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Leveraging Adult Education: Career Navigation Resources to Expand Institution Advising Services

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Objectives:

- 1. Overview: Adult Ed Integration Within Community College Systems
 - a. Maximized or Underutilized Adult Education Program?
- 2. Career Navigation as an Onboarding Framework Model
 - a. Connect
 - b. Inspire
 - c. Plan
- 3. Test Your Knowledge
- 4. Session One: Connect
 - Deep Dive-What are Career Navigators and How can Community Colleges

 Partner to Maximize Student Support Services. (Activity compare & contrast)
- 5. Session Two: Inspire
 - a. Creating a Tagline
- 6. Session Three: Plan
 - a. Create an Onboarding Framework (Activity Future Casting)



Adult Education Programs

College Integration & Guided Pathways



TEXAS PATHWAYS

Systemic Transformation Dedicated to Socioeconomic Mobility

K-12 & ADULT ED.PARTNERS

Connect

From 8th grade endorsement selection or AEL to first enrollment

Enter:

From entry to program choice and first college-level course success

Progress

From program entry to completion of program requirements

Succeed

From completion of Credential to career and further education

4-YEAR &

INDUSTRY PARTNERS

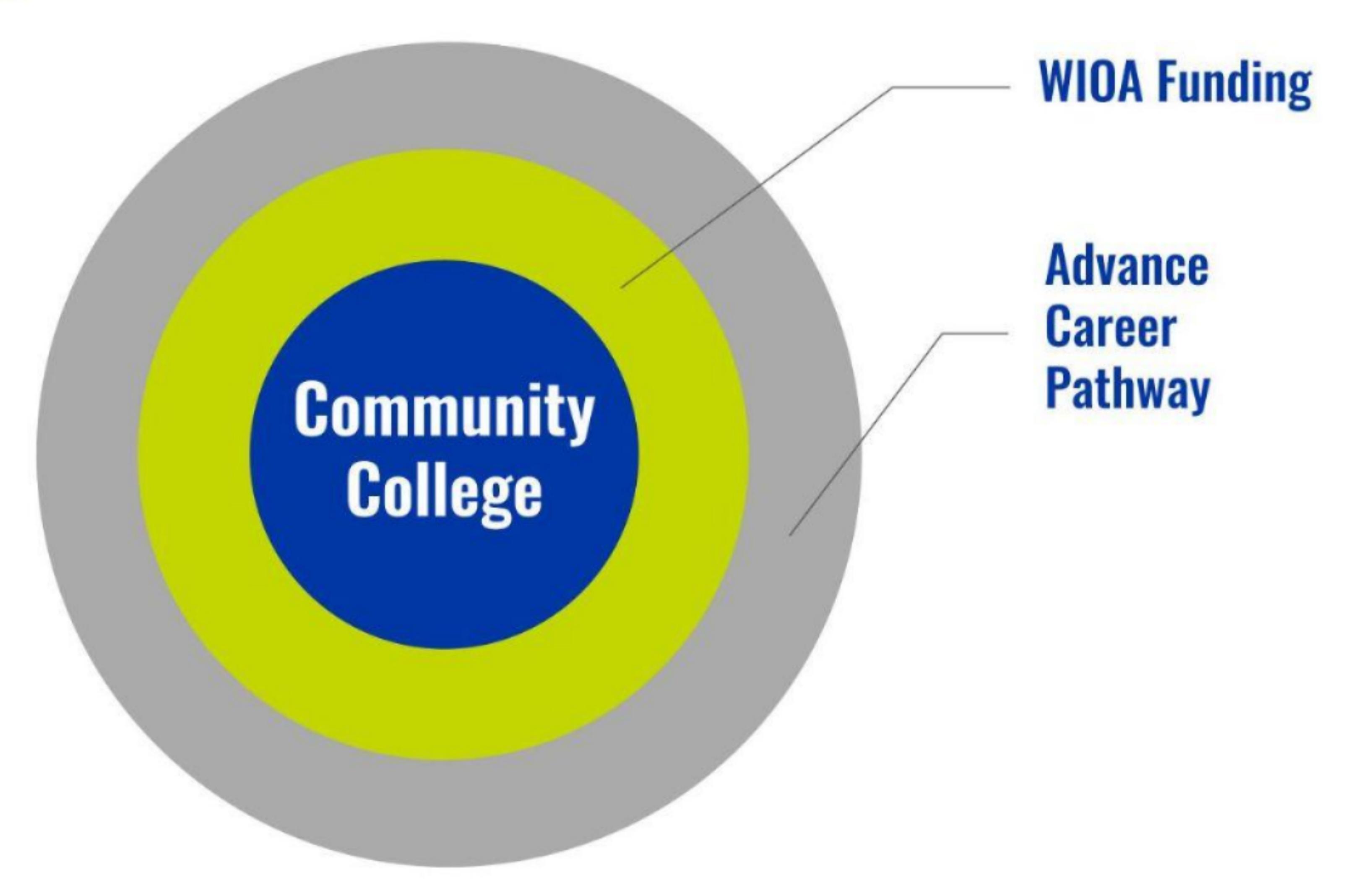
Critical to to Success

- Program Maps for All
- 8th grade HS
 Endorsements
 Alignment to Programs
- Dual Credit Alignment to Programs
- Adult Ed. Alignment to Programs

