

Profile: Statewide

Key Occupation: Cardiovascular Technologists and Technicians*



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4,197

Job Postings

Dec 1, 2019 - Nov 30, 2020



\$52,560

Median Salary

*Based on BLS data for
Texas*

16%

Projected Growth

*Estimated growth in
employment, 2020-2030*

85%

Entry Level

*Percent of job postings calling for
0-2 years of experience*

10%

BA+ Level

*Percent of job postings
calling for a BA or higher*

23% (Low)

Automation Risk

*Based on Osborn and Frey's
methodology*

Top 5 Specialized Skills


1. Cardiopulmonary Resuscitation
2. Patient Care
3. Electrocardiogram
4. Cardiology
5. Catherization Laboratory (Cath Lab)

Top 5 Certifications

1. First Aid CPR AED
2. Basic Life Saving (BLS)
3. Advanced Cardiac Life Support Certification
4. Basic Cardiac Life Support Certification
5. American Registry of Radiologic Technologists Certification

Top 5 Employers

1. Hospital Corporation of America
2. Christus Health
3. Baylor Scott & White Health
4. Texas Health Resources
5. Houston Methodist



This occupation is important to the following industries:

Health Care and Social Assistance
Professional, Scientific, and Technical Services
Other Services (except Public Administration)

*License typically required

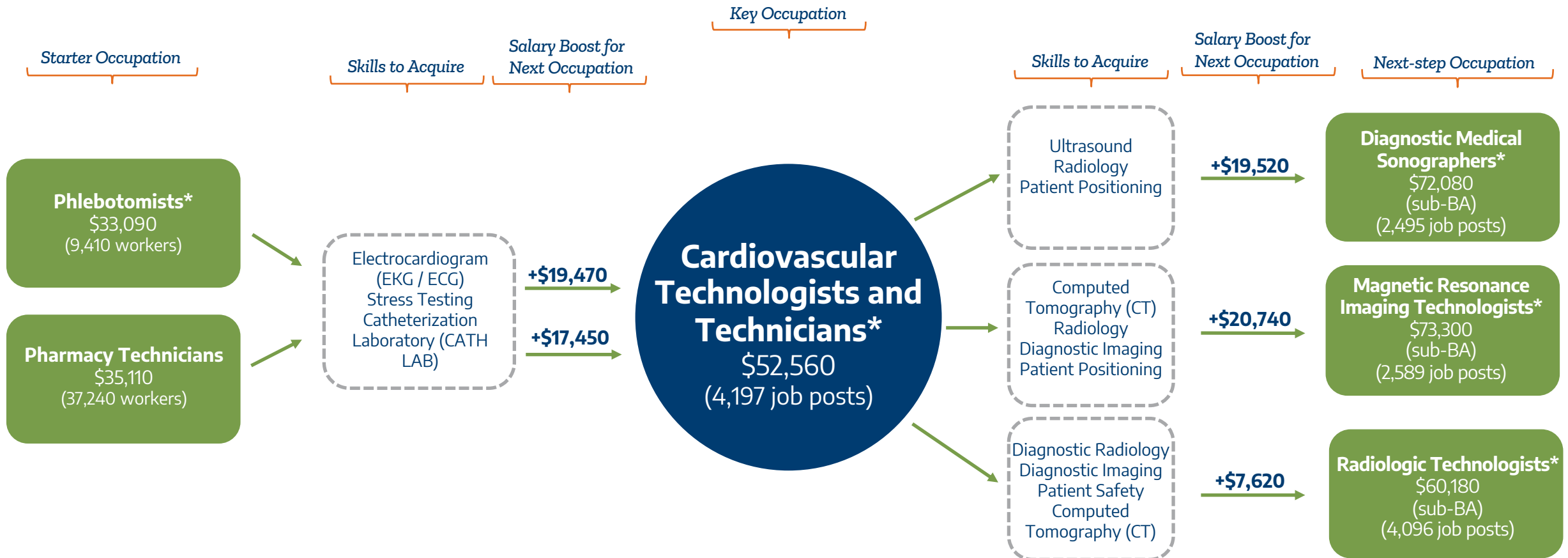
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*License typically required

Profile: Statewide

Key Occupation: Computer User Support Specialists



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25,593
Job Postings
in Region



Dec 1, 2019 - Nov 30, 2020

\$47,970
Median Salary
Based on BLS data for
Texas

19%
Projected Growth
Estimated growth in
employment, 2020-2030

52%
Entry Level
Percent of job postings calling for
0-2 years of experience

45%
BA+ Level
Percent of job postings
calling for a BA or higher

65% (Med)
Automation Risk
Based on Osborn and Frey's
methodology

Top 5 Specialized Skills

1. Technical Support
2. Customer Service
3. Help Desk Support
4. Repair
5. Printers

Top 5 Certifications

1. Certified A+ Technician
2. Driver's License
3. IT Infrastructure Library (ITIL)
4. CompTIA Network +
5. Security Clearance

Top 5 Employers

1. Best Buy
2. IBM
3. Walmart / Sam's
4. JPMorgan Chase Company
5. Softcom Systems



This occupation is important to the following industries:

Professional, Scientific, and
Technical Services
Finance and Insurance
Manufacturing

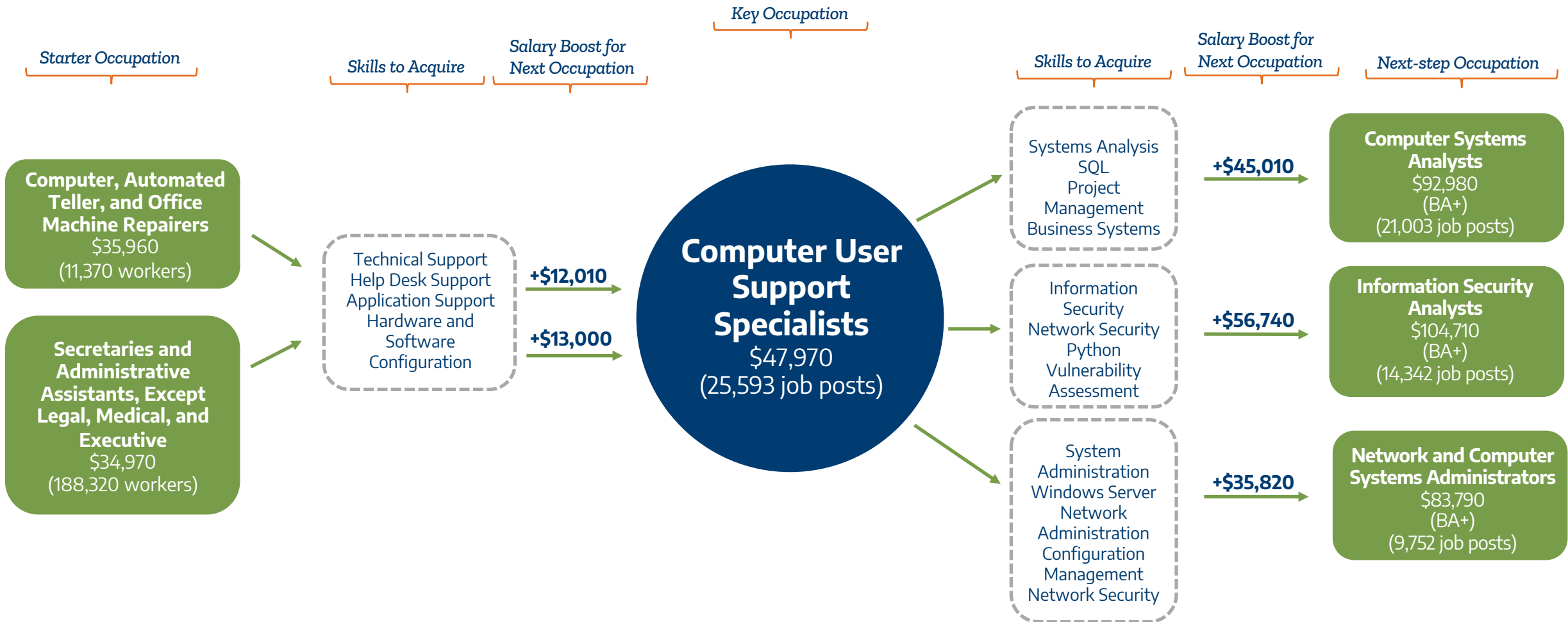
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Profile: Statewide

