



TRUE: Texas Reskilling & Upskilling through Education

A Workforce Initiative of Texas Community Colleges

87th Texas Legislature

Texas community college districts are the state's nimble higher education engine for quickly upskilling and returning large numbers of dislocated workers to careers that are vital to economic recovery. **Community colleges engage students with high-quality programs that lead to credentials with workforce value.** As the current provider of 92% of workforce credentials in Texas, community colleges are uniquely positioned to leverage labor market data, existing in-house expertise, and industry partnerships to develop new short-term and micro-credentials that put Texans back to work and fuel the state's economic recovery.



Adult Students & Displaced Workers

In the post-pandemic workforce, students and displaced workers will need to acquire in-demand skills for available occupations in their region.

TRUE is a collaboration between colleges and business partners across the state to rapidly provide well-designed short-term credentials ensuring displaced and underemployed workers are armed with the skills and credentials needed to fill high-demand industry needs that have shifted due to the impact of the COVID-19 pandemic.

As of 10/24/2020,

3.7 million

Texans have filed for unemployment relief since mid-March.

Texas' unemployment rate was

8.3%

in September, up from 3.5% in September 2019.

TRUE will:

- Design sustainable talent pipelines to fill critical regional workforce needs and provide ongoing support to Texas businesses and the state's economic recovery.
- Expand employer-informed micro-credentials and short-term certificates that will enable displaced and underemployed workers to lead fulfilling and economically self-sufficient lives by getting them work-ready in as little as a few weeks to six months.
- Identify high-demand, short-term credentials to be recognized as a part of the 60X30TX plan for higher education.



Texas Employer



Career Pathways & Credentials



Community Colleges

Texas community colleges seek a state investment of **\$50M** to support implementation of the initiative across all regions of the state.

