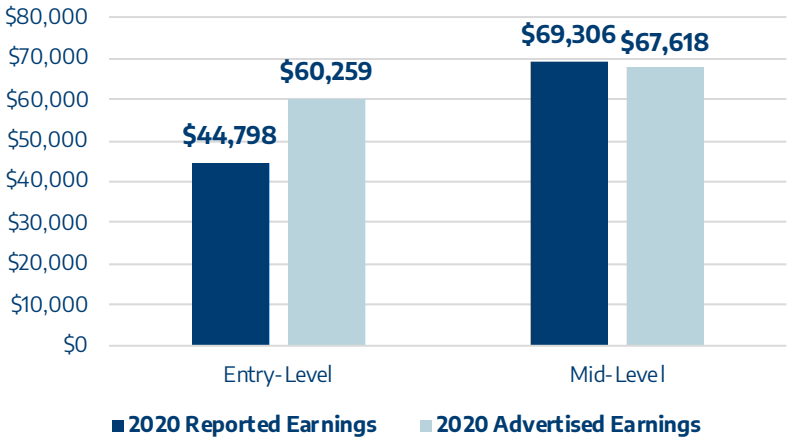
Region: South Texas

Unique Job Postings: 602

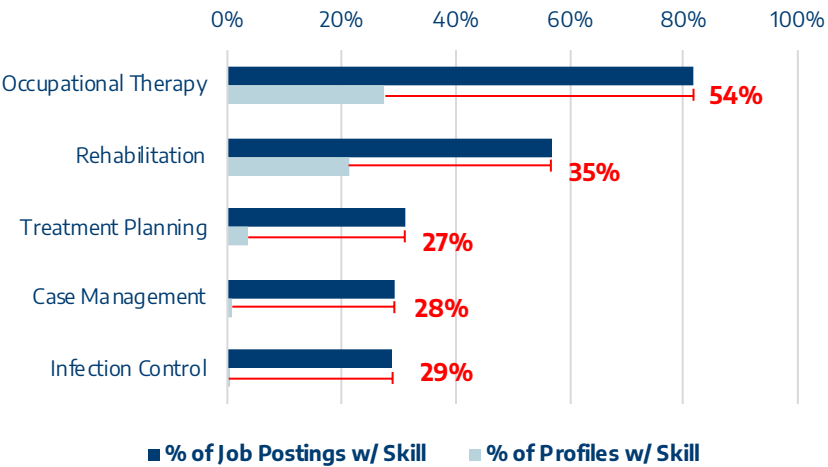
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Certified Occupational Therapy Assistant
- Licensed Professional Counselor (LPC)
- Licensed Clinical Social Worker (LCSW)
- Licensed Marriage and Family Therapist (LMFT)
- Licensed Professional Clinical Counselor

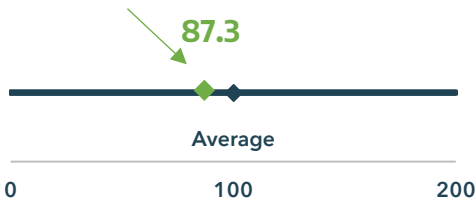
Top Industry Sectors

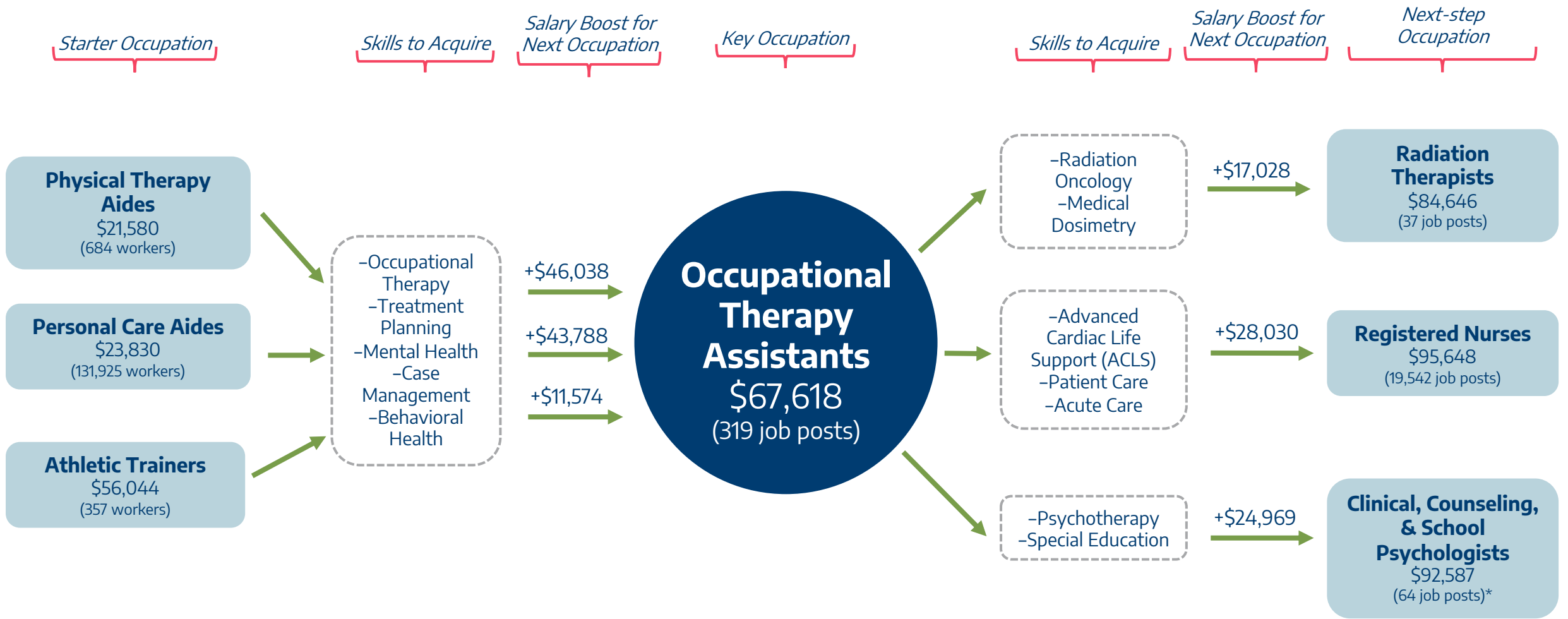
- Health Care and Social Assistance
- Finance and Insurance
- Other Services (except Public Administration)
- Administrative and Support
- Educational Services

Top Employers

- Reliant Rehabilitation
- Post Acute Medical
- Vibra Healthcare
- United Health Services
- Eating Recovery Center