Key Occupation: Electricians *+



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4,780
Job Postings
in Region

Dec 1, 2019 - Nov 30, 2020



\$51,120
Median Salary
Based on BLS data for
Texas

14%
Projected Growth
Estimated growth in
employment, 2020-2030

33%
Entry Level
Percent of job postings calling for
0-2 years of experience

0%
BA+ Level
Percent of job postings
calling for a BA or higher

15% (Low)
Automation Risk
Based on Osborn and Frey's
methodology

Top 5 Specialized Skills

1. Electrical Work
2. Repair
3. Electrical Systems
4. Wiring
5. Hand Tools

Top 5 Certifications

1. Driver's License
2. Electrician Certification
3. Master Electrician License
4. CDL Class A
5. Occupational Safety and Health Administration Certification

Top 5 Employers

1. Rogers Electric
2. Electrical Talent LLC
3. Homeserve Contractor Network
4. Emcor Group
5. Lower Colorado River Authority

This occupation is important to the following industries:

Construction
Manufacturing
Utilities

*License typically required
+Texas Workforce
Commission Target
Occupation

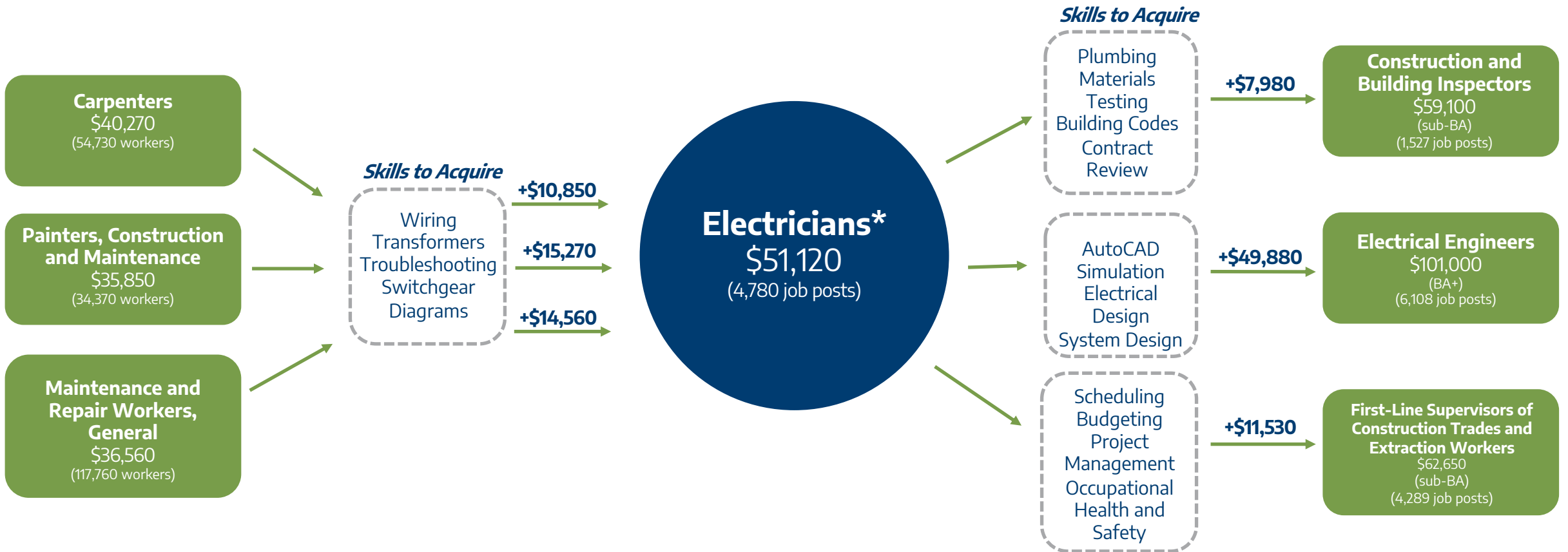
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*License typically required

Profile: Statewide

Key Occupation: Food Service Managers



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29,143
Job Postings
in Region

Dec 1, 2019 - Nov 30, 2020



\$56,800
Median Salary
Based on BLS data for
Texas

21%
Projected Growth
Estimated growth in
employment, 2020-2030

67%
Entry Level
Percent of job postings calling
for 0-2 years of experience

16%
BA+ Level
Percent of job postings
calling for a BA or higher

8% (Low)
Automation Risk
Based on Osborn and Frey's
methodology

Top 5 Specialized Skills


1. Restaurant Management
2. Scheduling
3. Cost Control
4. Food Safety
5. Guest Services

Top 5 Certifications

1. Driver's License
2. ServSafe
3. Food Handler Certification
4. Food Service Certification
5. Certified Dietary Manager

Top 5 Employers

1. McDonald's
2. Sonic Drive-In
3. Inspire Brands
4. Panda Express
5. Domino's Pizza



This occupation is important to the following industries:

Accommodation and Food Services
Retail Trade
Health Care and Social Assistance

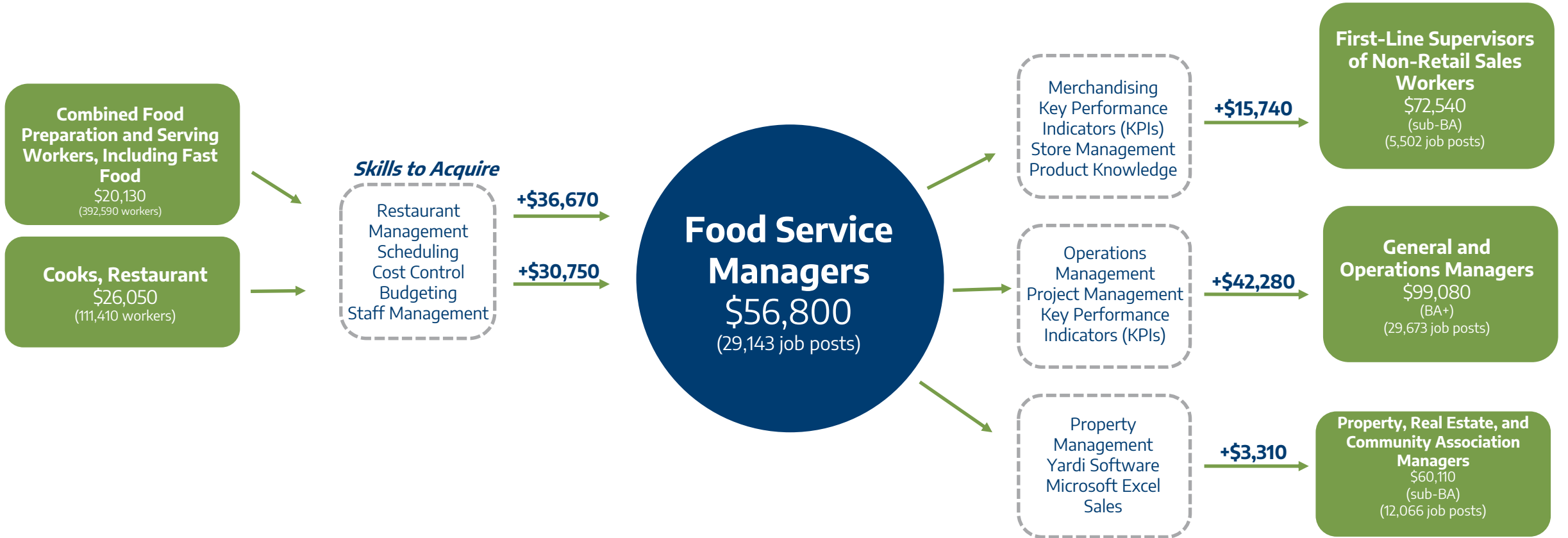
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Profile: Statewide

Key Occupation: Health Technologists and Technicians, All Other



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13,249
Job Postings
in Region

Dec 1, 2019 - Nov 30, 2020



\$39,740
Median Salary
*Based on BLS data for
Texas*

15%
Projected Growth
*Estimated growth in
employment, 2020-2030*

79%
Entry Level
*Percent of job postings calling for
0-2 years of experience*

12%
BA+ Level
*Percent of job postings
calling for a BA or higher*

0% (Low)
Automation Risk
*Based on Osborn and Frey's
methodology*

Top 5 Specialized Skills

1. Patient Care
2. Cleaning
3. Cardiopulmonary Resuscitation (CPR)
4. Repair
5. Customer Service

Top 5 Certifications

1. Driver's License
2. Basic Life Saving (BLS)
3. Advanced Cardiac Life Support (ACLS) Certification
4. Basic Cardiac Life Support Certification
5. American Registry of Radiologic Technologists (ARRT) Certification

Top 5 Employers

1. Hospital Corporation of America
2. Baylor Scott & White Health
3. Brookdale Senior Living
4. Laboratory Corporation of America
5. Ascension Health



This occupation is important to the following industries:

Health Care and Social Assistance
Professional, Scientific, and Technical Services
Administrative and Support and Waste Management and Remediation Services

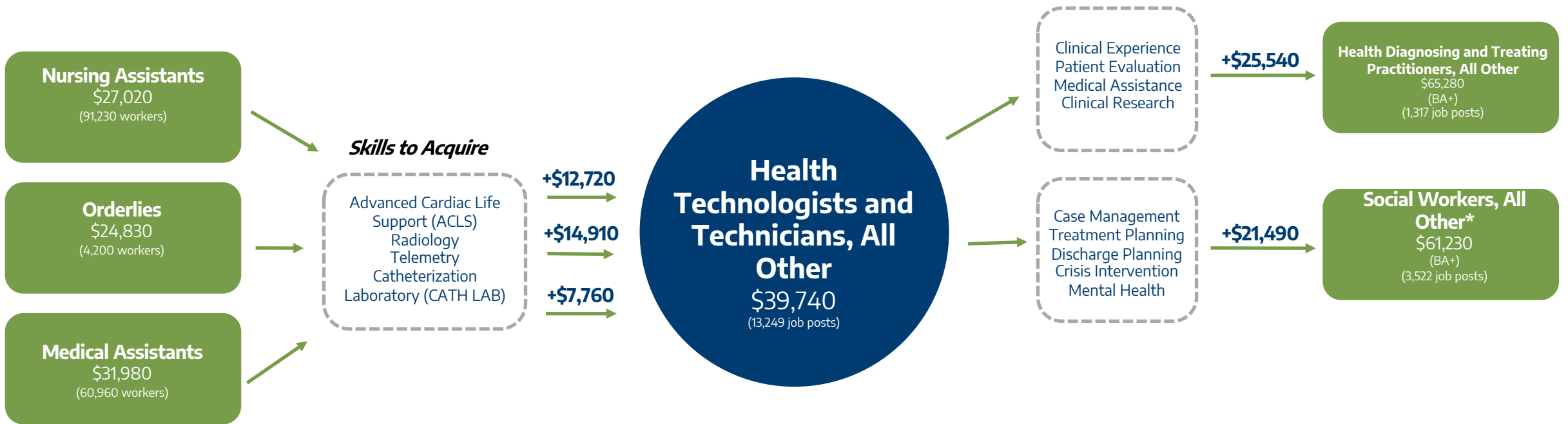
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*License typically required

Profile: Statewide

Key Occupation: Heating, Air Conditioning, and Refrigeration Mechanics and Installers*+



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9,235

Job Postings

Dec 1, 2019 - Nov 30, 2020



\$45,510

Median Salary

Based on BLS data for
Texas

16%

Projected Growth

Estimated growth in
employment, 2020-2030

38%

Entry Level

Percent of job postings calling for 0-2
years of experience

0%

BA+ Level

Percent of job postings
calling for a BA or higher

65% (Med)

Automation Risk

Based on Osborn and Frey's
methodology

Top 5 Specialized Skills

1. HVAC
2. Repair
3. Plumbing
4. Ventilation
5. Predictive/Preventative Maintenance

Top 5 Certifications

1. Drivers License
2. Environmental Protection Agency Certification
3. EPA/CFC/HCFC Certification
4. North American Technician Excellence (NATE)
5. Occupational Safety and Health Administration Certification

Top 5 Employers

1. Sears
2. TDIndustries
3. Lochridge Priest Industries
4. Johnson Controls Incorporated
5. Cxc Talent Solutions

This occupation is important to the following industries:

Construction
Manufacturing
Retail Trade

*License typically required
+Texas Workforce Commission
Target Occupation

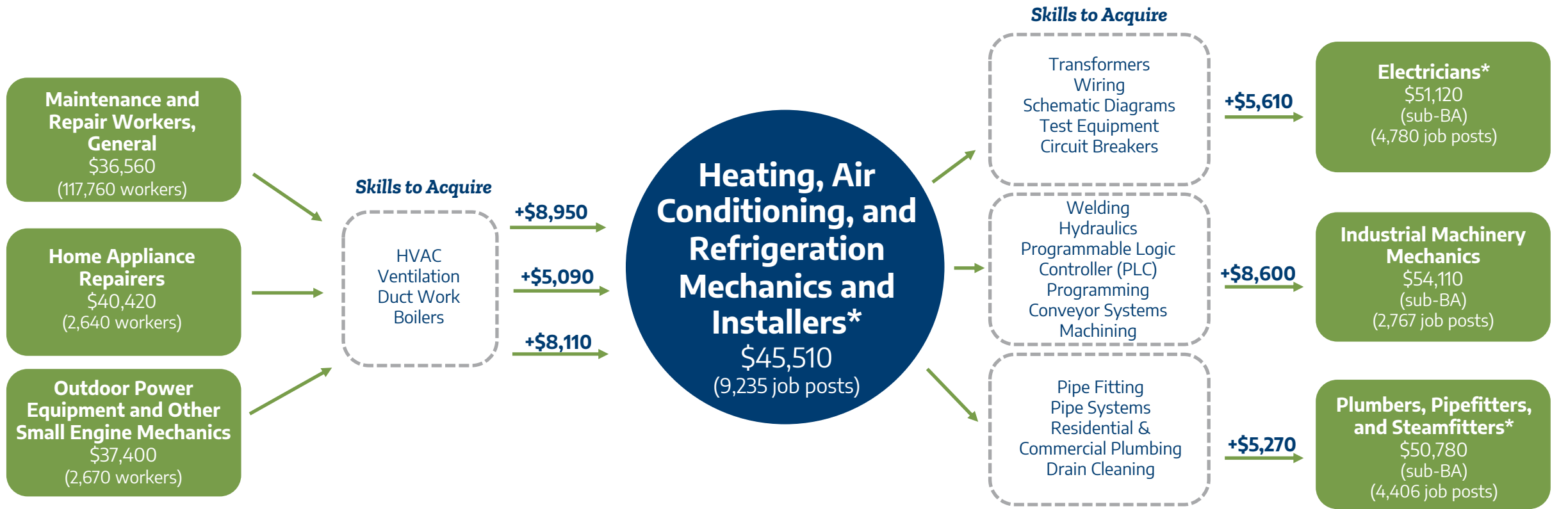
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*License typically required

Profile: Statewide

Key Occupation: Heavy and Tractor Trailer Truck Drivers*+



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72,768
Job Postings in Region

Dec 1, 2019 - Nov 30, 2020



\$43,620
Median Salary

Based on BLS data for Texas

16%
Projected Growth
Estimated growth in
employment, 2020-2030

76%
Entry Level
Percent of job postings calling for 0-2
years of experience

0%
BA+ Level
Percent of job postings calling
for a BA or higher

79% (High)
Automation Risk
Based on Osborn and Frey's methodology

Top 5 Specialized Skills


1. Truck Driving
2. Commercial Driving
3. HAZMAT
4. Customer Service
5. Scheduling

Top 5 Certifications

1. CDL Class A
2. Driver's License
3. Cdl Class B
4. Air Brake Certified
5. Certified Driver

Top 5 Employers

1. Chalk Mountain Services of Texas
2. United States Xpress Enterprises Incorporated
3. Crete Carrier Corporation
4. Schneider national Incorporated
5. Timco Logistics



This occupation is important to the following industries:

Transportation and
Warehousing
Retail Trade
Manufacturing

*License typically required
+Texas Workforce Commission
Target Occupation

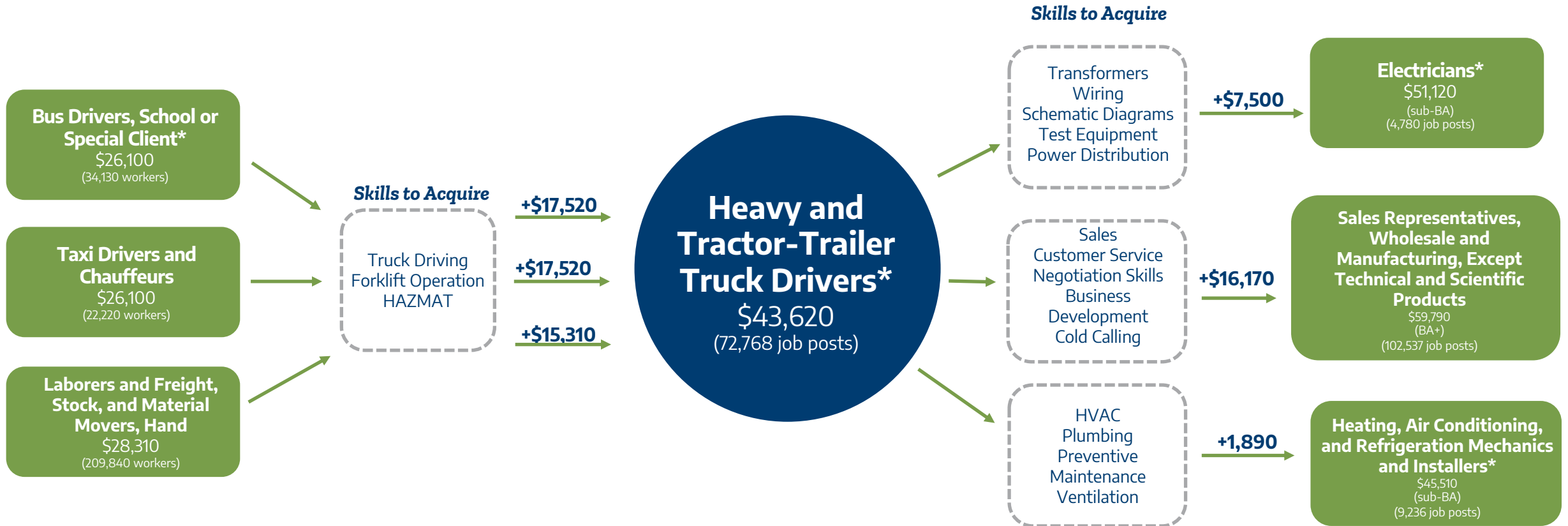
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*License typically required

Profile: Statewide

Key Occupation: Insurance Sales Agents



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22,131
Job Postings
in Region

Dec 1, 2019 - Nov 30, 2020



\$49,520
Median Salary
Based on BLS data for
Texas

18%
Projected Growth
Estimated growth in
employment, 2020-2030

80%
Entry Level
Percent of job postings calling
for 0-2 years of experience

28%
BA+ Level
Percent of job postings
calling for a BA or higher

92% (High)
Automation Risk
Based on Osborn and Frey's
methodology

Top 5 Specialized Skills


1. Insurance Sales
2. Sales
3. Life Insurance Sales
4. Appointment Setting
5. Customer Service

Top 5 Certifications

1. Insurance License
2. Insurance Agent Certification
3. Property and Casualty License
4. Life Insurance License
5. Life and Health Insurance License

Top 5 Employers

1. Assurance Independent Agents
2. State Farm Insurance Companies
3. Assurance
4. Allstate
5. Symmetry Financial Group



This occupation is important to the following industries:

Finance and Insurance
Administrative and Support and Waste Management and Remediation Services
Professional, Scientific, and Technical Services

