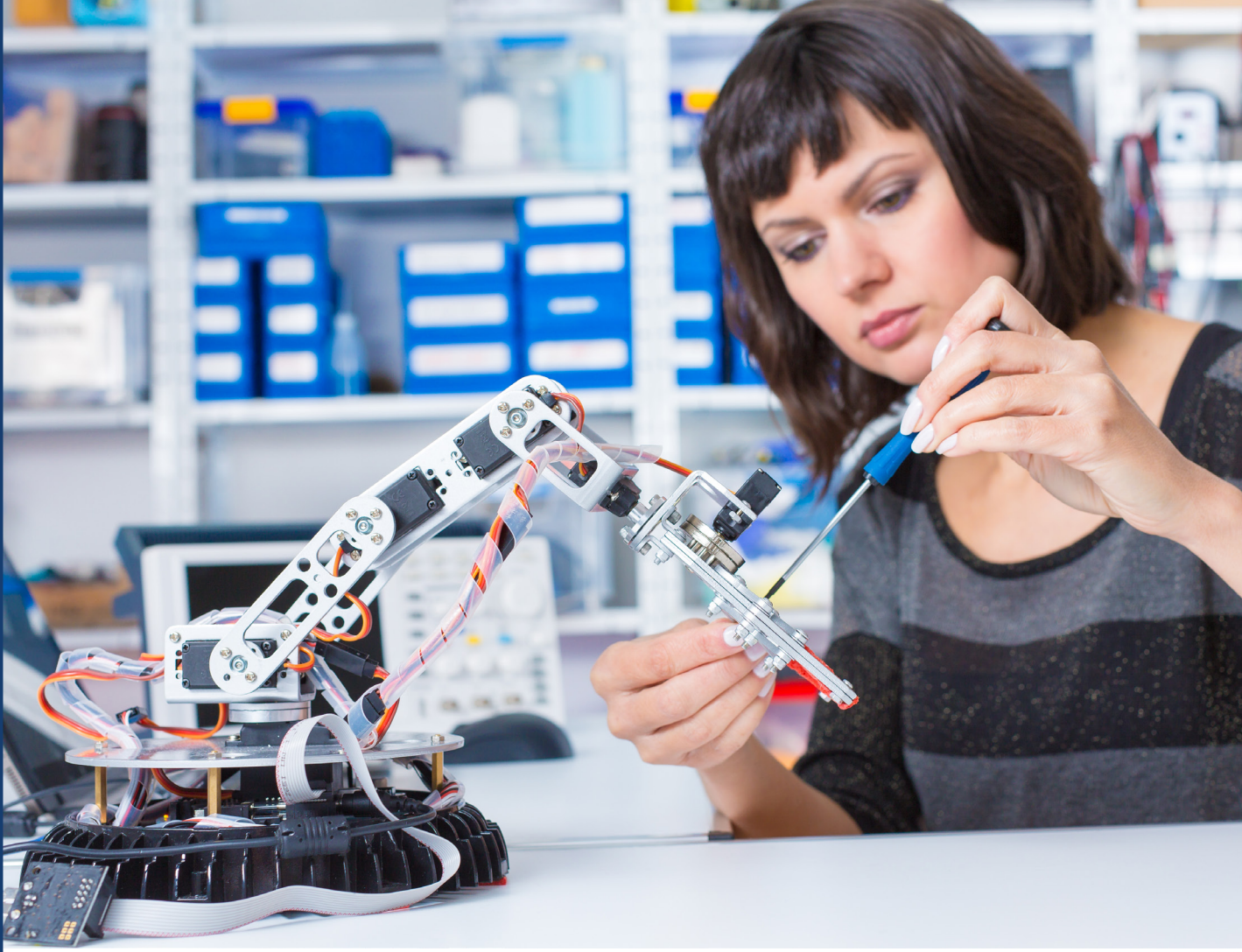




Texas Success Center

San Antonio, TX | April 24-26, 2019



# Ensuring Students are Learning



Institute  
**6**

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### TABLE OF CONTENTS

<a href="#">Institute Objectives</a>	<a href="#">3</a>
<a href="#">Program Agenda</a>	<a href="#">4</a>
<a href="#">Cross-College Conversation Room Assignments</a>	<a href="#">13</a>
<a href="#">Team Breakout Assignments</a>	<a href="#">14</a>
<a href="#">Hotel Map</a>	<a href="#">15</a>
<a href="#">Pathways Coaches Bios</a>	<a href="#">16</a>
<a href="#">Texas Success Center Staff</a>	<a href="#">20</a>
<a href="#">College Delegates</a>	<a href="#">21</a>
<a href="#">Short Term Action Plan</a>	
<a href="#">Evaluation</a>	
<a href="#">Presentations</a>	

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### Ensuring Students are Learning

Institute: As a result of attending Texas Pathways Institute #6, Ensuring Students are Learning, participants will be able to:

1. Analyze challenges and opportunities associated with existing teaching and learning models and processes.
2. Begin to refine models and processes to ensure students learn skills critical to further education and employment.
3. Discuss how instructional reforms integrate with other pathways redesign efforts.
4. Consider how to better support the professional development of faculty and other stakeholders including instructional staff and administrators and program advisors.
5. Initiate or advance conversations about whether and how institutional policies and practices have differential impact on historically underserved groups and how the college can leverage pathways work to close equity gaps.
6. Produce draft action plans for continuing work to align all academic and career pathways with transfer and employment goals.

# PROGRAM AGENDA

Wednesday, April 24, 2019

## PRE-INSTITUTE SESSIONS *(Prior registration required - lunch provided)*

10:00AM–1:00PM

*Live Oak*

### **Fields of Study – Texas Higher Education Coordinating Board**

*Presenters: Dr. Jenna Cullinane Hege, Deputy Assistant Commissioner for Strategic Planning, THECB; Dr. Rex Peebles, Assistant Commissioner for Academic Quality & Workforce, THECB*

In this session, participants will learn about Fields of Study Curricula (FOSC) and how they work to strengthen guided pathways and transfer outcomes. FOSC were created by the Texas legislature more than a decade ago to provide a guarantee that lower-division, major-specific courses would transfer and apply to the appropriate baccalaureate degree. In the last two years, THECB has made FOSC a major priority and has focused on developing the top 25 highest enrollment FOSC and is actively working to support implementation and ensure compliance. The session will include some background on FOSC, what is required by law, how faculty develop them, and how to notify THECB with any issues. The session will also include interactive elements. Institutions will conduct a gap analysis comparing a selection of FOSC with institutional program maps and develop plans for internal communications to enhance knowledge of and use of FOSC. The session will also include a panel of college and university representatives who have been increasing the number of FOSC completions in recent years. They will share strategies for implementation and how they addressed challenges.

10:00AM–1:00PM

*Nueces/Frio*

### **Differentiated Instruction: Active Formative Assessment Strategies that Engage All Students**

*Presenters: Lesha Smith, Department Chair, Academic Foundations & Associate Professor, English Corequisite Model, Temple College; Paula Talley, Manager, Professional Learning, Higher Education Strategy, Policy, and Services, Charles A. Dana Center, The University of Texas at Austin*

Participants will actively experience instructional techniques that, by their design, meet individual needs within a diverse student classroom while providing instructors with immediate formative assessment. These “low-floor, high-ceiling” strategies include all students, giving them the opportunity to deepen their understanding through discourse. The purpose, construction, and recommended facilitation strategies for each technique will be discussed and examples and templates will be provided. Anyone interested in easy-to-implement, quick, engaging strategies is welcome to attend and participate!

