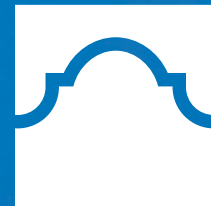


# Board Self-Assessment

**Clint Kingsbery**  
Board of Trustees  
District 8



ALAMO  
COLLEGES  
DISTRICT



Malcolm Baldrige  
National Quality Award  
2018 Award Recipient

Achieving the Dream  
LEADER  
COLLEGE  
OF DISTINCTION

# MISSION

Empowering our diverse communities for success.

# VISION

The Alamo Colleges will be the best in the nation in Student Success and Performance Excellence.

# VALUES



STUDENTS FIRST



RESPECT FOR ALL



COMMUNITY-ENGAGED



COLLABORATION



CAN-DO SPIRIT



DATA-INFORMED



ALAMO  
COLLEGES  
DISTRICT



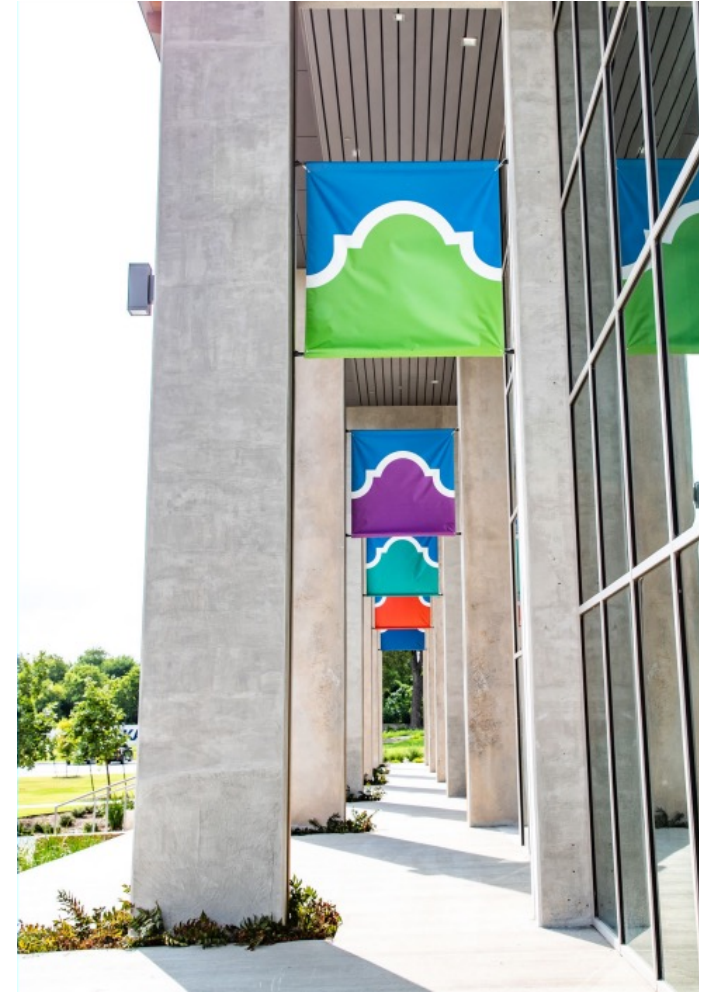
# Assessment Categories

The background of the slide is a blue-tinted photograph. It shows a modern building with a prominent tower and a large courtyard in the foreground. Several people are walking on a path in the courtyard. The overall scene is a campus environment.

- Roles and Responsibilities
- Relationships
- Being Productive and Consistent
- Institutional Effectiveness
- Student Success
- Trustee Preparation
- Trustee Satisfaction

# Policy B.3.2: Board Member Training

The Board shall carry out a self-evaluation and Board Retreat in odd numbered years.





# Process

## Fall Retreat (November)

### September

- Contact ACCT – Board Leadership Services to identify facilitator
- Self-assessment evaluation tool reviewed by Board Chair.