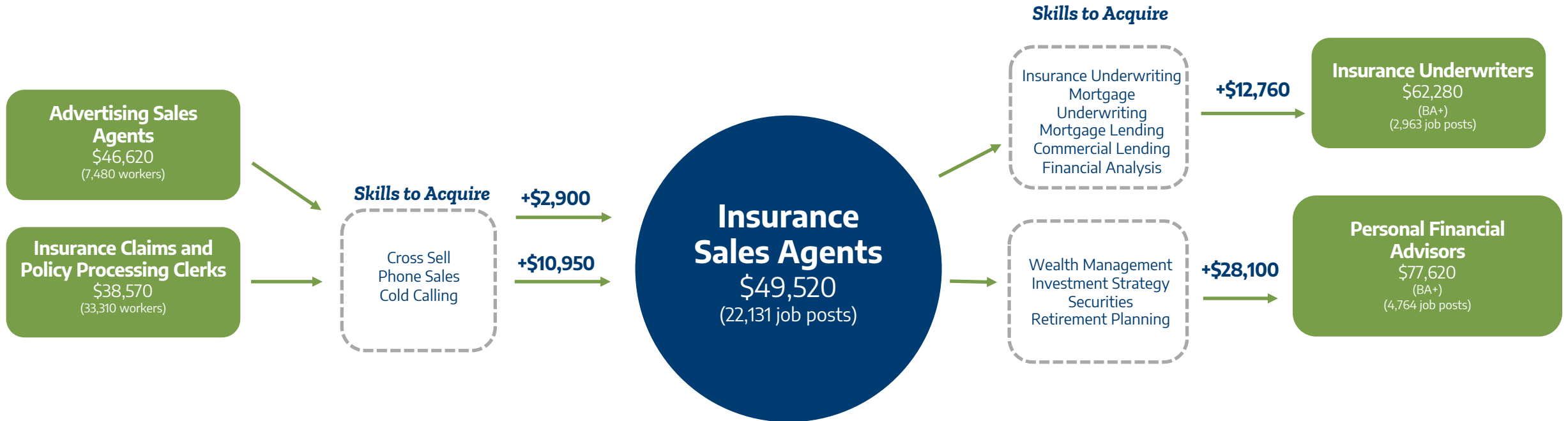
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Profile: Statewide

Key Occupation: Magnetic Resonance Imaging Technologists*



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2,589
Job Postings
in Region

Dec 1, 2019 - Nov 30, 2020



\$73,300
Median Salary
Based on BLS data for
Texas

19%
Projected Growth
Estimated growth in
employment, 2020-2030

89%
Entry Level
Percent of job postings calling for
0-2 years of experience

16%
BA+ Level
Percent of job postings
calling for a BA or higher

23% (Low)
Automation Risk
Based on Osborn and Frey's
methodology

Top 5 Specialized Skills


1. Radiologic Technology
2. Radiology
3. Patient Care
4. Cardiopulmonary Resuscitation (CPR)
5. X-rays

Top 5 Certifications

1. American Registry of Radiologic Technologists (ARRT) Certification
2. Basic Life Saving (BLS)
3. Basic Cardiac Life Support Certification
4. First Aid Cpr Aed
5. Asrt License

Top 5 Employers

1. Hospital Corporation of America
2. Christus Health
3. Catholic Health Initiatives
4. Memorial Hermann
5. Prime Healthcare Services



This occupation is important to the following industries:

Health Care and Social Assistance
Professional, Scientific, and Technical Services
Other Services (except Public Administration)

*License typically required

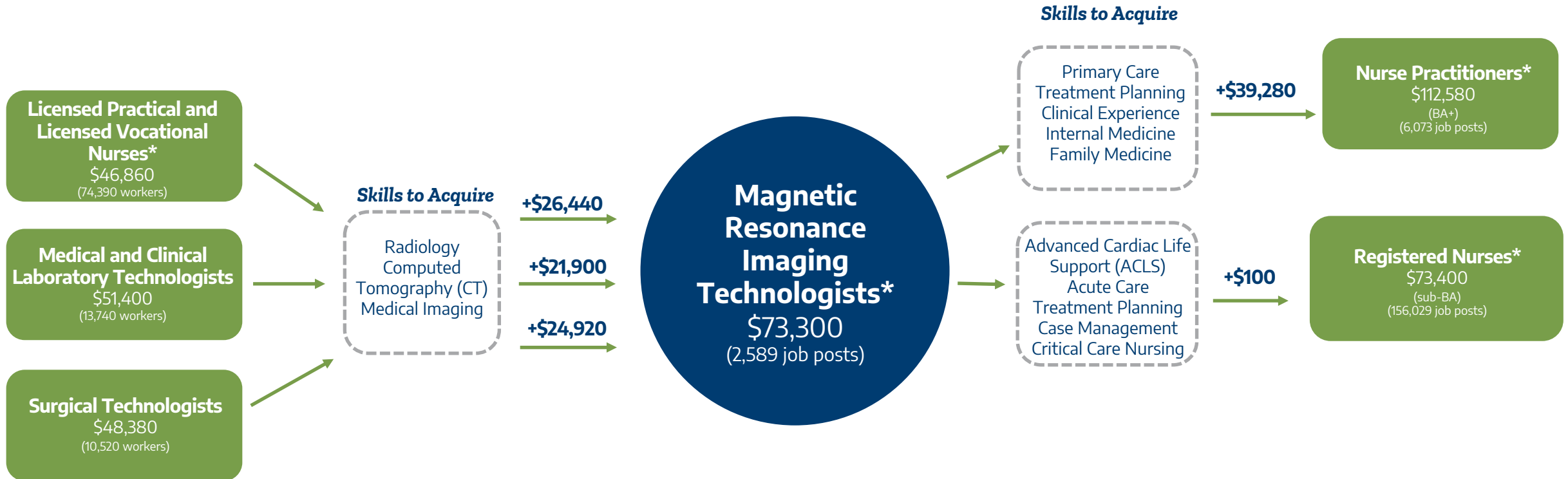
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*License typically required

Profile: Statewide

Key Occupation: Medical Records and Health Information Technicians



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13,542
Job Postings
in Region

Dec 1, 2019 - Nov 30, 2020



\$39,740
Median Salary
Based on BLS data for
Texas

19%
Projected Growth
Estimated growth in
employment, 2020-2030

51%
Entry Level
Percent of job postings calling for
0-2 years of experience

24%
BA+ Level
Percent of job postings
calling for a BA or higher

91% (High)
Automation Risk
Based on Osborn and Frey's
methodology

Top 5 Specialized Skills

1. Medical Coding
2. Customer Billing
3. Medical Billing
4. Billing
5. Medical Records

Top 5 Certifications

1. Certified Professional Coder
2. Registered Health information Technician
3. Registered Health Information Administrator
4. Medical Billing and Coding Certification
5. Certified Coding Specialist

Top 5 Employers

1. Hospital Corporation of America
2. Christus Health
3. Nomad Health
4. Houston Methodist
5. Cook Children's Health Care System



This occupation is important to the following industries:

Health Care and Social Assistance
Educational Services
Professional, Scientific, and Technical Services

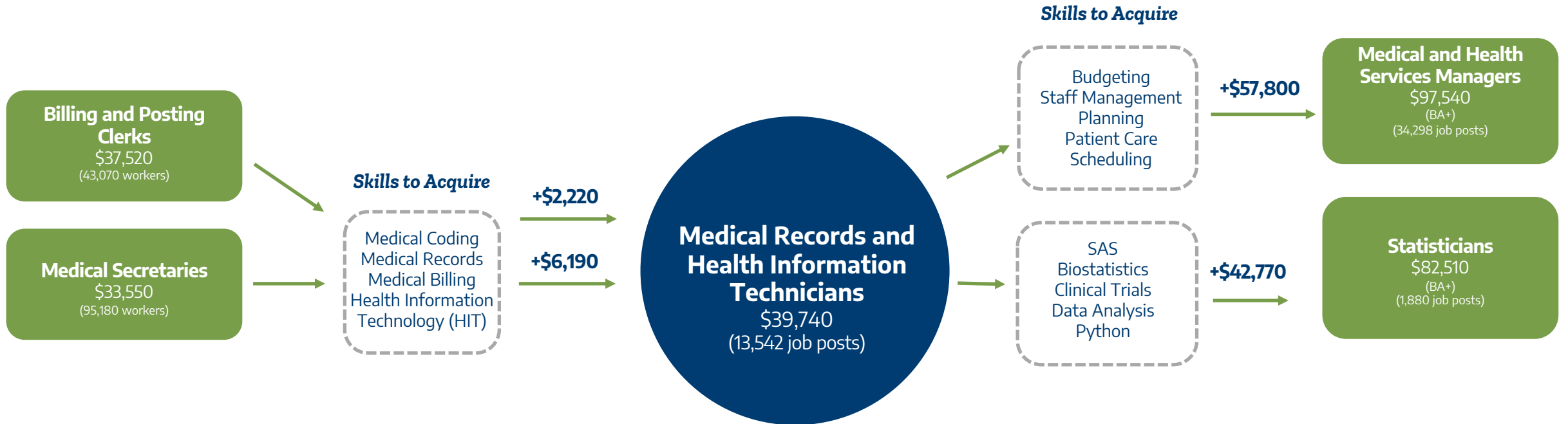
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Profile: Statewide

Key Occupation: Plumbers, Pipefitters, and Steamfitters*+



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4,406
Job Postings
in Region

Dec 1, 2019 - Nov 30, 2020



\$50,780
Median Salary
Based on BLS data for
Texas

17%
Projected Growth
Estimated growth in
employment, 2020-2030

29%
Entry Level
Percent of job postings calling for
0-2 years of experience

0%
BA+ Level
Percent of job postings
calling for a BA or higher

35% (Med)
Automation Risk
Based on Osborn and Frey's
methodology

Top 5 Specialized Skills


1. Plumbing
2. Repair
3. PipeFitting
4. Plumbing Systems
5. Hand Tools

Top 5 Certifications

1. Driver's License
2. Plumbing Certification
3. Plumbing License
4. Backflow Prevention Certification
5. Master Plumber License

Top 5 Employers

1. American Residential Services
2. Lochridge Priest Incorporated
3. Worley
4. Ars Rescue Rooter
5. Tdindustries



This occupation is important to the following industries:

Construction
Manufacturing
Finance and Insurance

*License typically required
+Texas Workforce
Commission Target

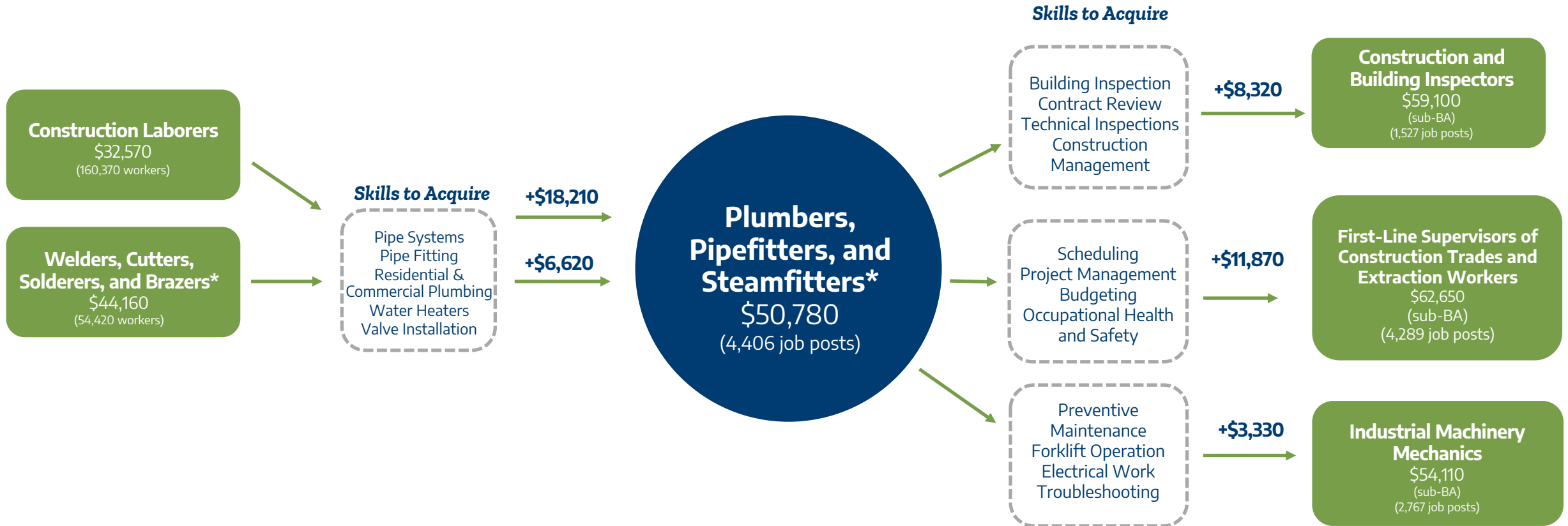
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*License typically required

Profile: Statewide

Key Occupation: Radiologic Technologists*



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4,096
Job Postings
in Region

Dec 1, 2019 - Nov 30, 2020



\$60,180
Median Salary
Based on BLS data for
Texas

16%
Projected Growth
Estimated growth in
employment, 2020-2030

85%
Entry Level
Percent of job postings calling
for 0-2 years of experience

8%
BA+ Level
Percent of job postings
calling for a BA or higher

23% (Low)
Automation Risk
Based on Osborn and Frey's
methodology

Top 5 Specialized Skills

1. Radiology
2. Radiologic Technology
3. X-rays
4. Patient Care
5. Quality Assurance and Control

Top 5 Certifications

1. American Registry of Radiologic Technologists (ARRT) Certification
2. Basic Cardiac Life Support Certification
3. Basic Life Saving (BLS)
4. First Aid Cpr Aed
5. Certified Radiology Technician

Top 5 Employers

1. Hospital Corporation of America
2. Christus Health
3. Baylor Scott & White Health
4. Solis Mammography/Washington Radiology
5. UnitedHealth Group



