 Agenda

• Introduction and Goal Setting
• Orientation to Enrollment Data Dashboard
• Orientation to Completion Data Dashboard
• Orientation to Post-Secondary Education Outcomes Explorer Dashboard
• Overview of Regional Labor Market Insights
• Review of Advance Work Data Workbook (Excel)
• Questions
Webinar Goals

• Get excited for Texas Pathways Institute 4: Onboarding Reimagined!

• Review existing data tools available to examine program enrollments and completions with equity in mind.

• Familiarize Texas Pathways leads with dashboard functionality.

• Review Advance Work goals and directions.
Data Preparation for Reimagining Onboarding in Texas community colleges

• Provide information to college teams to be able to consider several questions at TPI, including:
  • What programs are our students currently enrolled in?
  • What programs are our students completing?
  • Is student representation across programs proportionate?
  • Which subgroups of students are underrepresented in higher-opportunity programs?
Data Tool 1: Enrollment Data Dashboard
Data Tool 2: Completion Data Dashboard
Data Tool 3: PSEO Explorer

Post-Secondary Employment Outcomes Explorer

Annual Earnings of Degree-Holders (2016 Dollars)

1 Year Postgrad: $40,596
5 Years Postgrad: $52,730
10 Years Postgrad: $58,462

Program Specificity
- All Instructional Programs
- Health Professions and Related Programs
- Liberal Arts and Sciences, General Studies and Humanities
- Science Technologies/Technicians
- Business, Management, Marketing, and Related Services
- Family and Consumer Sciences/Human Sciences
- Education
- Communication, Journalism, and Related Programs
- Psychology
- Visual and Performing Arts

Legend
- 1 Years Postgrad
- 5 Years Postgrad
- 10 Years Postgrad

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Data Tool 4: Regional LMI Snapshots

**LABOR MARKET INSIGHTS**

**TEXAS**

Last 90 Days: June 20 – September 17, 2021

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Health Care and Social Assistance

**Top 5 Occupations:**
- Registered Nurses: 36,149
- Licensed Practical & Licensed Vocational Nurses: 7,097
- Personal Care Aides: 5,576
- Nursing Assistants: 5,547
- Medical Assistants: 5,255

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Job Postings: 113,047

**Top 5 Employers:**
- Baylor, Scott & White Health: 5,687
- Hospital Corporation of America: 4,289
- Houston Methodist: 2,878
- Christus Health: 2,232
- Texas Health Resources: 2,085

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Accommodation and Food Service

**Top 5 Occupations:**
- Combined Food Preparation and Serving Workers, Including Fast Food: 9,658
- Food Service Managers: 9,925
- Waiters and Waitresses: 8,602
- Cooks, Restaurant: 6,743
- First-Line Supervisors of Food Preparation and Serving Workers: 3,821

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Job Postings: 80,694

**Top 5 Employers:**
- Marriott International Incorporated: 1,874
- Starbucks Coffee Company: 1,826
- Pizza Hut: 1,805
- Aramark: 1,549
- Sodexo: 1,140

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Retail Trade

**Top 5 Occupations:**
- Retail Salespersons: 17,223
- First-Line Supervisors of Retail Sales Workers: 12,664
- Stock Clerks and Order Fillers: 2,921
- Customer Service Representatives: 2,712
- Cashiers: 2,213

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Job Postings: 67,147

**Top 5 Employers:**
- HEB: 2,665
- Lowe’s Companies, Inc.: 2,458
- Amazon: 1,851
- Walmart/Sam’s: 1,759
- AutoZone Auto Parts: 1,353

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**Unemployment Rate**
- 6.4% (April 2021)

**Job Postings**
- 652,796 (Last 90 Days)
Advance Work Goals

• Prepare a **disaggregated program enrollment tool** for use during team time at the Texas Pathways Institute.

• Provide information to college teams to be able to consider the following questions:
  
  • What programs are our students currently enrolled in?
  
  • Is student representation across programs proportionate?
  
  • Which subgroups of students are underrepresented in higher-opportunity programs?
Advance Work Overview

• **Step 1**: Determine the programs with the highest enrollment as a percent of Fall 2020 enrollment.
  - **Data Source**: Fall 2020 CBM001 Student Report

• **Step 2**: Record *headcount* for each subgroup by program in the Excel workbook.

• **Step 3**: Return completed workbook to the Texas Success Center via the Document Center by October 28, 2021.
We welcome your questions and comments!

Please feel free to contact Kristina Flores at kflores@tacc.org after the webinar.
Thank you!