ALAMO  
COLLEGES  
DISTRICT



# Process

## Fall Retreat (November)

### October

- Prepare and Process Contract with ACCT.  
Contract to be approved by General Counsel.
- Communicate with Board Members via email with link to assessment tool. Ensure ALL Trustees complete anonymous assessment.

### November

- Facilitator submits Self-Assessment Report and Presentation for Board Meeting



ALAMO  
COLLEGES  
DISTRICT



# Roles & Responsibilities

## Sample Questions

1. The Board continuously demonstrates that it adheres to its roles and responsibilities in accomplishing its duties.
2. The Board demonstrates knowledge of their role and responsibility in relation to the Chancellor and the executive team.
3. The Board is knowledgeable about major social and economic trends and issues that affect the community and the College.

Resource: Association of Community Colleges Trustees



ALAMO  
COLLEGES  
DISTRICT



# Relationships

## Sample Questions

1. Board members treat one another with respect, and a climate of mutual trust exists.
2. The Chair of the Board effectively handles disagreements or divisions among members
3. The Board has good procedures for the orientation and training of new board members.

Resource: Association of Community Colleges Trustees



ALAMO  
COLLEGES  
DISTRICT





# Being Productive & Consistent

## Sample Questions

1. Board members are prepared for Board meetings, and meetings are conducted in such a manner that the purposes are achieved effectively and efficiently.
2. The Board adheres to a code of ethics and avoids any perception of a potential conflict of interest.
3. Board agendas are relevant to the work of the Board, and they are focused enough to use the Board's time efficiently.

Resource: Association of Community Colleges Trustees



ALAMO  
COLLEGES  
DISTRICT



# Institutional Effectiveness

## Sample Questions

1. Academic quality and program review
2. Good faculty and staff morale
3. Good relations with constituent groups(e.g., alumni, parents, etc.)

Resource: Association of Community Colleges Trustees



ALAMO  
COLLEGES  
DISTRICT



# Student Success

## Sample Questions

1. The Board expects, and the Chancellor provides, regular reports on disaggregated student outcomes and uses the results to modify policy.
2. The Board holds retreats or regular workshops to review data and obtain professional development about building a culture of evidence to inform policy decisions.
3. The College routinely evaluates effectiveness of efforts to improve student success and uses the results to inform policy and practice.



Resource: Association of Community Colleges Trustees



ALAMO  
COLLEGES  
DISTRICT



# Trustee Preparation

## Sample Questions

1. Understanding the role and responsibilities of the Chancellor
2. The amount of work expected of you
3. Long-term strategic planning

Resource: Association of Community Colleges Trustees



ALAMO  
COLLEGES  
DISTRICT





# Trustee Satisfaction

## Sample Questions

1. The quality, amount, and frequency of information provided to the Board
2. Your overall satisfaction serving as a board member
3. The degree to which board members adhere to confidentiality requirements