- Underprepared
 Student Support
- Program
 Gateway Course
 Success
- StructuredPrograms
- Program Learning
 Outcomes and
 Assessment
- Productive
 Persistence

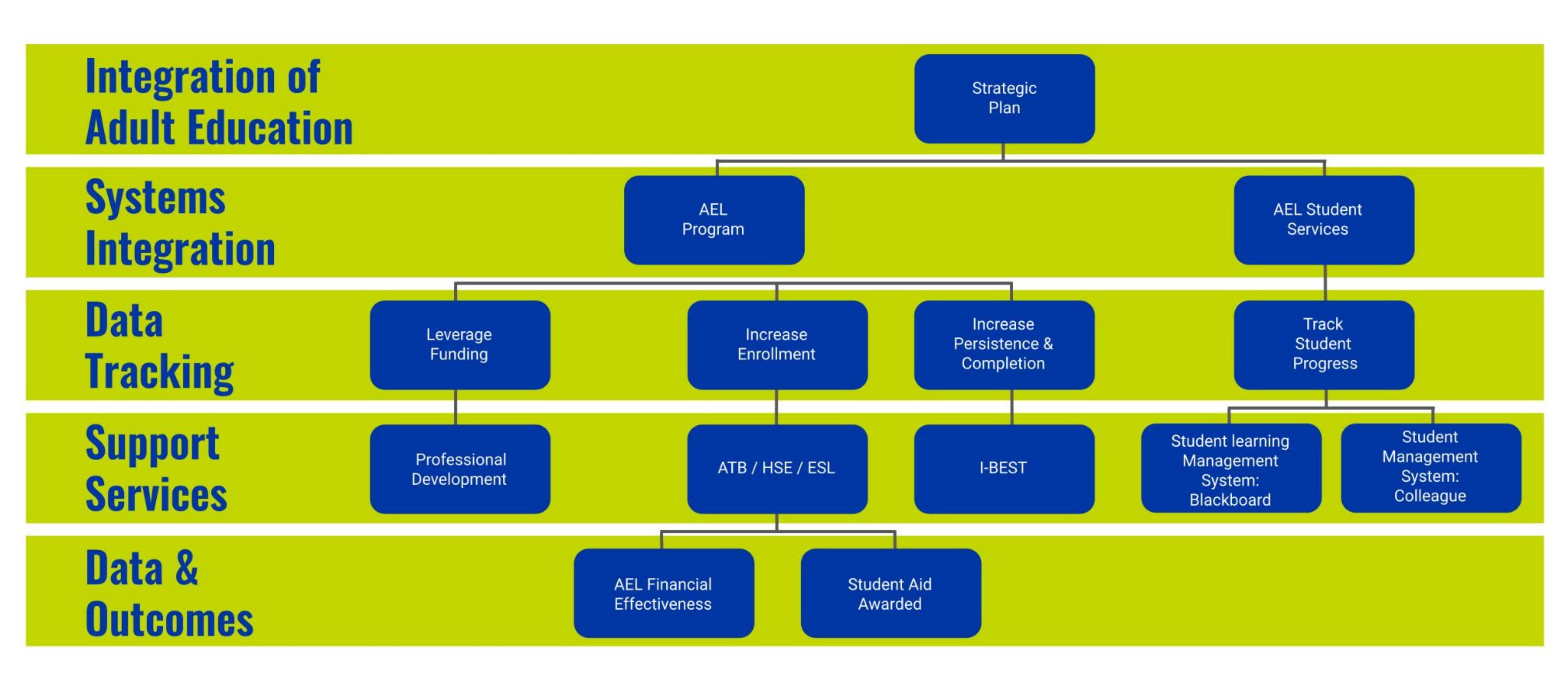
- Certificates
- Degrees
- Efficient Transfer
- Leading to Careers