10:00AM–1:00PM

*Blanco/Llano*

### **Applying an Improvement Mindset & Strategies to Authentic Engagement of Faculty & Staff: Accelerating Progress, Building a Culture of Co-Ownership for Student Success**

*Presenter: Dr. Alison Kadlec, Founding Partner, Sova Solutions*

Faculty collaboration, expertise, and problem-solving are critical to the successful implementation of promising student success innovations. In this interactive session, faculty, staff and administrators will consider the faculty role in positive institutional change and be provided with concepts, strategies and tools to increase their capacity to create or strengthen a culture of co-ownership for student success among faculty.

# PROGRAM AGENDA

## Wednesday, April 24, 2019

Noon–2:00PM

### Registration

*Regency Center/West Foyer*

## PLENARY

2:00PM–3:15PM

*Regency Center/West*

### Welcome, Introduction, and Overview of the Institute

Dr. Cynthia Ferrell, Vice President, Student Success Center, Texas Association of Community Colleges

Dr. Mike Flores, Chancellor, Alamo Colleges District

### Speaker Introduction

Dr. Luzelma Canales, Senior Associate Vice President, Student Success, University of Texas-Rio Grande Valley



### Keynote Speaker

Dr. Laura I. Rendón, Professor Emerita, University of Texas-San Antonio

### *Fostering Student Success: Employing Validation, an Asset-based Framework and High-Impact Pedagogic Practices*

This presentation will address themes related to fostering greater student success especially for low-income, first-generation students. Rendón will discuss three aspects necessary to build a culture of success: 1) establishing validation-rich teaching and learning contexts, 2) working with an asset-based framework and 3) working with high-impact practices that include culturally-relevant deep learning experiences.

3:15PM–3:30PM

### Break

*Regency Foyer*

## CROSS-COLLEGE CONVERSATIONS

### Cross-College Conversations Objectives

1. Discuss successes, challenges, and plans for moving forward with guided pathways work.
2. Share questions and seek input from participants with similar experiences.
3. Contribute lessons learned.
4. Network with representatives from other Texas community colleges to expand professional connections.

# PROGRAM AGENDA

Wednesday, April 24, 2019

3:30PM–4:30PM

**Cross-College Conversations**

*See list of topics and room assignments on p. 12*

4:45PM–5:45PM

**Team Strategy Time #1**

*See room assignments*

6:00PM–7:00PM

*Regency East*

**Reception**

Hors d'Oeuvres & Cash Bar

**ENJOY DINNER ON YOUR OWN IN SAN ANTONIO!**



# PROGRAM AGENDA

## Thursday, April 25, 2019

7:30AM–9:00AM

**Breakfast**

### PLENARY

9:00AM–10:15AM

#### ***Ensuring Learning through Exemplary Teaching***

**Moderator:** Dr. Alison Kadlec, Founding Partner, Sova Solutions

**Panelists:**

**Northeast Lakeview College:**

- Alexandria Stewart, student, Chemistry
- Marsha Adrian, Assistant Professor, Chemistry, and Co-Principal Investigator, NSF LS-AMP

**Palo Alto College:**

- Monica Scraper, student, Music Education
- Dr. Yolanda Reyna, Associate Professor & Lead Instructor, Learning Frameworks & Student Development

**San Antonio College:**

- Luis Navarro, student, Engineering
- Paula McKenna, Professor, Mathematics; Coordinator, Mathematics Department; Institute Lead, Science & Technology Institute

In this panel presentation, students and award-winning faculty members from Alamo Colleges will discuss how what happens in the classroom impacts student motivation, persistence, and learning.

10:30AM–11:30AM

*See room assignments*

**Team Strategy Time #2**

11:45AM–12:45PM

*Regency Center/West*

**Lunch for Pathways Teams**

11:45AM–12:45PM

*Medina*

**Leadership Lunch with The Aspen Institute** (CEOs Only - No Delegates)

1:00PM–3:15PM

*Medina*

**Leading Improvement in Teaching & Learning: The President's Role**  
(CEOs Only - No Delegates)

*Dr. Mary Rittling, Senior Fellow, College Excellence Program, The Aspen Institute*

# PROGRAM AGENDA

## Thursday, April 25, 2019

### CONCURRENT SESSIONS

#### Concurrent Session Objectives

1. Examine successful practices for ensuring students are learning as they enter, progress, and complete their guided pathway.
2. Consider how strategies implemented at other institutions may inform their college's pathways redesign.
3. Discuss opportunities, challenges, and possible refinements related to specific reform strategies.
4. Explore approaches to using data to understand students' experiences and to assess the impact of redesign on student outcomes and equity.

### CONCURRENT I

1:00PM-2:00PM

*Nueces/Frio*

#### **The Great Questions Seminars: A Great Books Introduction to the Liberal Arts Pathway**

*Ted Hadzi-Antich Jr., Chair & Associate Professor of Government, Austin Community College; Dr. Grant Potts, Chair & Associate Professor of Philosophy, Humanities and Religion, Austin Community College*

The Great Questions Seminar is a faculty founded and led student success initiative at Austin Community College that seeks to engage faculty from across campuses, disciplines and departments in a collaborative effort to address ACC's student success course requirement through discussion-based liberal arts seminars, focused on the study of authors like Homer, Plato and Euclid.

1:00PM-2:00PM

*Blanco/Llano*

#### **San Jacinto College: Open Books for Affordable Learning**

*Niki Whiteside, Vice President, Educational Technology, San Jacinto College*

San Jacinto College is focused on removing barriers that can hinder the educational process for a student, which includes addressing the rising cost of course materials. Join to learn how San Jacinto College has taken a phased approach to bring faculty on board with the initiative, partner with the bookstore, and save students more than \$3,000,000 over the last two years. Attendees will leave the session with strategies they can implement at their own institutions.

1:00PM-2:00PM

*Chula Vista*

#### **Academic Mindset: The Impact on Student Success**

*Dr. Linda Garcia, Assistant Director, College Relations, Center for Community College Student Engagement; Dr. Lee Ann Nutt, President, Lone Star College-Tomball*

Many of the students who walk through the doors of community colleges have already been told they are not college material. Through intentional and deliberate actions, colleges can begin to move students from nonproductive mindsets to productive mindsets. This can lead to more engaged students—and ultimately, more successful students. Join us for a look at how mindset impacts the student experience and why colleges must shift from a "completion-only-mindset" to the Beliefs Agenda.



# PROGRAM AGENDA

## Thursday, April 25, 2019

1:00PM-2:00PM

*Rio Grande East*

### **Enhancing Student Engagement with Data to Strengthen Student Success**

*Dr. Jamie McKinney, Director, Associate Degree Nursing Program, Grayson College; Kellie Matherly, Chair, Arts & Humanities, Grayson College; Doyle Roy, Welding Faculty, Grayson College; Dr. Richard Davis, Chair, South Campus & English Faculty, Grayson College*

Grayson College has held Data Summits for the past 5 years, which allows faculty to engage in the use of course and program level data. GC faculty and administrators review the percentage of students completing their courses with an A, B, or C and self-identify courses for potential improvements. Departments annually report out to the college's Board of Trustees detailing departmental highlights, statistics, and 2-3 measurable and specific departmental improvements including successful course completion and improvements to program learning outcomes.