Automation Risk





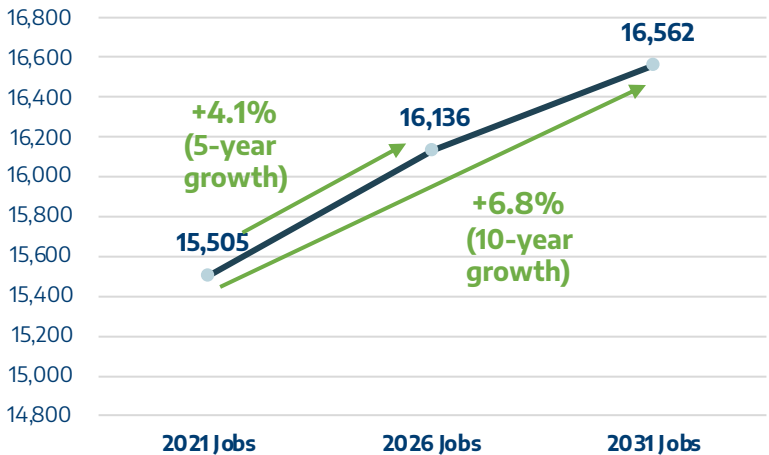


Key Occupation: Licensed Practical and Licensed Vocational Nurses

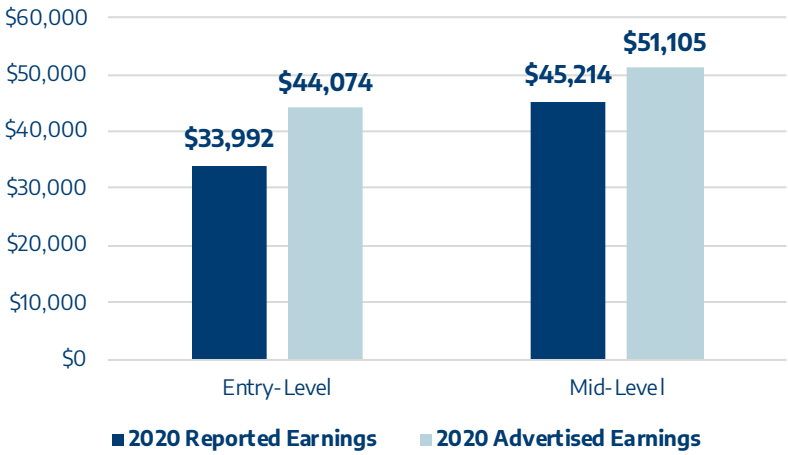
Region: South Texas

Unique Job Postings: 5,138

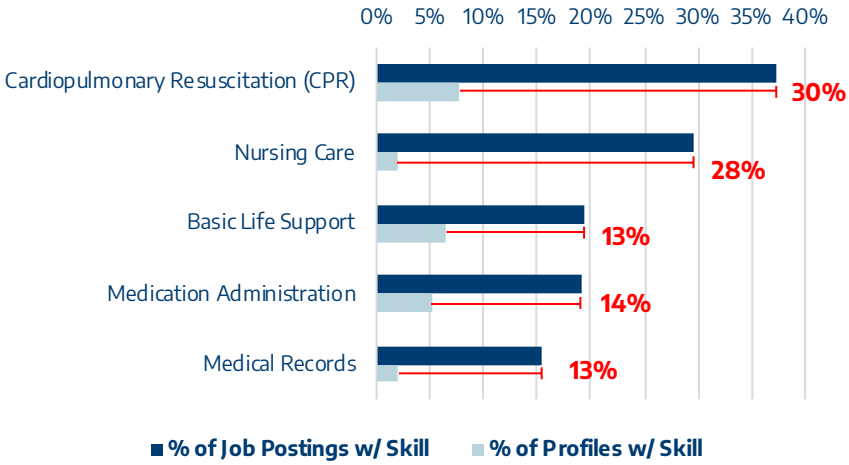
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Licensed Vocational Nurses
- Licensed Practical Nurse
- IV (Intravenous) Certification
- Certified Nursing Assistant
- Nurse Practitioner

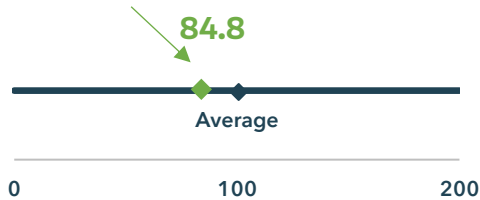
Top Industry Sectors

- Health Care and Social Assistance

Top Employers

- UnitedHealth Group
- Aveanna Healthcare
- Christus Health
- University Health System
- Regency Integrated Health Services

Automation Risk





*Occupation typically requires a bachelor's degree or higher.

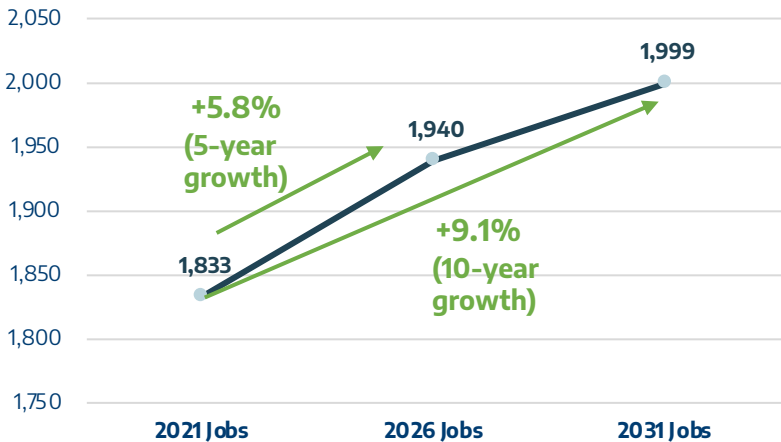


Key Occupation: Computer Network Support Specialists

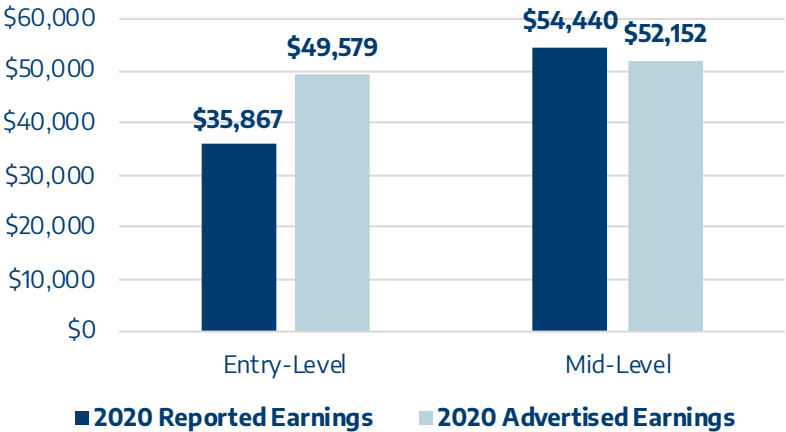
Region: South Texas

Unique Job Postings: 134

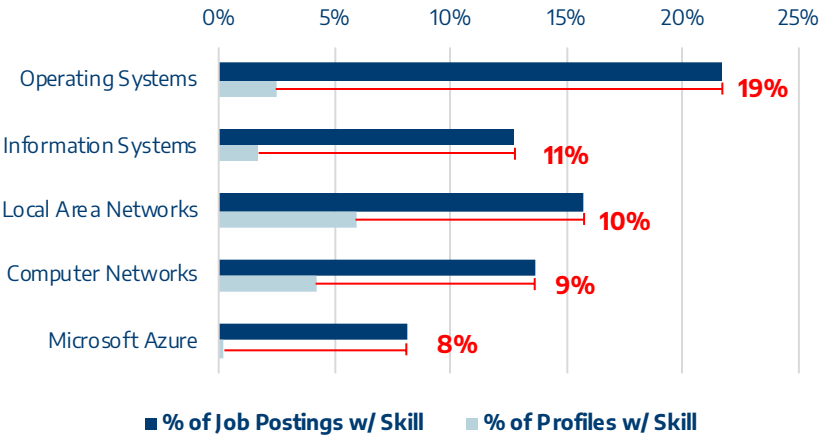
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Cisco Certified Network Associate
- IAT Level II Certification
- CompTIA Security+
- Certified Information Systems Security Professional
- CompTIA Network+