Community College
Advances Guided
Pathways
with AEL Inclusion



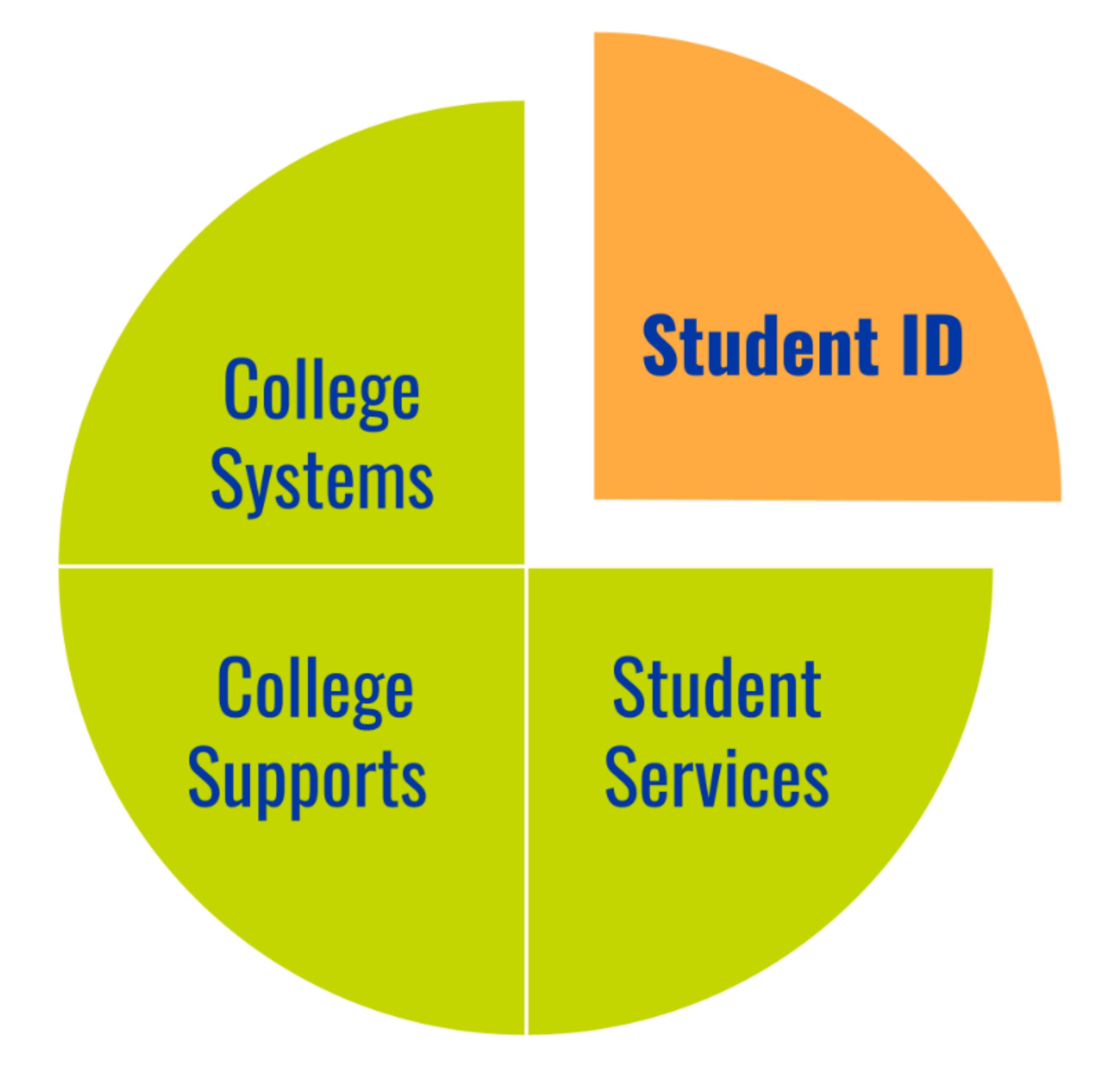


Putting it All Together: Strategic Planning



Student ID

Provides ACCESS College SUPPORTS increase enrollment, retention, and completion





Utilizing AEL: Align program offerings.

- 1. Use the TX-PMN Tenets to design and align AEL and college programs.
- 2. Develop coherent program maps from AEL programs to Texas Pathways programs aligned to community college meta-majors.
- **3. Streamline college readiness assessments** for AEL completers transitioning to college-level programs.
- 4. Integrate AEL students and program information into community college systems.
- 5. Mirror AEL content courses with credit-bearing college-level courses, including an AEL and credit-bearing college-level Learning Framework course.



Findings from the Texas Pathways and Texas Peer Mentor Network collaboration

- 1. Texas community colleges and AEL providers are working to create viable pathways for AEL completers, but there is still work to be done.
- 2. Opportunities exist to address silos within and across institutions.
- 3. Information barriers exist, such as:
 - Understanding AEL innovations across the state
 - Understanding higher education systems and reform efforts
 - Navigating funding structures and options for student support
- 4. Engaging community college CEOs is imperative to systematic change
- 5. Engaging the state tri-agency partnership is necessary



Test Your Knowledge:

What do you know about AEL?



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Setting the Stage: Compare & Contrast

- 1. Number off x2 at your tables: 1 & 2
 - a. Number 1's:
 - i. Review this job description for a career navigator
 - ii. Identify key roles and responsibilities
 - b. Number 2's:
 - i. Review this job description for an academic advisor
 - ii. Identify key roles and responsibilities
- 2. Engage in a Think-Pair-Share with someone in the room who is a counterpart.
- 3. Respond to the Mentimenter prompt to display major "a-ha's" and takeaway observations about the similarities and/or differences between a career navigator and an academic advisor
- 4. Debrief and create a working definition of a career navigator.