1:00PM-2:00PM

*Rio Grande West*

### **Pathways to Technology for Early College High School Learners**

*Dianna Drury, Faculty & Allied Health Dual Credit Liaison, DCCCD; Anna Mays, Associate Vice Chancellor, Educational Policy & Student Success, DCCCD; Karen Stills, Interim Vice President for Student Services & Executive Dean of Educational Partnerships, DCCCD*

DCCCD partners with Dallas County ISDs to provide college degrees through 33 Early College High Schools, including 23 TEA-designated Pathways in Technology (P-TECHs) with Dallas ISD, providing pathways to technical education degrees. Program learning outcomes are aligned with the requirements for success in further education and employment outcomes. Learn about how pathways were developed to align the high school and college requirements with the input of 73 industry partners to ensure that graduates earn both a high school diploma and college credential, leading to employment in high-demand careers.

1:00PM-2:00PM

*Live Oak*

### **An Introduction to Guided Pathways**

*Ed Bowling, Executive Director, Completion & Performance, Guilford Technical Community College*

Designed for participants new to guided pathways reforms, this session will outline the rationale for guided pathways and describe core principles to build foundational knowledge of the model. Come with questions!

## CONCURRENT II

2:15PM-3:15PM

*Nueces/Frio*

### **Pathways to Career Success: Partnering with Industry to Grow a Future Workforce**

*Van A. Wigginton, J.D., Provost, Central Campus, San Jacinto College*

San Jacinto College began work on a new Center for Petrochemical, Energy, and Technology Center in 2015 with the goal of developing students ready to enter the workforce. An advisory council of industry leaders was assembled to thoroughly examine

# PROGRAM AGENDA

## Thursday, April 25, 2019

the proposed new facility as well as the program curriculum. This partnership led to the development of internships and projects promoting a more seamless path to careers in the industry.

2:15PM-3:15PM

*Blanco/Llano*

### **Mi Casa Es Su Casa: Empowering Students to Connect, Acclimate, Succeed, and Achieve**

*Dr. Laura Yannuzzi, Vice President, Instruction, Lone Star College-North, Harris*

Lone Star College-North Harris' Mi Casa es Su Casa program is Connecting students to the campus community, Acclimating them to the rigors of academic life, helping them Succeed and self-improve for the duration, and preparing them to Achieve and compete in college and beyond. The program has a single focus: Increase the persistence, completion and transfer rates of Hispanic and underserved students. This session will highlight our work, our results, and our lessons learned.

2:15PM-3:15PM

*Live Oak*

### **TCCIA & TCCTA: Professional Development Through Professional Associations**

*Dr. Donna McDaniel, Vice President, Instruction, Texarkana College & President, Texas Community College Instructional Administrators; Richard Moore, Executive Director, Texas Community College Teachers Association*

This session will provide information about opportunities for professional development, networking, and advocacy provided by statewide professional organizations. Learn more about how participation in the association of Texas Community College Instructional Administrators (TCCIA) and/or the Texas Community College Teachers Association (TCCTA) can benefit you, your institutions, and ultimately, your students.

2:15PM-3:15PM

*Rio Grande East*

### **We Have Our Data Disaggregated...Now What?**

*Dr. Ted Wright, Data Coach, Achieving the Dream*

Most colleges have established the practice of disaggregating student cohort data, or have access to standardized reports of their "unpacked" data. However, fewer colleges have implemented processes to share and/or act on these data for strategic purposes. This presentation will offer strategies for the effective utilization of these data to create a sense of urgency for closing equity gaps and monitor progress on their efforts to improve student learning and outcomes.

2:15PM-3:15PM

*Rio Grande West*

### **Critical Thinking: What It Is and What It Isn't**

*Dr. Douglas Walcerz, Dean, Planning, Institutional Effectiveness, & Research, Brazosport College*

Critical thinking is frequently cited as the most valuable of all college learning outcomes, but a discussion of critical thinking, especially across disciplinary lines, often reveals that it is the least well defined. Attending this session will give you a clear, operational definition of critical thinking (and other learning outcomes) that can be used for curriculum design and assessment to "ensure student learning along the pathway."

# PROGRAM AGENDA

Thursday, April 25, 2019

2:15PM-3:15PM

*Chula Vista*

## **Student Portfolios in the Cooperative Education Capstone Experience**

*Dr. Mark Underwood, Vice President, Academic Affairs, Southwest Texas Junior College*

Southwest Texas Junior College (SWTJC) offers Cooperative Education courses for students in Career and Technical Education programs. All Co-ops require commitments from the student, an employer, and SWTJC staff. The last Co-op provides a capstone experience and requires each student provide a portfolio as an exit measure/assessment. In this session we will share portfolio components, including a student's resumé, a job application inquiry/application letter, and a job performance assessment completed by the employer.

3:30PM-5:00PM

*See room assignments*

## **Team Strategy Time #3**

**ENJOY DINNER ON YOUR OWN IN SAN ANTONIO!**

# PROGRAM AGENDA

Friday, April 26, 2019

7:30AM–9:00AM

**Breakfast**

## PLENARY

9:00AM–10:15AM

### **Speaker Introduction**

Jacob Fraire, President & CEO, Texas Association of Community Colleges



### **Keynote Speaker**

Dr. Luis Ponjuán, Associate Professor,  
Higher Education Administration Program,  
Texas A&M University

### ***Awareness to Action: Organizational Commitment to Improving Educational Outcomes of Marginalized Student Populations***

Institutional and state-level data show disparities between student groups on critical educational outcomes. Colleges must continue to self-evaluate how their policies, programs, procedures, and practices effectively address this issue. This session builds on the earlier session by Dr. Laura Rendon with a focus on creating an organizational action plan across institutional silos. Towards that goal, this engaging session will introduce concepts that challenge how to move from institutional awareness to institutional action.

10:15AM–10:30AM

**Break**

*Please return your nametags!*

10:30AM–Noon

*See room assignments*

**Team Strategy Time #4**

Noon

**Adjourn**

# Cross-College Conversations

Conversation Topic	Room
Aligning Program Learning Outcomes with Further Education and Employment	<i>Rio Grande East</i>
Work-Based and Experiential Learning	<i>Nueces/Frio</i>
High-Impact Practices	<i>Rio Grande Center</i>
Assessment of Program Learning Outcomes	<i>Rio Grande West</i>
Faculty Professional Development	<i>Chula Vista</i>
Documentation of Student Learning Beyond Transcripts	<i>Medina</i>
Using CCSSE and SENSE Data for Institutional Improvement	<i>Blanco</i>
Equity	<i>Live Oak</i>
Using Data to Improve Teaching, Learning, and Program Completion	<i>Llano</i>
Advising for Programs	<i>Pecan</i>