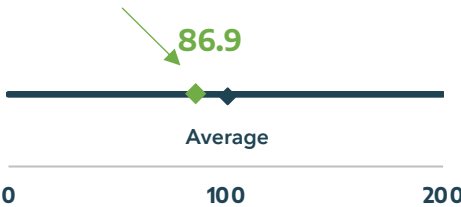
Top Industry Sectors

- Professional, Scientific, & Technical Services
- Information
- Finance & Insurance
- Manufacturing
- Wholesale Trade

Top Employers

- Microsoft
- UnitedHealth Group
- Oasis Systems
- Anthem Blue Cross
- Valero Energy

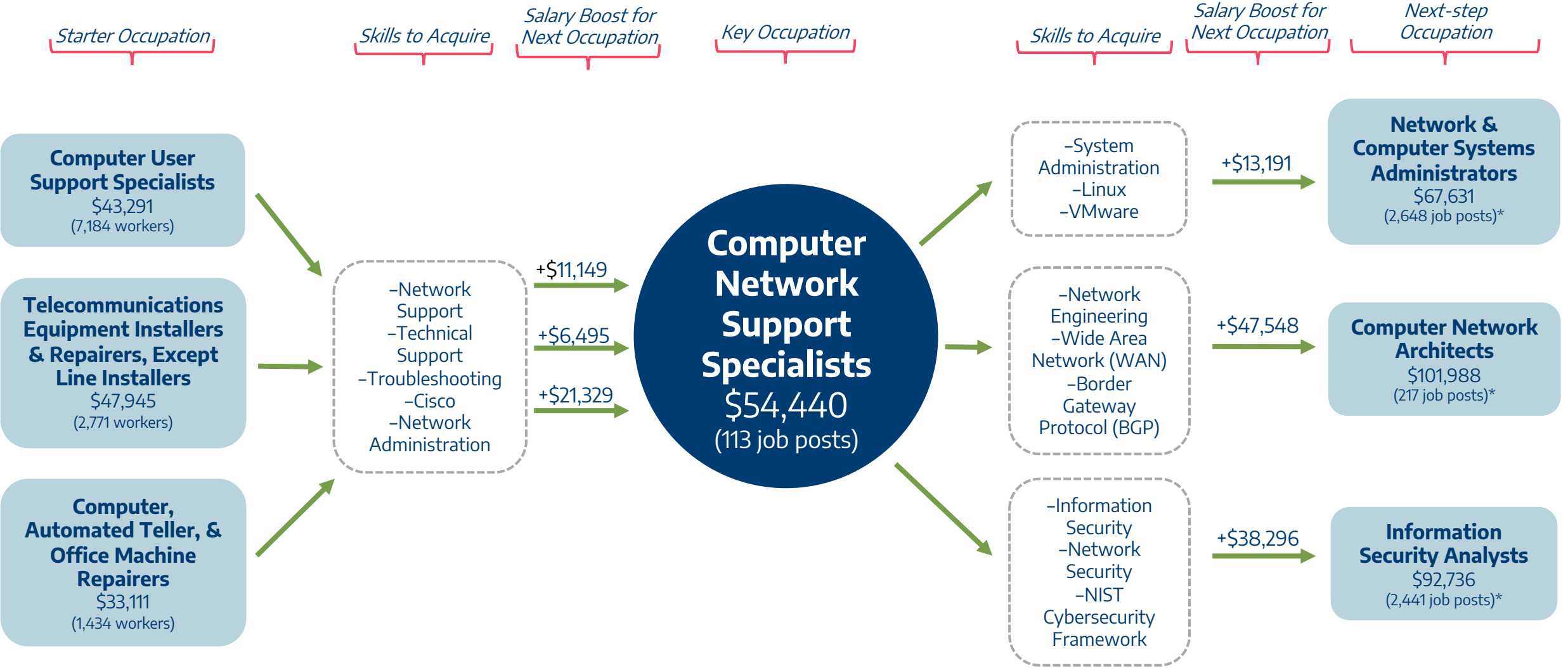
Automation Risk





Key Occupation: Computer Network Support Specialists

Region: South Texas



*Occupation typically requires a bachelor's degree or higher.

West Texas



Texas Association of
Community Colleges

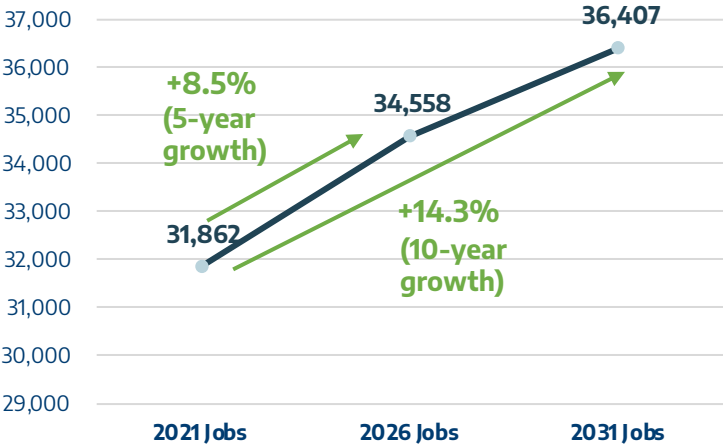


Key Occupation: Heavy and Tractor-Trailer Truck Drivers

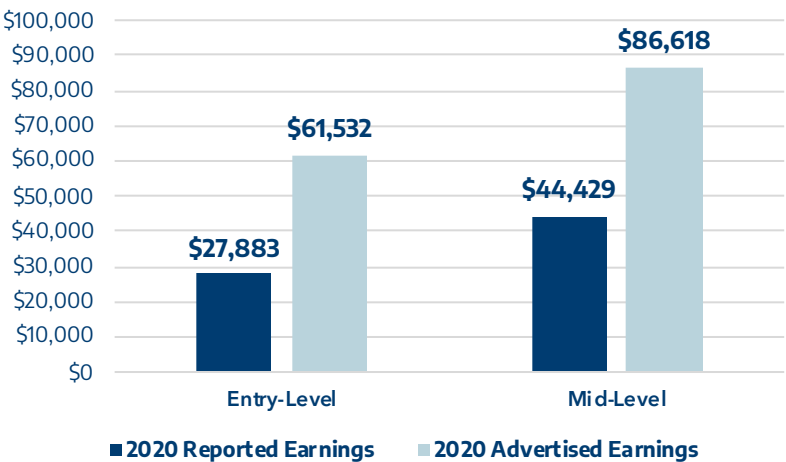
Region: West Texas

Unique Job Postings: 38,084

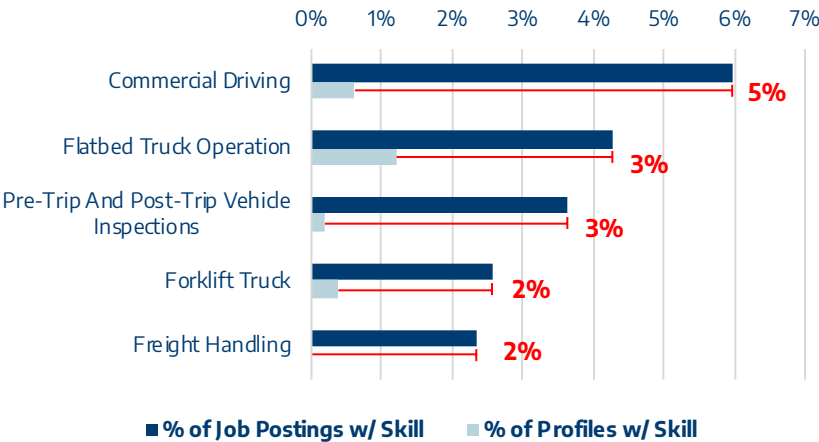
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Commercial Driver's License (CDL)
- Tanker Endorsement
- Hazmat Endorsement
- Doubles Endorsement
- Triples Endorsement

