

Texas Pathways Institute #4: November 3-5, 2021 Dallas, TX

Orientation Webinar



Texas Success Center

September 27, 2021

Funding Partners

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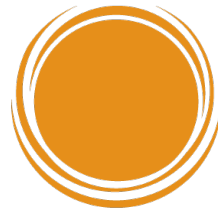


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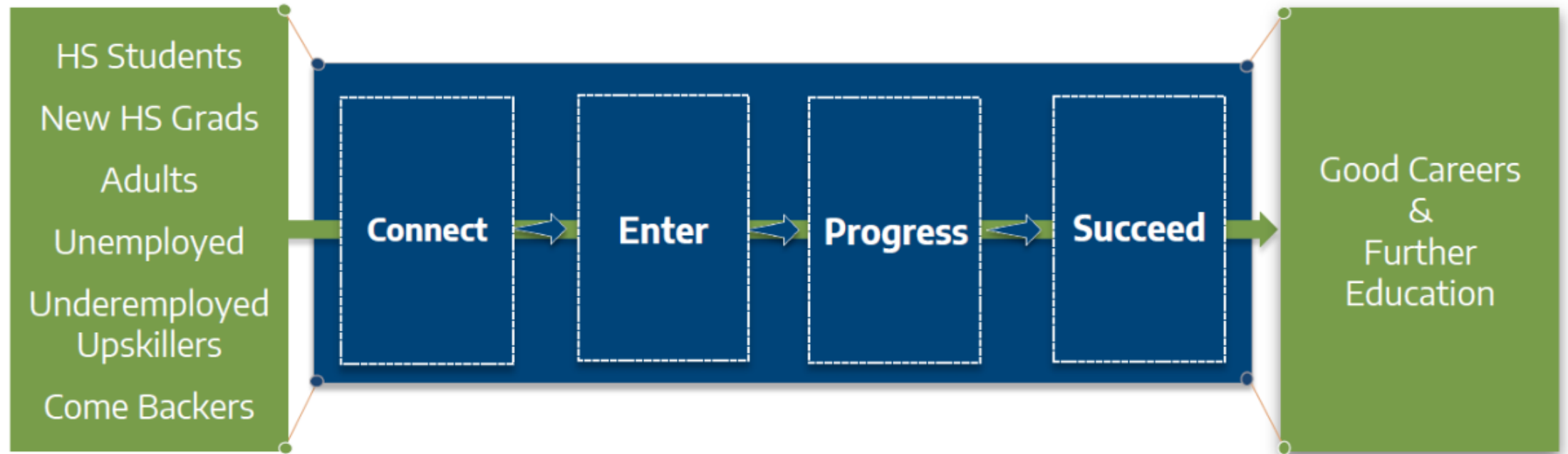


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Onboarding Reimagined



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Institute Learning Goals

To help more students gain early momentum, reimage new student onboarding at students' multiple starting points and goals with a focus on helping students enter a program of study aligned with their interests, strengths, and aspirations.

The goal is to help students choose a program of study; connect with a community of faculty, students, and others with similar interests; take a course that “lights their fire” for learning; and build a full-program educational plan that shows the courses and timeline for completion of AEL, micro credential, certificate, degree, and further education without loss of time and credit.



Onboarding Reimagined: The ACIP Model

ASK: An onboarding framework from multiple starting points asks every student about career-related interests, strengths and aspirations and guides the student to programs and people at the college with similar interests. Career navigators or other on-going proactive advising supports students' end goals.

CONNECT: Clear communication strategies reach various prospective students. Stakeholders are organized in onboarding teams and develop relationships (schools, AEL providers, employers, workforce boards, and/or CBO) that expand equitable access and build opportunities for all students to meet with faculty, employers, and students with similar interests.

INSPIRE: High-quality instruction builds students' competence and confidence by providing early career-contextualized learning opportunities and by providing one course early in their area of interest that "lights their fire" for learning. Enrollments and retention are promoted through creative use of student aid.

PLAN: Clear connections are mapped from various starting points through targeted credentials and careers. Every student develops an educational plan that shows courses and timeline for completion leading to high value career and further education for continued advancement.



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Institute Learning Objectives

Participating colleges will:

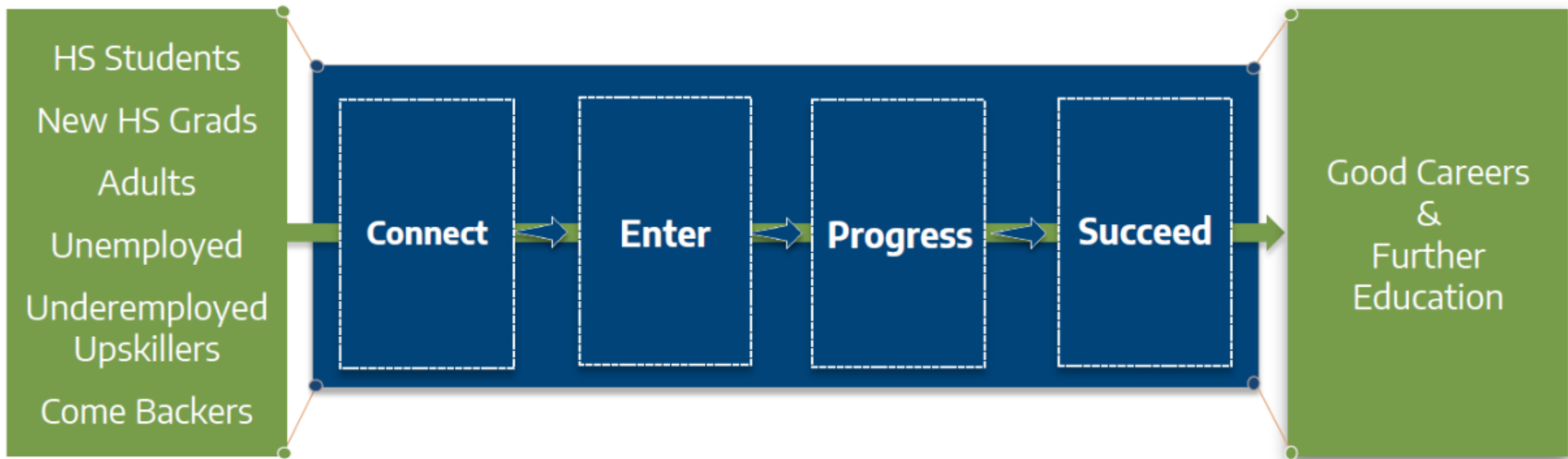
1. Analyze disaggregated program outcomes and postsecondary employment outcomes to understand current student enrollment and completion patterns and regional workforce needs--why
2. Reimagine the student onboarding experience from multiple starting points using the ACIP model--what
3. Design a plan to engage stakeholders back on campus to accomplish action plan--how



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Onboarding Reimagined:

High School, AEL, Continuing Education, Military, Adults with no connection



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Onboarding Reimagined: TRUE Pathways for Adults

Learners
From
Multiple
Entry
Points

Connect



Easily shop and select career pathways that include industry-based certifications within metamajor/career cluster

Enter



Onboard with a clear initial completion plan of less than 6 months

Progress



Gain skills and work-related experiences

Succeed



Complete credentials in key occupations with living wages

Enter
Good
Careers
&
Plan for
Further
Education

Institute Team – 7 from roles below

1. CEO
2. Chief Academic Officer
3. Pathways lead (if different than CAO)
4. Chief Workforce CTE lead
5. Chief Workforce CE lead
6. Chief Student Services Officer
7. Optional
 - a. Dual Credit lead
 - b. Adult Education lead
 - c. Chief Financial Aid Officer
 - d. Chief Marketing and Communications Officer
 - e. IR Lead
 - f. Chief Diversity and Inclusion Officer



Registration

- [Link to registration](#)
- Access code for your team members

Registration deadline: for institute and hotel **October 08, 2021**

Late registration is for institute only. Open through **October 22, 2021**.

- Hotel: ***Sheraton Dallas,
400 N Olive Street, Dallas, Texas, 75201***



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Advance Work

1. Read onboarding resources from the Community College Research Center:

- [Redesigning Onboarding Through Guided Pathways Part 1](#)
- [Ask-Connect-Inspire-Plan: How to Reimagine Onboarding as a Program of Study](#)

2. Review data provided to you:

- New interactive data dashboards showing:
 - [Total enrollment by program \(THECB\)](#)
 - [Program completion disaggregated by race/ethnicity and gender \(IPEDS\)](#)
- [Post-Secondary Employment Outcomes Explorer \(US Census Bureau\)](#)
- [Regional labor market snapshots \(Burning Glass Technologies\)](#).

3. Collect and submit supplementary data:

- Enrollment in top 25 programs (by 4-digit CIP) disaggregated by race/ethnicity and gender



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Pre-Institute Sessions

ONLINE

Unpacking Equity through Data: Advance Work Data Overview	October 11 12:00-1:00
Rapidly Expanding Short-Term Cloud Computing Credentials: The TACC & AWS Partnership	October 28 12:00-1:00
Pathways 101 (Videos and readings for any new team members)	Links on Events page Available October 11

IN-PERSON

Reimagining Onboarding from Adult Education and Literacy Programs	November 3 10-1:30
Transforming Institutional Culture and Adopting 8-Week Terms to Improve Student Success	November 3 10-1:30
<i>Strategies and Resources to Align Non-Credit and Credit Programs</i>	November 3 10 -1:30



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Onboarding Reimagined Institute Agenda

November 3

1:00-2:00 Registration*

2:00 Plenary— The Next Chapter for Community Colleges Chancy Lennon,
VP for the future of learning and work, Lumina Foundation

3:30 Team Strategy Time

5-7:00 Reception*

* Opportunity to invite your coach for 1:1 time with your team



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Reimagining Onboarding Agenda

November 4

7:30-9:00 Breakfast*

9:00 Plenary—Workforce Leaders panel

Team Strategy Time

Role Alike Session

Awards Luncheon

Concurrent Sessions #1

Concurrent Sessions #2

Team Strategy Time

5:00 Dinner on Your Own*



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* Opportunity to invite your coach for 1:1 time with your team

Reimagining Onboarding Agenda

November 5

7:30-9:00 Breakfast*

9:00 Plenary— Hope and Urgency of Equity in Onboarding, Itzel Hayward,
CEO of Attunded Living

10:30-12:00 Team Strategy Time – Action and Assessment Planning

12:00 Adjourn

* Opportunity to invite your coach for 1:1 time with your team



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Questions?



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