This occupation is important to the following industries:

Health Care and Social Assistance
Finance and Insurance
Professional, Scientific, and Technical Services

*License typically required

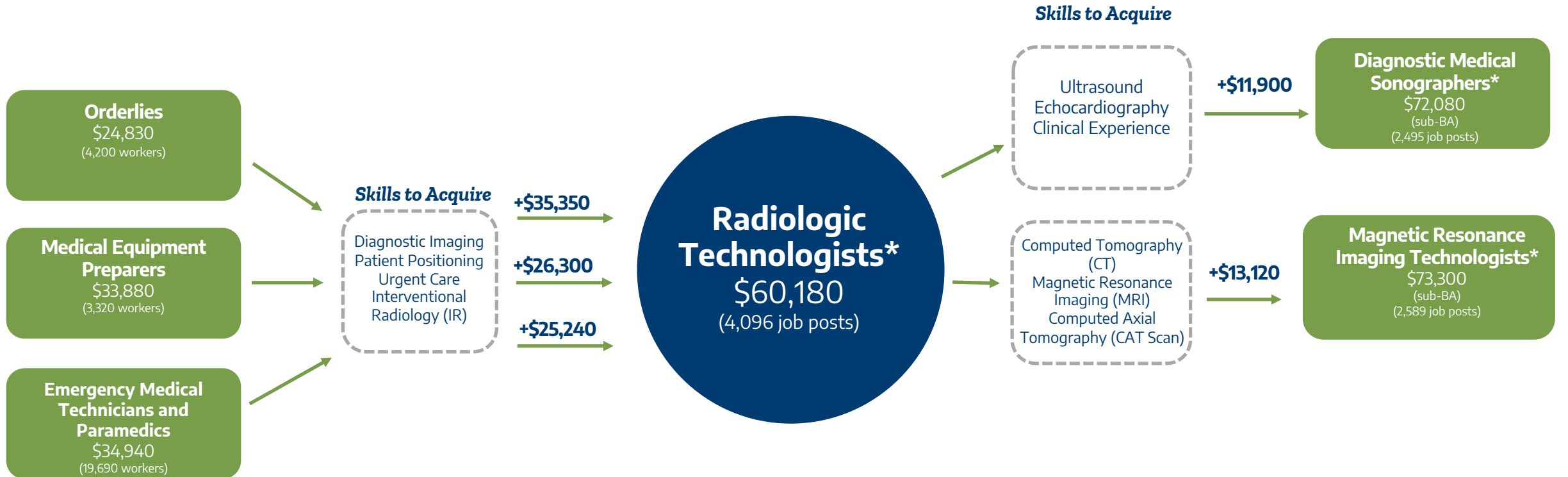
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*License typically required

Profile: Statewide

Key Occupation: Real Estate Sales Agents



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14,979
Job Postings
in Region

Dec 1, 2019 - Nov 30, 2020



\$61,270

Median Salary

*Based on BLS data for
Texas*

19%

Projected Growth

*Estimated growth in
employment, 2020-2030*

78%

Entry Level

*Percent of job postings calling for
0-2 years of experience*

22%

BA+ Level

*Percent of job postings
calling for a BA or higher*

86% (High)

Automation Risk

*Based on Osborn and Frey's
methodology*

Top 5 Specialized Skills

1. Leasing
2. Sales
3. Customer Service
4. Property Management
5. Real Estate Experience

Top 5 Certifications

1. Real Estate Certification
2. Driver's License
3. Fair Housing
4. Adjuster License
5. Insurance Agent Certification

Top 5 Employers

1. Greystar
2. Keller Williams Realty, Inc.
3. USAA
4. The Real Estate Business School
5. Coldwell Banker



This occupation is important to the following industries:

Real Estate and Rental and Leasing
Finance and Insurance
Construction

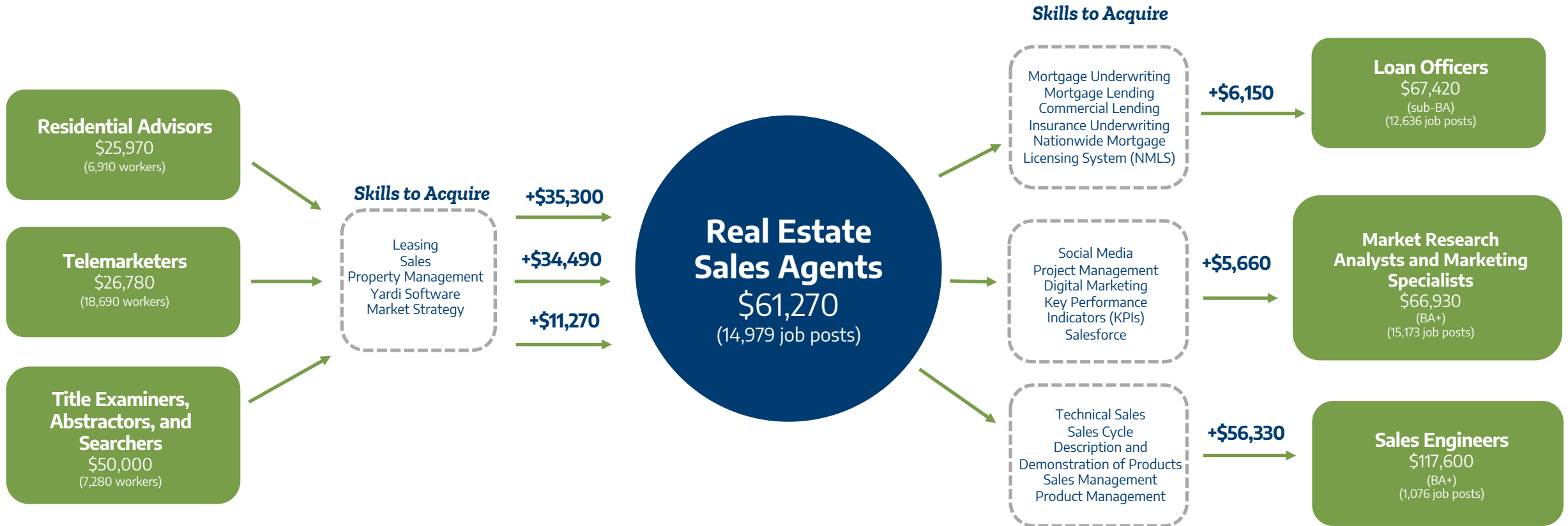
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Profile: Statewide

Key Occupation: Registered Nurses*+



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156,017
Job Postings
in Region

Dec 1, 2019 - Nov 30, 2020



\$73,400
Median Salary
Based on BLS data for
Texas

17%
Projected Growth
Estimated growth in
employment, 2020-2030

82%
Entry Level
Percent of job postings calling for
0-2 years of experience

34%
BA+ Level
Percent of job postings
calling for a BA or higher

1% (Low)
Automation Risk
Based on Osborn and Frey's
methodology

Top 5 Specialized Skills

1. Patient Care
2. Advanced Cardiac Life Support (ACLS)
3. Treatment Planning
4. Acute Care
5. Cardiopulmonary Resuscitation (CPR)

