



A More Unified Community College: Strategies and resources to align non-credit and credit programs

# **Poll Question**

# **WELCOME!**

Let's see whose in the room!





Mission

**Equitable Mobility** 

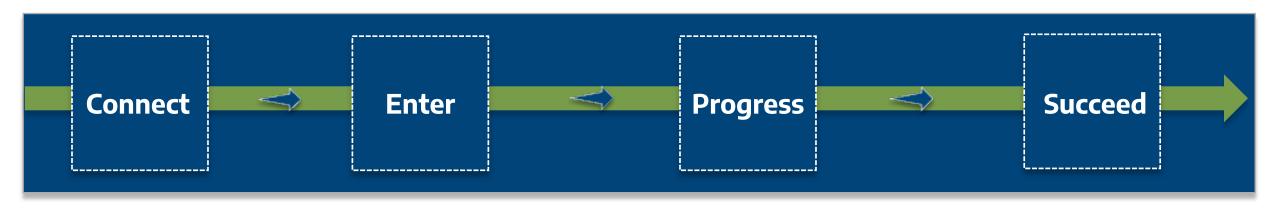
Charge

Build coherence across student success efforts

Strategy

Texas Pathways: Getting students directly to their end goals of careers and further education

## Texas Pathways: A critical framework for scaling student success



Market program paths

Build pathways into high schools, adult ed. programs and other onboarding connections Help students explore options/ make full-program plan
Integrate academic support into critical program gateway courses

Clearly map out program paths

Redesign advising/scheduling to keep students on path

Monitor student progress, provide feedback and support

Align program outcomes with requirements for success in careerpath, employment, and further education

# **Chat Question**

Who's been to a Texas Pathways Institute?



## 1. Map Paths to Student End Goals

- Multiple entry points
- Default program maps
- Completion, further education, employment
- Guides through transitions and transfer

# 2. Help Students Choose and Enter a Program Path

- College readiness in 1st year
- Career exploration
- Early contextualization
- Accelerated remediation for most poorly prepared

# **Texas Pathways**

Four Pillars of Essential Practices

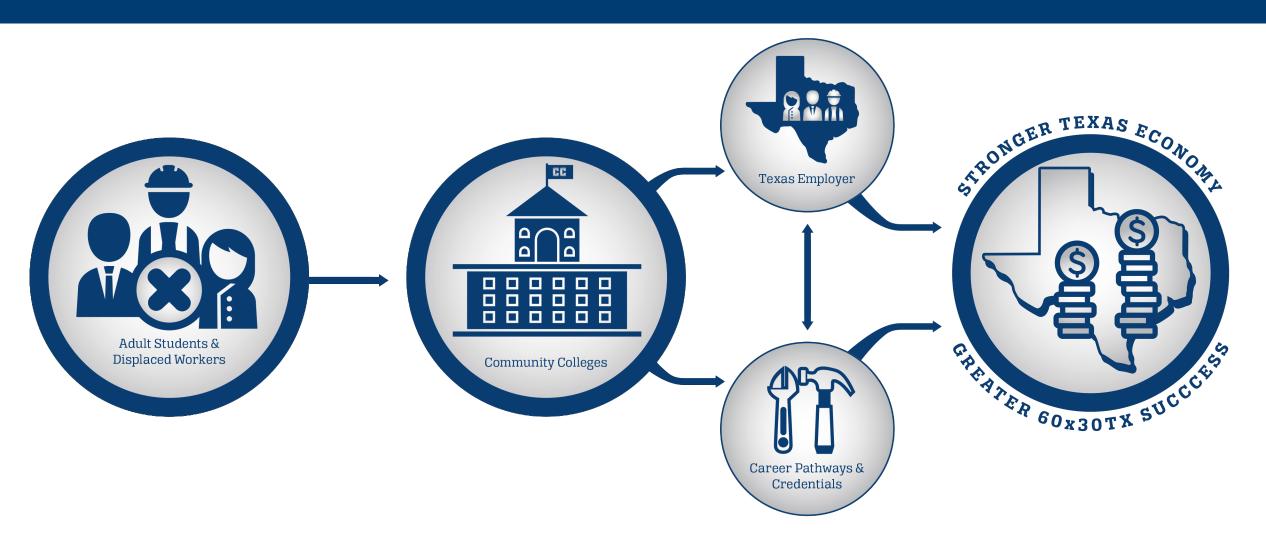
## 3. Keep students on paths

- Strong, inescapable advising
- Clarity for education and career choices
- Predictable schedules
- Early intervention
- Academic and non-academic support

## 4. Ensure students are learning

- Program learning outcomes aligned with careers and further education
- Internships and apprenticeships
- Active culturally competent teaching practices

# Texas Reskilling & Upskilling through Education



https://tacc.org/tacc/texas-reskilling-upskilling-through-education-true

## TRUE PATHWAYS

Learners From Multiple Entry

**Points** 





Easily shop and select career pathways that include industry-based certifications within metamajor/career cluster