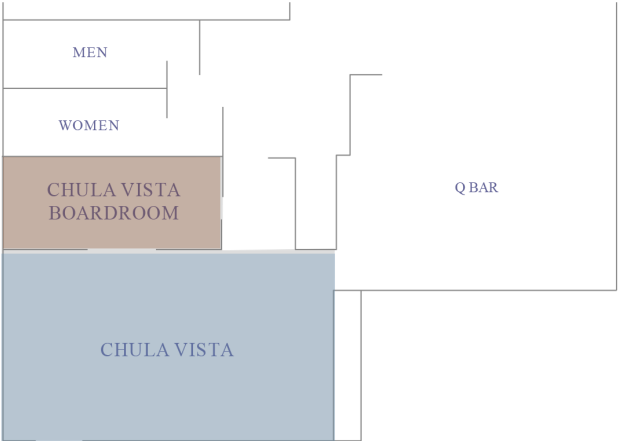
# Group Breakout Assignments

College Name	Breakout Room	Coach
Alamo College	Regency Center/West	Cynthia Ferrell
Alvin Community College	Chula Vista	Ted Wright
Amarillo College	Rio Grande East	Linda Watkins
Angelina College	Live Oak	Tina Hart
Austin Community College	Rio Grande Center	Luzelma Canales
Blinn College	Chula Vista	Ted Wright
Brazosport College	Medina	Laura Rittner
Central Texas College	Chula Vista	Ted Wright
Coastal Bend College	Mesquite	Krista O'Neill
College of the Mainland	Pecan	Linda Garcia
Collin College	Live Oak	Michael Baston
Dallas County Community College District	Rio Grande Center	Luzelma Canales
Del Mar College	Llano	Mary Rittling
El Paso Community College	Regency Center/West	Cynthia Ferrell
Galveston College	Live Oak	Michael Baston
Grayson College	Rio Grande East	Linda Watkins
Hill College	Blanco	Ed Bowling
Houston Community College	Rio Grande West	Martha Ellis
Howard College	Mesquite	Krista O'Neill
Kilgore College	Blanco	Ed Bowling
Laredo College	Pecan	Linda Garcia
Lee College	Blanco	Ed Bowling
Lone Star College	Directors	Alison Kadlec
McLennan Community College	Rio Grande West	Martha Ellis
Midland College	Rio Grande East	Linda Watkins
Navarro College	Llano	Mary Rittling
North Central Texas College	Blanco	Ed Bowling
Northeast Texas Community College	Pecan	Linda Garcia
Panola College	Chula Vista	Ted Wright
Paris Junior College	Regency Center/West	Cynthia Ferrell
Ranger College	Chula Vista	Ted Wright
San Jacinto College	Regency Center/West	Cynthia Ferrell
South Texas College	Medina	Laura Rittner
Southwest Texas Junior College	Rio Grande Center	Luzelma Canales
Tarrant County College	Pecos	Alison Kadlec
Temple College	Rio Grande West	Martha Ellis
Texarkana College	Frio	Jo-Carol Fabianke
Trinity Valley Community College	Mesquite	Krista O'Neill
Tyler Junior College	Frio	Jo-Carol Fabianke
Vernon College	Live Oak	Tina Hart
Victoria College	Frio	Jo-Carol Fabianke
Weatherford College	Pecan	Linda Garcia
Western Texas College	Live Oak	Tina Hart
Wharton County Junior College	Frio	Jo-Carol Fabianke

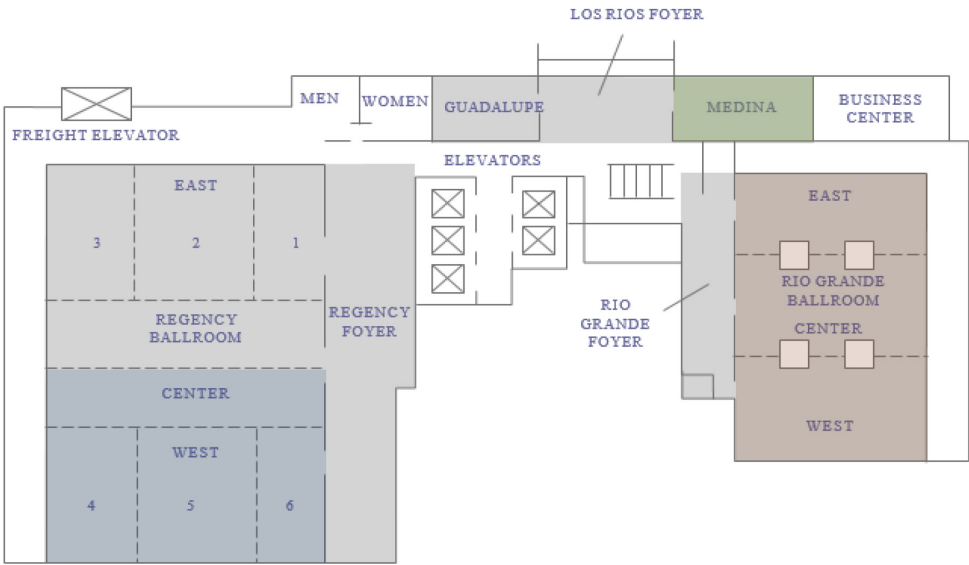


# Hyatt Regency Riverwalk Map

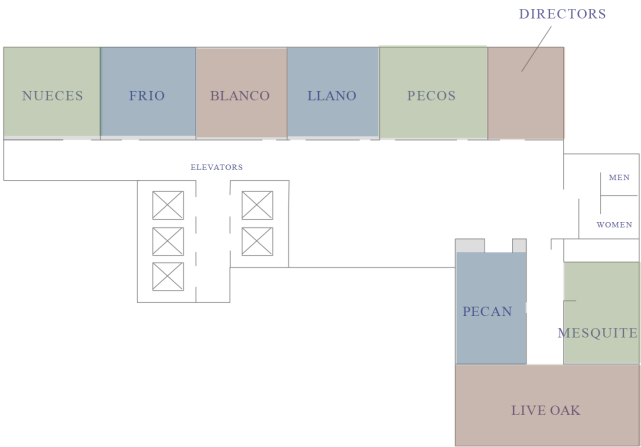
FLOOR PLAN  
*Lobby Level*



*Ballroom Level*



FLOOR PLAN  
*Hill Country Level*



# Texas Pathways Institute #6

## Ensuring Students are Learning

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### PATHWAYS COACHES

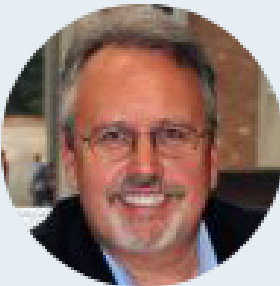
#### Dr. Michael Baston



Named one of the country's Notable Education Leaders of 2017 by *Diverse: Issues in Higher Education*, Michael Baston serves as the seventh president of Rockland Community College. A leader who helps develop comprehensive supports that foster college completion,

Michael is a contributing author to the books *Race, Education, and Reintegrating Formerly Incarcerated Citizens*, and *The Handbook for Student Affairs in Community Colleges*. Michael is a pathways coach for the American Association of Community Colleges and consults with college leadership teams around the nation, helping them integrate student success initiatives to advance college completion.

#### Ed Bowling



Ed Bowling is the executive director for completion and performance at Guilford Technical Community College in North Carolina, and served as the managing partner director for Completion by Design in North Carolina from 2011-2018. Ed has engaged in state and national guided

pathways work since 2011. In addition to his leadership with Completion by Design, an initiative of the Bill & Melinda Gates Foundation, Ed has provided coaching and consulting to institutions in seven states through the North Carolina Student Success Learning Institute, AACC Pathways Project and Pathways 2.0, Texas Pathways, and the National Center for Inquiry and Improvement.

#### Dr. Luzelma Canales



An Achieving the Dream data coach since 2009, Luzelma Canales is senior associate vice president for student success at The University of Texas-Rio Grande Valley. She served as executive director of RGV FOCUS, a collective impact initiative designed to transform college readiness,

access, and success across the four county Rio Grande Valley region, from 2013 to 2018. Prior to facilitating systemic improvements in educational and career attainment through RGV FOCUS, Luzelma consulted on Student Success by the NUMBERS, a University of Texas initiative designed to build the data capacity of community and technical colleges. Additionally, Luzelma served as executive director of resource development and administration at Lone Star College, and for 15 years served as interim associate dean of community engagement and workforce development at South Texas College.

#### Dr. Martha Ellis



As director of higher education strategy, policy, and services at the Charles A. Dana Center at the University of Texas at Austin, Martha Ellis spearheads strategic planning for Dana Center Mathematics Pathways (DCMP), an initiative to modernize entry-level college

mathematics programs. A former college president and leadership coach for Achieving the Dream, Martha works to advance the DCMP mission and vision in collaboration with higher education, governmental, and philanthropic partners. In addition to her role at the Dana Center, Martha serves as vice president/dean of graduate faculty and professor at the Roueche Graduate Center at National American University.