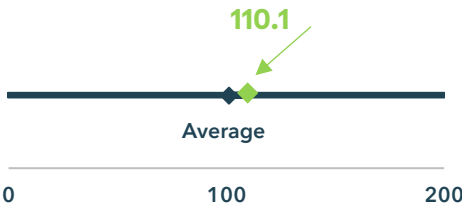
Top Industry Sectors

- Transportation & Warehousing
- Retail Trade
- Wholesale Trade
- Mining, Quarrying, & Oil & Gas Extraction
- Manufacturing

Top Employers

- Chalk Mountain Services
- Active USA
- US Xpress
- Schneider National
- Ryder

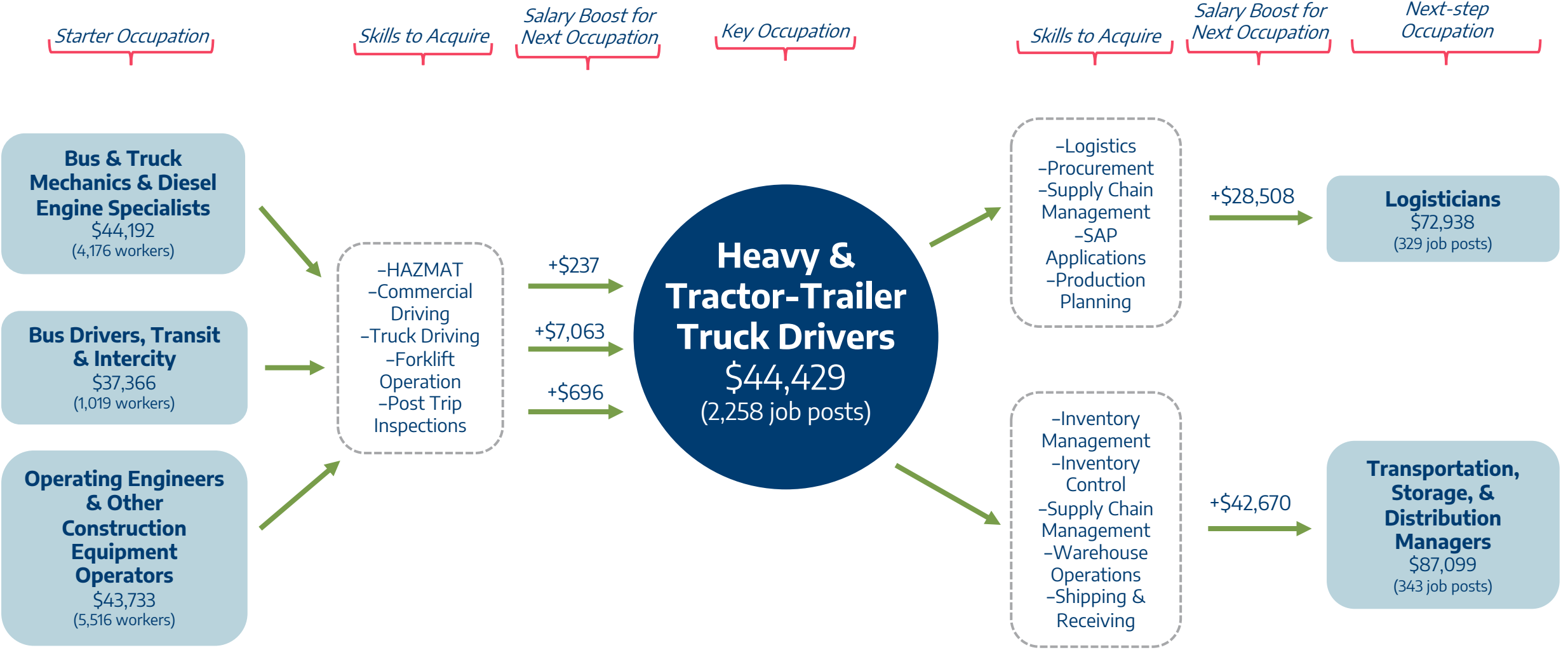
Automation Risk





Key Occupation: Heavy & Tractor-Trailer Truck Drivers

Region: West Texas



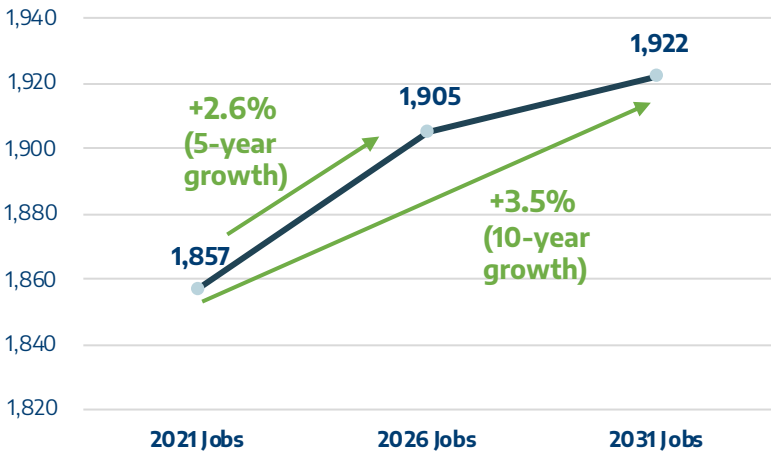


Key Occupation: Radiologic Technologists and Technicians

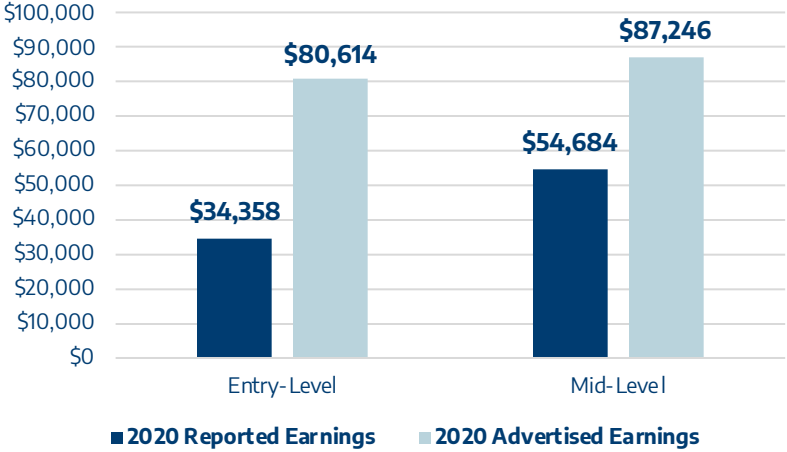
Region: West Texas

Unique Job Postings: 1,288

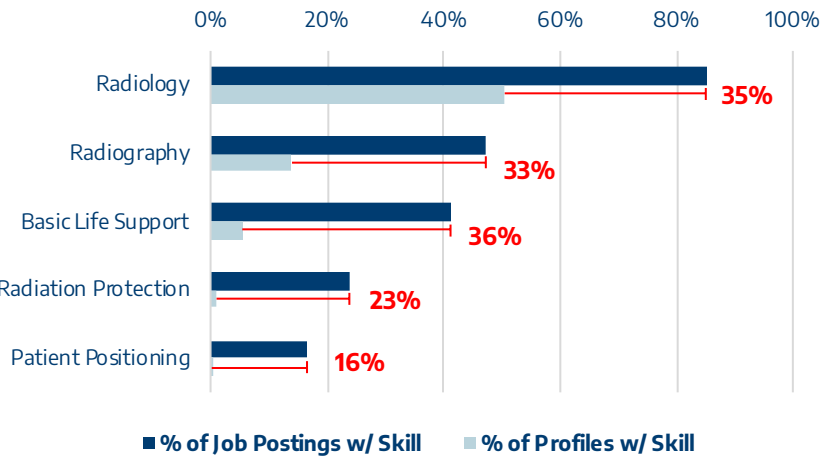
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- American Registry Of Radiologic Technologists (ARRT) Certified
- Certified Radiologic Technologist/Technician
- Registered Technologist
- Certified Medical Technologist
- Industry Radiography Radiation Safety Personnel

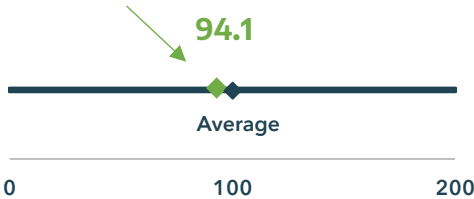
Top Industry Sectors

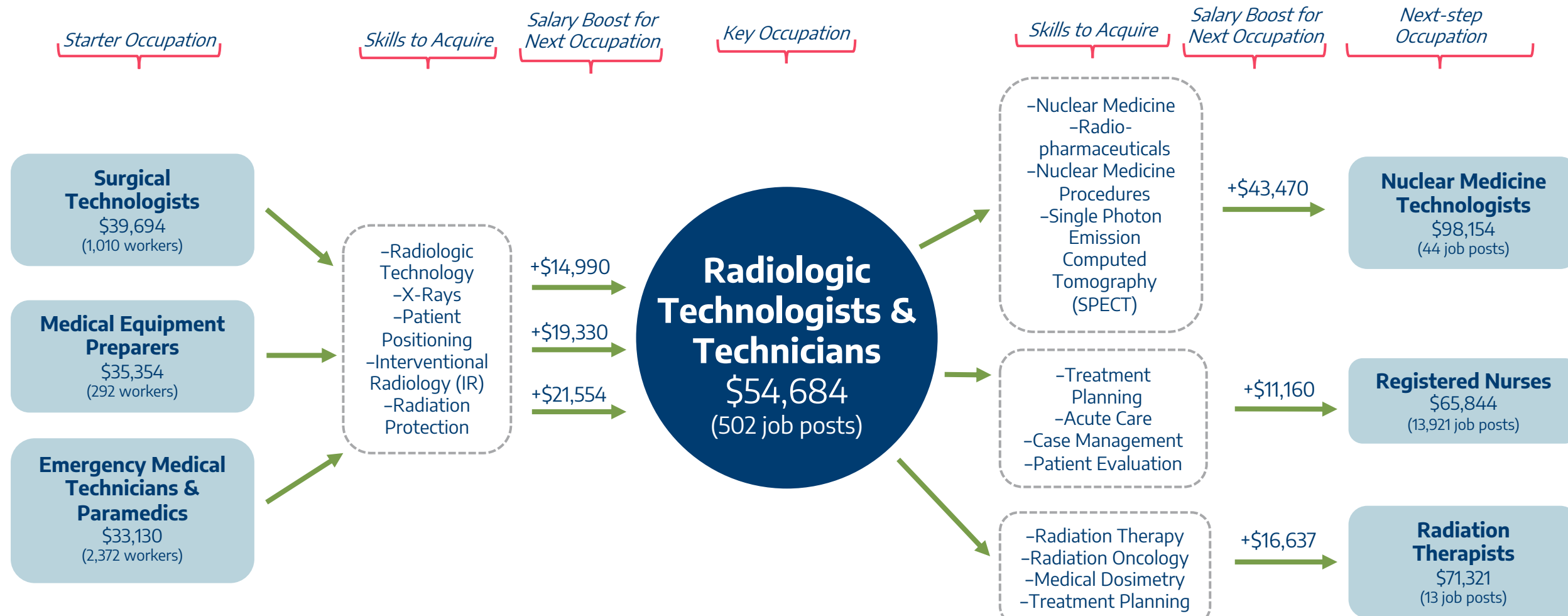
- Health Care and Social Assistance

Top Employers

- Covenant Health
- Tenet Healthcare
- The Hospitals of Providence
- Steward Health Care System
- HCA Healthcare

