



2022 COHORT
Frequently Asked Questions
Applications Due 11:59 p.m. on May 13, 2022

1. What is Generation Hope?

To ensure all student parents have the opportunities to succeed and experience economic mobility, [Generation Hope](#) engages education and policy partners to drive systemic change and provides direct support to teen parents in college and their children through holistic, two-generation programming. We are headquartered in Washington, D.C. To learn more about our work and impact, please [click here](#).

2. What are the eligibility requirements to participate in the 2022 FamilyU Cohort?

To be eligible for the FamilyU cohort, prospective participants must:

- Submit a Letter of Support for the institution participating in the cohort from your President.
- Be a nonprofit, post-secondary education institution (including public, private, 2-year, and 4-year institutions).
- Be located in the United States. Preference will be given to institutions located in the Southern United States.
- Have a demonstrated interest in serving the student parent population enrolled at your institution.
- Have a demonstrated commitment to racially equitable practices at your institution.
- Be amenable to data sharing with the larger student parent field.

3. How much does it cost my institution to participate in the 2022 FamilyU Cohort?

In light of COVID-19 and thanks to philanthropic support, the 2022 Cohort will have a reduced rate of \$10,000 per year for each participating institution. The first payment/installment will be due by June 30, 2022. We're committed to ensuring HBCUs



have access to this opportunity and will waive the \$20,000 cost, which will allow us to offer this cohort experience to HBCUs at no cost.

4. Who should be a part of an institution's participation team?

Each participating institution is required to have a team of 5 members -- one key staff member with decision-making authority from each of the following departments or functional areas: 1) student services, 2) facilities/campus planning, 3) faculty/instruction, 4) institutional research, and 5) financial aid.

5. What is the time commitment for participants?

From July 2022 to July 2024, the time commitment includes:

- Eight two-day cohort meetings
- Thirteen institution-focused 2-hour coaching sessions (seven in Year 1; six in Year 2)
- Two campus site visits in Year 2

As part of the cohort experience, in Year 2, we can conduct an optional executive session with your Board of Trustees during a time that fits with your institution's governing calendar.

6. Who should complete the application on behalf of my institution?

We recommend the application be completed by the person who is closest to student parent support services and the implementation of policies that impact this group of students. Often, this person is a Vice President of Student Services, Dean of Students, etc., but we leave this up to you.

7. How many institutions will be in the 2022 cohort?

Generation Hope will select up to five, two and four-year colleges or universities to participate in the FamilyU 2022 Cohort. Preference will be given to Historically Black Colleges and Universities (HBCUs).

8. When will I be notified of your decision?

We will notify all applicants by June 2022.

9. Who from Generation Hope will be facilitating and leading the 2022 Cohort?

- [Portia Polk](#), Director of Learning & Advocacy
- Higher Ed Impact Manager(s) (*joining Generation Hope Spring 2022*)
- Caroline Kassas, Learning and Advocacy Coordinator



10. What can I expect if I am selected as a member of the 2022 cohort?

The FamilyU 2022 Cohort is a comprehensive, customized, evidence-based, two-year capacity-building experience designed to build and refine institutional competencies to improve student parent success. In partnership with institutional staff and student parents, colleges and universities will participate in peer learning convenings and campus-focused independent coaching sessions.

Members of the 2022 FamilyU Cohort will enjoy the following benefits:

- Customized work plan for your campus guided by the Student Parent Campus Capacity Assessment Tool.
- A dedicated coach to analyze your institution's Student Parent Campus Capacity Assessment Tool results, support and facilitate your institution's student parent efforts, and assist with problem solving over the two-year cohort.
- Eight, interactive, quarterly cohort meetings aligned with Core Competency Areas (Data, Policy, Culture, and People) using facilitation techniques that focus on reflective dialogue, learning, collaboration, and results.
- 15 one-on-one customized coaching sessions focused on your institution over two years, engaging representatives from a range of departments.
- One Student Parent Fellow to take part in the implementation phase of your institution's student parent work, trained and compensated by Generation Hope.
- One executive session with your Board of Trustees to report progress on your institution's student parent work.

11. How do you anticipate using the data that institutions share with Generation Hope?

Our request for high-level student parent data refers to non-identifying information about student parents' performance at your institution including, but not limited to: enrollment data, retention and graduation rates, career outcomes, and the student parent experience. This data will be used to measure the efficacy of the FamilyU model, to create a snapshot of the student parents served by the FamilyU program, to enhance the data collection methods of cohort members, and to advocate for student parents across the country. Data sharing will be required for the length of the cohort and up to two years afterwards for evaluation purposes.

12. How can I demonstrate my institution's commitment to race equity work on the application?

Race equity is a strongly held value of [Generation Hope](#) and, we believe, a pillar of successful student parent work. [Race equity is both an outcome and a process](#) and is



evoked when race is no longer the determining factor in a person's success. Preference in the 2022 cohort application process is given to institutions that champion race equity through policies and practices.

13. Who do I contact if I have questions about the application?

Please contact Portia Polk, Director of Learning & Advocacy at portia@generationhope.org or 202-656-9539.