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### PATHWAYS COACHES

#### Dr. Jo-Carol Fabianke



Jo-Carol Fabianke recently retired from Alamo Colleges after five years as vice chancellor for academic success. In this role, she led district-wide academic and instructional efforts and provided leadership in implementing board policy and cross-college operational procedures for

academic success. Additionally, Jo-Carol guided the development and implementation of cross-college programs and services to accomplish the district's strategic goals, and led efforts to achieve academic targets, benchmarks, and outcomes. Previously, Jo-Carol served as executive assistant to the chancellor, vice president of academics at Northwest Vista College, associate vice chancellor for academic partnerships and initiatives, and professor at San Antonio College, all in the Alamo Colleges district.

#### Dr. Linda Garcia



As assistant director of college relations at the Center for Community College Student Engagement, Linda oversees the Center's community college relations and serves as a point of contact for state leaders, funders, and national higher education organizations. Linda previously served

as the vice president of community college relations at the Roueche Graduate Center at National American University. She has also worked at Lone Star College, Maricopa Community Colleges, Texas Southmost College, and the University of Texas at Brownsville. Linda's experience includes student development, instructional support, and teaching. As coach for the American Association of Community Colleges (AACC) Pathways 2.0, Linda supports colleges that are committed to transformational work at scale to improve college completion and equity in student outcomes.

#### Dr. Tina Hart



Tina Hart is Vice President of Enrollment & Student Services at Indian River State College in Florida. Since 1981 she has served in numerous roles in student activities/development, athletics, employee development, and institutional effectiveness, and is currently the lead

administrator in the division of enrollment and student services and the branch campuses. In her previous role as vice president of institutional effectiveness, Tina was responsible for leading federal and state grants and contracts, accreditation, planning and assessment, institutional research, and employee development and served as the federal liaison for legislative/funding issues and opportunities.

#### Dr. Alison Kadlec



Founding partner of Sova Solutions, Alison Kadlec specializes in building cultures and climates for innovation in higher education and workforce development. Animated by a core commitment to advancing genuine socioeconomic mobility for more Americans, Sova pursues its

mission through distinctive approaches to coalition-building, strategic planning and change management. Previously, Alison served as senior vice president of Public Agenda and worked with colleges and universities across 38 states to support the capacity of institutional leaders and faculty at every level to effectively engage members of their communities as constructive partners in the hard work of change on behalf of student success.

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### PATHWAYS COACHES

#### Krista O'Neill



Krista O'Neill recently retired as the coordinator of advising and counseling services at Lorain County Community College (LCCC), a position she held since 2010. In addition to managing enrollment services and advising, Krista advised students for 32 years, working primarily with dismissal

students returning to LCCC. In 1995, Krista was nominated by LCCC and honored by the National Academic Advising Association as one of thirteen Outstanding Advisors nationally. A certified college alliance Bridges Out of Poverty trainer, Krista was a key contributor to LCCC's Completion by Design and Achieving the Dream initiatives. Krista provided leadership for LCCC's redesign effort whereby all students are assigned to an advisor and advisors work in specialty advising teams.

#### Laura Rittner



Laura Rittner serves as executive director of the Ohio Association of Community Colleges' Student Success Center in Columbus, Ohio. In this role she oversees the OACC's student success initiatives including Ohio's guided pathways project for community colleges, the

Student Success Leadership Institute, Completion by Design statewide policy and scaling work, and the AmeriCorps College Completion Coaches program. The Student Success Center's portfolio of grants has grown to include over \$8 million in state, federal and private foundation investments under Laura's leadership. She has engaged many national partners in the OACC's student success efforts and served as an inaugural coach for the American Association of Community College's Pathways Project from 2016-2017.

#### Dr. Mary Rittling



Mary Rittling served as president of Davidson County Community College (DCCC) from 2003 to 2018, and was named North Carolina Community College President of the Year in 2012. During her tenure, DCCC was recognized as a leader in the guided pathways movement

through its work with Completion by Design and Achieving the Dream. Prior to her joining DCCC, Mary served four years as regional vice president of West Virginia University, where she also was president of Potomac State College of West Virginia University.

#### Dr. Linda Watkins



A retired campus president from the San Jacinto College District, Linda Watkins is an educational consultant and leadership coach for Achieving the Dream. A former faculty member, Linda has taught in community colleges, universities, and high schools. After beginning her

community college career as a sociology instructor, Linda served as a dean at Tyler Junior College and then as vice president of instruction and student services at San Jacinto College before serving as campus president. After retiring, Linda joined the Company of Experts in Palm Springs, California, as a consultant.

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### PATHWAYS COACHES

#### Dr. Ted Wright



With 35 years of experience in higher education, Ted Wright currently serves as a data coach for multiple colleges and universities participating in the Achieving the Dream National Reform Network. As a data coach, Ted guides colleges in the development, analysis, and use of student

outcomes data to inform improvement efforts. In over a decade of coaching Achieving the Dream institutions, Ted has helped community colleges in Texas, Massachusetts, Connecticut, Louisiana, Kansas, and Florida build capacity to incorporate evidence in planning, implementing, and evaluating reform initiatives. Prior to his data coaching role, Ted served as director of research and planning at Broward Community College in Ft. Lauderdale, Florida for over 20 years, followed by a tenure as special assistant to the president of Broward.



# Texas Pathways Institute #6

## Ensuring Students are Learning

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### TEXAS SUCCESS CENTER STAFF



**Dr. Cynthia Ferrell**  
Vice President,  
Texas Success Center,  
Texas Association of  
Community Colleges



**Lori Stalheber**  
Director of Finance,  
Texas Association of  
Community Colleges



**Dr. Kristi Short**  
Director  
Texas Success Center,  
Texas Association of  
Community Colleges



**Johannah Hochhalter**  
Project Manager  
Texas Success Center,  
Texas Association of  
Community Colleges



**Katie Ragusin**  
Executive Assistant  
Texas Success Center,  
Texas Association of  
Community Colleges



# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

Alamo Colleges District	
Ruth Dalrymple	Associate Vice Chancellor, Academic Partnerships & Initiatives
Randall Dawson	Vice President , Academic Success, St. Philip's College
Debi Gaitan	Vice President, Student Success, Northwest Vista College
Tiffany Cox Hernandez	Dean, Student Success, San Antonio College
Michael Lee	Faculty Senate President, Northwest Vista College
Patrick Lee	Dean of Academic Success, Palo Alto College
Cindy Mendiola-Perez	Associate Vice Chancellor, Student & Program Development
Carmen Mercedez	Director, Instructional Professional Development
George Railey	Vice Chancellor, Academic Success
Franc Solis	Dean, Integrated Planning & Performance Excellence, San Antonio College

Alvin Community College	
Dr. Cindy Griffith	Vice President, Instruction
Akilah Martin	Director, College & Career Pathways
John Matula	Department Chair, Physical Sciences
Regan Metoyer Peterson	Director, Advising Services
Nadezhda Nazarenko	Dean, General Education & Academic Support
Pam Shefman	Executive Director, Institutional Effectiveness & Research
Holly Williams	Director, Retention & Student Success

