



Texas Pathways Institute #1 Institutional Transformation for Student Success

Institute Purposes

The purposes of Texas Pathways Institute #1, *Institutional Transformation for Student Success*, are to:

1. Reinforce pathways as a transformation of the student experience.
2. Promote courageous risk-taking and innovation as criteria for institutional transformation.
3. Share strategies related to organizational change.
4. Emphasize the importance of communication and ongoing case-making.
5. Establish equity as a primary goal of institutional transformation.
6. Create opportunities for college teams to network and learn from each other.

Institute Learning Outcomes

As a result of participating in Texas Pathways Institute #1, participants will:

1. Understand that the systemic nature of pathways reforms requires a series of mindset shifts.
2. Discuss implementation challenges and effective approaches with peers.
3. Analyze the college's progress in scaling a strong student success and equity vision and culture.
4. Identify quantitative and qualitative data needed to evaluate the impact of change on students' experiences.
5. Apply the plan-do-study-act model as a framework for implementation and improvement.
6. Create a yearlong action plan to direct college engagement, implementation, and improvement.

Wednesday, November 6

- | | |
|----------------------|--|
| 9:00 a.m.-1:00 p.m. | Pre-Institute Session: Using the Conversion to Eight-Week Terms as a Catalyst for Institutional Culture Change (<i>advance registration required</i>) |
| 10:00 a.m.-1:00 p.m. | Pre-Institute Session: Using Communications to Build Collegewide Pathways Engagement (<i>advance registration required</i>) |
| 2:00-3:15 p.m. | Opening Plenary: Institutional Transformation for Student Success
Dr. Edwin Massey, President, Indian River State College, winner of the 2019 Aspen Prize for Community College Excellence |
| 3:15-3:30 p.m. | Break |
| 3:30-4:30 p.m. | Team Strategy Session #1 |
| 4:30-5:00 p.m. | Break |
| 5:00-7:00 p.m. | Texas Pathways Awards & Reception |

Thursday, November 7

- | | |
|------------------|--|
| 9:00-10:00 a.m. | Plenary: Redesigning Your College Through Guided Pathways: Lessons on Managing Whole-College Reform
Dr. Davis Jenkins, Senior Research Scholar, Community College Research Center, Teachers College, Columbia University |
| 10:00-10:15 a.m. | Break |
| 10:15-11:15 a.m. | Team Strategy Time #2 |
| 11:15-11:30 a.m. | Break |



- 11:30 a.m.-12:30 p.m. **Concurrent Session #1: Discussions with Texas Pathways Award Winners**
- 12:30-1:30 p.m. Lunch
- 1:30-2:30 p.m. **Concurrent Session #2: Promising Practices from Texas Community Colleges**
- 2:30-2:45 p.m. Break
- 2:45-3:15 p.m. **Cross-College Conversations**
- 3:15-3:30 p.m. Break
- 3:30-4:30 p.m. **Team Strategy Time #3**

Friday, November 8

- 9:00-10:15 a.m. **Closing Plenary: Overcoming Immunity to Change and Becoming a Deliberately Developmental Organization**
Dr. Deborah Helsing, Lecturer, Harvard Graduate School of Education & Senior Coach, Minds at Work
- 10:15-10:30 a.m. Break
- 10:30 a.m.-Noon **Team Strategy Time #4**
- Noon Adjourn