**Team Strategy Time #2**

**Supporting a Culture of Change**

**Description**

During this team strategy time, delegates and resident faculty will review key learnings from the Aspen Prize finalists and winner and explore student success key performance indicator (KPI) data for their college using interactive Texas Success Center KPI dashboards.

The Aspen Prize for Community College Excellence is based on significant and equitable improvement in student outcome data at the college. The Aspen Institute reviews several data points to identify colleges that qualify for the Prize competition, including disaggregated KPIs for completion data as well as early momentum metrics (EMMs). One of the goals of the prize committee is to understand how the culture at the college systematically changed to lead to improvements in student outcomes.

**Instructions**

Based on what you heard today in the Aspen Prize sessions and the data on your college’s EMM dashboard, reflect on the following questions.

**Aspen Prize Sessions** **Guiding Questions**

* What were the key takeaways from the concurrent sessions presented by the Aspen prize finalists and winner?
* What cultural and policy changes were discussed by the Aspen Prize award colleges?

**Directions to access the EMM Dashboard**

The Texas Success Center examines EMMs to evaluate guided pathways because research has shown that completion of EMMs predict completion of credentials. We will examine one EMM today: ***Students earning 6 or more college credits in the first term.***

* Go to the 6+ credits dashboard [at this link](https://public.tableau.com/app/profile/tx.success/viz/TexasPathwaysKPIs-CreditsBetaTest/Earn6) or use this URL: <https://bit.ly/6credits>
* At the top of the dashboard are filters to select a single college or groups of colleges.
  + Click the “**Name**” menu option and unclick “(All)”.
  + Select your college by clicking on the box next to your college’s name.
* On the left side of the dashboard are options to select the metric, type of student, and type of graph. Today, we are going to use the following filters:
  + Metric: **Percentage of FTIC Students Enrolled (%)**
  + Student Characteristic: **Race/Ethnicity**
  + Type of Graph: **Line**
* Hover over the graph to see the details of the data points on the lines.

*Please ask a staffer if you need assistance setting up the dashboard.*

**Equity and Early Momentum Metrics Guiding Questions**

* What do you notice about the percentage of students in each racial/ethnic group earning 6 or more college credits over the years?
* How often do we as a board want to review and discuss disaggregated EMM data?

*Want to see all the KPI dashboards? Use this* [*link*](file:////Users/kristinaflores/Downloads/Want%20to%20see%20all%20the%20KPI%20dashboards%3f%20Use%20this%20link%20or%20this%20URL:%20https://bit.ly/PathwaysKPIs) *or this URL: https://bit.ly/PathwaysKPIs*