Amarillo College	
Becky Burton	Dean, Academic Outreach & Support Services
Edie Carter	Dean, Academic Success
Dr. Tamara Clunis	Vice President, Academic Affairs
Kim Crowley	Dean, Health Sciences
Penelope Davies	Department Chair, Mathematics
Becky Easton	Department Chair, English
Teresa Gaus Bowling	HSE Coordinator
David Hall	Associate Dean, Technical Education
Richard Hobbs	Department Chair, Physical Sciences
Michael Kitten	Dean, Technical Education

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

Michelle Lamons	CIP II Grant Director
Linda Munoz	Associate Dean, Academic Success
Dr. Lori Petty	Curriculum Specialist
Frank Sobey	Associate Vice President, Academic Affairs

Angelina College	
Cynthia Casparis	Vice President, Academic Affairs
Debbie Jenke	Department Chair, Social & Behavioral Sciences
Daryl Lancaster	Associate Dean, Science & Math
Gary Liebst	Assistant Dean, Visual and Performing Arts
Stacy Pfluger	Assistant Vice President, Academic Affairs
Sarah Simon	Data Analyst
Diana Throckmorton	Dean, Arts & Education

Austin Community College District	
Samantha Ackers	Adjunct Faculty & Association President
Erasmus Addae	Associate Vice President, Distance Education
Robert (Wade) Bradfute, Ph.D.	Executive Dean, Student Affairs
Fallon Brizendine	Department Chair, American Sign Language-Interpreter Train
Charles M. Cook	Provost & Executive Vice President
Matthew Daude Laurents	Dean, Liberal Arts: Humanities & Communications
Dr. Lorlie Ellis	Dean, Business Studies
Matthew Figg	Director, Institutional Analytics
Garrett Groves	Vice President, Business & Industry Partnerships
Ted Hadzi-Antich	Department Chair, Government
Ron Johns	Associate Dean, Assessment & Evaluation
Monique Johnson-Jones	Executive Director, Learning Support Services
Dorado Kinney, Ph.D.	Executive Dean, Student Affairs
Mary Kohls	Department Chair, Computer Information Technology
Nancy Laudenslager	Director, Workforce Development Center
Kristy McDermott	Associate Professor, Accounting

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

Pedro Merced	Professor, Mathematics
Mike Midgley	Vice President, Instruction
Missi Patterson	Professor, Psychology
Tom Nevill	Dean, Arts & Digital Media
Grant Potts	Department Chair, Philosophy, Religion & Humanities
Chantae Recasner, Ph.D.	Dean, Faculty & Instructional Development
Patricia Recek	Dean, Health Sciences
Dr. Gretchen Riehl	Associate Vice President, Workforce Education
Gaye Lynn Scott	Associate Vice President, Academic Programs
Mark Shepherd	Department Chair, Earth & Environmental Science
Nancy Stano	Department Chair, General Studies & Student Development
Curtiss Stevens	Executive Director, ACCelerators
Suzanne Summers	Special Assistant to the Provost/Professor
Susan Thomason, Ph.D	Associate Vice President, Instructional Services

#### Blinn College

Dr. Marcelo Bussiki	Vice Chancellor, Academic Affairs
Christy Johanson	Dean, Enrollment Services/Registrar
Dr. April Kinhead	Professor, English
Joyce Langenegger, PhD	Executive Director, Academic Success
Dr. Becky McBride	Dean, Student Engagement
Dr. John Turner	Assistant Vice Chancellor, Student Services
Pat Westergaard	Dean, Humanities

#### Brazosport College

Leslie Cummings	Assistant Research Analyst
Dave Cady	Coordinator, Heating, Air Conditioning & Refrigeration Technology
Jeff Detrick	Dean, Instruction
Isaiah Schauer	Assistant Professor, Life Sciences
Nicole Tunmire	Faculty, Math
Dr. Lynda Villanueva	Provost & Vice President, Academic & Student Affairs
Douglas Walcerz	Dean, Planning, Institutional Effectiveness & Research

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

Central Texas College	
Dr. Martina Ady	Deputy Chancellor, US Campus Operations
Kerstin Brooks	Associate Dean, Central Campus
Jennifer Cameron	Director, Institutional Effectiveness
Anelia Fairfield	Professor, Reading/Writing
Ellen Falkenstein	Coordinator, Math Express
Debra Prescott	Department Chair, Mathematics/Engineering
Felicia Robinson	Director, Instructional Program Support Services
Julie Starkey	Dean, Student Success & Persistence

Coastal Bend College	
Dr. Carry DeAtley	Vice President, Instruction & Economic Development
Susie Gaitan	Director, Dual Enrollment
Lupe Ganceres	Executive Dean, Student Services
Christi Morgan	Professor, English & TSI Coordinator
Nathan Purswell	Adjunct Instructor, Math & Head Coach, Women's Basketball

College of the Mainland	
R. E. Davis	Assistant Professor, Speech
Dr. Kris Kimbark	Dean, Students
Dr. Warren Nichols	President
Beth Richards	Director, Tutoring Center
Steven Sewell	Dean, Academic Programs
Vicki Stanfield	Vice President, Student Services
James Templer	Vice President, Instruction
Dr. Teri Walker	AVP, Planning, Effectiveness, Assessment, Analytics & Research

Collin College	
Irene Bowen	Professor, Biology
Diana Hopes	Dean, Academic Services
Alicia Huppe	Dean, Student & Enrollment Services

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

David Liska	Data Coordinator, Institutional Effectiveness
Cameron Neal	Associate Provost, Instruction
Allison Venuto	Associate Dean, Academic Affairs

Dallas County Community College District	
José Adames	President, El Centro College
Audra Barrett	Vice President, Instruction, Cedar Valley College
Dr. Nikki Ceaser-Small	Faculty, Business, Marketing, & Management
Kimberly Chandler	Executive Director, Planning, Research & Institutional Effectiveness
Pamela Crawford	Faculty President
Shannon Cunningham	Executive Vice President, Academic Affairs & Student Success
Terry Di Paolo	Executive Director, Academic Affairs & Student Success
Dr. Lori Doddy	Vice President, Instruction
Dianna Drury	Faculty, Health Professions Readiness
Becky Escoto	Faculty, Psychology
Dr. Shawnda Floyd	Executive Vice President, Academic Affairs & Student Success
Shaun Gilligan	Faculty, Government & Coordinator, Cedar Valley College
Reggie Gray	Faculty, Economics
Christopher Grice	Professor, Social Science
Bao Huynh	Director, Institutional Effectiveness
Sharon Jackson	Professor, Math
Dr. Sharon Manna	Faculty, Government
Carlos Martinez	Professor
Anna Mays	Associate Vice Chancellor, Educational Policy & Student Success
Liz Nichols	Faculty, History, Eastfield College
Catherine Olivarez	Articulation Specialist, Guided Pathways to Success
Ryan Pettengill	Faculty
Marisa E Pierce	Vice President, Student Services
Dwight Riley	Executive Dean, School of Business, Richland College
Eureka Saunders	Project Lead
Karen Stills	Interim Vice President, Student Services & Enrollment Management
Mike Walker	Executive Vice President, Academic Affairs & Student Success, Eastfield

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

Del Mar College	
Korinne Caruso	Instructor, Computer Science & Assessment Mentor
Jonda Halcomb	Dean, Arts & Sciences
Lucy James	Faculty Coordinator, Assessment
Dr. Beth Lewis	Executive Vice President & Chief Academic Officer
Emily Shearer Stewart	Assistant Professor, English
Jennifer Sramek	Chair, Business Administration
Dr. Kristina R. Wilson	Dean, Institutional Effectiveness & Assessment