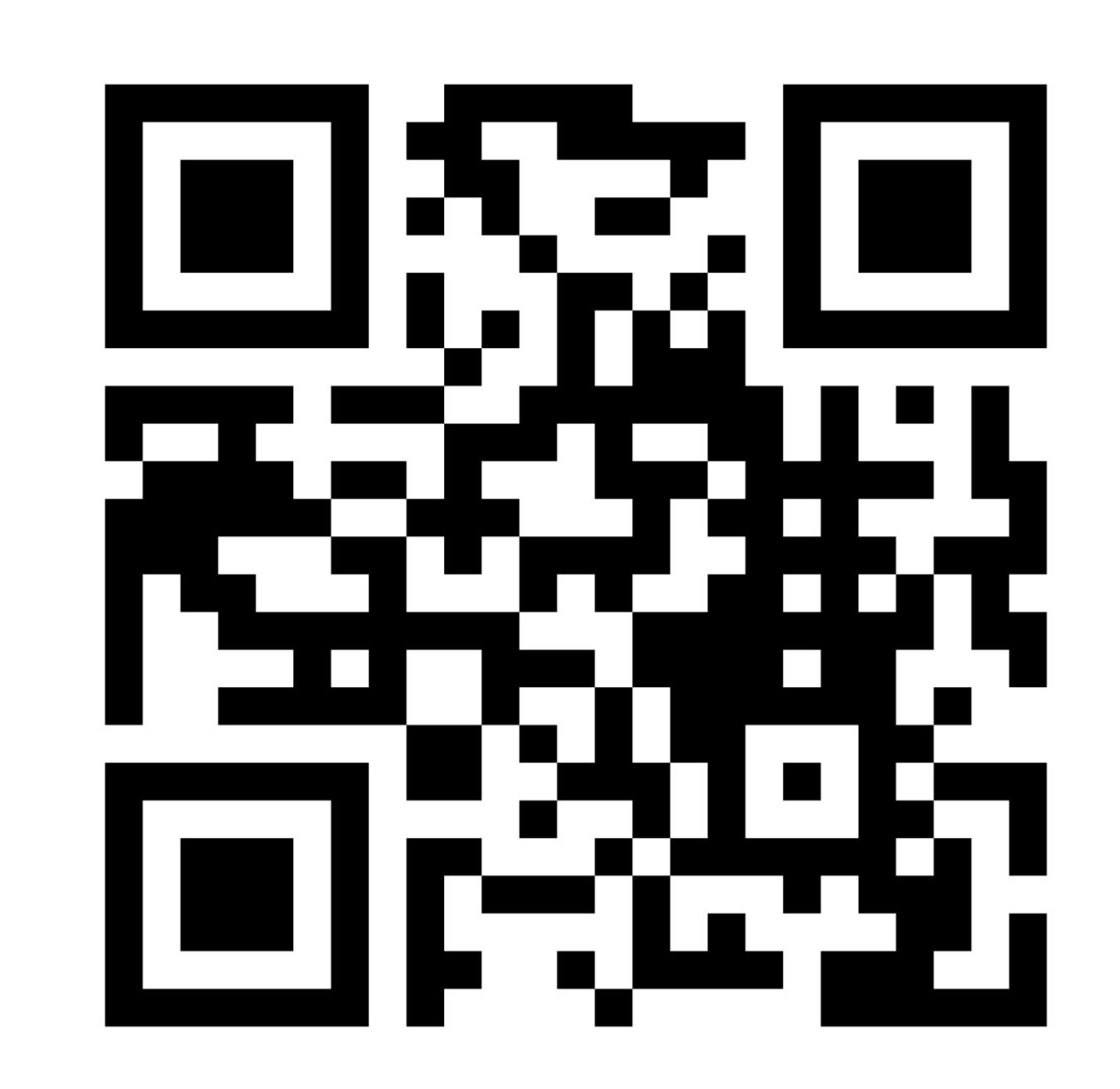


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Advisor

Career Navigat



Career Navigation >> Levels of Integration



Session One: CONNECT



Strategic Plan:

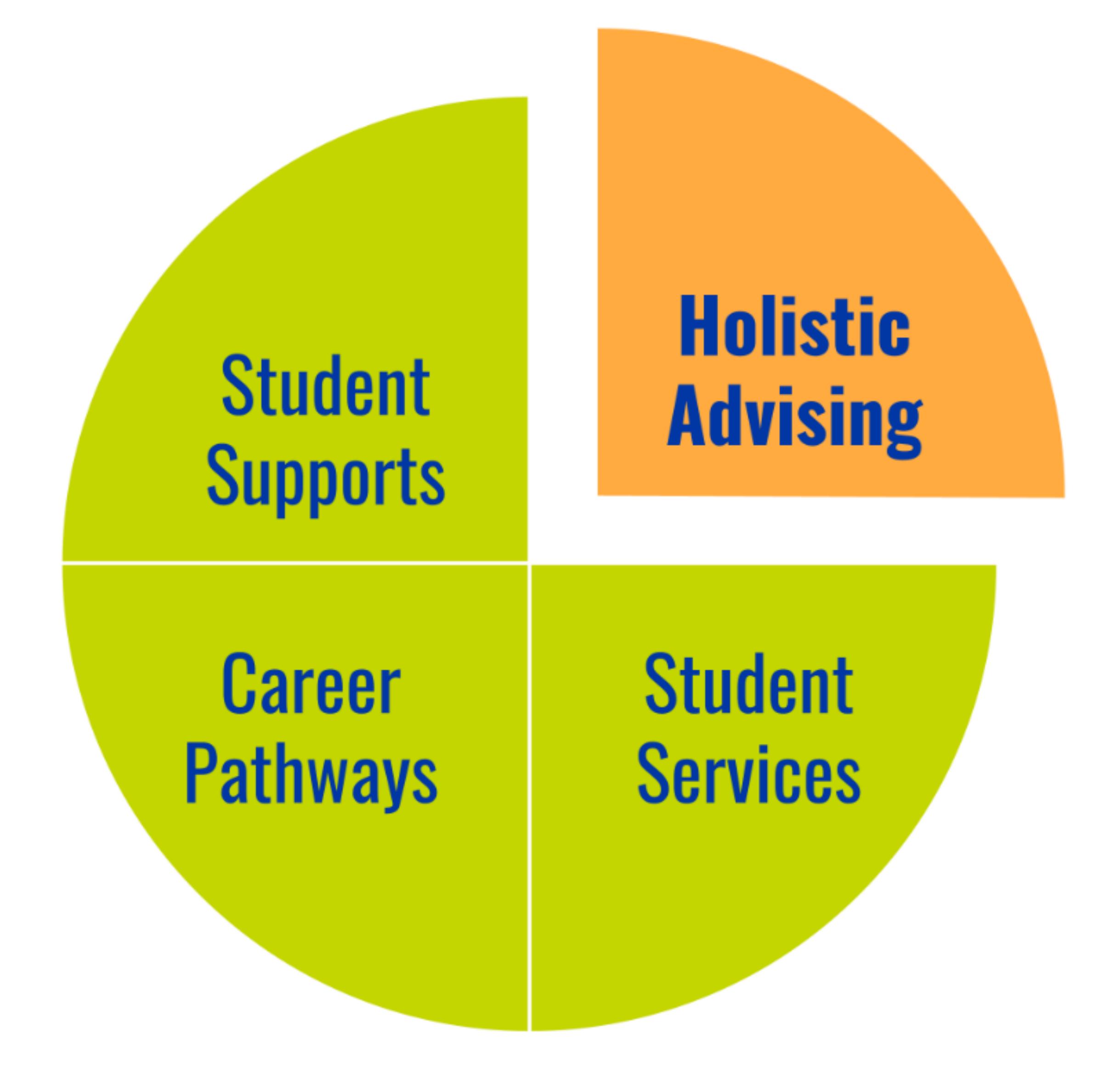
Inclusion of Adult Education





Career Navigators

Create ABILITY to Successfully Navigate College Systems





Session One: CONNECT activity: Padlet

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5 Minute BREAK



Session Two: INSPIRE



Strategic Plan:

Inclusion of Adult Education





Creating a Tagline

Student should Understand Career Navigator's Purpose

- 1. Removing Barriers
- 2. Creating Wrap-around services
- 3. Creating Onboarding Frameworks
- 4. Advising holistically