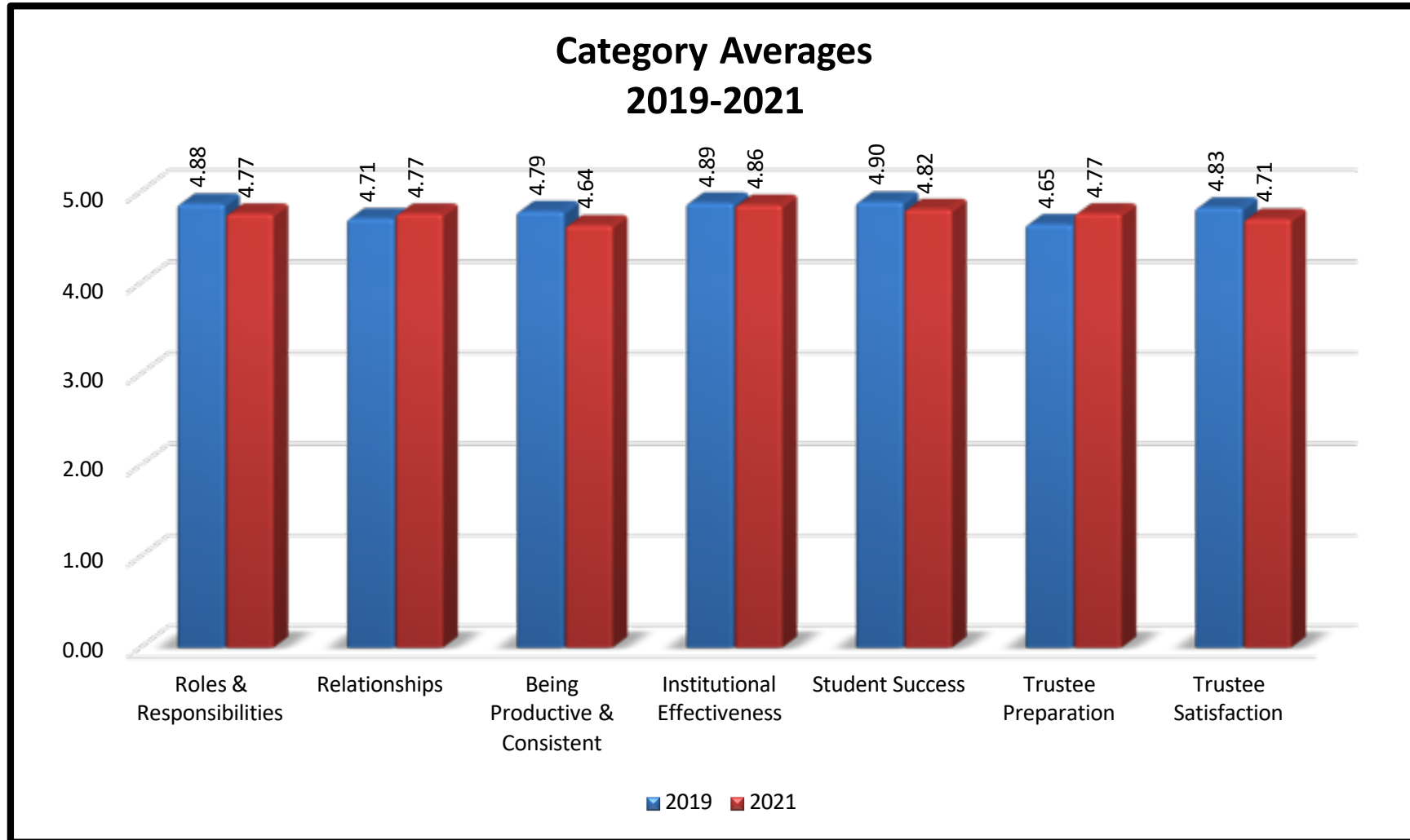
Resource: Association of Community Colleges Trustees



