A Journey to Excellence

Alamo Colleges District and San Antonio College

Presented By:
Dr. Gene Sprague, Chair, Board of Trustees
Dr. Mike Flores, Chancellor
Dr. Robert Vela, President, San Antonio College
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District 9

Aja Leija
Student Trustee
WHO WE ARE

100,000+
Students across 8 counties

8
Neighborhood & Regional Centers

350+
Degree & Certificate Programs

#1
Largest Provider of Workforce Training in the area

DIVERSITY

HSI
HISPANIC SERVING INSTITUTION

HISTORICALLY BLACK COLLEGES & UNIVERSITIES
The Alamo Colleges District Family

- 5 Colleges
  - San Antonio College
  - St. Philip’s College
  - Palo Alto College
  - Northwest Vista College
  - Northeast Lakeview College

- 8 Regional & Neighborhood Centers

- 16 Early College High Schools
MISSION
Empowering our diverse communities for success

VISION
The Alamo Colleges will be the best in the nation in Student Success and Performance Excellence.

VALUES
STUDENTS FIRST
RESPECT FOR ALL
COMMUNITY-ENGAGED
COLLABORATION
CAN-DO SPIRIT
DATA-INFORMED
THE ALAMO WAY

Student Success

Principle-Centered Leadership

Performance Excellence

Board Policy B.9.1
THE ONLY COMMUNITY COLLEGE DISTRICT TO WIN AMERICA'S PERFORMANCE EXCELLENCE AWARD.

2018 Malcolm Baldrige National Quality Award Winner
Community Investment

Voters Approved $450 Bond Issue by 2 to 1 Margin in 2017
Positions Alamo Colleges District to accommodate the higher education needs of the 1 million new residents expected by 2035.

AAA Bond Rating – Alamo Colleges District is one of three community colleges in the state to earn a AAA/Aaa rating and one of only eleven across the nation.
Student Profile

64% Hispanic
9% African-American
22% White
3% Asian
4% Other

60% Female
40% Male

32% Full-Time
68% Part-Time

100,000 Students Served Annually

28.3% Under-Resourced Students
48.7% Economically Disadvantaged

70% Rely on Financial Aid & Scholarships

60% Housing Insecure

48% Food Insecure
### Degrees & Certificates Awarded by Ethnicity

#### Table

<table>
<thead>
<tr>
<th>Year</th>
<th>White</th>
<th>African American</th>
<th>Hispanic</th>
<th>Asian</th>
<th>Other</th>
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<td>2013</td>
<td>2,044</td>
<td>432</td>
<td>3,583</td>
<td>147</td>
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<td>2014</td>
<td>2,188</td>
<td>561</td>
<td>4,035</td>
<td>165</td>
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<td>2015</td>
<td>2,752</td>
<td>689</td>
<td>5,829</td>
<td>209</td>
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<td>2016</td>
<td>3,161</td>
<td>854</td>
<td>7,406</td>
<td>280</td>
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<td>2017</td>
<td>3,313</td>
<td>924</td>
<td>7,768</td>
<td>373</td>
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<td>2018</td>
<td>2,428</td>
<td>859</td>
<td>6,865</td>
<td>238</td>
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<td>2,610</td>
<td>915</td>
<td>7,492</td>
<td>332</td>
<td>317</td>
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<td>2020</td>
<td>2,617</td>
<td>900</td>
<td>7,528</td>
<td>282</td>
<td>318</td>
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11,645 Alamo Colleges Graduates In 2020
Economic Impact

• One out of every 36 jobs in the Alamo Colleges Service Area is supported by the activities of the Alamo Colleges and their students.

• The average associate degree graduate from the Alamo Colleges will see an increase in earnings of $9,300 each year compared to someone with a high school diploma working in Texas.

For Every $1 Spent by Students

- $7.20 Gain in lifetime earnings
- $3.70 Gain in added tax revenue and public sector savings
- $22.50 Gained in added State revenue and social savings

Students

Taxpayers

Society
NORTHWEST VISTA COLLEGE
PALO ALTO COLLEGE
SAN ANTONIO COLLEGE
ST. PHILIP’S COLLEGE

named to the list of

TOP 150
U.S. COMMUNITY COLLEGES

THE ASPEN INSTITUTE
ASPEN PRIZE
FOR COMMUNITY COLLEGE EXCELLENCE

TOP 150
2019
PALO ALTO COLLEGE

TOP 1% NATIONALLY
RISING STAR AWARD WINNER
NORTHWEST VISTA COLLEGE
PALO ALTO COLLEGE
SAN ANTONIO COLLEGE

named to the list of

TOP 150
U.S. COMMUNITY COLLEGES

ASpen Prize
for Community College Excellence
The Aspen Institute

Top 150
2021
ASSENPRIZE
FOR COMMUNITY
COLLEGE EXCELLENCE
aspen institute
WINNER
2021
SAN
ANTONIO
COLLEGE
#1 in the Nation
A Journey to Excellence

San Antonio College

Dr. Robert Vela, President
San Antonio College

Enrollment: 20,000
SAC Campus: 17,500
Dual Credit: 2,500

Full-Time Students 20%
Part-Time Students 80%

Faculty: 750
Full-Time: 250
Adjunct: 500

Course Sections: 2,200

Hisp 64%
White 22%
Af-Amer 9%
Asian 3%
Other 2%

Hisp 32%
White 53%
Af-Amer 7%
Asian 4%
Other 4%
FIRST...

It begins with the Leadership!
Second…

100% Committed to Continuous Improvement!
Third...

DATA, DATA, DATA
And
Accountability
Performance Indicator Review

<table>
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<tr>
<th>COURSE</th>
<th>INSTRUCTOR</th>
<th>COURSE_TITLE</th>
<th>ALL</th>
<th>MALE</th>
<th>FEMALE</th>
<th>HISPANIC</th>
<th>NON-HISPANIC WHITE</th>
<th>NON-HISPANIC AFRICAN AMERICAN</th>
<th>NON-HISPANIC OTHER</th>
<th>VETERANS</th>
<th>ECON DISADVANTAGED</th>
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Use of Data Report for Academic Staff (Classified, Professional and Part-Time)

Use of Data Report for Non-Academic Staff (Classified, Professional and Part-Time)

SAC Score - January 2021

Employee Name: [Redacted]

Goal Setting and Evaluation:

- Set clear, measurable, and achievable goals.
- Regularly review progress towards goals.
- Adjust strategies as necessary to track performance.

Q1: How do you ensure that your goals are aligned with institutional objectives?

Q2: What are the key metrics you use to track the effectiveness of your initiatives?

Q3: How do you measure and report the progress of your initiatives to stakeholders?

Q4: What role does feedback from stakeholders play in shaping your strategic direction?
Achievements

Student Success

Increased Graduation Rate (FTIC FT 3Y)

- Fall 2014 Cohort: 20.6%
- Fall 2017 Cohort: 24.2%

Increased Attainment of Marketable Skills

- Graduates of 2018-19: 89.2%
- Graduates of 2019-20: 92.4%

Improved Outcomes

Retention Rate

- Overall Fall 2017: 91.1%
- Overall Fall 2020: 91.2%

High Challenge Courses - Fall

- Fall 2016: 18
- Fall 2020: 13

Increased Awareness and Participation of the PDCA Model

Strategic Planning: 96%
KPI Assessment: 85%
Learning Assessment: 96%
Congratulations to our fellow Aspen finalists!