Session Two: INSPIRE activity: Creating a Tagline

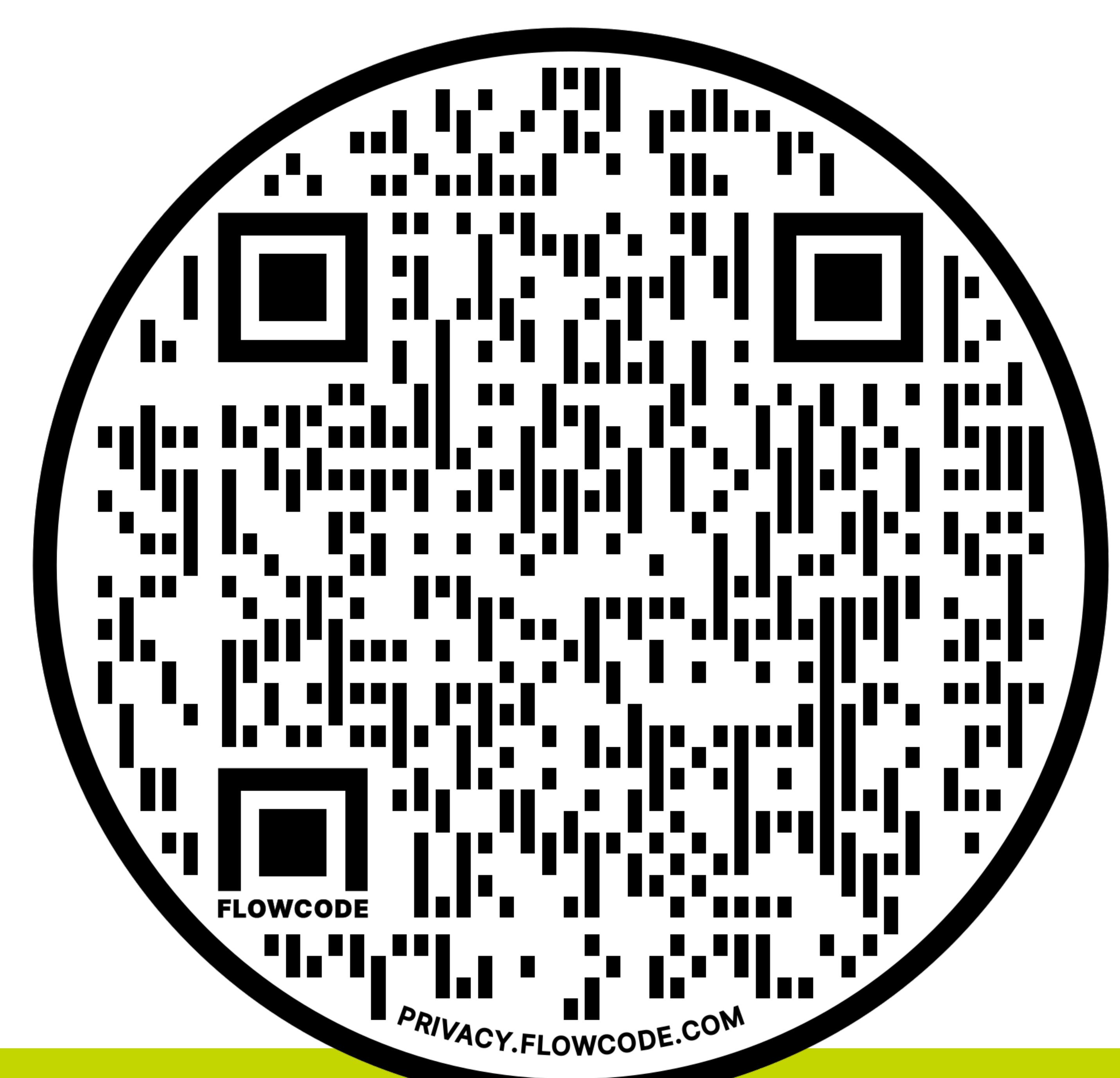
Instructions

Activity: Tagline (e.g.: "Save money. Live Better." Walmart; "Just do it." Nike)

- 1. Reflect on our working definition of a Career Navigator.
- 2. Recall the connections described by our presenters between AEL/career navigation and a strategic plan.
- 3. As a table group, add a digital sticky note to our Google Jamboard that inspires or "breathes life" and create a pyramid.
- 4. Arrange through negotiation and discussion in a hierarchy...most significant word at the top of the pyramid.
- 5. Create a "tagline" to inspire a (new?) vision that leverages AEL/CN resources.