Top 5 Certifications

1. Registered Nurse
2. Advanced Cardiac Life Support (ACLS) Certification
3. Basic Life Saving (BLS)
4. Basic Cardiac Life Support Certification
5. Critical Care Registered Nurse (CCRN)

Top 5 Employers

1. Hospital Corporation of America
2. Christus Health
3. Houston Methodist
4. Baylor Scott & White Health
5. Healthcare Travelers

This occupation is important to the following industries:

Health Care and Social Assistance
Finance and Insurance
Professional, Scientific, and Technical Services

*License typically required
+Texas Workforce Commission
Target Occupation

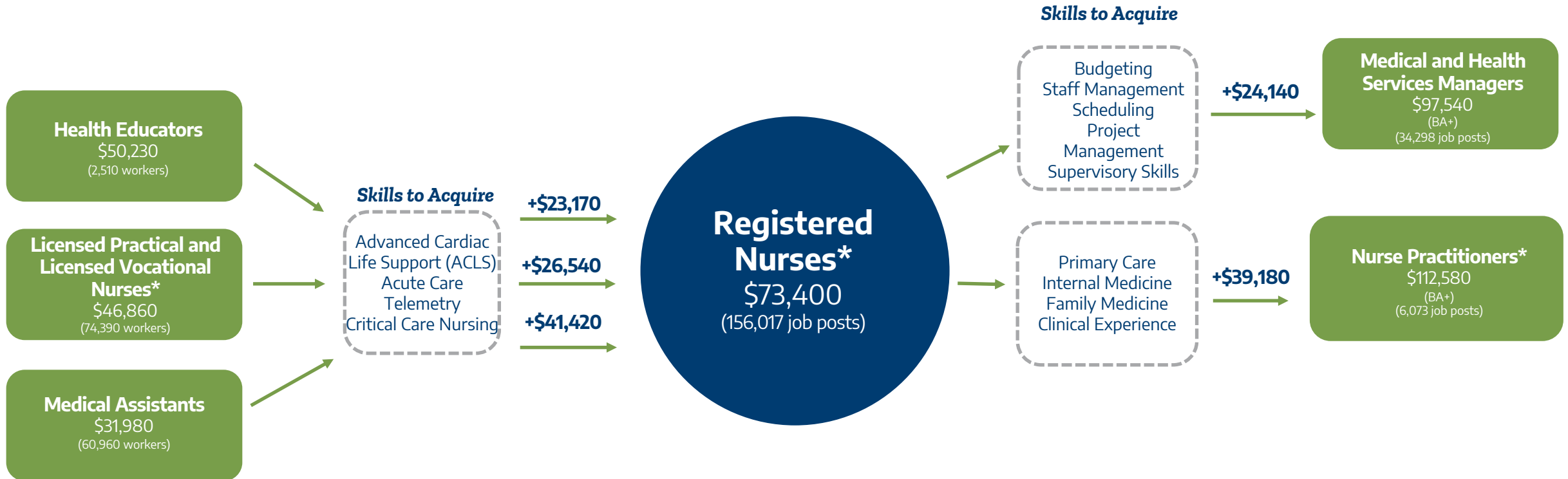
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*License typically required

Profile: Statewide

Key Occupation: Respiratory Therapists*



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5,021
Job Postings
in Region

Dec 1, 2019 - Nov 30, 2020



\$59,620
Median Salary

Based on BLS data for
Texas

29%
Projected Growth

Estimated growth in
employment, 2020-2030

88%
Entry Level

Percent of job postings calling for
0-2 years of experience

33%
BA+ Level

Percent of job postings
calling for a BA or higher

7% (Low)
Automation Risk

Based on Osborn and Frey's
methodology

Top 5 Specialized Skills

1. Respiratory Therapy
2. Advanced Cardiac Life Support (ACLS)
3. Patient Care
4. Cardiopulmonary Resuscitation (CPR)
5. Critical Care

Top 5 Certifications

1. Registered Respiratory Therapist
2. Advanced Cardiac Life Support (ACLS) Certification
3. Respiratory Care Practitioner (RCP)
4. Certified Respiratory Therapist
5. Basic Life Saving (BLS)

Top 5 Employers

1. Baylor Scott & White Health
2. Hospital Corporation of America
3. Allied Health Travel
4. Christus Health
5. Post Acute Medical



This occupation is important to the following industries:

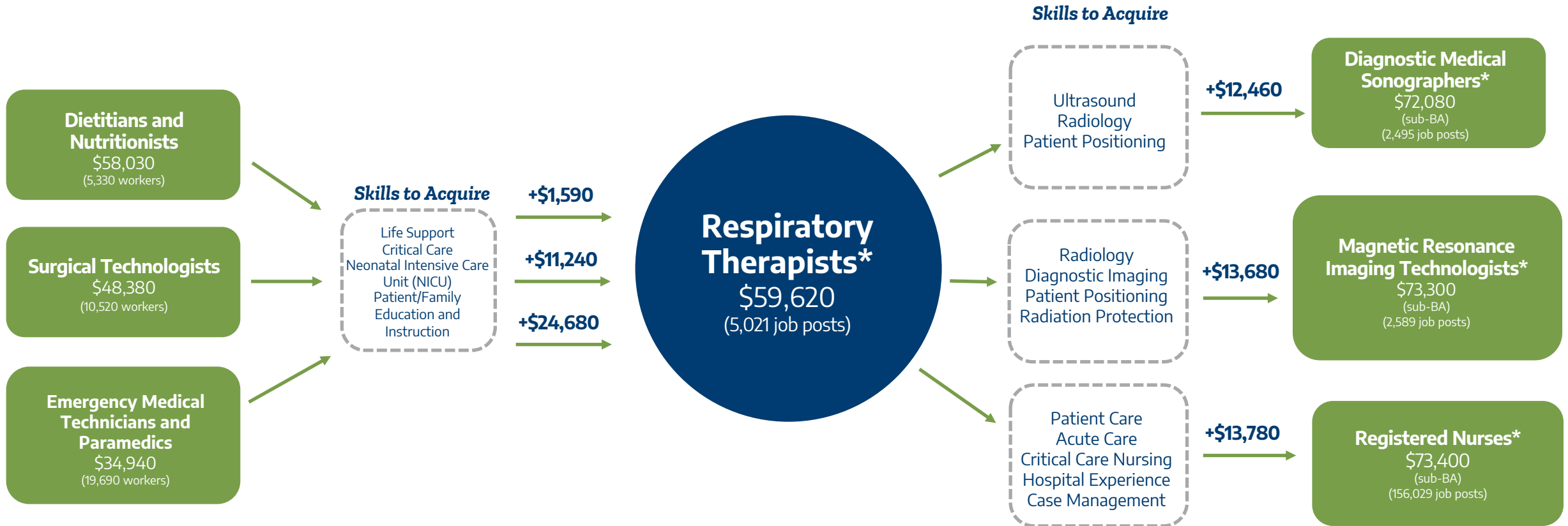
Health Care and Social Assistance
Finance and Insurance
Other Services (except Public Administration)

*License typically required

TRUE Pathways Map



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*License typically required