## **Enter**



Onboard with a clear initial completion plan of less than 6 months

## **Progress**





Gain skills and work-related experiences

## Succeed



Complete credentials in key occupations with living wages

Enter
Good
Careers
&
Plan for
Further
Education

## The TRUE Workforce Initiative

### **Phase I TRUE Colleges**

Central - Austin Community College

Central - McLennan Community College

East - Paris Junior College

East - Northeast Texas Community College

North - Dallas College

North - Tarrant County Community College

South - Alamo Colleges

South - Del Mar College

Southeast - Brazosport College

Southeast - San Jacinto College

West - Amarillo College

West - Midland College

## Phase I: January-August 2021

- 1. Identify high-priority credentials and foundational career specific skills
- Design and implement high-quality short-term and micro-credentials aligned with regional demand
- 3. Create program maps to credentials, including opportunities for careers, further education, and related wages

## Phase II: September 2021-August 2024

- 1. Leverage business & industry partnerships
- 2. Utilize the Texas Pathways strategy for statewide scaling
- 3. Advocate for state and federal policy

## True Pathways In Practice- Logistics Technician





TRUE Pathway

### Logistics Technician

ASSOCIATE OF APPLIED SCIENCE

Logistics and Manufacturing Technology AAS

#### **LEVEL 1 CERTIFICATE**

Logistics Distribution Technician Certificate

#### **FAST-TRACK CE**

**Logistics Technician** 

The Logistics Technician TRUE Pathway is built on stackable, workforce credentials with employment and advancement opportunities in the local economy.



Fast-Track CE Occupation Opportunity

INDUSTRIAL TRUCK AND TRACTOR OPERATORS

Median Salary > \$35,218

CE Non-Credit + Certifications

### **FAST-TRACK CE**

Logistics Technician

CNSE 1003 Forklift Operator Certification

OSHT 1000 Basic Safety and Health

MSSC Certified Forklift Technician (CFT)

**OSHA 10 Certificate** 

LMGT 1019 Intro to Business Logistics
LMGT 1021 Intro to Materials Handling

MSSC Certified Logistics Associate (CLA)

LMGT 1025 Warehouse and Distribution Center

Management

MSSC Certified Logistics Technician (CLT)

MGT 1040 Contemporary Logistics Issues
US 1000 Global Logistics Management

BMGT 2084 Experiential Learning

MSSC

MSSC Certified Forklift Technician (CFT), Certified Logistics Associate (CLA), and Technician (CLT) Level 1 Certificate Occupation Opportunity

### FIRST-LINE SUPERVISORS OF PRODUCTION AND OPERATING WORKERS

Median Salary > \$62,088

Up to 18 Credits Articulated CEU

### **LEVEL 1 CERTIFICATE**

Logistics Distribution Technician Certificate

LMGT 1319 Intro to Business Logistics

LMGT 1321 Intro to Materials Handling

MSSC Certified Logistics Associate (CLA)

LMGT 1325 Warehouse and Distribution Center
Management

#### MSSC Certified Logistics Technician (CLT)

MGT 1340 Contemporary Logistics Issues

BUS 1300 Global Logistics Management

BMGT 2384 Co-Op in Operations Management &

Supervision

**FAST-TRACK CE** 

or LMGT 2334 Principles of Traffic Management

Associate of Applied Science Occupation Opportunity

## TRANSPORTATION, STORAGE, AND DISTRIBUTION MANAGERS

Median Salary > \$97,115

18 Credits Articulated CEU + 3 Earned Credits + 39 Credits [Total 60 Credit Hours]

## ASSOCIATE OF APPLIED SCIENCE

Logistics and Manufacturing Technology AAS

#### 7 Courses Specialization

LMGT 2330 International Logistics Management

ENGL 1301 Composition

MATH 13xx College Algebra or Elem Stats or Math for

Business & Social Sci

SPCH 13xx Speech of Public Speaking

Elective Humanities/Fine Arts

ECON 2301 Principles of Microeconomics

or ECON 2302 Principles of Macroeconomics

LEVEL 1 CERTIFICATE



**FAST-TRACK CE** 

## A TRUE PARTNERSHIP





## Purposes

- Enable participation in AWS Programs
- develop students' realworld AWS cloud skills
- prepare students to pass AWS certification exams
- help students qualify for internships, apprenticeships, and jobs

## Associate Program

Credit and non-credit cloud curriculum resources and training materials

## Dual Credit Program

Foundational-level cloud content focused on applied learning experiences in fields such as voice recognition, gaming, artificial intelligence, and more

## Resources for Both Programs:

- On-line labs in the AWS cloud to practice real-world skills
- Professional development
- AWS Cloud Practitioner certification exam vouchers
- Digital marketing materials

# **Poll Question**

Just how integrated are you?