https://bit.ly/TexasJamboard





Goal:EDUC-1100







Session Three: PLAN



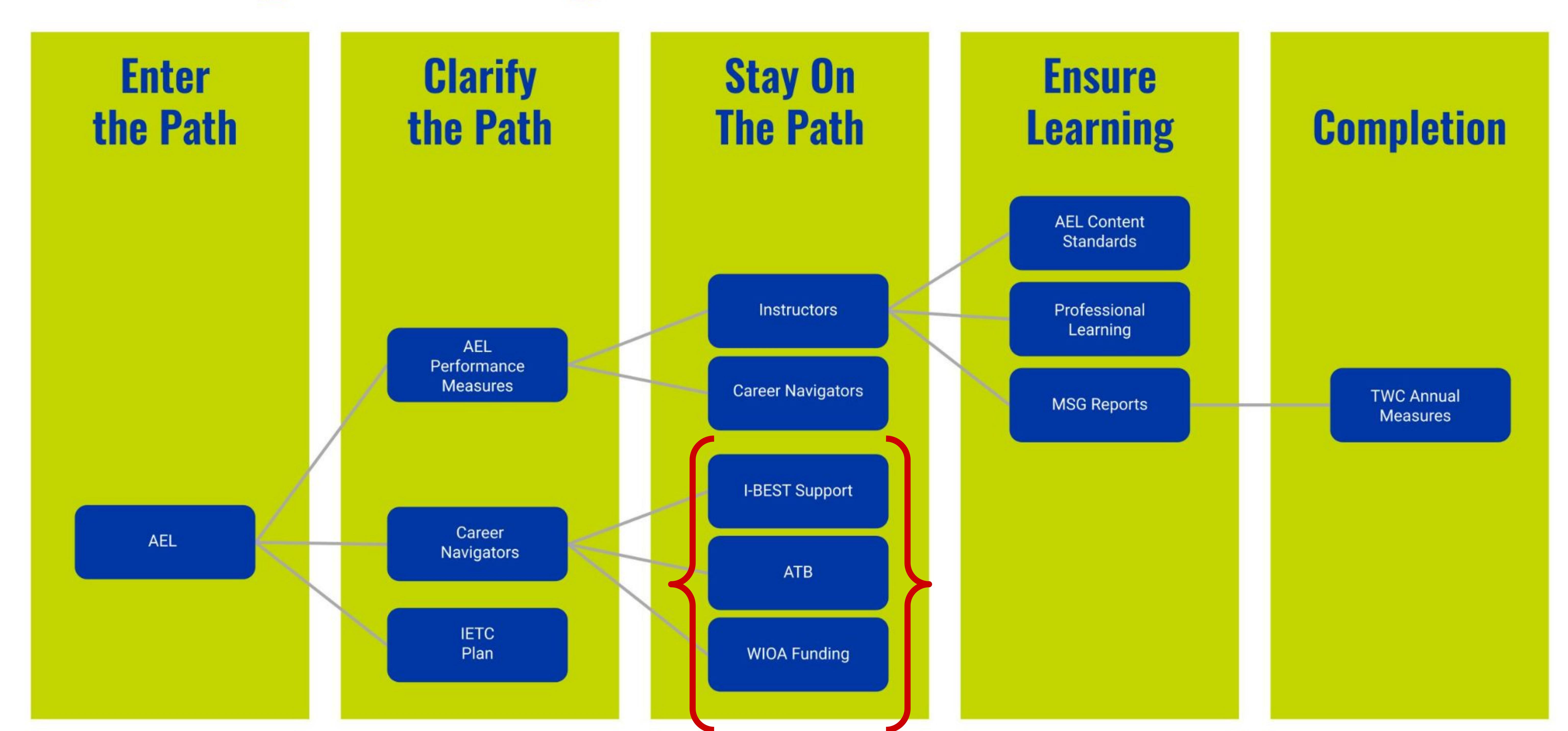
Strategic Plan:

