Unpacking Equity through Data: Advance Work Overview

Texas Success Center

October 11, 2021

Agenda

- Introduction and Goal Setting
- Orientation to Enrollment Data Dashboard
- Orientation to Completion Data Dashboard
- Orientation to Post-Secondary Education Outcomes Explorer Dashboard
- Overview of Regional Labor Market Insights
- Review of Advance Work Data Workbook (Excel)
- Questions

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Webinar Goals

- Get excited for **Texas Pathways Institute 4: Onboarding Reimagined!**

- Review existing data tools available to examine **program enrollments and completions with equity in mind.**

- Familiarize Texas Pathways leads with **dashboard functionality**.

- Review **Advance Work** goals and directions.

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Data Preparation for Reimagining Onboarding in Texas community colleges

- Provide information to college teams to be able to consider several questions at TPI, including:

  - What programs are our students currently enrolled in?

  - What programs are our students completing?

  - Is student representation across programs proportionate?

  - Which subgroups of students are underrepresented in higher-opportunity programs?

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Data Tool 1: Enrollment Data Dashboard
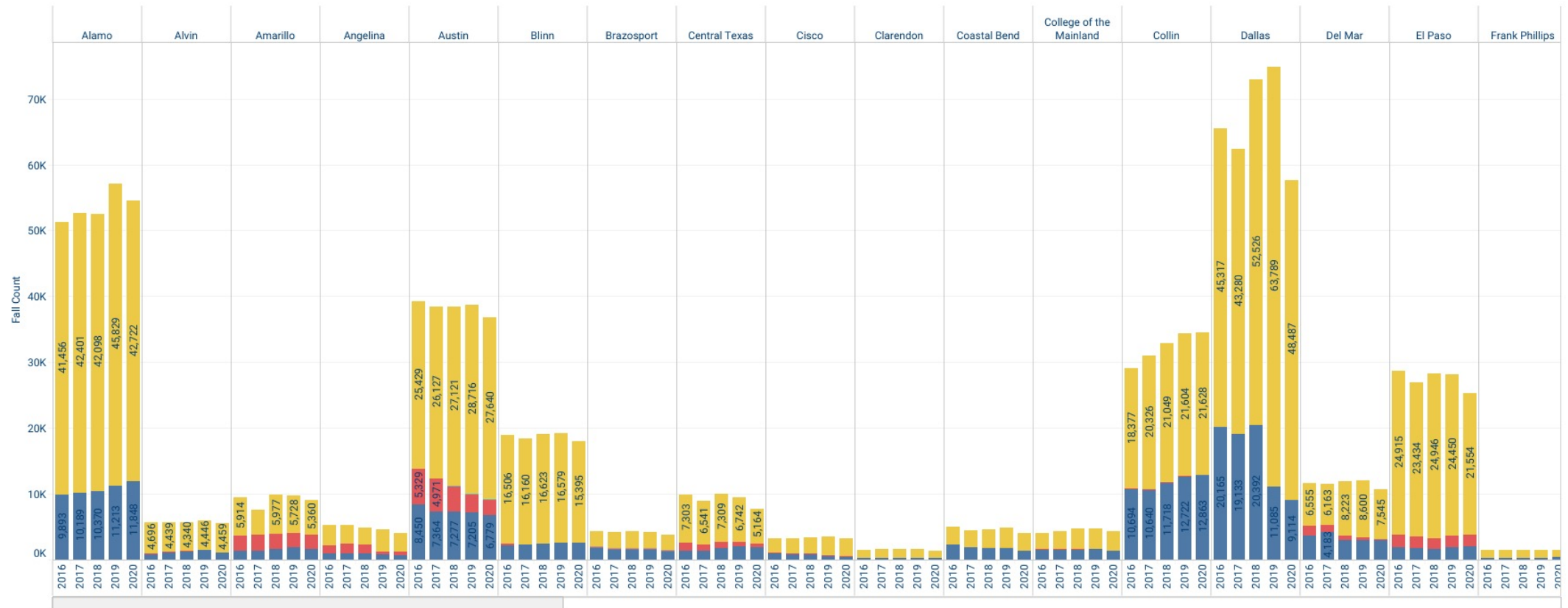
Data Tool 2: Completion Data Dashboard
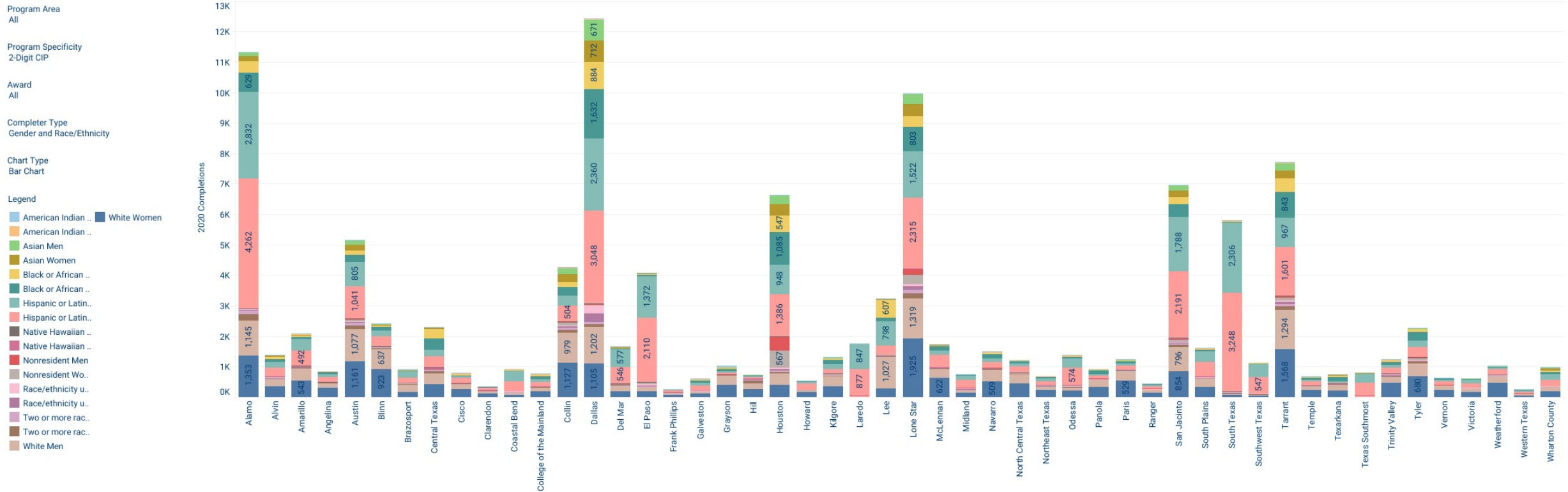
Data Tool 3: PSEO Explorer
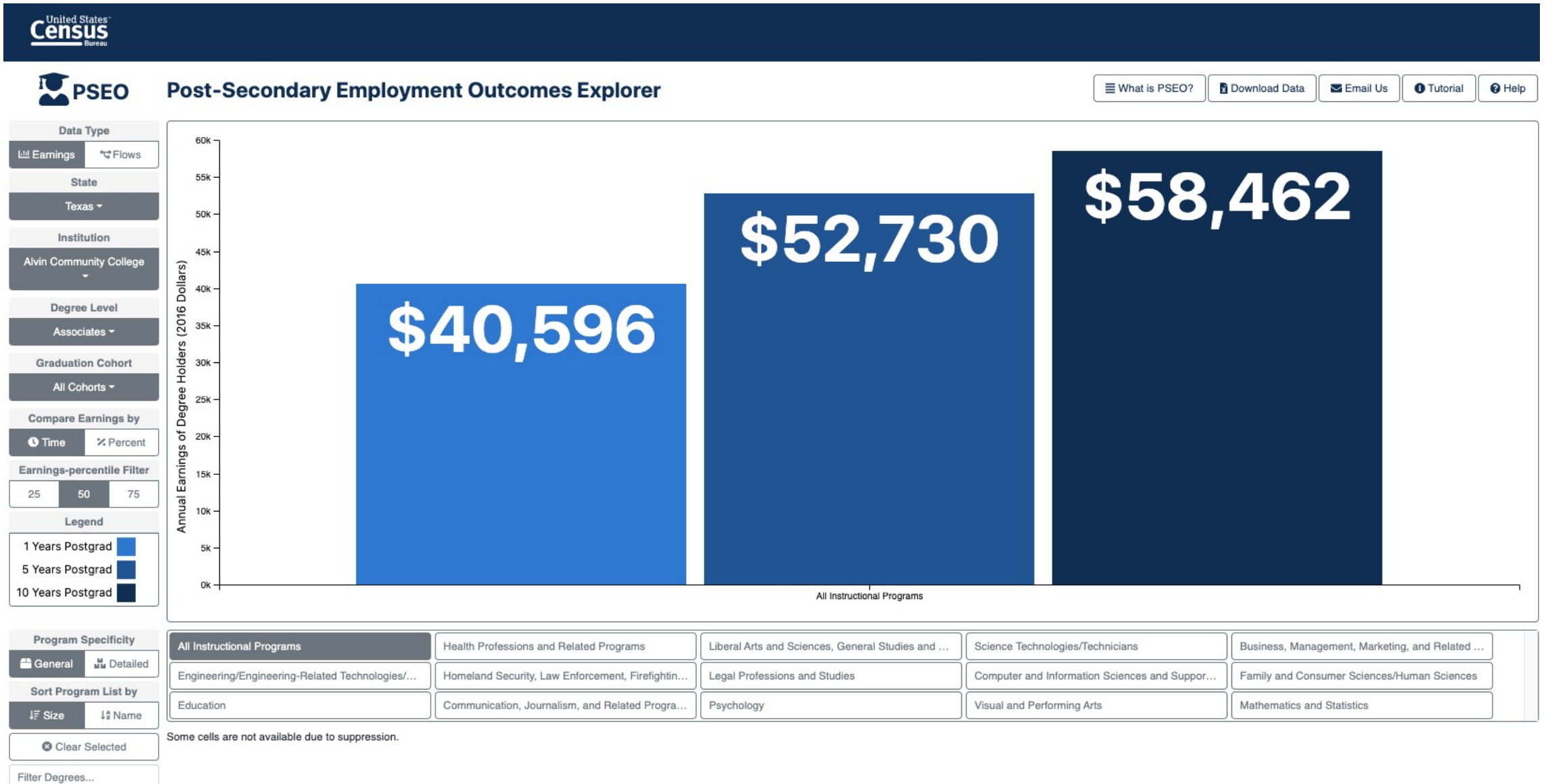
Data Tool 4: Regional LMI Snapshots

