



**LEADERSHIP**

Please rate the President using the following scale:

1 = does not meet expectations; 2 = meets some expectations; 3 = meets expectations;  
 4 = exceeds expectations; 5 = significantly exceeds expectations; DK = Don't Know

Please provide comments on the performance of the President in specific functions of the job.

**LEADERSHIP**

	1	2	3	4	5	Don't Know
1. Possesses a vision, assists the board in establishing goals, and provides leadership for others to progress toward vision and goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Produces a collaborative, well-thought out strategic plan for the institution and executes college planning and assessment activities for continuous quality improvement.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Communicates effectively and appropriately with public media to present a positive image of the college as a first-choice option for the students and community it serves.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Promotes inclusiveness in the College community and provides for involvement of students and staff in decision-making which affects them and exhibits respect for all groups in the process.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Promotes the College and advocates for its needs to appropriate federal and state level legislators and maintains college excellence with national and regional accrediting agencies.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

1 2 3 4 5 Don't Know

6. Builds community partners and new partnerships contributing to student success and career readiness through effective interactions at the community, state and county levels.

7. Promotes the College through effective interactions with stakeholders at the college: College Council, Unions, Foundation and actively takes part in campus and community activities.

8. Maintains and supports the value of excellence and quality within the institution and maintains high standards for ethics, honesty and integrity in all personal and professional matters.

Comments

SAMPLE



## Finance and Accountability

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SAMPLE

## Finance and Accountability

	1	2	3	4	5	Don't Know
9. Provides sound fiscal management, including addressing budgetary matters in a way that achieves more efficient and effective use of resources without compromising student success.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. Allocates resources and prioritizes the budget to meet the College mission, goals, and strategic plans, and audits reflect appropriate management of financial resources.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. Ensures accountability measures are in place to maintain quality and appropriate resource allocation to promote student success.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. Maintains current funding and appropriately seeks new funding; develops appropriate strategies of attracting funds to the institution at local, county, state and federal levels.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. Effectively interacts with the Board through the Finance Committee to maintain and develop funding sources and strategic goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments



**Academic and Student Affairs**

Please rate the President using the following scale:

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**Academic and Student Affairs**

	1	2	3	4	5	Don't Know
14. Ensures the overall quality and continuous improvement of instruction to meet student needs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. Ensures a system of continuous curriculum development to meet current community and industry needs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. Provides effective leadership in establishing and maintaining accessible, comprehensive student services that promote student success.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. Promotes access to higher education for underserved and minority populations and programs that ensure their success.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. Presents and analyzes student success data appropriately and ensures multiple strategies are in place to strengthen efforts.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19. Accomplishes instructional and student affairs strategic goals and priorities with the Academic and Student Affairs Committee.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

SAMPLE



### Capital Development/Facilities

Please rate the President using the following scale:

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### Capital Development/Facilities

	1	2	3	4	5	Don't Know
20. Ensures maintenance of all capital assets of the College.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
21. Obtains capital funds and appropriately allocates resources toward capital improvements.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22. Ensures technology is continuously upgraded and used as a tool to promote greater student access, learning options, service, efficiencies and productivity.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
23. Provides sufficient technology and technology support for instruction and College operations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
24. Provides effective leadership for implementing technological support of teaching, learning, and the operations of the college to accomplish the strategic goals and priorities of the Facilities Committee.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment



## Human Resources

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SAMPLE



## Human Resources

	1	2	3	4	5	Don't Know
25. Ensures College compliance with employment and non-discrimination laws and regulations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
26. Provides leadership and resources for the professional development of staff and maintains own currency about developments in education and particularly community colleges.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
27. Promotes a positive work environment for employees and seeks ways to continuously improve and creates an atmosphere which contributes to positive morale.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
28. Ensures the College recruits and retains a diverse, qualified and talented workforce.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
29. Develops and executes sound personnel policies and procedures and gives recognition due to staff, faculty and administrators for accomplishments.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
30. Accomplishes College's strategic short-term and long-term human relations goals and priorities through the Personnel Committee.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments



## Relations with the Board of Trustees

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SAMPLE

**Relations with the Board of Trustees**

	1	2	3	4	5	Don't Know
31. Offers professional advice to the board based on thorough study, data analysis and sound educational principles on items requiring board action.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
32. Carries out board governance policies and college values in a conscientious manner.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
33. Seeks and accepts constructive criticism of work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
34. Communicates with board members to inform and resolve issues of interest.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
35. Provides sound monitoring reports to the Board on all aspects of College operations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
36. For data-informed decision-making and accountability, prepares effectively for Board meetings.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
37. Keeps the Board informed of all actual and anticipated litigation, specific community concerns, adverse media coverage, trends, and internal or external changes.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
38. Effectively interacts with the members of the Board, as a whole and through its committees.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
39. Provides effective support to the operations of the Board.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Comments**



## Open-Ended Questions

What were the highlights of the past year? Please note what was especially positive, and areas that could be improved upon.

What areas should the college place special emphasis on next year and succeeding years? How might this be reflected in focused goals?



SAMPLE/Not for distribution.

Please select DONE to record your responses. ACCT thanks you for taking the time to complete and return your candid responses for this evaluation. All responses will remain anonymous and the confidential final report is for board use only.

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