El Paso Community College	
Fan Chen	Instructor, Math
Michael Gonzalez	Instructor, History
Brian Kirby	Instructor, English
Myshie Pagel	Dean, Education & Career & Technical Education
Janine Rudnick	Faculty Development Coordinator
Angeles Vazquez	Manager, Institutional Research
Joshua Villalobos	Dean, Instructional Programs, Mission del Paso Campus

Galveston College	
Deon Botha	Director, Advising & Counseling
Jamie Christy	Adjunct Faculty, History
Sha Li	Instructional Technologist
Peggy Lumpkin	Instructional Methodologist
Sandra Metoyer	Director, Title V Pathways Project
Rodrigo Santoyo	Instructor, Developmental Math & Program Coordinator
Dragoslava Zivadinovic	STEM Curriculum Specialist

Grayson College	
Brad Bankhead	Dean, South Campus
Dwayne Barber	Faculty, Criminal Justice
Richard Davis	Chair, South Campus



# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

Brandi Furr	Director, Admissions & Registrar
Dr. Chase Machen	Dean, Academic Instruction
Barbara Malone	Director, Academic Advising & Counseling
Kellie Matherly	Chair, Arts & Humanities
Logan Maxwell	Chair, Mathematics & Engineering
Dr. Jamie McKinney	Director, ADM Program
Dr. Jeremy McMillen	President
Regina Organ	Vice President, Student Affairs
Doyle Roy	Faculty, Welding
Debbie L. Smarr	Dean, Planning & Institutional Effectiveness
Casey Ticknor	Director, Administrative Computing
Dava Washburn	Vice President, Instruction
Kim Williams	Dean, Workforce Education

Hill College	
Joanne Baham	Instructor/Program Coordinator
Pam Boehm	President
Jessyca Brown	Vice President, External Affairs
Alisa Carter	Instructor, Math
Katy Holden	Instructor, Business & Accounting & Program Coordinator
Drew Proctor	Instructor/Program Coordinator
Kerry Schindler	Vice President, Instruction

Houston Community College	
Katherine Abba	Department Chair, Education
Darin Baskin	President, Faculty Senate
Dr. Nichole Boutte-Heiniluoma	Department Chair, Sociology
Dr. Andrea BurrIDGE	Associate Vice Chancellor, Research Analytics & Decision Support
David Diehl	Executive Director
Dr. Betty Fortune	Executive Director, Success & Completion
Sandra Fulton	Interim Associate Vice Chancellor, Curriculum & Learning Initiatives

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

Desmond Lewis	Department Chair
Dr. Norma Perez	Vice Chancellor, Instructional Services & Chief Academic Officer
Timor Sever	Dean, Mathematics
Dr. Misha Turner	Director, Student Success

Howard College	
Amy Burchett	Vice President, Academic & Student Affairs
Daniel Campbell	Dean, Instruction
Melissa Miller	Teacher Education Coordinator, Site Coordinator TechTeach, GS Assessment
Bryan Stokes	Director, Institutional Effectiveness
Michelle Trubenstein	Dean, Health Professions
Mike Yeater	Dean, Career Technical Education & CE/Workforce Training

Kilgore College	
Dr. Sandra Carol	Instructional Dean, Science & Health Sciences
Ursula Dyer	Coordinator, Assessment
Michael Ferguson	Department Chair, Public Services
Jase Graves	Department Chair, Language Development
Dr. Brenda Kays	President
Tina Rushing	Program Leader, Substance Abuse Counseling
Michael Turpin	Vice President, Instruction

Laredo College	
Selinda A. Martinez	Instructor, Biology
Maria Luisa Ramirez	Director, Institutional Research & Planning
Elizabeth Rodriguez	Director, eLearning & Instructional Innovation Center
Dr. Marisela Rodriguez	Provost/Vice-President, Academic Affairs
Dr. Horacio Salinas	Dean, Arts & Sciences
Dr. Fred Solis	Vice President, Student Success & Enrollment
Dr. Esmeralda Vargas	Program Director, Physical Therapist Assistant

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

Lee College	
Dr. LeAnn Allison	Director, QEP
Dr. Dennis Brown	President
David Jaroszewski	Chair, Business Technology
Marissa Moreno	Lead Counselor
Dr. Veronique Tran	Vice President, Instruction
Onimi Wilcox	Dean, Academic Studies

Lone Star College	
Dr. Shah Ardalan	President, University Park
Kathy Cecil-Sanchez	Vice President, Instruction, University Park
Dr. Michael Chavez	Vice President, Student Success
Mindy Coleman	Academic Dean, Math
Steve Head	Chancellor
Janeu Houston	Faculty Senate President, Montgomery
Valerie Jones	Associate Vice Chancellor, Academic Affairs
Jamie Posey	Associate Vice Chancellor, Office of Student Success & Completion
Darrin Rankin	Vice President, Student Success, Kingwood
Dr. Rebecca Riley	President, Montgomery
Rebecca Royer	Faculty Senate President, CyFair
Dr. Dwight Smith	Vice Chancellor, Academic Success
Christina Todd	Chief of Staff, Workforce Operations
Donna Willingham	Faculty, Developmental English, Tomball
Quentin Wright	Special Assistant to the Chancellor
Laura Yannuzzi	Vice President, Instruction, North Harris

McLennan College	
Drew Canham	Vice President, Student Success
Ashley Cruseturner	Professor, History
Frank Graves	Dean, Workforce & Public Service
Fred Hills	Vice President, Instruction

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

Paul Hoffman	Director, Student Development
Johnette McKown	President
Phil Rhodes	Vice President, Research Effectiveness & Information Technology
Bernie Smith	Professor, Physics

Midland College	
Dr. Krista Cohlma	Associate Professor, Math
Dr. Frank De La O	Dean, Social/ Behavioral Sciences & Business
Dr. Damon Kennedy	Vice President, Instructional Services
Dr. Steve Thomas	President
Dr. Formon Thompson	Dean, Enrollment Management
Crystal Velasquez	Director, Institutional Research
Julia Vickery	Vice President, Student Services

Navarro College	
Tammy Galloway	Executive Dean, Career & Technical Education
Dr. Carol Hanes	Vice President, Academic Affairs
Amanda Morrison	Associate Professor, History/Government
Sina Ruiz	Vice President, Enrollment Management & Institutional Effectiveness
Lisa Thomas-McNew	Dean, Humanities & Fine Arts
Jeanette Underwood	Academic Dean, Waxahachie Campus
Cathy VanZandt	Professor, Associate Degree Nursing

North Central Texas College	
Dr. Andrew Fisher	Provost/Chief Academic Officer
Tracey Fleniken	Director, Counseling & Advising
Dr. Rochelle Gregory	Division Chair, ESFL
Justin Hawkins	Faculty Member, Speech
Dr. Bruce King	Dean, Instruction
Dr. John Maduko	Vice Chancellor, Student Affairs
Dr. Brent Wallace	Chancellor/CEO

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

Northeast Texas Community College	
Dr. Ron Clinton	President
Rebecca M. Robidas Gardner	Director, Funeral Service Education
Anna Ingram	Dean, Distance Education
Jackie Johnston	Professor, Mathematics
Toni LaBeff	Director, Institutional Effectiveness
Kevin P. Rose	Vice President, Instruction
Dr. Josh Stewart	Vice President, Student & Outreach Services

Panola College	
Dr. Billy Adams	Vice President, Instruction
Teresa Brooks	Dean, Distance & Digital Learning
Don Clinton	Vice President, Student Services
Roberta Collinsworth	Professor, Math
Jeremy Dorman	Director, Admissions/Registrar
Angie Musgrove	Director, Dual Enrollment
Natalie Oswalt	Dean, Arts, Sciences & Technology
Dr. Gregory Powell	President