Automation Risk





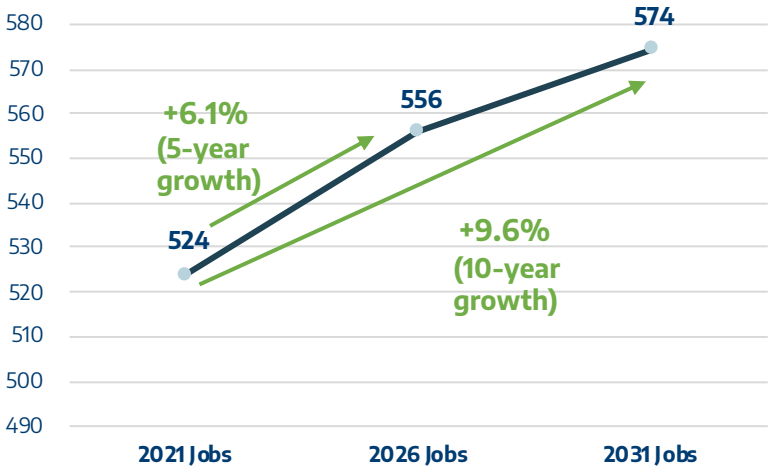


Key Occupation: Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers

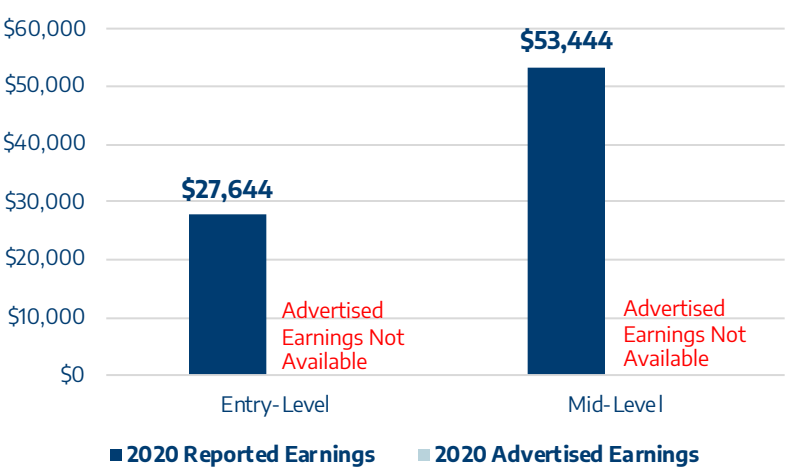
Region: West Texas

Unique Job Postings: 4

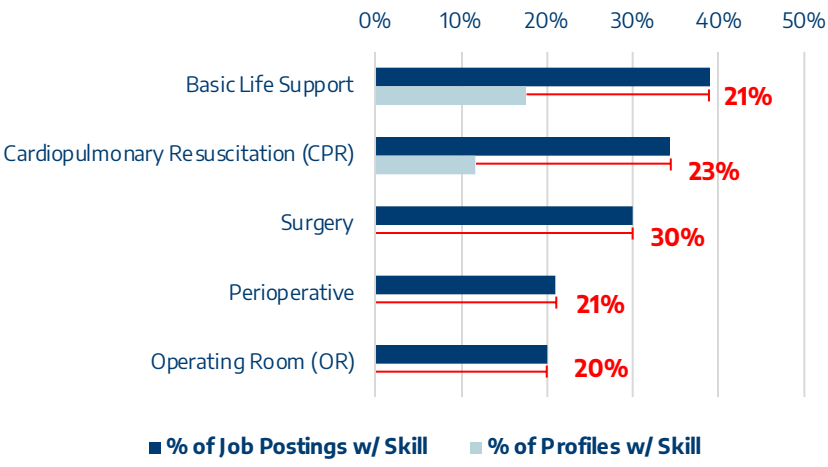
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Certified Surgical Technologist
- Certified Nursing Assistant
- Registered Health Information Administrator
- Registered Health Information Technician
- Certified Emergency Nurse (CEN)

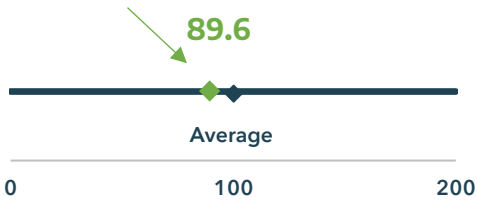
Top Industry Sectors

- Health Care and Social Assistance

Top Employers

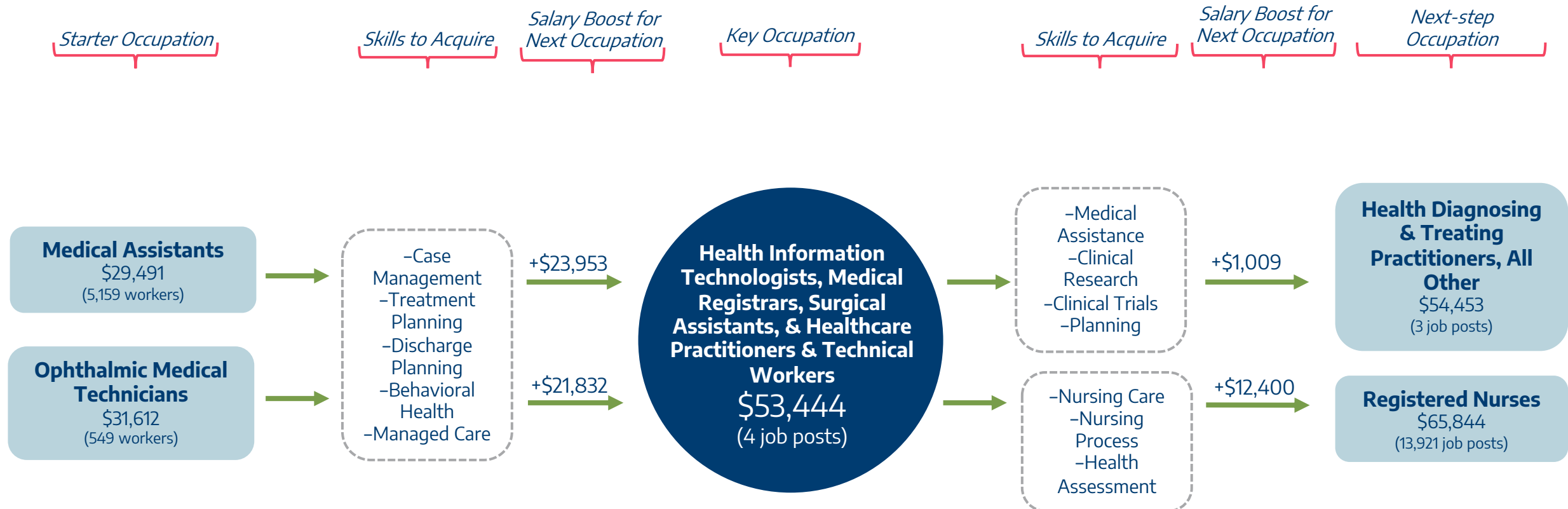
- Covenant Health
- Tenet Healthcare
- American Heart Association
- Baptist St Anthony's Health
- BSA Health System

Automation Risk





Region: West Texas



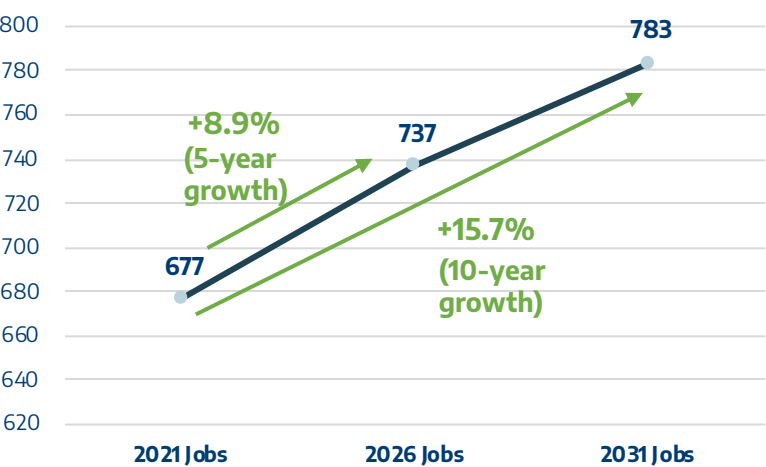


Key Occupation: Electrical and Electronic Engineering Technologists and Technicians