Inclusion of Adult Education





Putting it All Together: AEL & Guided Pathways



Session Three: PLAN





WIOA-Funded In-demand

Occui

CRU
Enrollment

CRU Class
Placement

College
Admission

Co-enroll
Career
Pathway

Complete
6 SCH

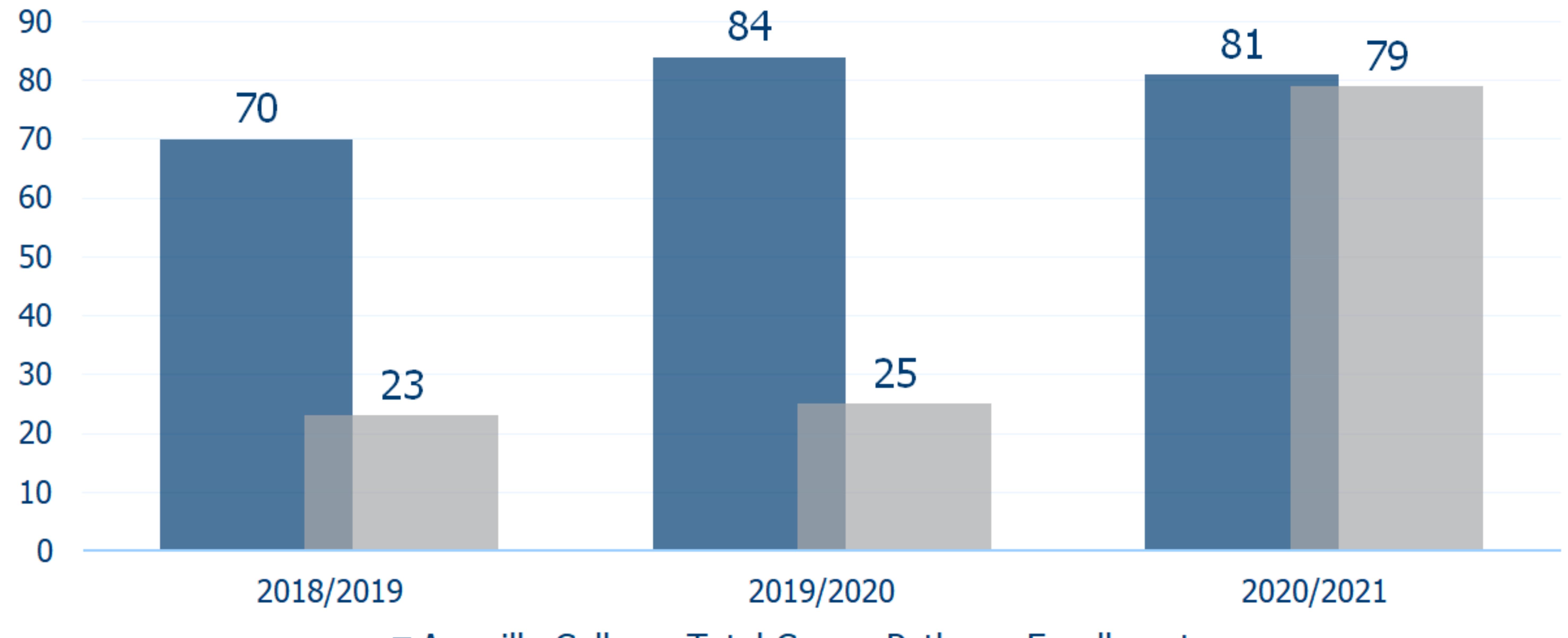
Supports

Apply
FASFA

Inform
Financial Aid
Director

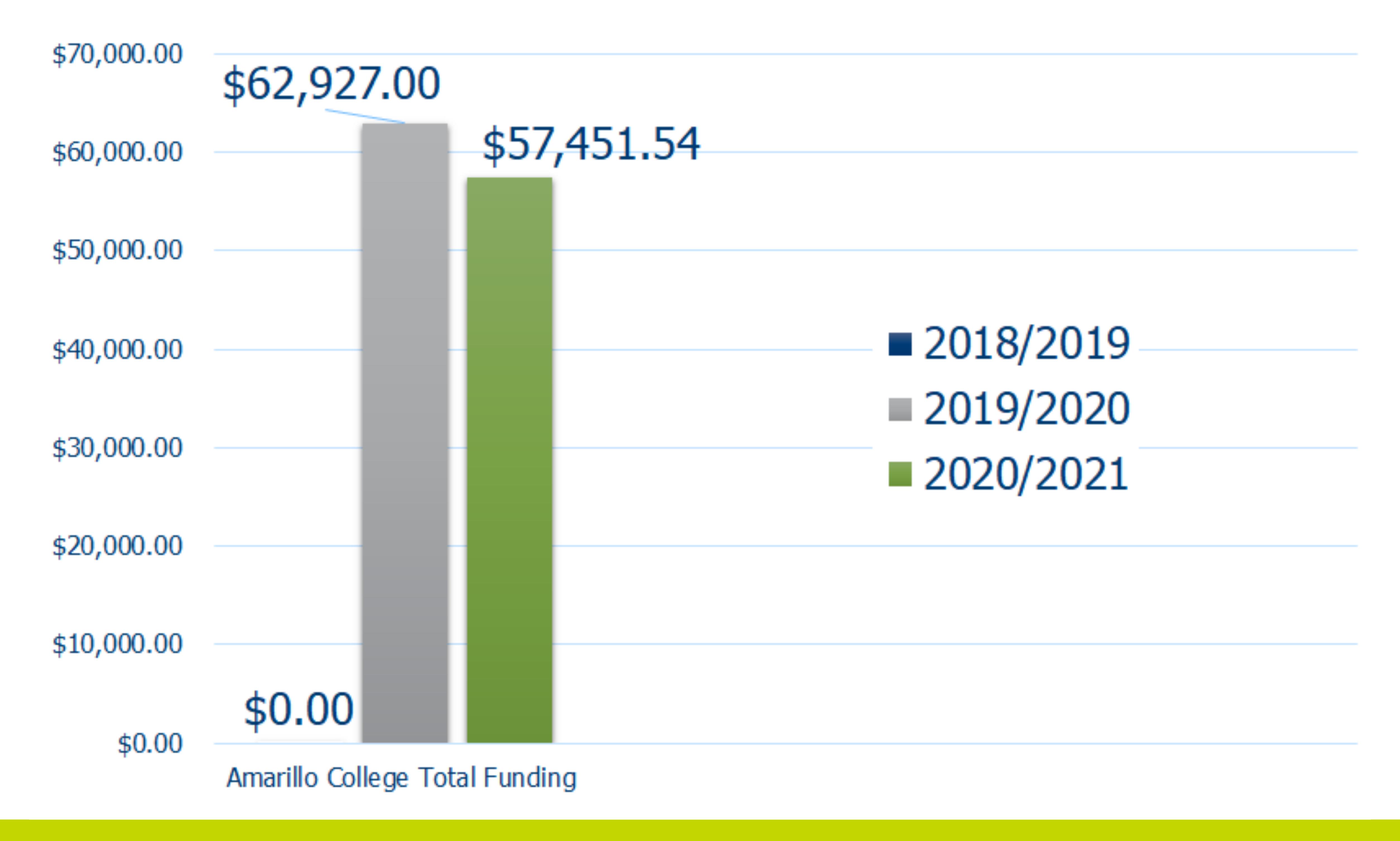
ATB Awarded





- Amarillo College Total Career Pathway Enrollments
- Amarillo College Total Awarded PELL







THANKYOU

