Texas Pathways Institute #1
Institutional Transformation for Student Success

Institute Purposes
The purposes of Texas Pathways Institute #1, Institutional Transformation for Student Success, are to:

1. Reinforce pathways as a transformation of the student experience.
2. Promote courageous risk-taking and innovation as criteria for institutional transformation.
3. Share strategies related to organizational change.
4. Emphasize the importance of communication and ongoing case-making.
5. Establish equity as a primary goal of institutional transformation.
6. Create opportunities for college teams to network and learn from each other.

Institute Learning Outcomes
As a result of participating in Texas Pathways Institute #1, participants will:

1. Understand that the systemic nature of pathways reforms requires a series of mindset shifts.
2. Discuss implementation challenges and effective approaches with peers.
3. Analyze the college’s progress in scaling a strong student success and equity vision and culture.
4. Identify quantitative and qualitative data needed to evaluate the impact of change on students’ experiences.
5. Apply the plan-do-study-act model as a framework for implementation and improvement.
6. Create a yearlong action plan to direct college engagement, implementation, and improvement.

Wednesday, November 6
9:00 a.m.-1:00 p.m. Pre-Institute Session: Using the Conversion to Eight-Week Terms as a Catalyst for Institutional Culture Change (advance registration required)
10:00 a.m.-1:00 p.m. Pre-Institute Session: Using Communications to Build Collegewide Pathways Engagement (advance registration required)
2:00-3:15 p.m. Opening Plenary: Institutional Transformation for Student Success
Dr. Edwin Massey, President, Indian River State College, winner of the 2019 Aspen Prize for Community College Excellence
3:15-3:30 p.m. Break
3:30-4:30 p.m. Team Strategy Session #1
4:30-5:00 p.m. Break
5:00-7:00 p.m. Texas Pathways Awards & Reception

Thursday, November 7
9:00-10:00 a.m. Plenary: Redesigning Your College Through Guided Pathways: Lessons on Managing Whole-College Reform
Dr. Davis Jenkins, Senior Research Scholar, Community College Research Center, Teachers College, Columbia University
10:00-10:15 a.m. Break
10:15-11:15 a.m. Team Strategy Time #2
11:15-11:30 a.m. Break
11:30 a.m.-12:30 p.m. Concurrent Session #1: Discussions with Texas Pathways Award Winners
12:30-1:30 p.m. Lunch
1:30-2:30 p.m. Concurrent Session #2: Promising Practices from Texas Community Colleges
2:30-2:45 p.m. Break
2:45-3:15 p.m. Cross-College Conversations
3:15-3:30 p.m. Break
3:30-4:30 p.m. Team Strategy Time #3

Friday, November 8
9:00-10:15 a.m. Closing Plenary: Overcoming Immunity to Change and Becoming a Deliberately Developmental Organization
Dr. Deborah Helsing, Lecturer, Harvard Graduate School of Education & Senior Coach, Minds at Work
10:15-10:30 a.m. Break
10:30 a.m.-Noon Team Strategy Time #4
Noon Adjourn