Paris Junior College	
Pam Anglin	President
Jack Brown	Faculty, Biology & Division Chair
Stanton Gartin	Vice President, Academic Studies
Mallie Hood	Faculty, Math & Division Chair
Lisa Johnson	Faculty, History & Division Chair
Diann Mason	Faculty, English & Division Chair
John Spradling	Vice President, Workforce Education

Ranger College	
Gabriela Bundy	Vice President, Instruction
Dr. Bill Campion	President

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

Matt Cardin	Vice President, Accreditation & Institutional Effectiveness
Robert Culverhouse	Registrar
Dr. Jennifer Kent	Vice President, Administration
Gabe Lewis	Counselor
Dayna Prochaska	Associate Vice President, Brown County Center
Derrick Worrels	Vice President, Student Services

San Jacinto College	
Lee Benjamins, Ph.D.	Professor, History
Chris Duke	Assistant Vice Chancellor, Institutional Effectiveness, Assessment, & Accreditation
Kelly Mizell	Director, Pathways & Special Initiatives
Martha Robertson	Assistant Vice Chancellor, Teaching & Learning
Niki Whiteside	Vice President, Educational Technology
Van Wigginton	Provost, Central Campus
Laurel Williamson	Deputy Chancellor & President

South Texas College	
Dr. Esmeralda Adame	Assistant Dean
Fernando Chapa	Dean, Institutional Research, Effectiveness & Strategic Planning
Enriqueta Cortez	Assistant Dean & Instructor, Chemistry
Jessica Galloso	Instructional Coach
Dr. Nancy Garcia	Director, Advisement Center
Yolonda Jaramillo	Director, Academic Assessment
Dr. Brett J. Millan	Professor, English
Dr. Emma Miller	Assistant Dean, Bachelor Programs & Program Chair, Bachelor's Degree in Organizational Leadership
Christopher Nelson	Professor, Philosophy
Dr. Anahid Petrosian	Chief Academic Officer
Wayne K. Williams	Program Chair, Healthcare Student Success



# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

Southwest Texas Junior College	
Luis Fernandez	Division Chair, Business, Industrial, & Technical Studies
Amada Garcia	Professional Development Officer
Hector E. Gonzales	President
Dot High Steed	Instructor, Speech & Education
April S. Ruhmann	Faculty, Economics
Mark Underwood	Vice President, Academic Affairs
Renee Zimmerman	Director, Institutional Effectiveness

Tarrant County College	
Tramaine Anderson	Assistant Director, Instructional Assessment
Qing Bai	Coordinator, Intercultural Student Engagement & Academic Success
Candy Center	District Director, Curriculum & Educational Planning
Dr. Bill Coppola	President, Southeast Campus
Nancy Curé	Associate Vice Chancellor, Academic Affairs & Student Development
Kevin Harper	Instructor/Department Chair, Kinesiology
Jennifer Heth	Associate Professor, History
Dr. Peter Jordan	President, South Campus
Ticily Medley, PhD	Director, Advising & Counseling, South Campus
Linda Quinn	Dean, Communication, Arts, & Entertainment
Tina Ross	Associate Professor, Speech
Debbie Schall	Director, Student Success Initiatives
Irene Thrower	Acting Vice President, Academic Affairs, Trinity River Campus
Anthony Walker	Assistant Director, Academic Initiatives

Temple College	
Christopher Cregar	Associate Professor, English
Dr. Paul F. Foutz	Division Director, Math, Science, & Physical Education
Kim George	Associate Professor, English
Susan Guzmán-Treviño	Vice President, Academic Affairs
Christy Ponce	President
Joy L. Row	Research Analyst

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

Lesha Smith	Department Chair, Academic Foundations & Associate Professor, English Corequisite Model
Mark Smith	Vice President, Educational Services

Texarkana College	
Dr. Dixon Boyles	Dean, Business & Social Science
Dr. Catherine Howard	Dean, Science, Technology, Engineering & Math
Dr. Donna McDaniel	Vice President, Instruction
Courtney Shoalmire	Dean, Health Sciences
Dr. Jason Smith	President
Brandon Washington	Dean, Workforce Education & Continuing Education
Mary Ellen Young	Dean, Liberal & Performing Arts

Trinity Valley Community College	
Dr. Wendy Elmore	Vice President, Instruction & Chief Academic Officer
Janet Green	Director, Student Pathways
Tina Rummel	Director, Planning, Effectiveness & Accreditation
Kristin Spizzirri	Associate Vice President, Academic Affairs
Dave Stephens	Professor, Business & Computer Science
Spencer Wagley	Instructor, Social Science
Kristin Walker	Associate Vice President, Workforce Education
Dr. Jeffrey Watson	Provost

Tyler Junior College	
Doug Clark	Director, Student Retention
Tim Drain	Assistant Vice President, Athletics & Student Life
Juan Mejia, PhD	President, Branch Locations & District Provost
Jeanie Oxler	Faculty Senate Vice President
Belinda Prihoda	Director, Institutional Effectiveness
Bryan Renfro	Associate Vice Provost
Chuck Smith	Interim Athletic Director

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

Vernon College	
Brad Beauchamp	Director, Instructional Assessment
Greg Fowler	Division Chair, Behavioral & Social Sciences
Joe Johnston	Division Chair, Communications
Criquett Lehman	Director, Student Success Pathways
Paula Whitman	Division Chair, Mathematics & Sciences

Victoria College	
Cindy Buchholz	Vice President, Instruction
Betsy Crane	Dean, Career & Technical Education
Bobby Cubriel	Director, Advising & Counseling Services
Lisa Elsik	Instructor, Psychology
Jacob Flores	Dean, Arts, Humanities, & Social Sciences
David Hinds	President
Ceci Oldmixon	Clinical Coordinator, Respiratory Care
Edrel Stoneham	Dean, Student Services
Michelle Ulbruch	Associate Professor, Associate Degree in Nursing
Racheal Walker	Assistant Professor, Psychology
Matt Wiley	Director, Quality Enhancement
Jennifer Yancey	Vice President, College Advancement & External Affairs

Weatherford College	
Lee Butler	Interim Associate Dean, Enrollment Management
Becki Byrd	Coordinator, Student Services
Dr. Andra Cantrell	Executive Vice President, Financial & Administrative Affairs
Tonya Edwards	Program Director, Respiratory Care & Faculty Senate President
Michael Endy	Executive Vice President, Instruction & Student Services
Dr. Tod Allen Farmer	President
LaTonya Hines	International Student Advisor
Dr. Alexander Ibe	Dean, Academics
Dawn Kahlden	Director, Office of Accommodations

# Texas Pathways Institute #6

## Ensuring Students are Learning

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### COLLEGE DELEGATES

Kay Landrum	Executive Director, Student Outreach & Student Success
Dr. Sarah Lock	Associate Dean, Dual Credit & E-Learning
Steve Malley	Department Chair, Public Safety Professions & Instructor
Traci McKinley	Faculty, Speech
Shantee Siebuhr	Guided Pathways Specialist

Western Texas College	
Britt Canada	Dean, Institutional Research & Effectiveness
Stephanie Ducheneaux	Dean, Instructional Affairs

Wharton County Junior College	
Dr. Amanda Allen	Vice President, Planning & Institutional Effectiveness
Michele Betancourt	Director, Distance Education
Leigh Ann Collins	Vice President, Instruction
Jennifer Mauch	Division Chair, Math & Physical Sciences
Betty McCrohan	President
Patrick Ralls	Division Chair, Communications & Fine Arts
Amanda Shelton	Division Chair, Social & Behavioral Science