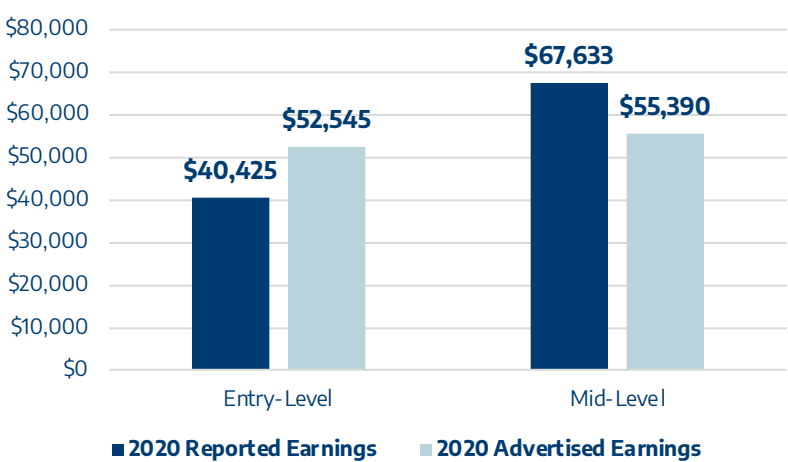
Region: West Texas

Unique Job Postings: 525

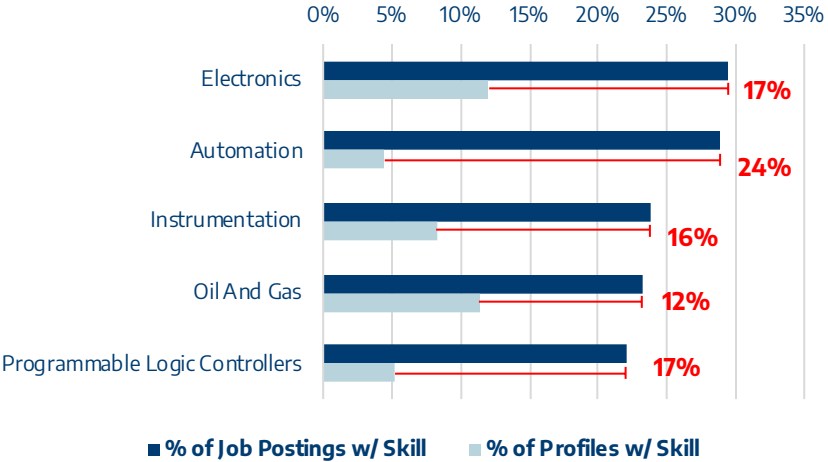
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- CompTIA Network+
- CompTIA Security+
- Secret Clearance
- CompTIA A+
- Cisco Certified Network Associate

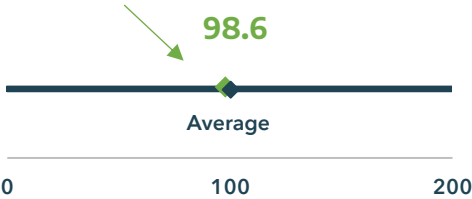
Top Industry Sectors

- Mining, Quarrying, and Oil and Gas Extraction
- Manufacturing
- Professional, Scientific, and Technical Services
- Construction
- Administrative and Support

Top Employers

- Enterprise Products
- Pioneer Natural Resources
- Rogue Industrial Group (Rig)
- Winn-Marion Companies
- Mobile Technologies