LABOR MARKET INSIGHTS

TEXAS

Last 90 Days: June 20 – September 17, 2021

Unemployment Rate
6.4%
(April 2021)

Job Postings
652,796
(Last 90 Days)

Health Care and Social Assistance
Top 5 Occupations:
- Registered Nurses: 36,149
- Licensed Practical & Licensed Vocational Nurses: 7,097
- Personal Care Aides: 5,576
- Nursing Assistants: 5,547
- Medical Assistants: 5,255

Job Postings: 113,047
Top 5 Employers:
- Baylor, Scott & White Health: 5,687
- Hospital Corporation of America: 4,289
- Houston Methodist: 2,878
- Christus Health: 2,232
- Texas Health Resources: 2,085

Accommodation and Food Service
Top 5 Occupations:
- Combined Food Preparation and Serving Workers, Including Fast Food: 9,658
- Food Service Managers: 9,925
- Waiters and Waitresses: 8,602
- Cooks, Restaurant: 6,743
- First-Line Supervisors of Food Preparation and Serving Workers: 3,821

Job Postings: 80,694
Top 5 Employers:
- Marriott International Incorporated: 1,874
- Starbucks Coffee Company: 1,826
- Pizza Hut: 1,805
- Aramark: 1,549
- Sodexo: 1,140

Retail Trade
Top 5 Occupations:
- Retail Salespersons: 17,223
- First-Line Supervisors of Retail Sales Workers: 12,664
- Stock Clerks and Order Fillers: 2,921
- Customer Service Representatives: 2,712
- Cashiers: 2,213

Job Postings: 67,147
Top 5 Employers:
- HEB: 2,655
- Lowe's Companies, Inc.: 2,458
- Amazon: 1,851
- Walmart/Sam's: 1,759
- AutoZone Auto Parts: 1,353

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Advance Work Goals

- Prepare a **disaggregated program enrollment tool** for use during team time at the Texas Pathways Institute.

- Provide information to college teams to be able to consider the following questions:

  - What programs are our students currently enrolled in?

  - Is student representation across programs proportionate?

  - Which subgroups of students are underrepresented in higher-opportunity programs?

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Advance Work Overview

- **Step 1**: Determine the programs with the highest enrollment as a percent of Fall 2020 enrollment.

  - **Data Source**: Fall 2020 CBM001 Student Report

- **Step 2**: Record **headcount** for each subgroup by program in the Excel workbook.

- **Step 3**: Return completed workbook to the Texas Success Center via the Document Center by October 28, 2021.

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We welcome your questions and comments!

Please feel free to contact Kristina Flores at kflores@tacc.org after the webinar.

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Thank you!