ALAMO  
COLLEGES  
DISTRICT



# Assessment Tool



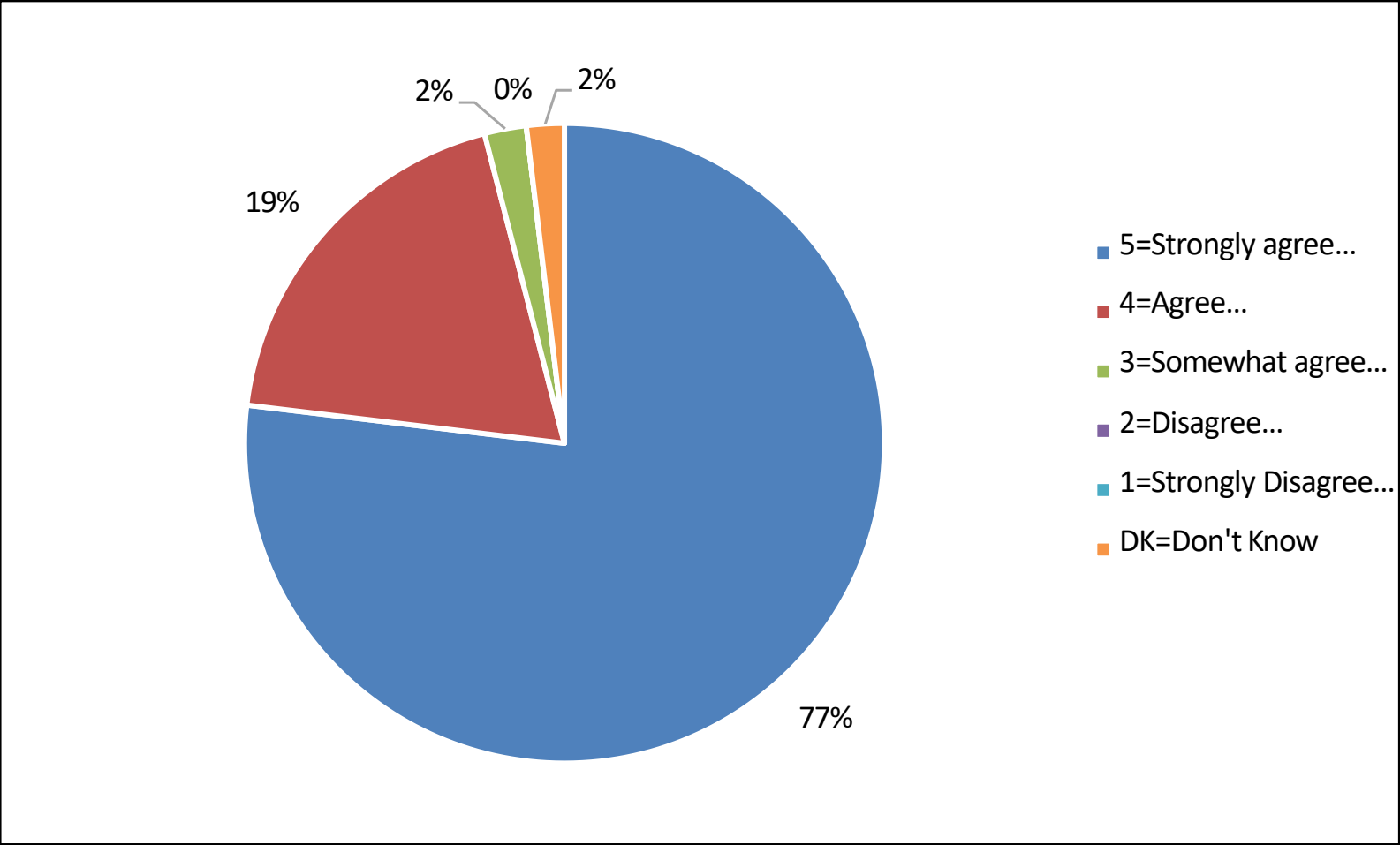
Resource: Association of Community Colleges Trustees



ALAMO  
COLLEGES  
DISTRICT



# Results by Rating



Resource: Association of Community Colleges Trustees



# Post Evaluation

- A series of recommendations are developed during Board Retreat to address areas that need improvement
- An evaluation tool is implemented to check-up at regular intervals, evaluating progress toward goal. (Typically 6 months)
- To address concerns or lagging progress, a retreat may be called to directly engage the issues.

Resource: Association of Community Colleges Trustees



ALAMO  
COLLEGES  
DISTRICT





# Key Elements of the Evaluation

- Provides the Board a methodology to evaluate Board culture
- Identifies areas where the Board is in alignment and interrogates why these areas are ranked highest.
- Identifies areas where the Board can improve and offers an opportunity to dialog with guided focus toward better addressing these areas of concern.
- Enhances the Trustee experience by providing a tool through which to share their personal evaluation of key areas in Trusteeship and compare to their peers.

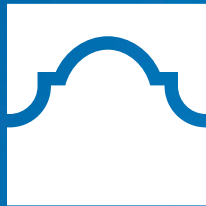
Resource: Association of Community Colleges Trustees



ALAMO  
COLLEGES  
DISTRICT



Thank you.



ALAMO  
COLLEGES  
DISTRICT