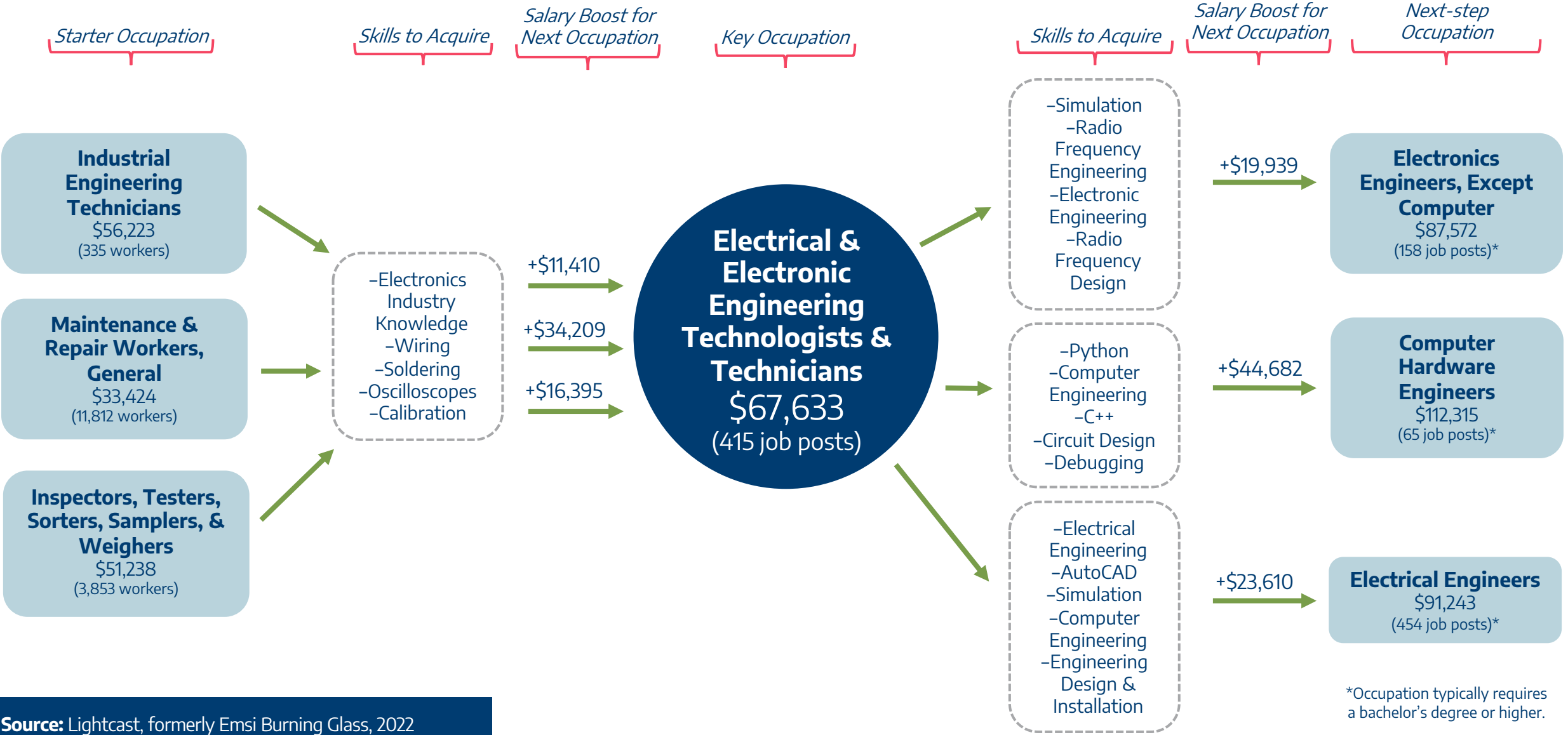
Automation Risk





Key Occupation: Electrical & Electronic Engineering Technologists & Technicians

Region: West Texas



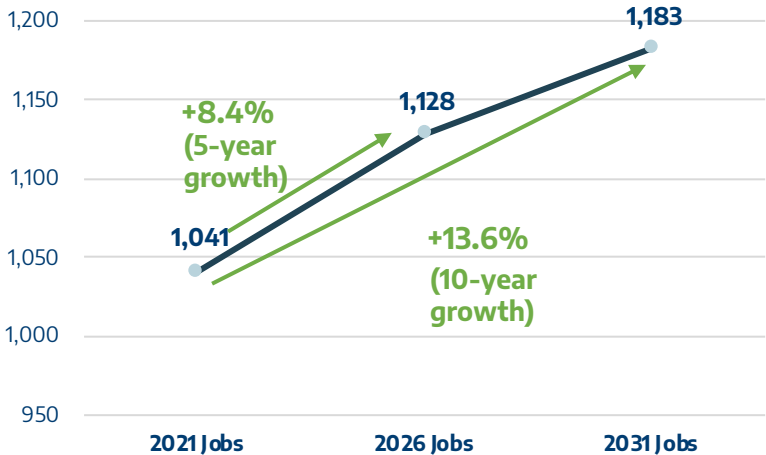


Key Occupation: Respiratory Therapists

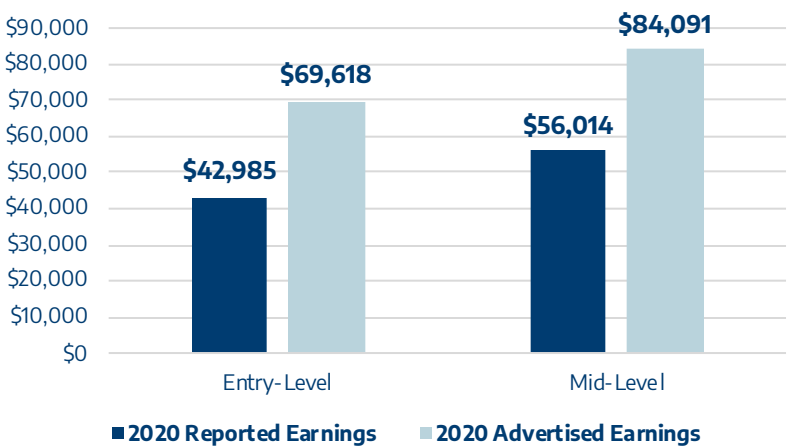
Region: West Texas

Unique Job Postings: 1,288

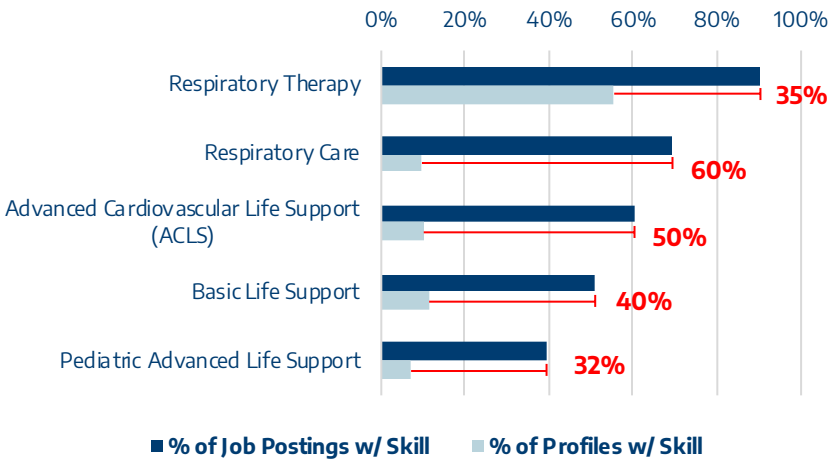
Job Growth Projections



Annual Earnings



Top Skills Gaps



Common Qualifications

- Registered Respiratory Therapist
- Respiratory Care Practitioner
- Neonatal Resuscitation Program
- Neonatal/Pediatric Specialty (Credential for Respiratory Therapists)
- Certified Pulmonary Function Technologist

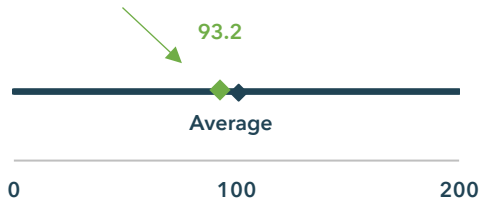
Top Industry Sectors

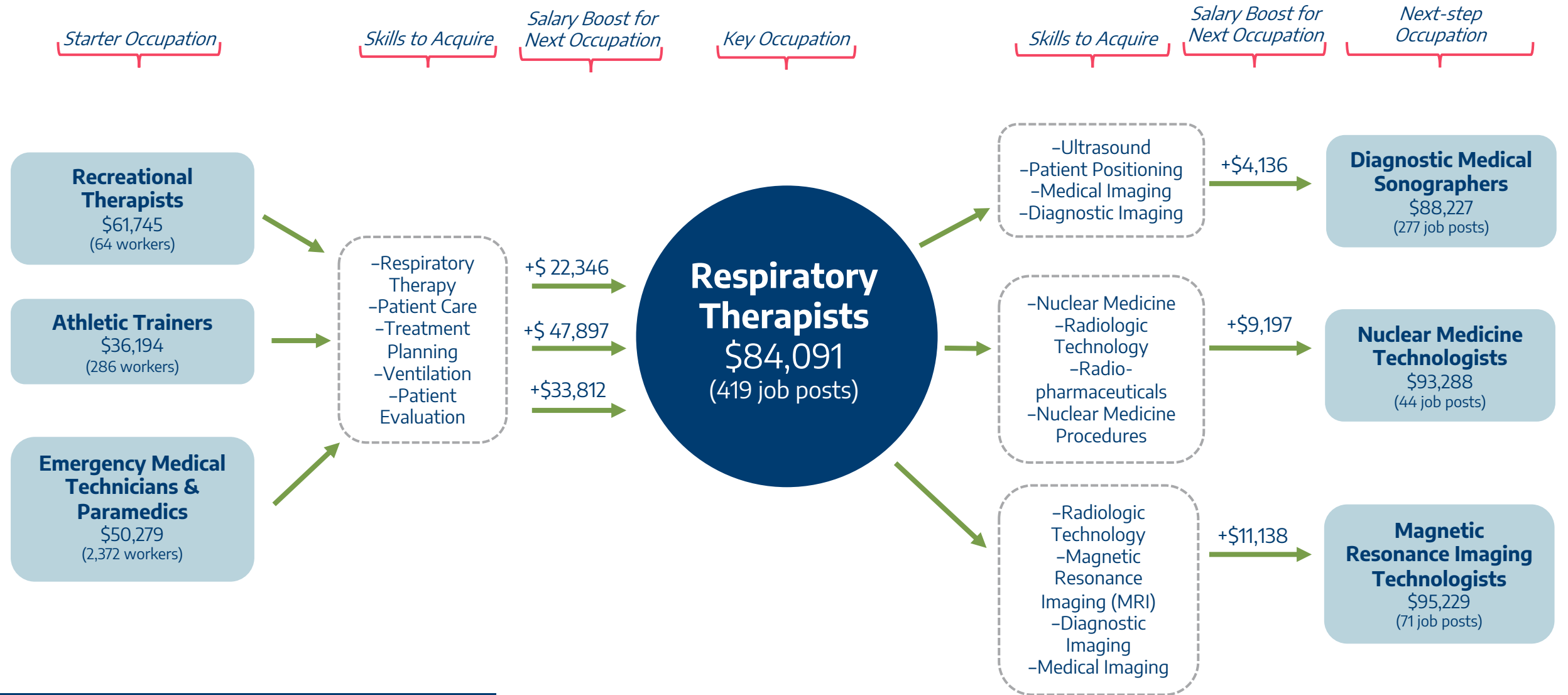
- Health Care and Social Assistance

Top Employers

- Tenet Healthcare
- Covenant Health
- Baylor Scott & White Health
- Steward Health Care System
- State of Texas

Automation Risk





For more information, please visit our website:
tacc.org



Texas Association of
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